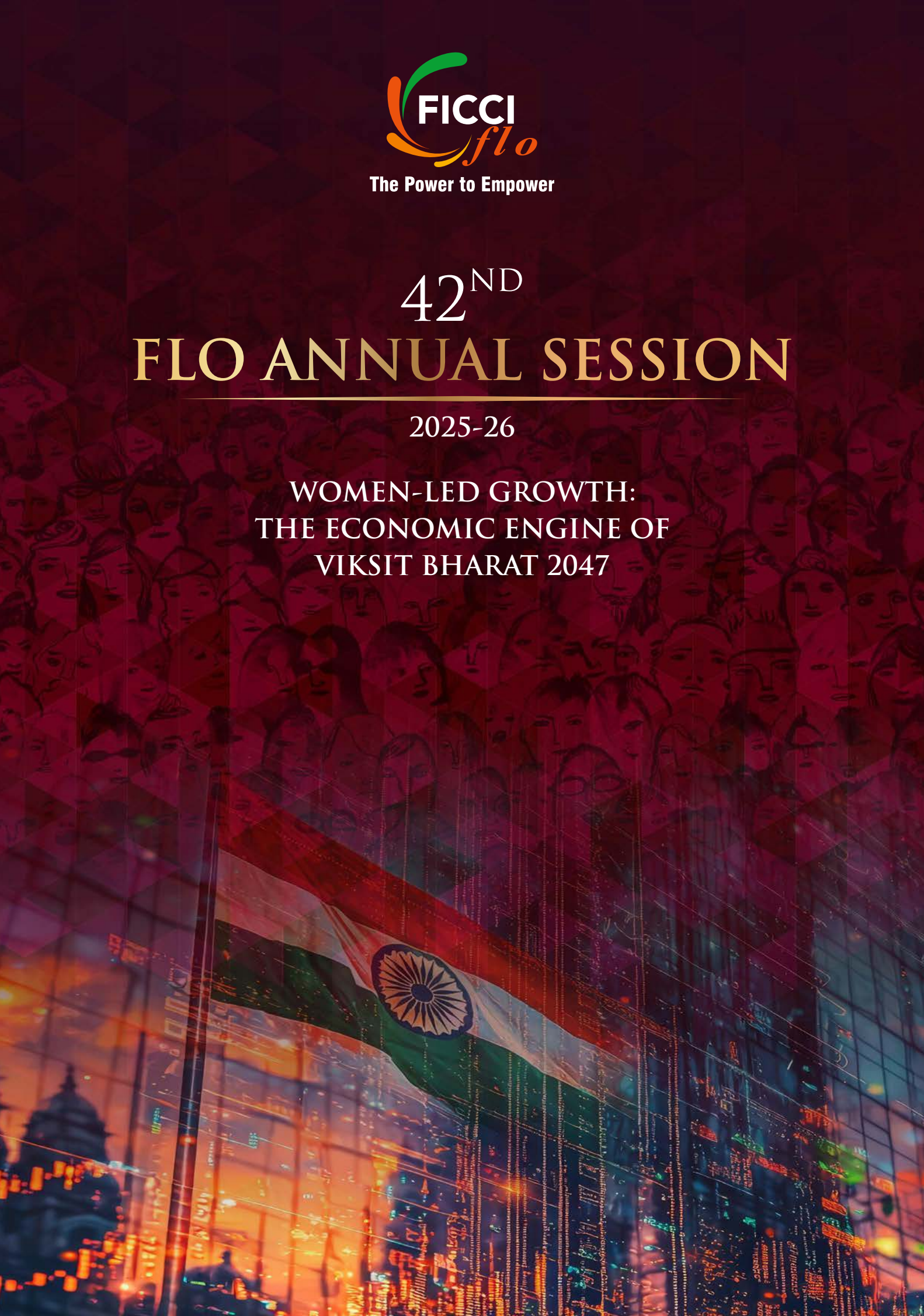
FICCI flo

The Power to Empower

42ND FLO ANNUAL SESSION

2025-26

WOMEN-LED GROWTH: THE ECONOMIC ENGINE OF VIKSIT BHARAT 2047



FICCI flo

The Power to Empower

42ND FLO ANNUAL SESSION

2025-26

WOMEN-LED GROWTH: THE ECONOMIC ENGINE OF VIKSIT BHARAT 2047

अमित शाह

सत्यमेव जयते

D.O. No. 1703/MHA/2026

गृह मंत्री एवं सहकारिता मंत्री
भारत सरकार

दिनांक : 17 मार्च, 2026



श्रीमती पूनम शर्मा जी,

यह अत्यंत हर्ष का विषय है कि **फिक्की महिला संगठन** द्वारा 42वें **वार्षिक सत्र** का सफल आयोजन किया जा रहा है। **'नारी शक्ति से विकसित भारत 2047: भारत की आर्थिक दिशा और नियति को शक्ति प्रदान करती महिलाएँ'** विषय पर केंद्रित यह अधिवेशन निस्संदेह महिला उद्यमिता, नेतृत्व और आर्थिक सहभागिता को नई दिशा प्रदान करने वाला महत्वपूर्ण मंच सिद्ध होगा। चार दशकों से अधिक समय से यह संगठन देशभर में महिला उद्यमियों को सशक्त बनाने के लिए कौशल विकास, वित्तीय एवं डिजिटल साक्षरता तथा उद्यमिता संवर्धन जैसे विविध कार्यक्रमों के माध्यम से महिलाओं में आत्मविश्वास, नेतृत्व क्षमता और आत्मनिर्भरता का सशक्त संचार कर रहा है। निस्संदेह, आपके ये सतत प्रयास महिलाओं की आर्थिक भागीदारी को सुदृढ़ करते हुए भारत की समावेशी, सशक्त और सतत विकास यात्रा को नई ऊर्जा और गति प्रदान कर रहे हैं।

माननीय प्रधानमंत्री श्री नरेंद्र मोदी जी के दूरदर्शी नेतृत्व में महिला उद्यमियों को सशक्त करने की दिशा में अनेक महत्वपूर्ण पहलें की गई हैं, जिनसे इस क्षेत्र में उल्लेखनीय उपलब्धियाँ प्राप्त हुई हैं। मुद्रा योजना, स्टैंड-अप इंडिया, स्टार्टअप इंडिया, लखपति दीदी योजना तथा जन धन–आधार–मोबाइल (JAM) त्रिशक्ति जैसी पहलों ने महिलाओं के लिए वित्तीय समावेशन, उद्यमिता और आत्मनिर्भरता के नए द्वार खोले हैं। इन प्रयासों के परिणामस्वरूप आज महिलाएँ नवाचार, उद्यमिता और नेतृत्व के माध्यम से भारत की समावेशी विकास यात्रा की सशक्त सहभागी बन रही हैं। **विकसित भारत** @2047 के राष्ट्रीय संकल्प को साकार करने में महिलाओं की सक्रिय भागीदारी एवं नेतृत्व की भूमिका अत्यंत महत्वपूर्ण है और इस दिशा में फिक्की महिला संगठन के प्रयास समाज में सकारात्मक परिवर्तन तथा आर्थिक सशक्तीकरण के प्रेरणादायी उदाहरण प्रस्तुत करते हैं।

अपरिहार्य प्रतिबद्धताओं के कारण इस अवसर पर उपस्थित होना संभव नहीं हो पा रहा, तथापि मेरी शुभकामनाएं एवं भावनात्मक सहभागिता इस आयोजन के साथ हैं। मुझे पूर्ण विश्वास है कि यह अधिवेशन महिला सशक्तीकरण, नवाचार और उद्यमिता के क्षेत्र में नई ऊर्जा और प्रेरणा का संचार करेगा। इस अवसर पर संगठन से संबंधित पदाधिकारियों, सदस्यों तथा आयोजन में सहभागी सभी गणमान्यजनों को मैं अपनी हार्दिक शुभकामनाएँ तथा साधुवाद प्रेषित करता हूँ।

सादर,

आपका

(अमित शाह)

श्रीमती पूनम शर्मा जी
अध्यक्ष - फिक्की महिला संगठन
फेडरेशन हाउस, तानसेन मार्ग
नई दिल्ली - 110001

The Power to Empower

ABOUT FLO

THE WOMEN'S WING OF FICCI

Founded in 1983 by a group of visionary women, FICCI FLO has grown into one of India's most influential women's organizations. With over 14,000 members across 21 chapters nationwide and its headquarters in New Delhi, FLO has been a catalyst for change, empowering women through entrepreneurship, leadership, and personal growth for over 42 years.

As India moves towards Viksit Bharat @2047, FICCI FLO aligns its mission with our Honourable Prime Minister Shri. Narendra Modi vision of women-led development. Every year, FLO impacts the lives of lakhs of women, driving transformation through its national initiatives.

With an ever-growing membership, FLO is a force of change. Every chapter works tirelessly to uplift women through grassroots initiatives, capacity-building programs, and advocacy efforts. Together, we are shaping an inclusive, progressive India where women are at the forefront of development.

At FICCI FLO, empowerment is not a one-size-fits-all approach. Women at different stages of their personal and professional journeys have unique needs, and FLO works strategically at three levels-Grassroots, Mid-level, and Senior Leadership-to ensure comprehensive impact.



Grassroots Level: Empowering Women at the Foundation

01



Mid-Level: Supporting Women Entrepreneurs & Professionals

02



Senior Leadership: Advancing Women in Decision-Making Roles

03

FROM THE **PRESIDENT'S DESK**



Dear friends,

> Never doubt that a small group of thoughtful citizens can change the world. Indeed, it is the only thing that ever has.
>
> - Margaret Mead,
> American cultural anthropologist and author

As I write this message, the wisdom encapsulated in these words serves as a powerful reminder of our shared journey within FICCI Ladies Organisation. As we traverse through the intricate blend of empowerment, growth, and leadership, it is essential to recognize that each step we take on this path is not merely a means to an end, but a goal in itself.

The year 2025-26 has been a defining chapter in FLO's journey-one marked by purpose, progress, and powerful collective action. Rooted in the vision of Viksit Bharat @ 2047, we have worked with renewed commitment to place women at the center of India's growth story-across industries, geographies, and communities.

Guided by our theme inspired by the spirit of Amrit Kaal, we set out to empower women not only to participate, but to lead, uplift, and transform. Our eight core pillars-Shiksha, Suniti, Swabhiman, Suraksha, Swasthya, Saksham, Sahayta, and Sarvodaya-formed the foundation of a holistic and inclusive roadmap for nation-building. These pillars were not just ideals, but action points that translated into meaningful interventions across the country.

This year witnessed an extraordinary scale and diversity of initiatives. From impactful policy dialogues and strategic government engagements to the signing of transformative MoUs, FLO strengthened its role as a catalyst for change. Our collaborations with leading institutions and organizations opened new avenues for skilling, entrepreneurship, and market access for women.

Our National initiatives emerged as vital support systems, offering women access to legal aid, mental health resources, and a trusted network of guidance and resilience. Through large-scale digital skilling programs, vocational training, and life skills initiatives, we reached women across urban and rural India, ensuring that empowerment is not limited by geography or circumstance.

Entrepreneurship remained a cornerstone of our efforts. Through investor connects, mentorship platforms, ONDC integration, and access to funding ecosystems, we enabled women-led enterprises to scale, innovate, and thrive. Platforms such as WISE Demo Day and national exhibitions like Anshukam 3.0 showcased the strength, creativity, and resilience of women entrepreneurs across sectors.

FLO's commitment to bridging the gap between education and employment was reflected in initiatives like the FLO Job Fair, which created meaningful livelihood opportunities for young aspirants.

This year also marked significant milestones in expanding FLO's national and global footprint. The launch of our 21st Chapter in Vijayawada strengthened our presence across India, while international collaborations and delegations-Germany to Czech Republic, from Bhutan to London, positioned FLO as a global voice for women-led development. Our participation in global forums and partnerships with international institutions reinforced our commitment to cross-border learning, sustainability, and inclusive growth.

We were proud to bring women's voices into critical national conversations, through our presence at the Parliament of India during the Winter Session and through thought leadership platforms such as the Future Frontiers Conclave. The release of white papers on Women in STEM and Grassroots to Green Jobs further underscored FLO's role in shaping policy discourse and driving innovation-led development.

From sustainability and green growth to governance, AI, and the evolving world of work, FLO has consistently demonstrated that women are not just stakeholders, but architects of change. Our initiatives this year reaffirm a powerful truth, when women lead, progress is not only accelerated, it is redefined.

This Annual Report encapsulates the breadth and depth of these efforts-the milestones achieved, the partnerships forged, and the lives impacted. It is not just a documentation of activities, but a reflection of our shared purpose, our collective resolve, and the momentum we have built together as a community.

Every achievement this year stands as a symbol of the strength of collective effort, the power of collaboration, and the unwavering commitment of the FLO family. I extend my deepest gratitude to our Past Presidents, whose vision and guidance continue to inspire us; to the Presidium, Governing Body Members, Chapter Chairs, YFLO Chairs, and Initiative Heads, whose leadership has driven meaningful impact; and to our members across chapters, whose energy and belief in FLO's mission bring our vision to life each day.

I would also like to acknowledge the FLO Secretariat, led by Rashmi Sarita, Executive Director, along with her dedicated team members- Ankurita Pathak, Additional Director; Anshu Gupta, Deputy Director; Pushpender Sharma, Sr Assistant Director; Mohd Sajid, Consultant; Natasha Balyan, Executive; and our support staff Bhawana Negi and Biren Jana, whose steadfast efforts behind the scenes have been instrumental in shaping a successful and impactful year.

As I prepare to pass on the mantle of leadership to my successor, Puja Garg, I do so with deep pride in what we have built together and immense confidence in what lies ahead. Puja, I wish you continued success and a year of transformative leadership. I am certain that under your guidance, FLO will continue to grow stronger, reach further, and scale even greater heights.

With gratitude and optimism, I look ahead to a future where FLO continues to empower, inspire, and lead, ensuring that women across India are not only part of the growth story, but are defining it.

Warm regards,

Poonam Sharma
National President
FICCI FLO, 2025-26



Acknowledgement:

Thank you for compiling and editing the Annual Report 2025-26

Ankurita Pathak
Additional Director, FICCIFLO

FICCI flo

The Power to Empower

FLO INITIATIVES 2025-26

TOTAL IMPACT

IMPACT: 13,24,468

1. FLO Sustainability & Inclusivity Across All Initiatives — 32,352
2. FLO Women Corporate Directors Initiative — 229
3. Digital Literacy — 51,591
4. FLO MSME Assist Cell — 11,707
5. FLO Startup Cell — 41,449
6. FLO Linkage Between Academia, Industry & Government Initiative — 5,000
7. Women in Leaderships — 45,000
8. Financial Literacy — 14,204
9. FLO Handloom, Textile & Handicrafts Initiative — 229
10. FLO Membership Drive & Engagement Initiative — 2,436
11. Partnerships & Collaborations — 95,675
12. FLO Communities — 18,436
13. FLO Kavach — 1,000
14. Friends of FLO — 34,473
15. Trade and Delegations — 700
16. Policy — 3,04,540
17. Urban Skilling — 1,25,055
18. Rural Skilling — 14,798
19. Women in STEM — 44,343
20. Wedding Initiative — 4,38,108
21. Marketing Media and Branding — 26,383

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The Power to Empower

NATIONAL INITIATIVES

FICCI FLO NATIONAL INITIATIVES

2025-26

The National Initiatives of FICCI FLO for 2025-26 are designed as a strategic framework to translate FLO's commitment to Women, Business & Progress into measurable impact across chapters and communities. These initiatives aim to create a structured, scalable, and inclusive ecosystem that empowers women not just to participate, but to lead, influence, and transform.

At the core of these initiatives is the intent to encourage and facilitate women by providing platforms that showcase their skills, enterprises, and thought leadership, enabling visibility, recognition, and opportunity.

Equally important is the focus to connect and collaborate, strengthening linkages between members, industry, government, and global ecosystems-thereby creating pathways for partnerships, policy engagement, and economic participation at scale.

Through a combination of national priorities and localized execution, these initiatives are envisioned to drive impact-driven programming, institutional strengthening, and sustainable growth, ensuring that FLO continues to be a catalyst for women-led development in India.



VIKSIT BHARAT - 2047

WOMEN AS CATALYSTS OF PROGRESS



MISSION 2025-26

Shiksha, Suniti, Swabhiman, Suraksha, Swasthya, Saksham, Sahayta, Sarvodaya



MISSION 2025-26

Shiksha, Suniti, Swabhiman, Suraksha, Swasthya, Sakshamta, Sahayta, Sarvodaya



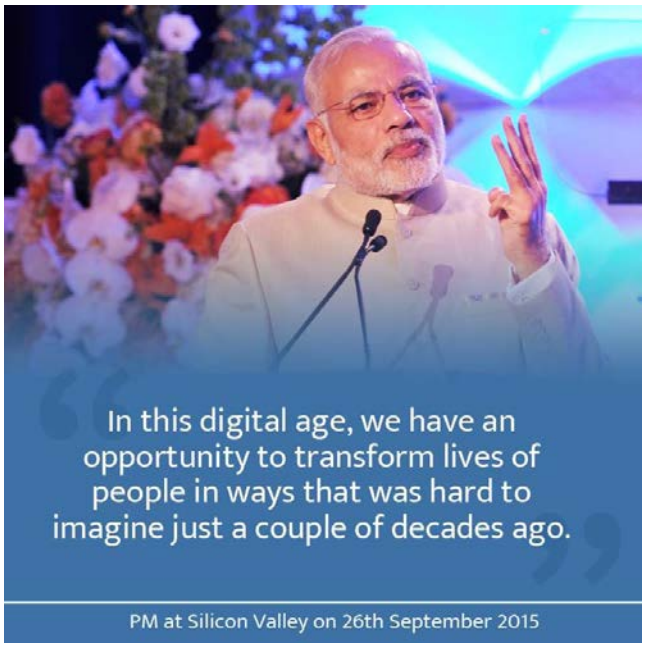
FLO Digital Literacy Initiative

Empowering Women Through Technology and Education

Core Team Members

Initiative Head: Reshma Patel

Team Members: Aarmeen Mogul, Ruchika Gupta, and Shreya Bajaj



Background & Need For the Initiative

FLO Digital Literacy initiative equips women and youth with essential digital skills and tools to enhance their professional and entrepreneurial journeys, fostering inclusivity in the digital economy. Also, this initiative bridges gender disparity in the tech space. FLO Digital Literacy initiative promotes economic inclusion and self-reliance to make women ready for an advanced future.

Marginalised women are also empowered with digital skills to survive in the modern world. FLO Digital Literacy initiative is aligned with Viksit Bharat 2047, a vision of the Indian Government to transform the nation into a developed entity.

Mission

Empowering women with essential digital literacy and addressing the digital skill gap across India.

Vision

Empowering 1,00,000 women in India, 50,000 urban and 50,000 rural, with digital, vocational, and life skills for economic independence and entrepreneurship.

Top Focus Areas

FLO Digital Literacy initiative focuses on empowering women through skilling, technology, education, and government partnerships. The following are the top focus areas of this initiative:

1. Urban & Rural Digital Skilling

The initiative focuses on empowering women from urban areas through skilling in cybersecurity, AI, graphic design, e-commerce, digital marketing, fintech platforms, and online investments. Also, urban women receive training in workplace tools, such as Microsoft Office, Google Suite, and data handling.

Also, the initiative empowers women from rural areas by teaching them social media marketing and accessing markets like Meesho & Amazon. Rural women learn smartphone use, online banking, and communication platforms. Urban & rural digital skilling focuses on making women employable and self-reliant, leading to India's economic and digital transformation.

2. Collaborations With Government, Institutions, and Industries

FICCI FLO partners with the government, institutions, and industries in order to organize informative and engaging workshops and sessions to teach digital skills to women and youth. Partnering with MEITY, NSDC, Young Women Affinity Groups (YWAGs), NASSCOM, Rural Livelihood Missions, and certification bodies like Google, Microsoft, AWS, and Coursera for industry-recognized certifications. Engaging corporates and tech providers to offer market-relevant skills, AI applications, and hands-on business training.

3. Cyber Security Awareness

FLO Digital Literacy Initiative has a special emphasis on raising cybersecurity awareness among women. It supports women in strengthening their understanding of digital safety and preventing cyber threats, such as phishing attacks and other online scams.

Cybersecurity experts, tech companies, and law enforcement led the cybersecurity-focused sessions in order to share knowledge and give insights for safe digital engagement. The goal is to make women confidently engage in digital spaces, contributing safely to India's digital growth.

4. Entrepreneurship Growth Through AI and Digital Marketing

Sessions and workshops are held to teach women and youth how to use AI-based tools for boosting productivity and solving real-life problems. They learn artificial Intelligence (AI) applications for building awareness and skill development.

Women business owners and founders leverage AI technology for business success. Also, this initiative enables women entrepreneurs to leverage digital and e-commerce platforms. They learn digital marketing to boost online sales and reach, leading to increased return on investment (ROI).

Collective Impact

Total Events
251
events
(national + chapter events)

Total National Event Registrations
6664
(9 national events)

Total MoUs/ Collaborations
143
MoUs signed

Total Impact
51591
MoUs signed

Total Registrations for YWAG-Financial Literacy Initiative
3421
Registrations

Participating Chapters

Around 25 chapters participated: Jammu Kashmir & Ladakh, Bangalore, Vadodara, Kanpur, Coimbatore, Kolkata, Hyderabad, Chennai, Siliguri, Pune, Ahmedabad, Ludhiana, Jaipur, YFLO Hyderabad, Northeast, Mumbai, YFLO Ahmedabad, Amritsar, Vijayawada, Bhubaneswar, Lucknow, Indore, Uttarakhand, YFLO Kolkata, and YFLO Delhi.

Key Activities & Their Impact

National Programs

Sr. No.	Event	Date	Participants	Registered No
1	Canva AI by Aditi Jhunjhunwala	15th May, 2025	FLO Members	1800
2	Building an authentic brand on Instagram by Sarah Sham	4th June, 2025	FLO Members	655
3	Building a content calendar in 30 mins with AI by Tanishaa Bhansali	25th June, 2025	FLO Members	1200
4	Influencer Marketing 101 by Arushi Gupta	15th July, 2025	FLO Members	470
5	Cyber Safe, AI Scams by Rakshit Tandon	1st August 2025	FLO Members	620
6	A-Z of Selling on Marketplaces by Namrata Chawla	18th September 2025	FLO Members	450
7	Power of Credit Card Points by The Points Code	7th October 2025	FLO Members	646
8	Festive Magic with AI by Druhi Sethi	17th December 2025	FLO Members	400
9	Design Your Business Blueprint by Raashid Navlakhi	12th February 2026	FLO Members	423
	Total			**6664**

Chapter Wise- Impact

Sr. No.	Chapter Name	Total No. of Events	MOUs	Impact Numbers
1	Vadodara	43	6	9285
2	Bangalore	30	57	7543
3	Jammu Kashmir & Ladakh	16	14	7434
4	Kanpur	15	8	4922
5	Kolkata	11	3	2589
6	Coimbatore	11	1	2121
7	Hyderabad	22	8	2016
8	YFLO Ahmedabad	9	4	1867
9	Amritsar	2	0	1665
10	Ludhiana	8	5	1630
11	Ahmedabad	8	2	1623
12	Jaipur	14	11	1535
13	Chennai	7	0	1530
14	Siliguri	9	4	1225
15	Pune	6	5	1120
16	YFLO Hyderabad	6	0	745
17	Northeast	7	6	660
18	Uttarakhand	2	0	524
19	Indore	3	2	330
20	Bhubaneswar	2	3	180
21	Mumbai	3	0	137
22	Lucknow	3	2	105
23	YFLO Delhi	3	2	105
24	Vijayawada	1	0	100
25	YFLO Kolkata	1	0	600
	Total	**242**	**143**	**51591**

YWAG- Financial Literacy Initiative

Under YWAG- Young Women Affinity Group, FICCI FLO, in collaboration with NISM, is providing women across India free access to the certified "Financial Literacy for Bharat" course, with a total of 3421 registrations across 20+ FLO chapters.

Top Events Under Digital Literacy Initiative

1. **Design Smarter With Canva AI featuring Aditi Jhunjhunwala:** This hands-on workshop was held with Canva Certified Creative, Aditi Jhunjhunwala, who guided members on how to use Canva AI for creating professional content effortlessly, regardless of design experience.
2. **Building A Content Calendar in 30 mins with AI:** This virtual session, led by Instagram coach Ms. Tanishaa Bhansali, focused on guiding attendees on how to use AI tools for smarter content planning and building impactful Instagram calendars.
3. **Cyber Safe, AI Scams by Rakshit Tandon:** Mr. Rakshit Tandon, an advisor to multiple cybercrime cells across India, shared actionable insights on staying safe from AI-driven scams, hacking, phishing, and ransomware.
4. **Power of Credit Card Points by The Points Code:** This virtual session, led by the co-founders of The Points Code, guides attendees on how to use credit card points effectively for traveling, unlocking exclusive business perks, and optimizing business spend.
5. **Advanced Tally Training:** FLO Bangalore's session held at RBANMS First Degree College, which focused on giving advanced training for using the Tally software in order to unlock better career paths.
6. **Product Photography and Videography Workshop:** FLO Chennai organized a workshop at Dr. Dharmambal Government Polytechnic to equip women with skills related to product photography and videography. It included camera settings, angles, framing techniques, product lighting techniques, and video editing.
7. **Your Work. Your World. Inside Microsoft:** FLO Hyderabad hosted a visit to the Microsoft Campus B4 for the members. A beginner-friendly Copilot workshop was held to guide attendees on how to use the AI tool for summarising long emails, drafting crisp responses, analysing market data, and creating presentations and video scripts with uncanny precision.
8. **Resume Reboot Workshop for Women Professionals:** Held in collaboration with Lots of Learning, the workshop focused on teaching women professionals about creating a unique resume as per today's competitive job market.

Future Roadmap

1. Continue organizing digital literacy and cybersecurity-focused sessions and workshops to empower women and young girls.
2. Partnerships with industry and tech leaders.
3. Expanding the YWAG network nationally.
4. Integrate vocational programs through chapters


FLO Bengaluru's Professional Services Vertical
Bigin
Introducing BIGIN by ZOHO CRM :






Ankur Warikoo


VIDYA INDIA

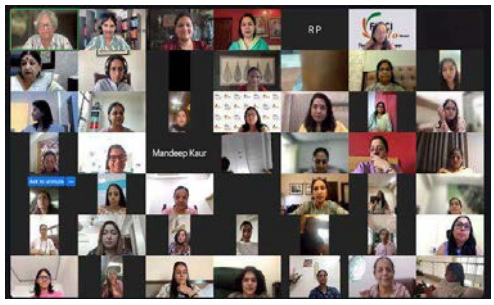


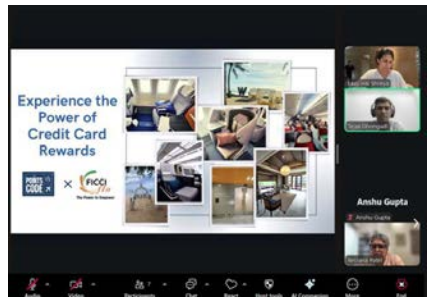

VLB JANAKIAMMAL COLLEGE OF ARTS AND SCIENCE


Bigin


FICCI FLO
The Power to Empower
FLO Digital Skilling Workshop CRAFTING YOUR UNFILTERED STORY
Build a Digital Presence with Authenticity & Impact
SARAH SHAM
of
FICCI FLO NATIONAL
(DIGITAL SKILLING)


Build Your Instagram Content Calendar in 30 Minutes


RP
Mandeep Kaur


Experience the Power of Credit Card Rewards
Anshu Gupta


Anshu Gupta







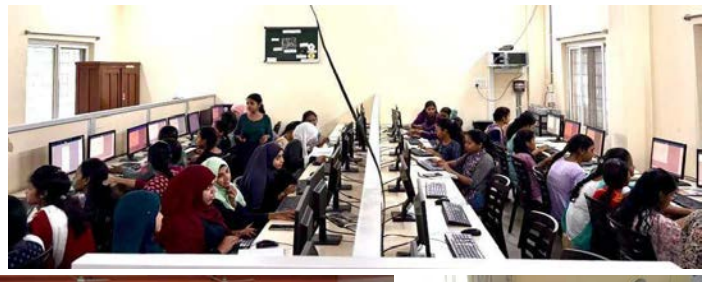

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SALONI MEHTA
RASHMI SARTA
KOMAL SHARMA
SUCHI KRISHNAN
RICHIKA GUPTA
SHOBA JOLLY


Ideas Matter Most
Digital Trust In The Age Of AI
















SIGNING OF A LANDMARK 5 YEAR MOU
Infosys Springboard
FICCI FLO

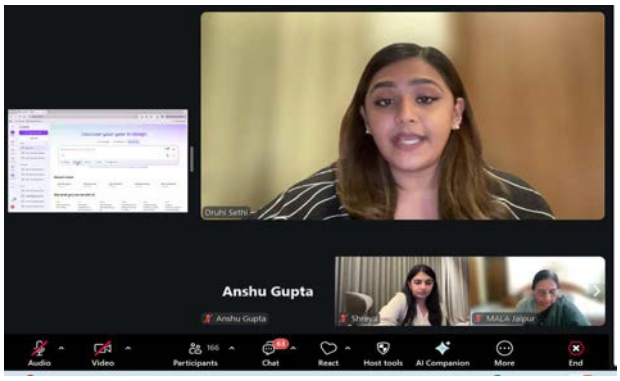



FICCI FLO
TURN CLICKS
INTO CUSTOMERS WITH
Meta WORKSHOP








Dhruhi Sethi
Anshu Gupta
Anshu Gupta
Shreya
MALA Jaipur
Audio
Video
Participants
Chat
React
Host tools
AI Companion
More
End





FICCI FLO Startup Cell

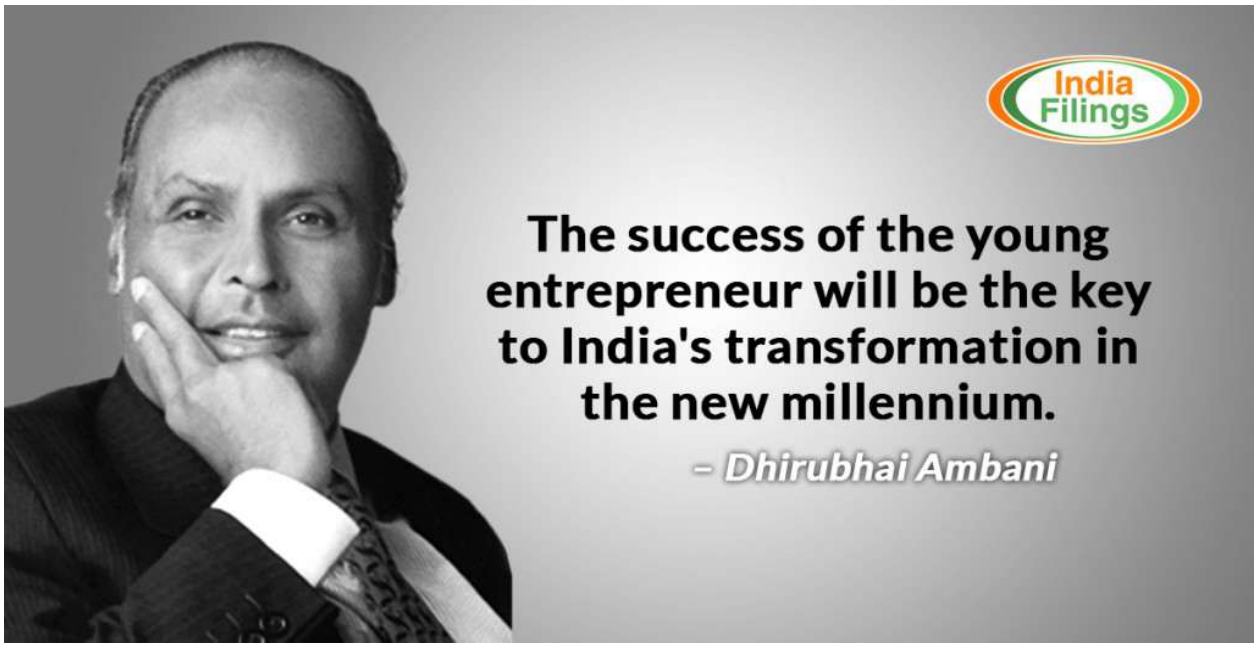
Seed to Scale – Building India's Women Entrepreneurship Ecosystem

Core Team Members

Name Of Initiative Lead: Ms. Priya Goutham

Co-chair: Archana Burman

Team Members: Nupur Handa, Simran Sahni, Shuchita Gupta, Pooja Arambhan, Anupama Modi, Jyothi Thomas, Archana Doshi, Charu Gupta



Empowering Women Across the Entrepreneurial Journey

Our Mission

To empower women at **every stage of entrepreneurship -** from an idea in the mind, to a growing enterprise, to a business ready to scale.

Entrepreneurship can sometimes be a lonely journey. The FLO Startup Cell therefore focuses on building a complete ecosystem of support, connecting women founders with:

Mentors	Industry leaders	Angel investors	Fellow entrepreneurs

This ecosystem ensured that women entrepreneurs gain the knowledge, networks, and mentorship

National Ecosystem Initiatives

She Rises

Accelerator-style program helping women founders gain mentorship, learning, and ecosystem access.

Rural Entrepreneurship Impact

Grassroots initiatives supporting rural women to start and scale livelihood enterprises.

FLO Angels

Creating awareness around angel investing and enabling training for women to learn to invest in FICCI FLO-led startups, or choose it as an asset class to invest in startups.

National Mentorship Programs

Structured mentoring and speed mentoring sessions connecting founders with experienced leaders.

Strategic Collaborations

Partnerships with global and national institutions that expand opportunities for women entrepreneurs.

Impact Across FLO Chapters

41,449 Participants Engaged Nationwide	Total Event 126	Total MoUs Signed
		9 MoUs with partners, such as Dexter Ventures, Wadhwani Foundation, Stanford Seed, Khalsa College for Women, PayUIndia, and Haqdarshak

Participating Chapters

20+ chapters: Lucknow, Kanpur, Amritsar, Ahmedabad, Kolkata, Pune, Coimbatore, Hyderabad, Bangalore, NorthEast, Chennai, Jaipur, Mumbai, Indore, Uttarakhand, Siliguri, Bhubaneswar, and Ludhiana.

Programs across FLO chapters are enabling women entrepreneurs at three levels:

Grassroots Entrepreneurs

Women beginning their entrepreneurial journey through livelihood training and enterprise development - Eg: Bloom in Chennai.

Growth Stage Businesses

Women running MSMEs and scaling businesses through mentorship, networks, and funding access.

Leadership & Scale

Women founders building scalable ventures and contributing back as mentors and ecosystem leaders.

Global Program Participation

Stanford Seed Program, in collaboration with FLO

- 81 applications submitted by FLO entrepreneurs.
- 1 startup from Vadodara recognised within the Stanford Seed in the TOP 5 across the country.

Stanford Transformative Program

- 2 founders selected
- Typicall businesses in the revenue stage of ?3 Cr - ?125 Cr turnover.

BRICS Women Business Alliance

FLO members participated in the global entrepreneurship platform connecting women-led ventures across BRICS nations.

Entrepreneur Development & Startup Growth

FICCI FLO and Wadhwaani Foundation tie up

Wadhwani Foundation - Lift Off Program

225 women entrepreneurs participated

The program enabled founders to strengthen:

- Business models
- Market positioning
- Growth strategies
- Entrepreneurial leadership

Strengthening the Investment Ecosystem

Seed to Scale Initiatives

To strengthen the funding pipeline for women founders, the Startup Cell launched the Seed to Scale initiative.

She Invests - Angel Investor Training

Launched in partnership with Dexter Ventures

This initiative aimed to:

- Increase the number of women angel investors

- Improve funding access for women-led startups
- Build a stronger women-led investment ecosystem

Key Partnerships & MoUs

The Start-up Cell promotes collaborations with top industry players and government bodies to promote entrepreneurship among women. The following are the top partnerships of FICCI FLO Startup Cell:

1. **Khalsa College for Women:** MoU signed for providing training in entrepreneurship, MSME setup, teacher training, and wellness to over 1500 students.
2. Onboarding ONDC/ Amazon/ Flipkart for creating an inclusive ecosystem for e-commerce.
3. **Haqdarshak:** Joint skilling and tech-led initiative to train women as last-mile agents.
4. **PayU India:** Collaboration for organizing founders mixers and leadership talks.
5. **Wockhardt & iiV development foundation:** Health screening camps, skilling, and micro entrepreneurship sessions were organised.

Highlights From Top Events

1. **She Rises Program:** A joint initiative between STEP & FICCI FLO for empowering women homepreneurs, entrepreneurs, and innovators in establishing and growing their startups. The program equips women with knowledge and skills via learning sessions, mentorship, and networking.
2. **Stakeholder Meeting on City Betterment and Future Tycoons Grand Finale:** FLO Amritsar organized a meaningful dialogue on how the chapter will be an active contributor to both entrepreneurial and social welfare goals. The FLO chapter contributed to Future Tycoons as angel investors, jury members, and mentors for youth presenting business ideas.
3. **TableTalk - A Start-Up Talk:** FLO Ahmedabad organized a tabletalk event featuring Ayushi Shah from FoodBeat, who shared insights with FLO members regarding how women can start and scale their own café or restaurant.
4. **LinkedIn Workshop:** An insightful session that guided participants on how to use LinkedIn to build a successful business, featuring award-winning content creator Sampark Sachdeva.
5. **AI for Start-Ups with Shreya Bajaj:** An exclusive workshop for 60 startup founders and creators focusing on teaching them the applications of Google's latest AI features, including Gemini, Notebook, and VEO.
6. **Strategy Workshop with Deloitte:** FLO Bangalore hosted a dynamic workshop at the Deloitte office for women entrepreneurs and startup owners, related to scaling ventures with clarity and confidence.

7. **Decoding Finance Virtual Session:** The session, led by CA Prachi Jain, focused on sharing knowledge with women-led MSMEs, SMBs & Startups regarding simplifying complex financial concepts.
8. **Mitti Café's Journey:** From Zero to Scale: A virtual session with Ms. Alina Alam, founder of Mitti Café, who shared her inspiring journey with participants regarding how she built a successful and unique chain of cafes entirely run by adults with disabilities.
9. **She Invests:** Angel Investing Course for Women: A two-week course, in collaboration with Dexter Ventures, for equipping women with knowledge and skills to become angel investors and capital allocators. The course aims to help participants by providing them with skills, such as startup evaluation, deal structuring, legal and regulatory understanding, and portfolio management. It is a part of FICCI FLO's efforts towards boosting gender diversity in the investment ecosystem.
10. **Invitation to Incubators Unplugged:** An inspiring panel discussion, featuring speakers such as Mr. Ismail Akbani, CEO at AIC Mahindra, and Dr. Divya Rathod, CEO- WISE- SNDT, who talked about the roles of Incubators like providing mentorship, funding access, and essential resources to make startups successful.
11. **Founder's War Room:** FLO Uttarakhand organized a live pitching competition judged by industry leaders, fostering innovation, investor connections, and startup scaling.
12. **Online Speed Mentoring Session:** live discussions with experts were held in areas of finance, legal, MSME, and marketing.
13. **Mentor Huddle Sessions:** to discuss amongst mentors the challenges and best practices to be adopted to sharpen the mentorship vertical.

National Startup Pitch Fest

Celebrating Women Founders Across India

The National Startup Pitch Fest serves as the culmination of the FLO Startup Cell's entrepreneurial programs, providing a national platform for women founders to present their ventures to investors, mentors, and industry leaders.

This year, the program saw 42 startup applications from across the country. Based on defined evaluation criteria, 27 founders were shortlisted, and their ventures were evaluated by FLO Angel Investor-trained women members, who further identified 9 exceptional finalists.

These finalists were invited to pitch live at the National Startup Conclave 2025-26.

National Startup Conclave

"She Rises: From Spark to Scale"

Location: Bengaluru - India's Startup Capital

Date: 11 March 2026

The conclave brought together 200+ FLO members, entrepreneurs, and students for a

day of learning, inspiration, and celebration of women entrepreneurship. The event featured a carefully curated program that provided insights into fundraising, founder journeys, and startup growth.

Knowledge Sessions

Fundraising Decoded: Angel, VC & Beyond

(Building, Backing, and Believing)

Panelists

Moderator

- **Priya Goutham - National Startup Head, FLO**
- **Nithya Subramanian - Director, Best Buy**
- **Aprameya Radhakrishna - Co-founder, Koo & TaxiForSure**
- **Anuradha Agarwala - Co-founder, Dexter Ventures**

The session provided founders with insights into investment readiness, venture capital dynamics, and how to build investor confidence.

The Founder's Journey - In Conversation

Sachin Bansal - Co-founder, Flipkart

In conversation with Dekyi Chawla, Chairperson, FLO Bengaluru.

Sachin Bansal shared insights on:

- Building iconic ventures.
- Lessons from the Flipkart journey.
- Navigating challenges in entrepreneurship.
- The future of innovation and startups in India.

National Startup Pitch Finals

The stage was set for 9 exceptional startup finalists to present their ventures before a distinguished jury.

Jury Panel

- **Anuradha Agarwala - Co-founder, Dexter Ventures**
- **Shalini Prakash - Early-stage Investor | Author | LinkedIn Top Voice**
- **Aprameya Radhakrishna - Angel Investor, Co-founder of Koo & TaxiForSure**
- **Nishant Jain - Vice President, DBS Bank**

Startup Pipeline

42	27	9	3
Startups Applied	Founders Shortlisted	National Finalists	National Winners

Winners - National Startup Conclave 2025-26

Great Goals
Founders:
Sandhya Rajan &
Priya Gopalan
Chennai

1st Prize

Third Eye
Founder:
Rozy Mendosa
Kanpur

3rd Prize

Ray Wellness
Founder:
Ruchi Desai
Indore

2nd Prize

These ventures reflect the innovation, resilience, and entrepreneurial strength of women founders across India.

Grassroots Entrepreneur Participation

FLO Bengaluru

The conclave also featured grassroots women entrepreneurs, highlighting FLO's commitment to supporting founders at every stage of the entrepreneurial journey.

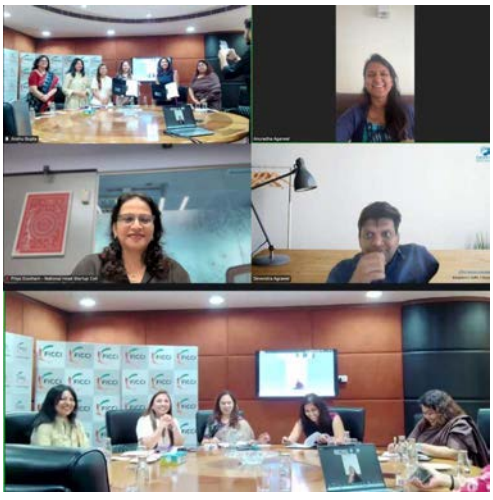
Participants included:

- **Sreeja S. Nair**
- **Nandini Thiyaguraj**
- **Merli T. K.**
- **T. Indreshwari**

Their participation reinforced FLO's mission of nurturing entrepreneurship from grassroots to high-growth ventures.

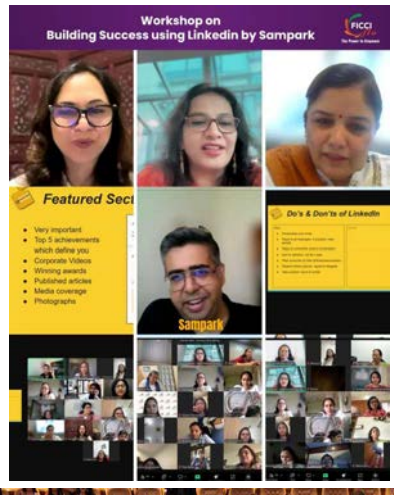




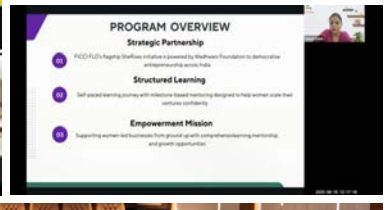








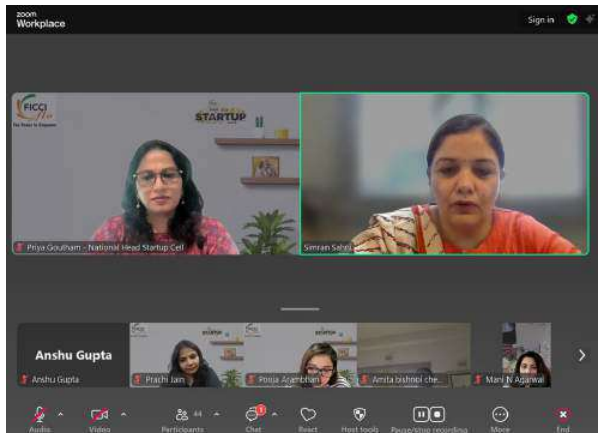






NATIONAL INITIATIVES


प्रेरणा
स्वयम् शक्ति प्रतियो


zoom Workplace
Sign in
FICCI
STARTUP
Priya Goutham - National Head Startup Cell
Simran Sahni
Anshu Gupta
Anshu Gupta
Prachi Jain
Pooja Arambhan
Amrita bishnoi che...
Mani N Agarwal






WOMEN
EMPOWERMENT
PROGRAM
Working Together for a brighter future

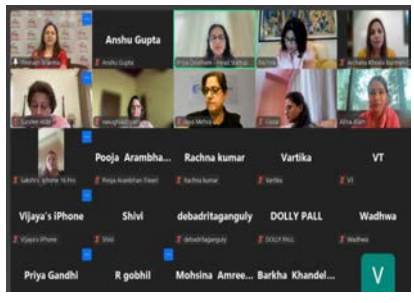




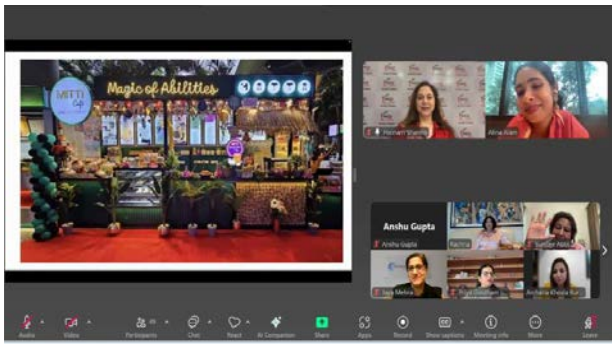

Paws.
Passion. Purpose
FICCI
The Power to Empower
IMPOSSIBLE
POSSIBLE





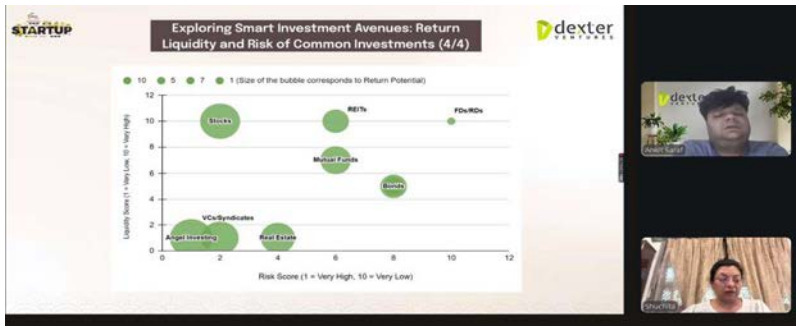

Anshu Gupta
Pooja Arambha...
Rachna kumar
Vartika
VT
Vijaya's iPhone
Shivi
debadritaganguly
DOLLY PALL
Wadhwa
Priya Gandhi
R gobhil
Mohsina Amree...
Barkha Khandel...

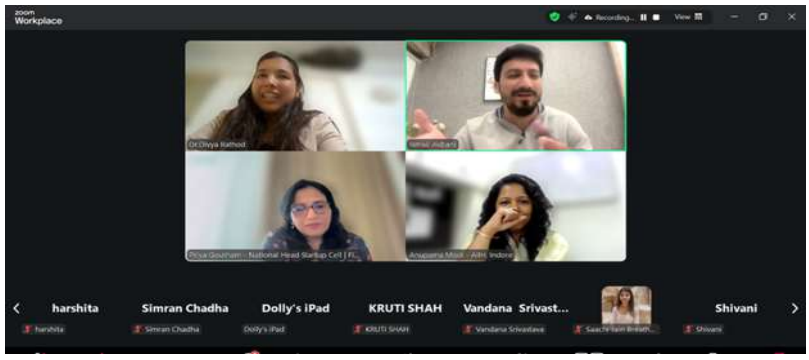

FICCI
dexter


Magic of Abilities
Anshu Gupta


STARTUP
Typical Startup Business Models
dexter
B2C
B2B
B2B2C
B2G
mamaearth
boAt
Omniyo
tcs
Intas
ARMORY


UNLEASHING THE EXTRAORDINARY POTENTIAL
Jyothi Thomas
Priya Goutham | National Head Startup Celll
Divya Sukumar


STARTUP
Exploring Smart Investment Avenues: Return Liquidity and Risk of Common Investments (4/4)
dexter
Stocks
REITs
FDs/RDs
Mutual Funds
Bonds
VCs/Syndicates
Angel Investing
Real Estate
Risk Score (1 = Very High, 10 = Very Low)


zoom Workplace
harshita
Simran Chadha
Dolly's iPad
KRUTI SHAH
Vandana Srivast...
Shivani


VT
Namrta
Simran Sahni




DBS
National Startup Concave
FICCI
STARTUP



FLO MSME Assist Cell

Fuelling the Future of Women-led MSMEs

Core Team Members

Initiative Head: Sucheta Shah

Co-Chair: Ruby Garg



Overview

The FLO MSME Assist Cell is designed to strengthen women-led Micro, Small, and Medium Enterprises (MSMEs) by providing them with a comprehensive support ecosystem. The cell connects FLO members, especially women entrepreneurs, with a panel of experts and mentors in different areas of business, such as funding, marketing, expansion, technology, skilling, etc. This initiative is a part of FLO's commitment towards empowering women to drive India's economic future.

Mission

To facilitate women-led MSMEs to scale and sustain through training, mentoring, marketing support, policy advocacy, business skilling, and access to funding.

Vision

Making FLO MSME Assist Cell a National Centre for knowledge and excellence for women-led enterprises and helping them grow beyond MSMEs.

Year-Wise Activities By FLO MSME Assist Cell

1. 2022-23 The year of Policy

MSME policies and incentives issued by the Central Govt and the State Govt were collected and combined into one document.

2. 2023-24 The year of Awareness

Each FLO chapter worked on different topics linked to MSMEs and organized webinars, meetings, liaised with WEP, and introduced help centres.

3. 2024-25 The year of MOUs and Partnerships with

- 4 MOUs signed at the National Level with the MSME Ministry.
- 5 MOUs signed at the State Level.
- 7 Collaborations with other Govt. Institutions.
- 3 Collaborations with Private Institutions.

4. 2025-26 The Year of Focused Action

As per IFC, women own approximately 20% of the 63 million MSMEs in India. So totally 12.5 million women in the MSME sector.

Micro Enterprises:	Small Enterprises:	Medium Enterprises:
90 %	**7 %**	**3 %**

FLO MSME Assist Cell has a special focus on improving the conversion ratio for small entrepreneurs. Strategic initiatives under MSME Assist Cell included industry leaders-led factory visits, MSME celebrations & recognition, and training women in eco-friendly manufacturing processes to promote green and sustainable livelihoods.

India Filings

New MSME Classification Criteria as per Union Budget 2025

ENTERPRISE CATEGORY	CURRENT INVESTMENT LIMIT	REVISED INVESTMENT LIMIT	CURRENT TURNOVER LIMIT	REVISED TURNOVER LIMIT
MICRO ENTERPRISE	₹1 crore	₹2.5 crore	₹5 crore	₹10 crore
SMALL ENTERPRISE	₹10 crore	₹25 crore	₹50 crore	₹100 crore
MEDIUM ENTERPRISE	₹50 crore	₹125 crore	₹250 crore	₹500 crore

Strategic Plan

1. Each chapter to gather at least 25 Micro Women Entrepreneurs having an investment upto Rs. 2.5 crore or a turnover of up to Rs 10 crore as per the definition. (FLO or Non FLO).
2. Creation of a database of their basic financials in an Excel Sheet.
3. Understanding their challenges and requirements.
4. Informing women entrepreneurs about all the benefits they can avail themselves of through FLO and government collaborations.
5. Organizing webinars and workshops to focus on supporting women-led MSMEs.
6. Collaborating with the government, institutions, and industries by signing MoUs to strengthen its objectives of women entrepreneurship and empowerment.
7. Hosting FLO MSME Awards to honour women entrepreneurs who are creating impact, breaking barriers, and leading transformative change in the MSME ecosystem.

Key Focus Areas

1. Training & Mentoring

FLO MSME Assist Cell provides sector-specific training to women entrepreneurs to build business acumen, financial literacy, and operational efficiency. FLO members got the opportunity to be part of group mentoring sessions with industry experts and established MSME leaders.

2. Access to Finance & Schemes

The cell supports women-led MSMEs by facilitating awareness about government policies, subsidies, and reimbursement schemes. It assists members in preparing applications, registrations, and documentation to avail these benefits.

3. Marketing & Market Linkages

Opportunities are created for women entrepreneurs through exhibitions, trade fairs, and curated marketplaces. Also, they received support in digital platforms, branding, and promotion strategies.

4. Networking & Advocacy

FLO MSME Assist Cell represents women-led MSMEs at industry forums, policy discussions, and trade delegations. Also, it builds collaborations with government bodies, chambers, and institutions to advocate for women entrepreneurs.

Collective Impact

Total Events	Total MoUs	Total Impact
41 events	**3 MoUs Signed**	**11,707**

Participating Chapters

17 chapters: Ahmedabad, Delhi (National), Kanpur, Lucknow, Ludhiana, Uttarakhand, YFLO Ahmedabad, Jammu & Kashmir, Amritsar, Jaipur, Indore, Chennai, Hyderabad, Bhubhneshwar, Pune, Mumbai, and Siliguri

No. Of Events and Chapter-Wise Impact

FLO NATIONAL / CHAPTER	EVENTS	MOUs	GOVT
FLO NATIONAL	6	1	
AHMEDABAD	5		
YFLO AHMEDABAD	2		1
AMRITSAR	1		
HYDERABAD	3		2
J&K	1		1
KANPUR	1		
KOLKATA	2		1
LUCKNOW	1		
LUDHIANA	1		1
MUMBAI	2		1
NORTH EAST	1	1	1
PUNE	7	1	
SILIGURI	1		
BHUBHNESHWAR	4		
INDORE	1		
CHENNAI	1		
UTTARAKHAND	1		
TOTAL	**41**	**3**	**8**

Top Events Under FLO MSME Assist Cell

1. **She Builds: The MOM Edition:** FLO Ahmedabad organized a unique event celebrating Mother's Day while showcasing successful mother-child entrepreneurial partnerships.
2. **International MSME Day Celebration:** Most FLO chapters organized events, webinars, and conclaves in June 2025 to celebrate International MSME Day in collaboration with the Government.

3. **Session with Ms. Mercy Epao:** FICCI FLO, in collaboration with FICCI CMSME, hosted an insightful, interactive session with Smt. Mercy Epao, Joint Secretary, Ministry of MSME, on June 20, 2025. It was a roundtable session on government schemes and incentives for women entrepreneurs.
4. **How To Use The GeM Portal Effectively To Grow Your Business:** A session focusing on guiding members about registering and listing products and services on the Government e-Marketplace (GeM) portal, under the presence of officials from the GeM ministry, Mr. Anurag Avasti, Chief Manager, Ms. Jyoti Bajpai, and Ms. Dipti Chaudhry.
5. **Beyond Scaling partnership with Hindustan Chamber of Commerce:** A session, held in collaboration with Hindustan Chamber of Commerce, addressing a growing concern among women entrepreneurs-whether scaling is mandatory for success, or whether steady, niche businesses can be equally impactful and meaningful.
6. **Factory Visit to Haldiram's Noida:** The visit offered a valuable opportunity for FLO members to gain practical exposure to industrial processes, quality systems, and leadership-driven growth, while also fostering knowledge exchange and industry connections.
7. **Nayi Disha - Entrepreneurship Development Programme:** Successful culmination of the powerful initiative focused on empowering women through entrepreneurship and sustainable livelihood creation. The program addressed both grassroots and urban entrepreneurial aspirations.

Partnerships & MoUs

FLO MSME Support Cell has partnered with the government, institutions, and industries in order to equip women entrepreneurs with knowledge and other resources to create successful enterprises. The following are the top partnerships of the MSME Support Cell:

1. FLO North East - TReDS (Invoice Mart).
2. FLO Mumbai - MACCIA (Maharashtra Chamber of Commerce, Industry & Agriculture).
3. FLO Ludhiana - MSME Development Institute.
4. FLO National- Govt e-Marketplace.
5. Hindustan Chamber of Commerce.
6. MSME Department- Govt of Telangana.

FICCI FLO National MSME Awards for Women 2.0

FICCI FLO, under the leadership of National President Ms. Poonam Sharma, hosted the 2nd edition of FLO National MSME Awards for Women on March 09, 2026, at the FICCI Federation House, New Delhi. The award ceremony honoured women-led Micro, Small, and Medium Enterprises (MSMEs) across India under various categories.

Led by Governing Body Member Ms. Sucheta Shah and Co-Chair Ms. Ruby Garg, the award ceremony was graced by Chief Guest Jitin Prasada, Hon'ble Union Minister of State for Commerce & Industry and Electronics & Information Technology, Government of India, Anurag Sharma, Hon'ble Member of Parliament from Jhansi, Guest of Honour Subhransu Sekhar Acharya, Chairman and Managing Director of the National Small Industries Corporation (NSIC), and Dr. Harjinder Kaur Talwar, Past President of FICCIFLO, and President-Elect of the Confederation of Micro, Small, and Medium Enterprises (CMSME).

Mr. Prasada highlighted the available opportunities in major global markets for Indian MSMEs through Free Trade Agreements (FTA). Also, he suggested that the MSME sector must move beyond scale and low-cost manufacturing to focus on quality-driven growth.

On the other hand, Dr. Acharya highlighted how women-led MSMEs can excel through targeted support, digital empowerment, and skill development initiatives. Also, he talked about the Trade Enablement & Marketing (TEAM) initiative, which aims to onboard 5 lakh MSMEs into the ONDC platform, including 50 percent women-led enterprises.

The award ceremony reinforced FLO's commitment to promoting women leadership and entrepreneurship in India. Awards were presented to 11 women entrepreneurs from different industries. Below are the winners of the second edition of FLO National MSME Awards for Women:

- Excellence in Micro Enterprise - Sreemathy K, Founder & CEO, Sthree Creatives.
- Excellence in Micro Enterprise - Vaishali J. Vasa, CMD, Vasa Pharmachem Pvt Ltd.
- Excellence in Agri-Tech Innovation - Poonam Mohapatra, Managing Director, Rach Skillhive LLP (Organelle Farms).
- Excellence in Manufacturing Leadership - Roma Shah, Founder, MedTogs Healthcare Apparel LLP.
- Excellence in Service Innovation - Niharika Sondhi, Founder & Director, EdNet Consultants Pvt Ltd.
- Emerging Woman Entrepreneur of the Year - Sugandha Kedia, Founder, Dusala India.
- Woman Innovator of the Year - Kranti Bari, Founder & Brand Owner, BabyTeddy.
- Digital Transformation Leader - Pooja Makhija, Director, Phonon Digital Pvt Ltd.
- Excellence in Skill Development & Employment Generation - Devika Pakruthi, Founder & CEO, Adhoc Network.
- Award for Social Impact & Inclusive Growth - Meera Ramakrishnan, Co-Founder & Director, Zishta Traditions Pvt Ltd.
- SHG Empowerment Award - Sushama Devi, Shradha Nari Shakti.

Future Roadmap

1. Signing MoUs with SIDBI, NSIC, and PUM Netherlands for hosting workshops and capacity building initiatives for Indian women entrepreneurs.
2. Organizing webinars to create awareness amongst chapters on existing MOUs and partnerships with GEM, ONDC, NiMSME, MSDI, and TReDS.





















HARJINDER KAUR TALWAR


2nd Edition
FICCI FLO National MSME Awards








FICCI FLO National MSME Awards




2nd Edition
FICCI FLO National MSME Awards


Hangout


GOVERNMENT SCHEMES
& INCENTIVES FOR


FICCI
FICCI CMSME
FICCI Flo
The Power to Empower




CELEBRATION OF MSME DAY
& ROUNDTABLE DISCUSSION ON
Smt Mercy Epao
Joint Secretary, Ministry of Micro Small & Medium Enterprises (Govt of India)
POONAM SHARMA
MERCY EPAO
PUJA GARG


हिन्दी की प्रथम तिमाही बैठक 2025-26


FICCI Flo
The Power to Empower






Vandita Agarwal
WORLD MSME DAY
SHE MEANS BUSINESS




FICCI


FICCI








uncap



FLO Linkage Between Academia, Industry & Government Initiative

Connecting Knowledge, Opportunities & Growth

Core Team Members

Initiative Head: C.A Shubhra Maheshwari

Team members: Priya Gazdar, Surabhi, Apoorva Kalra, Dr. Simarpreet Sandhu, Bhavani Mujakari, Megha Suhas, and Radhika.



Background & Need For The Initiative

Indeed, women are not just job seekers but valued contributors to India's growth story. The FLO Linkage between Academia, Industry & Government initiative was introduced to strengthen synergies between academia, industry, and government to create robust opportunities for women's employment, upskilling, and reintegration into the workforce. The initiative focuses on creating platforms for industry exposure and government-enabled opportunities for both women and youth.

Mission

To bridge the gap between education and employability for young female students and women via industry exposure and government-enabled initiatives.

Vision

Preparing women and youth as prime contributors to the vision of Viksit Bharat 2047.

Strategic Plan

1. **Providing STEM Education at Government Schools & Colleges.**
   - Giving access to free STEM courses to students, especially in regional languages.
   - Strategic partnerships with ed-tech companies to teach AI, coding, and robotics to students.
   - Inspiring female students to pursue a career in STEM through mentorship programs by women scientists and engineers.
   - FLO Chapters to identify the government schools and colleges that lack STEM skills and assess their digital infrastructure requirements, such as computers, internet connectivity, and power supply.
2. **Inclusion of Financial Literacy in Schools.**
   - Advocating to the Ministry of Education, NCERT, and CBSE for integrating financial literacy as a mandatory subject into the school curriculum for classes 6th-8th.
   - Creating a structured syllabus aligned with age-appropriate financial concepts.
   - Pilot programs for financial literacy at selected schools, such as Kendriya Vidyalayas and CBSE schools.
   - Scaling this initiative nationwide with proper impact tracking.
3. **Employment generation for Women across India.**
   - National-level employment drives across FLO chapters to employ women and youth.
   - Corporate readiness training programs for college students.
   - Women returnees and second career-focused programs.

Collective Impact

Total Events	Total MoUs	Total Impact
10+ events	**4 MoUs Signed**	**5000+**

Participating Chapters

5 Chapters: FLO National, Hyderabad, Ahmedabad, Kanpur, and Amritsar.

Key Events & MoU Signed

1. **Tariff Politics:** An Insight into the Emerging New Economic World Order: This insightful session by FICCI FLO shed light on shifting global trade dynamics, the impact of tariff wars, and India's position in the evolving economic landscape. Around 210 FLO members received immense value from this session.
2. **MoU Signing with Skillstride Academy & DEET (Telangana):** FICCI FLO signed MoUs with Skillstride Academy & DEET (Telangana) for support in the FLO Job fair across different chapters.

3. **MoU Signing with Flexibees:** This partnership focuses on empowering women to return to employment via the FLO Kanpur chapter. Flexibees connects talented women professionals with flexible, part-time, freelance, and remote work opportunities.
4. **MoU Signing with Khalsa College for Woman:** This partnership focused on providing internships, placements, and skill development to over 1,500 students to enhance their employability.
5. **FLO Job Fair in Hyderabad & Delhi:** FICCI FLO organized its Job Fair in Hyderabad and Delhi. Across 2 job fair editions, around 3,000 interviews were conducted by 74 companies. 431 candidates were shortlisted, and 56 candidates were hired on-the-spot. The whitepaper, "The Employment Landscape in India: Past Decade Analysis and Future Outlook," was released to initiate a high-level policy dialogue with the Ministry of Labour & Employment and to construct FICCI FLO as a strategic partner in nation-building.
6. **Visit to Directorate of Forensic Science Laboratories (FSL Gujarat):** First institutional visit to the Directorate of Forensic Science Laboratories (FSL Gujarat) for 40 FLO members and students, who gained exposure to an advanced level of scientific investigation.
7. **Job Ready Skills Program with Jobsgaar:** The program focused on training a cohort of 21 girls for in-demand roles with placement support.

Challenges Faced

The main challenge faced in implementing the FLO Academia, Industry, and Government initiative is the long gestation period behind government advocacy. Influencing policy is a slow process that requires sustained effort and patience to achieve tangible results.

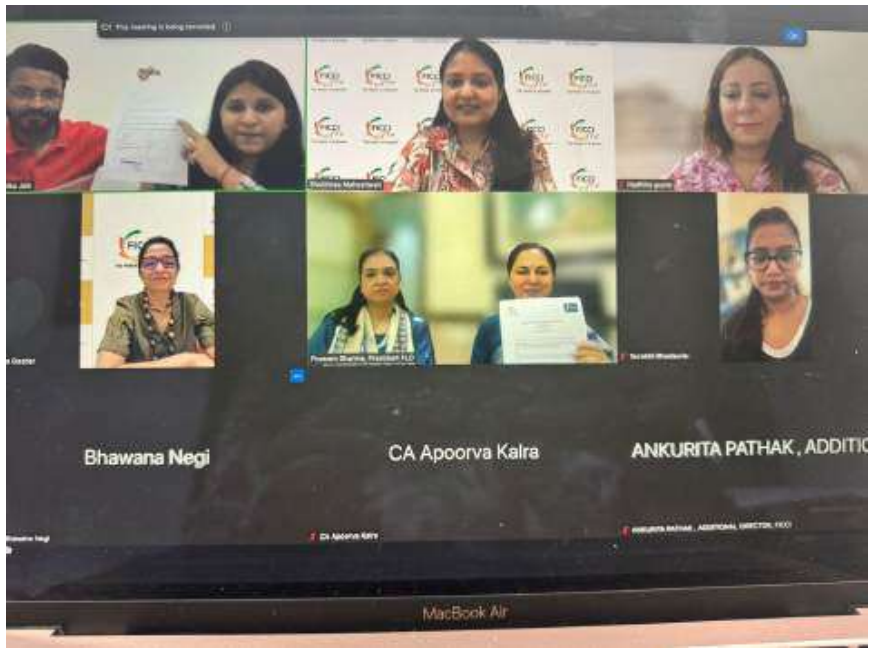
Key Takeaways

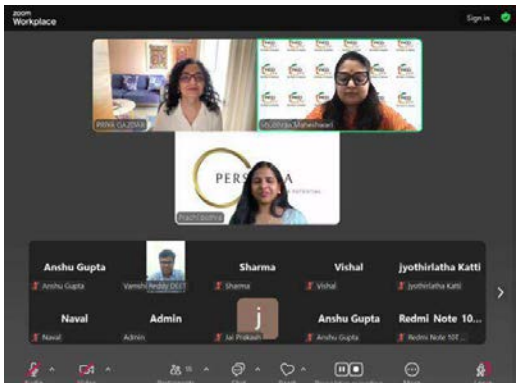
1. **Hybrid Model is Key:** A hybrid structure is most effective, combining nationally driven initiatives for brand visibility with chapter-led partnerships for deep and local impact.
2. **Advocacy Must Be Knowledge-Based:** To effectively liaise with the government, FLO must be positioned as knowledgeable partners, shifting from mere representation to thought leadership.

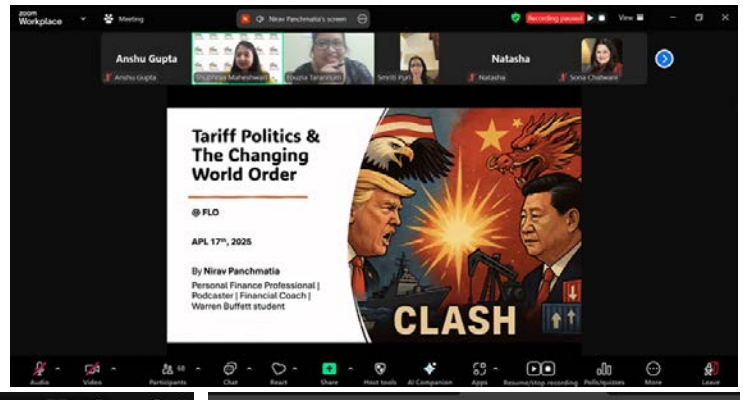
Future Roadmap

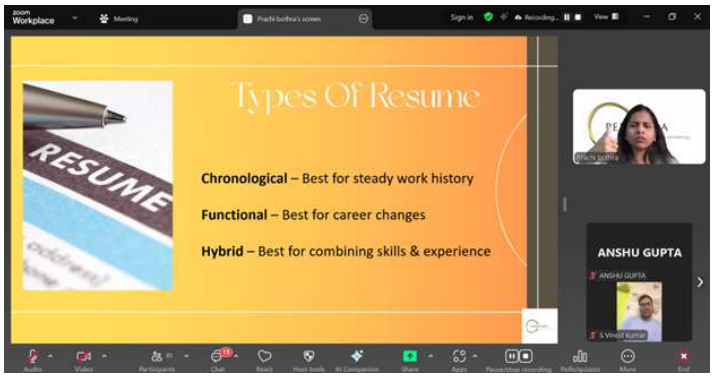
1. **Seeking Governing Body's Leverage:** Request direct support from the Governing Body to secure high-level meetings at the Ministry of Labour & Employment and the Ministry of Education.
2. **Form a National Internship & Placement Taskforce:** Create a dedicated task force to streamline and manage internship and placement commitments from academic MoUs.

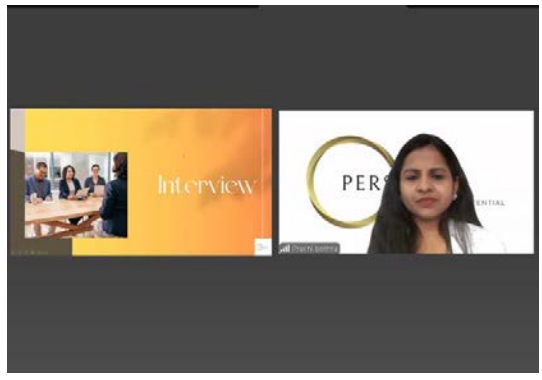

Shubhraa Maheshwari
Kritika Jain
Priya Gazdar
Poonam Sharma, President FLO
Radhika gupta
Bhawana


Bhawana Negi
CA Apoorva Kalra
ANKURITA PATHAK , ADDITI
MacBook Air


Workplace
Anshu Gupta
Sharma
Vishal
Jyothirlatha Katti
Naval
Admin
Anshu Gupta
Redmi Note 10...


Workplace
Anshu Gupta
Natasha
Tariff Politics & The Changing World Order
@ FLO
APL 17th, 2025
By Nirav Panchmatia
Personal Finance Professional | Podcaster | Financial Coach | Warren Buffett student
CLASH


Workplace
Types Of Resume
RESUME
Chronological – Best for steady work history
Functional – Best for career changes
Hybrid – Best for combining skills & experience
ANSHU GUPTA


Interview


The Power to Empower
FICCI Flo


FICCI Flo


A Warm Welcome to
FLO JOB FAIR 2025
SHRI KAPIL MISHRA
POONAM SHARMA
SHUBHRAA MAHESHWARI








A Warm Welcome to
RASHMI SARITA
NEETA BOCCHRA
SHRI KAPIL MISHRA
POONAM SHARMA
PROF. GURMINDER SINGH



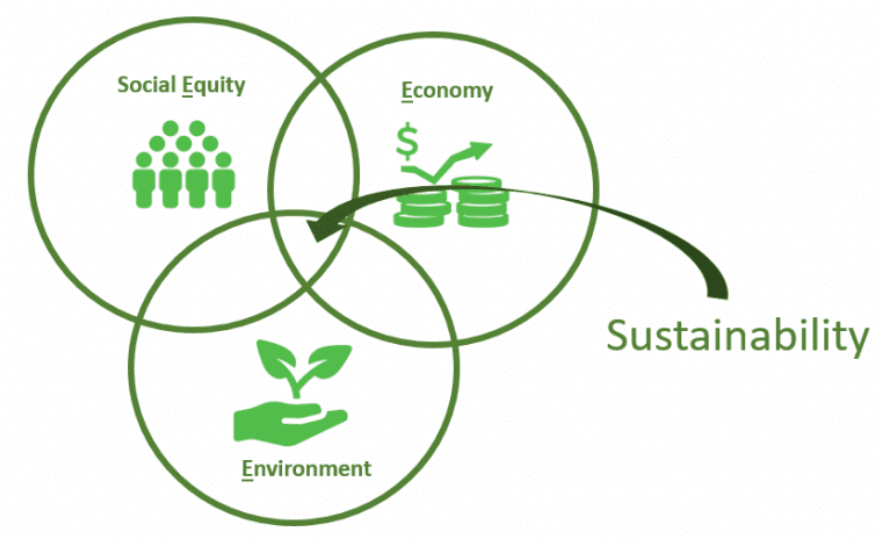

FLO Hyderabad Welcomes you to
HYDERABAD

FLO Sustainability & Inclusivity Across All Initiatives

Core Team Members

Name of Initiative Lead: Smriti Puri Co Lead: Namrata Mishra

Team Members: Meetu Kohli, Ambar Pariddi Sahai, & Dr. Geetika Saluja.



Overview

FLO Sustainability & Inclusivity Across All Initiatives embeds sustainable, eco-conscious, and inclusive practices across sectors through a women-led approach under Project SHE – Sustain Her Earth. This initiative integrates ecological responsibility with social equity, ensuring that progress benefits all sections of society while preserving resources for future generations.

It promotes eco-friendly alternatives such as recycling, upcycling, plantation drives, and waste reduction initiatives. Also, this initiative empowers women with disabilities, rural women, and hearing-impaired women.

Mission

The mission of the Sustainability & Inclusivity initiative is to reduce environmental footprint, empower communities, and foster responsible economic growth through ethical and circular practices towards Viksit Bharat.

Vision

To foster a more equitable, conscious, and resilient society by promoting sustainable practices that protect the environment, and by championing inclusivity that empowers diverse voices and communities.

Purpose: Inculcate sustainability as a culture & "Be the change we want to see."

Strategic Plan For FLO Sustainability & Inclusivity Across All Initiatives In Three Phases

The team of the Sustainability & Inclusivity initiative, led by Smriti Puri, planned and launched drives, sessions, workshops, and schemes under three phases in the 1st GB meeting:

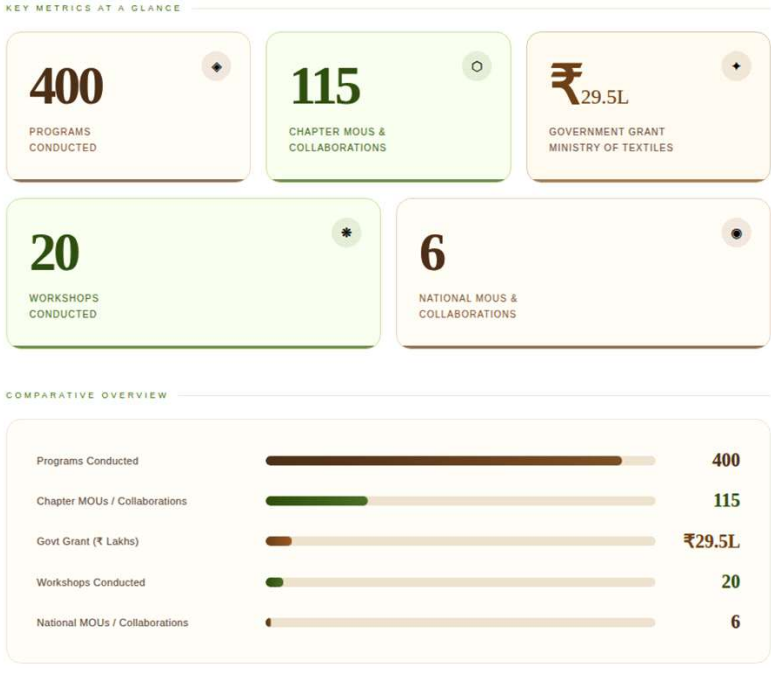
Phase 1: The first phase focused on minimizing waste, improving energy efficiency, and optimizing sustainability efforts through technology. Also, it includes the nationwide movement of empowering 13,000+ women for environmental sustainability through energy literacy-focused sessions, awareness campaigns, and workshops across FLO chapters.

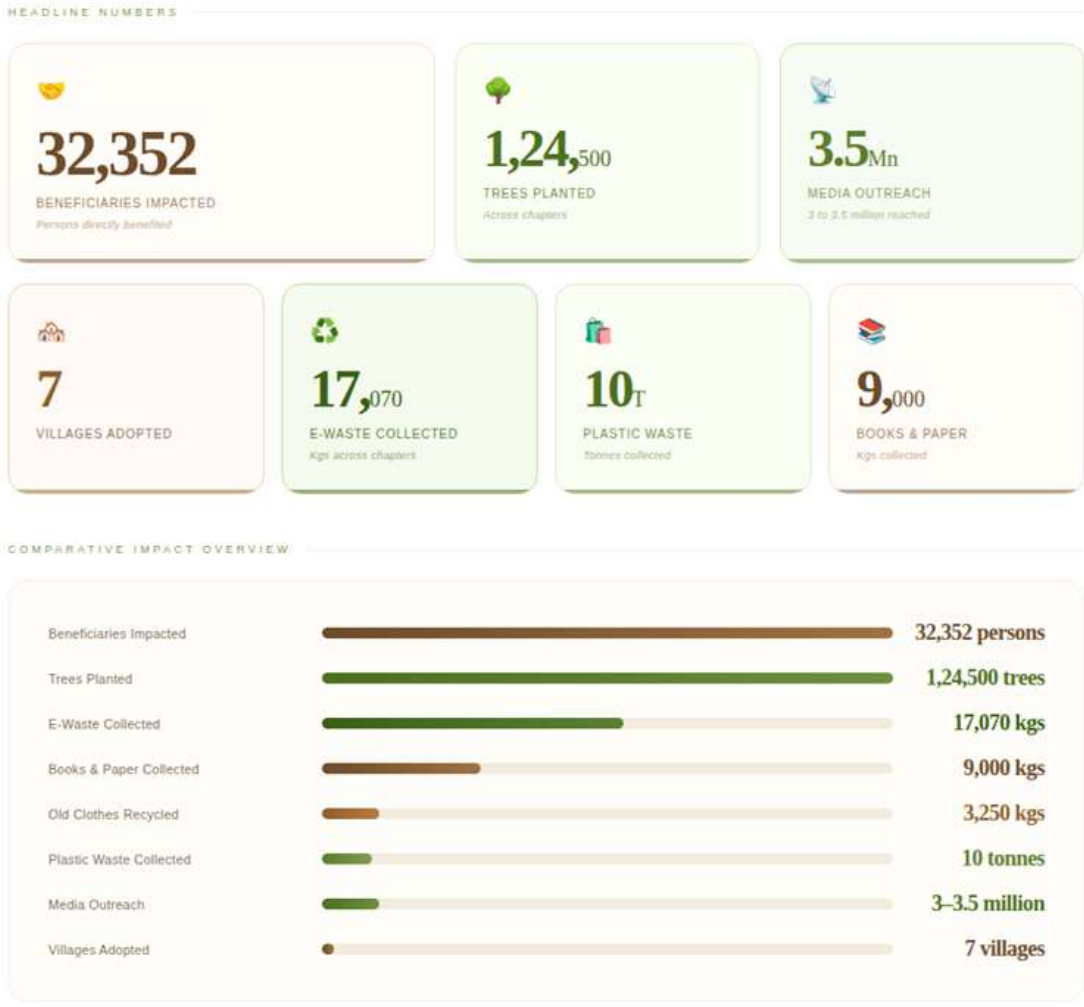
Also, an MOU was signed with Chetan Solanki - Energy Swaraj Foundation to conduct workshops on energy literacy and climate responsibility through Finite Earth Movement. Earth Day was celebrated among different FLO chapters on 22nd April 2025.

Phase 2: This phase included training women for green entrepreneurship and establishing green skill trading centres. FLO chapters equipped women with training in upcycling, an eco-friendly product line, and renewable energy solutions. Also, government funding and CSR partnerships were leveraged for financial stability.

Phase 3: The third and final phase includes project implementation and the ESG & Sustainability roundtable to discuss with industry leaders and government officials. Also, it involves recognizing champions for their outstanding contributions. Then, the final phase further focused on developing a supply of net-zero technology, accelerating investments for renewable energy, and sustainably producing aviation fuel.

Collective Impact





1. Programs conducted: 400
2. Workshops conducted: 20
3. National MOU's/Collaborations: 6
4. Chapter level MOU's/ Collaborations: 115
5. Government Grant (Ministry of textile): 29.5 Lakhs
6. Beneficiaries impacted 32352 persons were benefited
7. Villages adopted: 7
8. Media outreach 3 to 3.5 million
9. Tree plantation: 124500 trees were planted
10. E-Waste: 17070 kgs waste was collected across chapters
11. Plastic waste: 10 tonnes
12. Books & paper collections: 9000 kgs
13. Old Clothes recycled: 3250/ kgs

Participating Chapters

23 chapters: Ahmedabad, Amritsar, Chennai, Coimbatore, Delhi, Hyderabad, Indore, Jammu & Kashmir & Ladakh, Jaipur, Kanpur, Kolkata, Ludhiana, Lucknow, Mumbai, Northeast, Pune, Siliguri, Uttarakhand, Vadodara, YFLO Ahmedabad, YFLO Delhi, YFLO Hyderabad, and YFLO Kolkata.

Total Number of MOU's - 98

Flagship Models

1. Frontier Conclave Model-Delhi
2. Woven Whispers Model -Delhi
3. Go Green plantation Project - Delhi
4. Miyawaki Urban Forest - Coimbatore
5. Pinjara -Circular Economy Model - Pune
6. Skilling Series - Northeast.
7. Eco Wedding Model - Indore
8. Village Adoption Model - Kanpur
9. Inclusive Cultural Program -Mumbai
10. Temple waste to livelihood Model - Ahmedabad.

Key Activities & Their Impact- Chapter Wise

The following are the chapter-wise data related to various Sustainability and Inclusivity events that took place from April 2025 to February 2026:

CHAPTER	KEY SUSTAINABILITY & INCLUSIVITY INITIATIVES	IMPACT FIGURES
Delhi	1. Plantation Drive with RWWCO & Indian Railways. 2. Energy Literacy Mission (MoU; solar & conservation) & Women-led Energy Swaraj. 3. Woven Whispers- handloom revival (₹29.5L grant) & Artisan dignity & entrepreneurship. 4. Future Frontiers Conclave 5. Sustainability Study and Business Exchange Delegation to Bhutan	15,000 saplings planted; MoU signed for energy literacy and targeted around 1,000+ locations. 820+ attendees participated in Woven Whispers with 1.5–2.5M reach; Future Frontiers Conclave was attended by 1000+ delegates from government, industry, academia, diplomacy, civil society, and youth groups. 36 members led the sustainable study and business exchange delegation in Bhutan.

CHAPTER	KEY SUSTAINABILITY & INCLUSIVITY INITIATIVES	IMPACT FIGURES
Ahmedabad	1. Tera Tujhko Arpan- Temple Offering Reuse 2. Shadu Clay Ganesha 3. Sakhi from Waste to Wonder 4. Sakhi Satrangee- The Yo Yo Flowers 5. Van Kavach Tree Plantation 6. Diya & Rangoli with Manav Gulzar 7. Fabric Flower Workshop 8. Textile upcycling 9. Sustainable fashion 10. 800+ blanket reuse 11. Heritage IGBC rating certificate, home understanding, and visit 12. Neurodivergent Children 13. Blind Folded Experience	3571 (direct+indirect impact),
Amritsar	1. Tree Plantation Drives. 2. FLO Bazaar with NGOs for specially-abled children. 3. Accessibility 4. Rural enterprise 5. Cycles, flood relief 6. SHGs 7. Disability outreach 8. Project Rizak	2200 trees planted; 5,000 people indirectly impacted; 15 girls, 200 families, and 28 visually impaired people impacted. 10 wheelchairs and 50 kits were donated to underprivileged people.
Bhubaneshwar	1. Plantation 2. Organic agriculture 3. Patta Chitra	100 trees/ 300+ beneficiaries; 8 MoUs signed and 150 people impacted through FLO Bazaar.
Chennai	1. Waste Collection 2. Palani Hill Restoration, Rural Cycle Project, Clothes Recycling, Recycle While You Light Up A Smile, Support to Sankalp, & Writer's Cafe Internship. 3. 700-tree plantation & Able Art Festival (RASA) 4. SRWHQ - Southern Railways Women's Headquarters Organisation	2,835 direct + indirect beneficiaries. 715 trees planted and an MoU signed with SRWHQ.

CHAPTER	KEY SUSTAINABILITY & INCLUSIVITY INITIATIVES	IMPACT FIGURES
Coimbatore	1. Vruksha-Miyawaki Afforestation and Biodiversity Restoration & Awareness 2. Miyawaki saplings 3. E-waste collections 4. Flo Bazaar Fund Collection	Groundwork for 5000 trees; 8,000 saplings planted; Total e-waste collected: 5,000 kgs; and 25 families, with a total of 56 beneficiaries impacted.
Indore	1. Shaadibiz- Sustainable wedding expo, inclusion of women artisans and performers. 2. Zero waste, biodiversity, Basanth Mela, Artisan enterprise platform	1350 (direct + indirect impact) achieved through Shaadibiz. 1,200+ reach achieved and 250+ women impacted through waste recycling and artisan empowering programs.
Jaipur	1. Harit Dhara Plantation Drive 2. Dhun Village Excursion 3. Eco-Safari, & Jaisalmer Retreat 4. Organic farming & vermicompost 5. Circular textiles 6. Dental & winter camp 7. Livelihood linkage	780 people impacted and 500 trees planted.
Kanpur	1. E-waste collection 2. Project Divine Threads & Project Aashayein 3. FLO Fit- project 4. Nandini for rural SHGs 5. Swachh Saathi (MoU – Kanpur Nagar Nigam) 6. E-waste MoU (Kanpur Ploggers–Hulladek) 7. Solar electrification (APN Green Energy) 8. Industrial recycling visit 9. Upcycling temple fabrics into Bandhanwars by rural women & women inmates.	1000+ people impacted; 45 FLO members went for an industrial visit; and 20+ women inmates trained (expansion planned).
Kolkata	1. Tree plantation with the Eastern Railway Women's Welfare Organisation (ERWWO) 2. Sustainable September- Clothes & e-waste drive 3. Mangrove Plantation 4. GOONJ and Hulladek MoU signed 5. 4,000 mangroves + 2,000 mahogany 6. Apni Kutir skilling	300 saplings planted; 6000 mangrove plants planted; and 6,000 trees planted in Kolkata. 1300 people impacted; 500+ trained; and 3,000 outreach.

CHAPTER	KEY SUSTAINABILITY & INCLUSIVITY INITIATIVES	IMPACT FIGURES
Lucknow	1. Tree plantation on Earth Day. 2. Plastic recycling 3. Tree plantation 4. Cricket match for the visually impaired 5. Old clothes recycled 6. Cycle donation for girls.	6,000 saplings were planted across 20 schools, 10 public parks, and 5,000 trees were planted. 2000kg of plastic recycled; 160 students- visually impaired, played a cricket match; 30 students, and 25 girls were empowered through clothing donation and cycle donation.
Ludhiana	1. Tree Plantation 2. Eco Decor from Temple Flowers 3. Skilling & selling for differently-abled youth. 4. E-waste collection 5. Vedic Van 6. Textile reuse.	1450 impacted (including 300 women).
Mumbai	Beneath The Surface- Climate Art Experience; Tree Plantation Drive; Initiative for inclusive public spaces, and interactive play interaction.	100+ direct leadership, 10 students for advocacy.
NorthEast	1. Workshops for graphic design 2. Live candle making 3. Self makeup workshop 4. Sanitary pads and cycle distribution for underprivileged children. 5. Skill Empowerment Series 6. Mushroom Cultivation 7. STEM & Career Counselling 8. Women's inmate workshop 9. Sanitary pad drives 10. Care leavers mentoring	2450 people impacted, including women inmates, care leavers, students, and mushroom trainees.
Pune	1. E-waste drives 2. Pinjra Project 3. Newspaper Recycling 4. Tree plantation 5. Movie Outing for Children. 6. Waste Collection 7. STEM sessions (45 disabled) 8. Book donation 9. Saplings planted	1000 students received books; 1500 kg of newspaper collected; 4 tonnes of plastic recycled; 3,000 trees planted; 1,689 kg waste paper & e-waste, and 20 pinjras to be installed; 45 children benefited from STEM sessions.

CHAPTER	KEY SUSTAINABILITY & INCLUSIVITY INITIATIVES	IMPACT FIGURES
Siliguri	1. Harit Sankalp, Sahayta, and Sammaan- Hygiene & Rural Aid. 2. Project Harit Sankalp 3. Sustainability Drive (redistribution) 4. Upcycling workshop 5. Artisan Mela 6. Art Fest 7. Parenting Workshop 8. Naya Daur (session for specially-abled) 9. Sessions for students 10. Upcycling session. 11. World Saree Day	3,500+ total beneficiaries; 200+ families; and 750+ students impacted. 1,000+ people attended Artisan Mela. 17 artisans were empowered directly. 1000 saplings planted.
Uttarakhand	1. Harela celebrating Green Footprints. 2. Respun - Recycling Textiles 3. Plantation drive on Ganesh Chaturthi 4. Girls' mobility 5. Education 6. Dignity 7. FLO Bazaar Uttarakhand	600 saplings planted through Harela and plantation drive on Ganesh Chaturthi. 500 kgs of cloth were collected and sent for recycling. 1756 beneficiaries impacted through hygiene, educational, and dignity-focused events. FLO Bazaar Uttarakhand- 2000 walk-in, and 54 stalls.
Vadodara	1. Tree Plantation Drive 2. E-waste recycling	6,000 saplings planted and 910.9 kg of e-waste recycled.
YFLO Ahmedabad	1. Tree Plantation Drive 2. Blind Folded Experience 3. Ragpickers Inclusivity Session 4. Empowering through skills- cookie millet workshop 5. Eco-friendly Ganesha making workshop 6. inauguration of the Sakhi Centre 7. Artisan training 8. Cooking workshop for grassroots women 9. Book donation drive.	27,500 trees planted. 1255 beneficiaries.
YFLO Delhi	1. E-waste collection drive 2. Shoe collection drive.	300kgs of e-waste & 100+ pairs of shoes collected.
YFLO Kolkata	Lights, Camera & Green Action- Dialogue with Dia Mirza	165 beneficiaries.

Challenges Faced

- MOUs should be signed for a minimum of 2 years to ensure meaningful, result-oriented outcomes.
- Limited resources, consistency in team, administrative follow-up, and logistical challenges in conducting large-scale or multi-location programs.
- Difficulty in securing long-term engagement from participants and maintaining collaboration with government or partner institutions.
- Overlapping of a project with various verticals results in duplicating the impact figures.

Key Learnings

- Consistency, continuity, and shared purpose unite efforts.
- Collaboration amplifies impact.
- Empathy drives inclusivity.
- Unified efforts in one direction and voice could drive greater impact.
- MOUs should be signed for a minimum of 2 years to ensure meaningful, result-oriented outcomes.













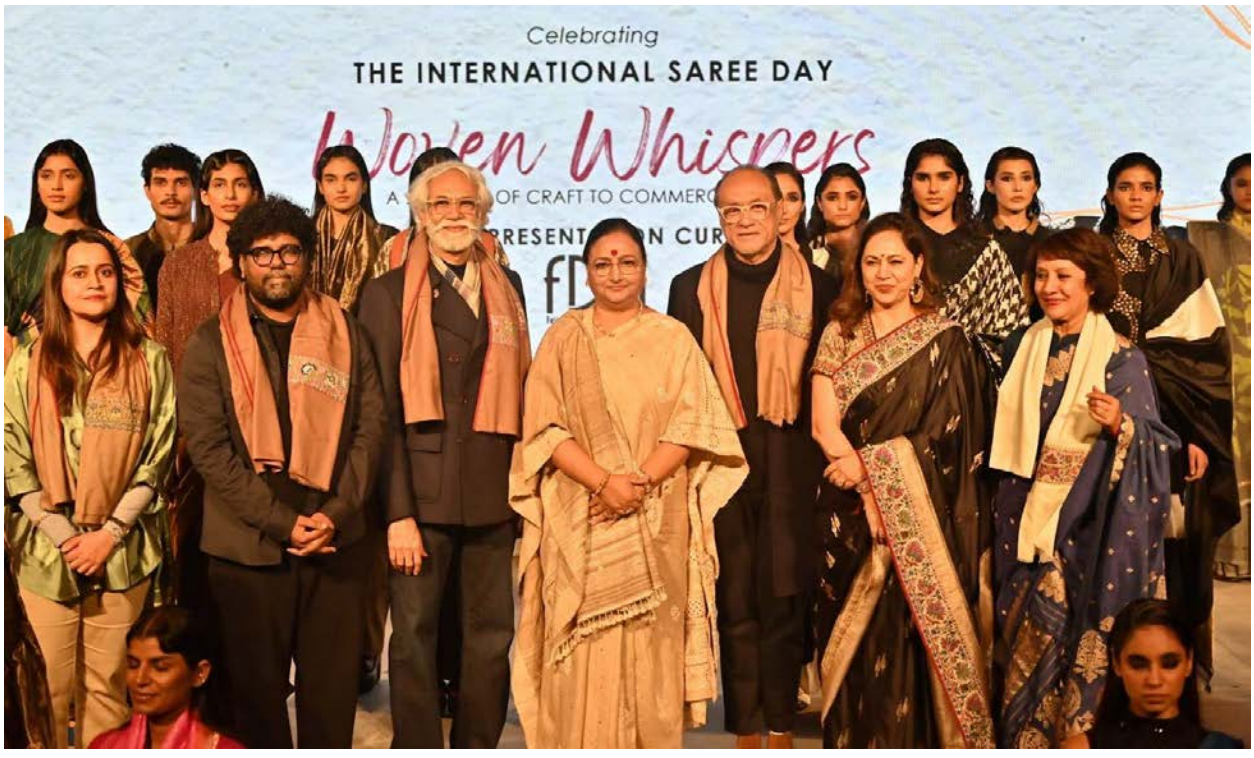



SMRITI PURI
POONAM SHARMA
SHRI KIREN RIJIJU
RATHIN BHATT


WELCOME TO
FUTURE FRONTIERS
CONCLAVE
EMPOWER - INNOVATE - SUSTAIN
The Power to Empower
छात्र संसद
INDIA




THE INTERNATIONAL SAREE DAY
Woven Whispers


Celebrating
THE INTERNATIONAL SAREE DAY
Woven Whispers


FICCI
flo
Chennai
The Power to Empower
SPARKLE

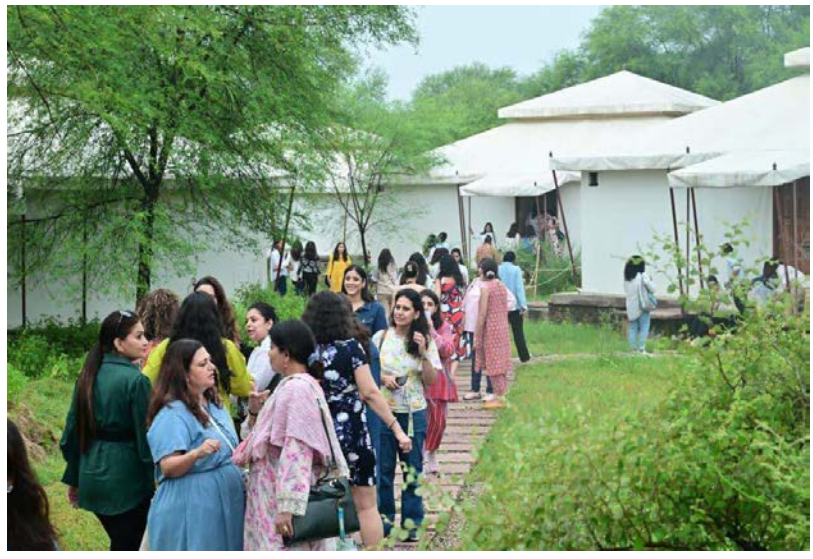

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MINISTRY OF TEXTILES


THE INTERNATIONAL SAREE DAY
Woven Whispers
A TEXTILE PRESENTATION CURATED BY
FDCI
Woven Whispers
















REDUCE
REUSE
RECYCLE


REDUCE
REUSE
RECYCLE


Ashayen
ACCESSORIES






AKG INSTITUTE OF NURSI


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MAHARASHTRA
MADHYA PRADESH
KARNATAKA








पश्चिम रेलवे महिला कल्याण संगठन
मुंबई सेंट्रल
WESTERN RAILWAY WOMEN
WELFARE ORGANIZATION
MUMBAI DIVISION


INDIAN RAILWAYS
FICCI flo Pune
The Power to Empower


INDIAN RAILWAYS
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The Power to Empower
SOWING SEEDS OF SUSTAINABILITY
Connect, protect, and enjoy our planet


FICCI flo Pune
Reduce plastic pollution
Promote responsible recycling





SEVADHAM

FICCI
flo




AMRITS



Ahmedabad
Rotary
Sarvam
ECO CLAY GANESH FROM SHADU CLAY
THE NEW TULIP
INTERNATIONAL SCHOOL
A medium-sized idol can be made in 3-4 hours








FICCI


World
Enivroment Day


WORLD
ENVIRONMENT DAY






ANKITA CHITLANGIA








bcci

FLO Urban Skilling Initiative

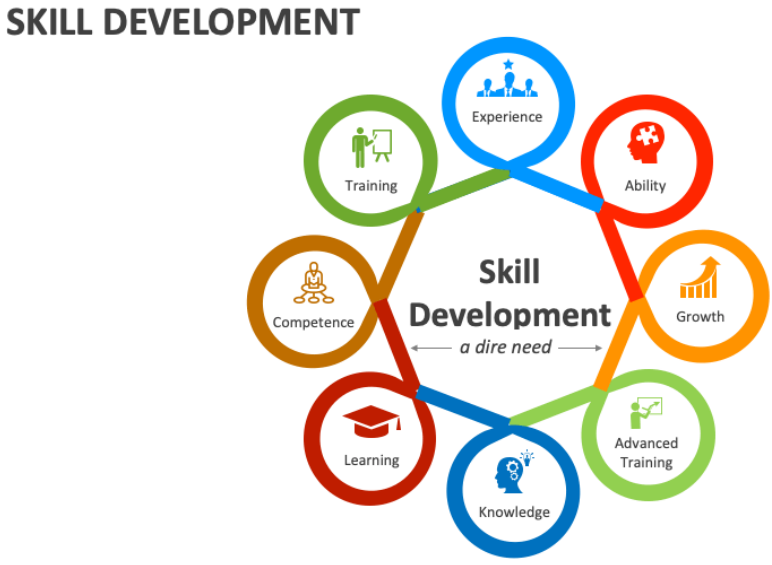
Bridging Learning with Livelihood

Core Team Members

Initiative Lead: Pooja Chauhan

Co-Chair: Nidhi Goel

Team Member: Ritu Singh



Background & Need for the Initiative

As per reports, Indian women currently contribute 17% to GDP, which is less than half the global average. This is the reason equipping women with employable skills is crucial in order to increase workforce participation in the country. FICCI FLO launched the Urban Skilling Initiative to prepare young girls and women for employment and the advanced future.

By linking academic achievement with practical expertise, FLO seeks to empower a new generation of leaders who are industry-ready, resilient, and equipped to thrive in the evolving world of work.

Mission

To empower youth and students in urban centers with skill-based learning opportunities that complement academic knowledge, enhance employability, and prepare them for future professional challenges.

Vision

To build a future-ready workforce of women by equipping them with relevant skills, digital literacy, and entrepreneurial capabilities—empowering them to bridge the skill gap, promote economic independence, foster inclusive growth, and enhance job readiness.

Key Focus Areas

1. **Skill Development Workshops**

- Conduct a series of hands-on and industry-aligned workshops.
- Cover areas such as digital literacy, communication, financial awareness, entrepreneurship, handloom weaving, community health worker training, and emerging technologies.

2. **Industry Partnerships**

- Collaborate with corporates, startups, and training institutions to design and deliver programs.
- Ensure curriculum relevance through mentorship and real-world case studies.

3. **Career Preparedness**

- Focus on professional readiness through resume building, interview skills, workplace etiquette, and leadership development.
- Offer exposure to career pathways in both traditional and emerging sectors.

4. **Entrepreneurial Mindset**

- Nurture innovation and entrepreneurial thinking among students.
- Provide access to role models, incubators, and business development opportunities.

5. **Inclusion & Accessibility**

- Ensure participation from diverse backgrounds, with a special focus on women students from urban and peri-urban communities.
- Provide equitable opportunities to bridge socio-economic gaps in access to skilling.

Collective Impact

Total Events	Total MoUs	Total Impact
398+ events	**34 MoUs Signed**	**1,25,055** people impacted

FLO National & 23 Chapters Participated: Delhi, FLO Indore, FLO Jaipur, FLO Hyderabad, YFLO Hyderabad, FLO Siliguri, YFLO Delhi, FLO Kolkata, YFLO Kolkata, FLO Ludhiana, FLO Jammu & Kashmir, FLO Bhubaneswar, FLO Pune, FLO Amritsar, FLO Lucknow, FLO Ahmedabad, YFLO Ahmedabad, FLO Uttarakhand, FLO Vadodara, FLO Mumbai, FLO Coimbatore, FLO Chennai, FLO Kanpur, and FLO Bangalore.

FLO National & Chapter-Wise Data

S. No.	Chapter Name	Total No. Of Programs	No. Of Workshops	Government Alliance	MoU Signing	Impact
1	FLO National	5	8		Cognizant, Shahnaz Hussian, and Amity Foundation.	12,650
2	FLO Indore	13	20			4992
3	FLO Jaipur	9	16	1	AWWA, St. Xavier's College, Rajeevika, and Department of Health & Family Welfare.	3378
4	FLO Hyderabad	16	1	Yes	IAS Krishna Aditya, Director of Intermediate and Higher Education, on 02.04.2025, Principal of Government Junior College Bhongir, and 2 other partners.	2178
5	YFLO Hyderabad		1			500
6	FLO Siliguri	7	6		Sri Sri Kalibari Trust and Siliguri Twelve 7.	618
7	YFLO Delhi	1	1		Bharati College, Vedica Scholars Programme X Nikore Associates, and Empower Foundation.	120
8	FLO Kolkata	1	5			4188
9	YFLO Kolkata	5	3			292
10	FLO Ludhiana	3	11			2428
11	FLO Jammu & Kashmir		1			0
12	FLO Bhubaneswar	1	7			330
13	FLO Pune	9	2	Yes	Kirkee Cantonment Board, Symbiosis, Socrates Foundation, Mukul Mahav Foundation/Aradhana Skills, and Symbiosis Centre for Emotional Wellbeing (SCEW).	4470
14	FLO Amritsar	19	44	Yes	Khalsa College for Women	61789
15	FLO Lucknow	14	16			2274

S. No.	Chapter Name	Total No. Of Programs	No. Of Workshops	Government Alliance	MoU Signing	Impact
16	FLO Ahmedabad	25	27	Yes	Craft Council of Gujarat, Anand University and NGO Sahay.	2858
17	YFLO Ahmedabad	23	6		Venture Studio	2925
18	FLO Uttarakhand		5			267
19	FLO Vadodara	1	2			24
20	FLO Mumbai		1			45
21	FLO Coimbatore	10	1		PSG College of Arts & Science, CMA and GRGSMS, PSGCAS, StartupTN, CODISSIA, TNAPEX, and VLB Janakiammal College of Arts & Science	2782
22	FLO Chennai	14	7			1901
23	FLO Kanpur	5	2		Rakan ITI, Kanpur Ploggers and 1 more collaborator.	3981
24	FLO Bangalore	4	20		Infosys Springboard	10,065
Total		**185**	**213**	**5**	**34**	**1,25,055**

Key Activities & Milestones

1. **Workshops with Cognizant:** FICCI FLO hosted workshops, in collaboration with Cognizant, focusing on equipping students and women with 14 future job-ready skill sets, including graphic design, digital platforms, and cybersecurity. These workshops are vital for bridging the gap between academia and the professional world. Mastering digital tools ensures graduates remain competitive, digitally savvy, and prepared for the evolving global workforce.
2. **Expert Talk - Jobs of the Future:** A session, in collaboration with Cognizant and the Amity Humanity Foundation, featured senior leaders and their clients, who shared perspectives on emerging workplace trends, the impact of technology, and the skills needed to thrive in a dynamic job market. It set the tone for a nationwide movement to bridge the gap between aspiration and access.
3. **Meeting with Shri Parvesh Verma, Hon'ble Deputy CM of Delhi:** Poonam Sharma, President FLO, and Rashmi Sarita, Executive Director FLO, met with Shri Parvesh Verma, Hon'ble Deputy CM of Delhi, to discuss FLO's commitment to skilling women and adolescent girls in Delhi's slums and villages. They were joined by Pooja

Chauhan and Nidhi Goel, leads of the FLO Skilling Initiative, to present FLO's ongoing work and explore opportunities for collaboration and support from the Delhi Government.

4. **Beautician Course with Shahnaz Husain Beauty Academy:** Beauty courses are being offered physically in Shahnaz Hussain centres for aspiring entrepreneurs, tied up with multiple NGOs.
5. **Sewing Courses:** Empowering women through sewing courses at NDMC Centre. It promoted sustainable livelihoods and economic independence among women.
6. **Launch of FLO Urban Skill Centre:** National President, Ms. Poonam Sharma, inaugurated the FLO Urban Skill Centre in New Friends Colony on February 25, 2026. The centre will train the underprivileged women in tailoring and sewing. There will be classes focusing on K-12 literacy and STEM programs for local youth. Also, cost-free meals will be distributed daily.
7. **Digital Marketing Course for Women:** Held in collaboration with Amity Humanity Foundation, sessions were held in order to equip women with digital marketing skills across different FLO chapters. Women learned about SEO, social media marketing, and paid online advertising in order to boost visibility and online sales for their business.
8. **Skill Development Conclave 2026:** A conclave was hosted, focusing on the vision of building a "Viksit Bharat" by upskilling youth and women in India through innovation and the orange economy. Sanjeev Bikhchandani (Founder of Info Edge) argued that skills must translate into jobs through sustained practice and apprenticeship. Led by Navika Kumar (Group Editor-in-Chief of Times Now), a major point of discussion was the need for better infrastructure. Also, Deepak Bagla (Atal Innovation Mission) highlighted the importance of mentorship and grassroots innovation. The event combined high-level deliberations with hands-on experiential learning.
9. **Legally Blonde - From Success to Succession:** FLO Vadodara hosted an informative session with Mr. Rishabh Shroff and Mrs. Paridhi Adani (Partners - Cyril Amarchand Mangaldas) to upskill urban women by enhancing their understanding of family law and succession frameworks, enabling them to navigate legal, financial, and professional responsibilities with confidence in a modern socio-economic landscape.
10. **Partnership with Infosys Springboard:** FLO Bangalore signed a 5-Year MoU with Infosys Springboard to create sustained access to world-class learning resources, digital upskilling programs, and capability-building opportunities for FLO members. The partnership reinforces FLO Bengaluru's commitment to equipping women entrepreneurs and professionals with future-ready skills essential for growth in an increasingly digital and knowledge-driven economy.

Key Takeaways

1. Smart goal setting and holistic skill workshops empowered girls to pursue clear objectives and personal growth in areas like KonMari, Numerology, and Table Curation.
2. Professional training in diverse fields, future-ready digital and STEM skills, and consumer health, finance, and sustainability awareness contributed to strong community impact and strategic collaborations. Training in essential software and emerging technologies equipped women with the digital skills needed for a modern, tech-driven workforce
3. Member development focused on leadership, business acumen, and workplace participation, supported by research-driven insights into barriers for women's workforce entry.
4. Waste-to-Wealth initiatives turned scrap into marketable products, creating eco-friendly income for women.
5. Workshops in Pattachitra, ceramic art, and mehendi preserved cultural heritage while turning creative skills into viable entrepreneurial and freelance opportunities.
6. Mock interviews, resume building, and soft-skills workshops prepared students to be job-ready by strengthening their confidence and communication skills for professional environments.
7. Expert-led sessions on investing, retirement planning, and succession laws equipped women with essential knowledge for long-term financial independence and confident wealth management.









NATIONAL INITIATIVES


RESERVED


MOU between FICCI Ladies Organisation and
Amity Humanity Foundation


MOU between FICCI Ladies Organisation
and Beauty World


FLO Skilling Initiative
#FLOFOREMPOWERMENT #SKILLINDIA
#WOMENLEDDEVELOPMENT #FICCIFLO #DELHIINITIATIVE




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Scale
Smarter




SHE Learns
Award Ceremony


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KILLING CENTRE
ENCHANTED
MIND OR MAGIC


FICCI

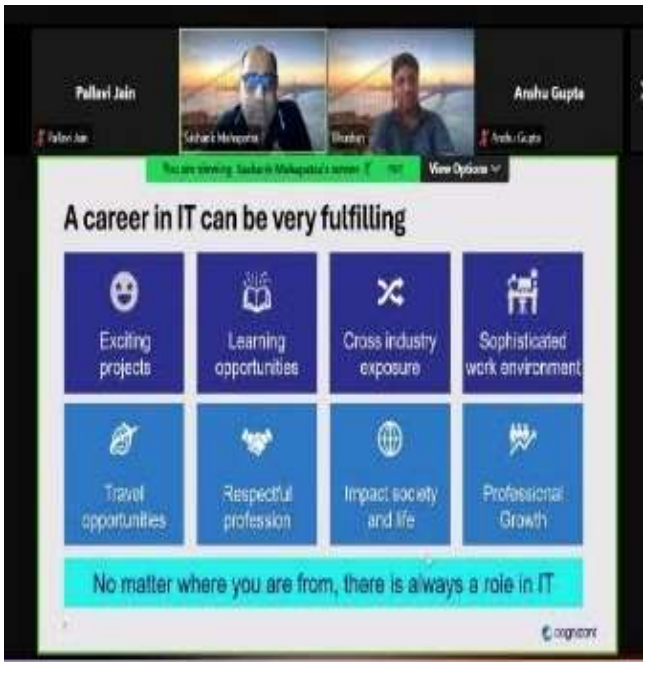











Pallavi Jain
Anshu Gupta
A career in IT can be very fulfilling
Exciting projects
Learning opportunities
Cross industry exposure
Sophisticated work environment
Travel opportunities
Respectful profession
Impact society and life
Professional Growth
No matter where you are from, there is always a role in IT


Pallavi jain YFLO Hyd
Bhushan
Pooja Chauhan
Poonam Sharma













JAIPUR FLO CHAPTER

Flo Vivah Byah Nikah

Flo Potli Making Workshop









FLO Industrial Park initiative

Core Team Members

Initiative Head: Past President Ujjwala Singhania

State Head: Revathi Raju - Bangalore, Mourya Boda - Vizag



Background & Need for the Initiative

Women's underrepresentation exists in the industrial sector, especially in manufacturing. They face several barriers, such as a lack of technical education, financing, and leadership opportunities. Also, women participation is still low in the manufacturing sector due to inadequate, unsafe, and non-inclusive infrastructure in factory zones.

The FLO Industrial Park initiative works on closing the gaps that prevent women from entering the industrial sector. Back in 2022, FICCI FLO made history by setting up its first Industrial Park, under the partnership with the Government of Telangana, in Sultanpur, near Patancheru, Hyderabad, Telangana.

Developed in partnership with the Telangana state government, this 15-acre facility fosters women entrepreneurship with 25 specialized green category units. FICCI FLO will set up more industrial parks across India to boost women-led industrialization in India, reducing entry barriers for women in the manufacturing and industrial sectors.

Vision

The initiative aims to increase women's participation in the male-dominated manufacturing and industrial sectors and support them to transition from micro units to scalable industrial leadership.

Overall Progress Under FLO Industrial Park Initiative

1. FLO Bangalore Industrial Park

On February 04, 2026, a women-led industrial park was inaugurated in the Gowribidanur Industrial Area, Chikkaballapur District in Karnataka under the leadership of FLO

President, Ms. Poonam Sharma. A 30-acre Women's Industrial Park will be developed in coordination with KIADB and Karnataka Udyog Mitra. Subsidised allotment rate of ?1.19 crore per acre secured exclusively for FLO women entrepreneurs.

Also, there is full waiver of registration and stamp duty to reduce entry barriers. Past President Ujjwala Singhania is leading, and Past President Harjinder Kaur Talwar and Ajita Yogesh are advisors for the FLO Bangalore Industrial Park. This initiative will boost women's workforce participation in the industrial sector and create more jobs.

2. FLO Industrial Park In Andhra Pradesh

Another 30-acre women exclusive industrial park is in development in Andhra Pradesh. An MoU was signed with Andhra Pradesh Industrial Infrastructure Corporation Limited (APIIC) on 29 January 2026. The industrial park will be set up in Mangalgiri, Guntur district. This 100% women led industrial park will focus on employment generation, economic independence, self-reliance, and the creation of women-led enterprises.

The FLO Andhra Industrial Park initiative is aligned with CM N. Chandrababu Naidu's "One Family, One Entrepreneur" vision. Also, this industrial park is part of the state's plan to develop 175 MSME parks. FLO Andhra Industrial Park has the potential to become a landmark initiative for women's economic empowerment through industrial and manufacturing entrepreneurship.

Positive Impact of the FLO Industrial Park Initiative

1. Boosting women's participation in industrial development, resulting in India's economic transformation.
2. Making industries more competitive and socially responsible by setting up women-led industrial parks across India. It can boost diversity in decision-making.
3. Increasing job creation for people.
4. Creating a model of scalable and measurable women-led transformation of industries.
5. Making women a part of male-dominated fields, such as engineering, defence, and manufacturing.




FICCI
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VIJAYALAKSHMI













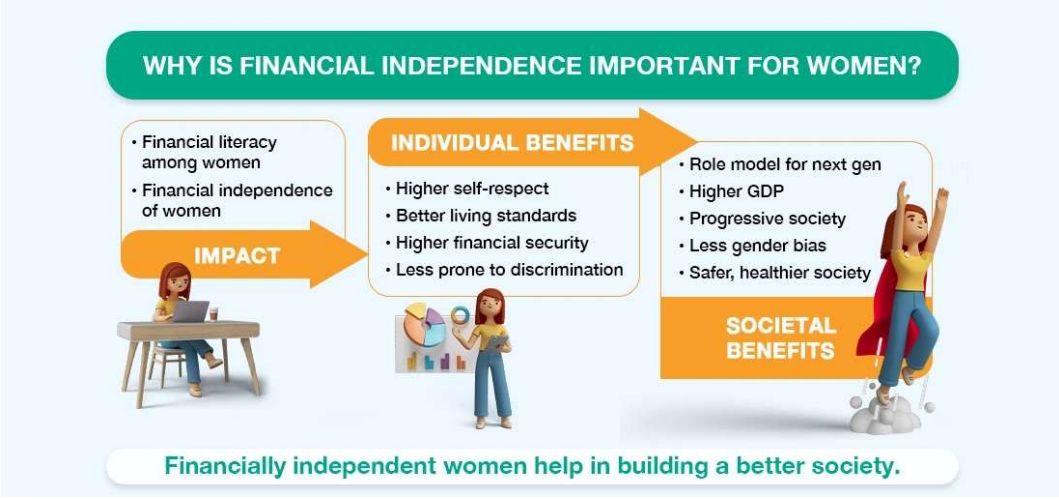
FLO Financial Literacy Initiative

From Knowledge to Financial Empowerment

Core Team Members

Initiative Head: Poonam Mahajan

Co-Chair: Priyanka Gulati



Background & Need For The Initiative

Only 20% of women in India are financially literate. Boosting financial literacy for women is crucial to enable independent decision-making, secure their future against inflation, and break cultural barriers. FLO Financial Literacy initiative focuses on equipping women in India with the required knowledge and tools for financial independence and entrepreneurial success.

Also, it promotes awareness of government schemes for financial inclusion, covering credit, insurance, pension, and taxation. FICCI FLO delivers specialised and impactful financial training to women and young girls through collaborations with educational institutions, government bodies, fintech firms, and financial experts.

Mission

Equipping women with the knowledge and skills to take control of their personal finances, investments, and business capital.

Vision

Aligned with the vision of Aatmanirbhar Bharat, FLO Financial Literacy aims to transform lives by enabling women to achieve financial independence and take control of their financial futures.

Key Focus Areas

1. Improve financial decision-making for women through engaging workshops and webinars with experts.
2. Raising awareness about the importance of savings, investment options, including the stock market and mutual funds. Also, promoting awareness of credit, insurance, pensions, and taxation.
3. Training women in digital financial tools like UPI, mobile banking, and investment apps.
4. Teaching financial concepts to women using engaging methods such as gamification to foster confidence in managing money.
5. Enable financial independence among women from diverse socioeconomic backgrounds.

Collective Impact

Total Events	Total MoUs	Total Impact
25+ events	**6 MoUs Signed** with collaborators, such as i-Hub, Rajeevika, Himalayan Buddhist School,	**16,714** (National + Chapter events)

Chapter-Wise Impact

S.No.	Chapter Name	Event Name	Total Impact
1	Ahmedabad	Career Exposure Workshop for Rural Girls with ICECD	100 girls
2	Chennai	Wealth-wise with Divya Abhishek & Talk on Mutual Funds	199 attendees
3	Jammu & Kashmir	Women & Wealth: A Simple Dialogue to Confident Investing and other 3 financial literacy sessions.	2780+ attendees
4	Kanpur	The Money Manifestation & Dream It, Bank It	268 attendees
5	Northeast	Adding Glitter to Investment Portfolios: An Investment Awareness Session in collaboration with FLO Kolkata	59 attendees
6	Hyderabad	Money Matters, Mindset Matters More With CA Rachana Ranade	120 attendees
7	Bangalore	8 financial literacy-focused sessions	6980 attendees
8	Coimbatore	5 MoUs/ Partnerships	2173 attendees
9	Jaipur	3 events (Job fair, From Skill to First Earning & Gold as Modern Wealth Tool)	650+ attendees

S.No.	Chapter Name	Event Name	Total Impact
10	Kolkata	Stock Market Investment & Inheritance and Wills Sessions	155 attendees
11	Indore	Legal rights, Money matters, Building smart investors, Training on Tally Software, and Finance Face off Workshop	1000+ people
12	Siliguri	Tally Certification Course, Why Money Matters, Advanced Excel, Course, Hospitality Classes, & MoU with Himalayan Buddhist School	460+ students
13	Pune	Financial Literacy Workshops with Shantai NGO and BEG. Keynote Talk by Mr. Sudhakar Kaza;	1190 attendees
14	Vadodara	Personal Finance Management	40 attendees
15	YFLO Delhi	Why Women Should Look at Finance & Numbers; NDMC Training; Investing Wisely in Diamonds & Gemstones; and Equities Simplified, Wealth Amplified	305+ attendees
16	YFLO Ahmedabad	15 Simple Ways to Get Your Business Unstuck & Steps to Financial Fitness	175 attendees
17	YFLO Hyderabad	She Plans: Mastering Money With Confidence	60+ attendees
	Total		**16,714**

Participating Chapters

18 Chapters: Ahmedabad, Chennai, Jammu & Kashmir, Kanpur, Northeast, Hyderabad, Bangalore, Coimbatore, Jaipur, Kolkata, Indore, Siliguri, Pune, Vadodara, YFLO Delhi, YFLO Ahmedabad, and YFLO Hyderabad.

Top Financial Literacy Events

1. **Wealth, Wisdom & Women:** Decoding Money With Simplicity: An engaging talk by Mr. Nikhil Mohta, Senior Director - Private Equity, focusing on teaching attendees about mindful investment and wealth management by simplifying complex financial concepts.
2. **GST 2.0: From Complexity to Clarity:** An informative session focused on raising awareness regarding the latest GST 2.0 reforms introduced by the Indian Government. Led by CA Apoorva Kalra, Partner at Kalra Law Group, and CA T.M. Malavika, Partner at NRD Associates, the session benefited attendees by teaching them how to pay taxes smartly and grow their businesses.

3. **Freedom to Think with Sanjeev Sanyal:** An intellectually engaging dialogue on India's economic journey, policymaking, and the power of independent thinking featuring Mr. Sanjeev Sanyal, an economist, explorer, urban theorist, and celebrated author. Around 150+ attendees witnessed an engaging session where Mr. Sanyal emphasized that everyone, including women, should think freely without hesitation while contributing to the nation's growth.
4. **Money Manifestation:** FLO Kanpur hosted an informative session with renowned money & management coach Ms. Meena Sriram, who guided attendees regarding financial mindset, identifying limiting beliefs, and manifesting abundance through clarity and intention.
5. **Adding Glitter to Investment Portfolios:** FLO Northeast organized an investment awareness session, in collaboration with FICCI FLO Kolkata, featuring Ms. Sheela Kulkarni, Head - Market Development & Institutional Investor Relationships at the World Gold Council. The expert provided insights on portfolio diversification, gold as an investment asset, and balancing risk and long-term returns.
6. **Job Fair at St. Xavier's College:** FLO Jaipur organized a job fair for more than 200 students, where 35+ companies participated, including AU Small Finance Bank, SK Finance, Oswal Wires, and MS Fincap.
7. **Stock Market Investment:** FLO Kolkata hosted a workshop focused on teaching attendees about stock market investment. The session was led by financial veteran Vivek Bajaj, who provided members with hands-on training to use his platform, StockEdge, to conduct technical analysis and make informed, tech-driven investment decisions.

Key Takeaways

1. Proper mentorship from financial experts can empower many rural and urban women.
2. Many women were willing to learn but were unaware of existing government schemes.
3. Localized language and cultural sensitivity are crucial for training adoption.
4. Importance of self-belief and determination for women.
5. Educational and financial literacy programs to support women in business and ensure professional excellence across all levels.

Future Roadmap

1. Expanding partnerships with FinTech startups and financial institutions to boost financial literacy among women and young girls.
2. Promoting financial safety awareness (cyber hygiene, fraud prevention) across all FLO chapters.
3. Making it easy for FLO chapters to get access to capital.


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UNDERSTANDING INHERITANCE, PROPERTY RIGHTS & ESTATE PLANNING








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anuja mundhra
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Archana Bawari
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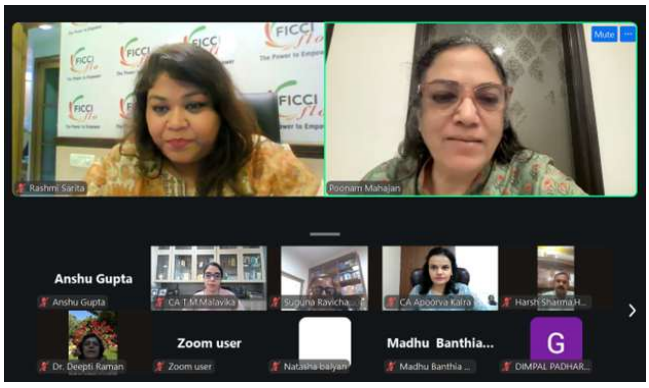


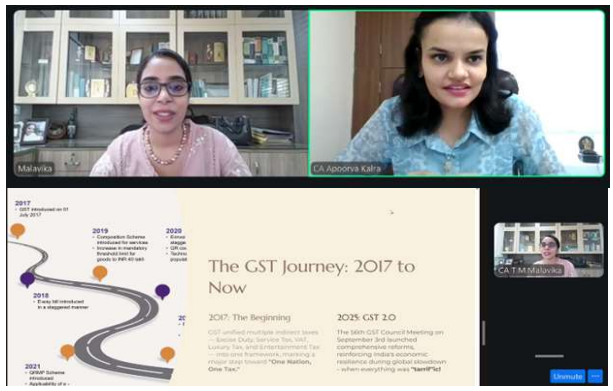

FICCI
POONAM MAHAJAN
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REGISTRATION


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CA Apoorva Kalra
The GST Journey: 2017 to Now
2017: The Beginning
2025: GST 2.0
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FLO Women in STEM and Tech Initiative

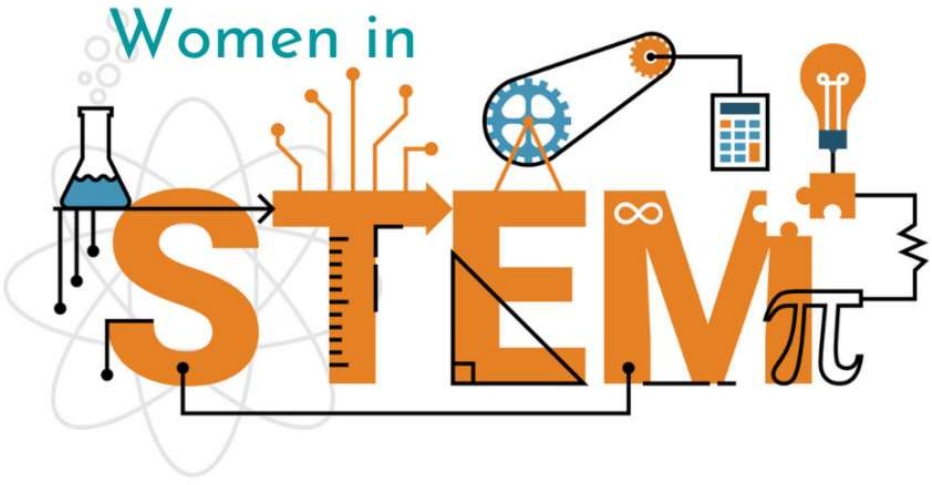
Bridging the Gap and Building the Future

Core Team Members

Initiative Head: Mamta Bakliwal

Co-Chair: Rutvi Vyas

Other Team Members: Dr. Sujatha Sheshadrinathan, Pinky Rajpal, Anupama Modi, Meghana Singhania, and Ankita Khabia



Background & Need for the Initiative

Due to higher gender disparity in India, there are less number of women entrepreneurs and professionals working in STEM (Science, Technology, Engineering, and Mathematics) fields. Women are underrepresented in the STEM fields due to a lack of mentors, training, and work-life balance. Only 43% women are STEM graduates in India, in which 14% women are a part of the STEM workforce, 7-8% women are in leadership roles, and 18-20% women are researchers.

FICCI FLO has launched its Women in STEM & Tech initiative to bridge the gender gap and foster innovation among young girls and women. The organization hosts various workshops, competitions, knowledge sessions, and fundraising to support women in STEM. Also, FICCI FLO provides access to cutting-edge knowledge to women in areas like AI, robotics, design, financial literacy, digital literacy, and entrepreneurship.

FLO has established various STEM and Robotics Labs in schools and communities across India in order to generate early interest and equip youth, especially young girls with future ready skills.

Mission

To inspire the next generation of women leaders in STEM fields through hands-on learning, expert-led sessions, and real-world applications.

Vision

Breaking gender stereotypes and demystifying STEM across India.

About STEMPOWER Program

STEMPOWER is a structured approach to advancing women in STEM - from igniting curiosity to advocating for systemic change.

1. **STEM Spark**

Igniting interest and spreading awareness about STEM opportunities via workshops, career fairs, science kits, and robotics.

2. **STEM Rise**

Mentoring and supporting women in STEM entrepreneurship and career paths. Mentorship programs, entrepreneurship workshops, and career guidance help women and young girls boost skills and career growth.

3. **STEM Shine**

Celebrating and amplifying the achievements of women in STEM via sharing success stories, award ceremonies, and digital platforms.

4. **STEM Parity**

Advocacy for gender-inclusive policies, scholarship funding, and work-life balance policies across industries.

Collective Impact

Total Events
149 events

Total MoUs
7 MoUs Signed
with partners: Weneurs, Indian Institute of Technology, Guwahati, Himalayan Buddhist Cultural School, IIT Roorkee, Rakan ITI, Rajalakshmi Institute of Technology, and D-Wave

Total Impact
44,343
women in STEM impacted

Funds Raised
Rs. 45.8 Lakhs

Total STEM Labs
9 Labs

Highlights from Top STEM Events

1. WISE Demo Day: 1:1 Investor Connect

In collaboration with WEneurs Forum, WISE Demo Day is a session designed to empower women-led STEM startups and foster connections among women entrepreneurs, investors, and mentors, sparking collaboration and growth.

The session featured Ms. Padmaja Ruparel, Co-founder of IAN, as the Chief Guest and distinguished speakers: Shri Saket Misra, Member, Uttar Pradesh Legislative Council; Shri Satya Prakash Singh, Chief General Manager, SIDBI; Prof. Nagaraja (Naga) Prakasam, Investor, Angel Mentor & Fund Advisor; and Shri Rajiv Singh, Vice President (Business & Corporate Affairs), SJK Innovations Pvt. Ltd.

The WISE cohort was a 4-month training and mentoring program for 22 deep tech startups, and it culminated in a Demo Day.

FLO members and numerous investors, incubators, and ecosystem enablers participated, culminating in impactful 1:1 investor interactions, startup pitches, and Q&A sessions. The session strengthened the national pipeline of women innovators.

2. The Future Frontiers Conclave

A large-scale conclave focused on bringing global pioneers together to share transformative ideas on technology, sustainability, and empowerment. The Future Frontiers Conclave successfully highlighted women and youth as essential nation-builders by having discussions on critical areas like STEM, AI, entrepreneurship, and green economy transitions.

A major achievement was the release of the FICCI FLO White Paper, "Women in STEM and India's Growth Vision: Viksit Bharat 2047," unveiled by Honourable Shri Kiren Rijiju, Union Minister of Parliamentary Affairs. This paper was conceptualized and led by the National Initiative Lead -Women in STEM, Mamta Bakliwal.

This whitepaper presented a roadmap to bridge the STEM gender gap in India in order to provide more opportunities to women in the STEM fields. Key recommendations include launching a National Mission for Retention of Women in STEM, mandating gender data transparency & pay gap reporting, and creating a Deep-Tech Women's Fund to support innovation in fields like AI and biotech.

The event featured renowned personalities as speakers and panelists, including ISRO Astronaut Group Captain Shudhanshu Shukla, BK Shivani, Dr. Kiran Bedi, Shombi Sharp, Ankur Warikoo, and others, whose diverse voices underscored the imperative for inclusive growth and innovation.

3. Sangeetha ROXX Session

FICCI FLO hosted an informative session featuring Sangeetha RT, Chief Platform Head of Mahindra Thar ROXX, under its flagship initiative FLO Shine series. The session spotlighted her professional journey to motivate other women to pursue and persist in STEM fields. Her dedication and contributions led to the creation of India's

most sought after SUV's. Ms. Sangeetha has showcased how women can break barriers and redefine industries.

4. Skinfluence Programme With D-Wave

FICCI FLO signed an MoU with D-Wave, a science-infused skincare brand, to launch a forward-thinking, women-led skilling and leadership enablement program for conducting training programs for students and women. This skincare and beauty care program aims to support women in learning income-generating skills. This program has commenced at FLO NorthEast and FLO Indore.

5. Session with India's First Woman Forensic Scientist - Dr. Rukmani Krishnamurthy

FLO Chennai and FLO Pune jointly hosted an inspiring and knowledge-filled session titled "Decoding Crime" featuring Dr. Rukmani Krishnamurthy, India's first woman forensic scientist. She provided a deeper understanding of how science aids justice to the FLO members. Ms. Krishnamurthy has investigated complex and high-profile cases in the Indian industry, including the Telgi Fake Stamp Paper Scam, the Ghatkopar Bomb Blast Case, the Nithari Serial Killings, and the Mumbai Terror Attack (26/11). She has introduced advanced techniques in forensic biology, chemistry, DNA, and forensic photography across India. Dr. Rukmani Krishnamurthy has broken barriers by entering a male-dominated field and becoming a pioneering expert in forensic science.

6. Mission I'M Possible- Nandini Way

A highly inspiring session with Ms. Nandini Harinath, scientist at ISRO, who played crucial roles as Deputy Operations Director for the Mars Orbiter Mission-Mangalyaan and then Project Manager and Mission Designer for Chandrayaan-3. She talked about India's achievements in spacecraft missions and how she tackled challenges in a male-dominated field.

She inspired students and women professionals to take roles in the space industry. According to Ms. Harinath, women have overcome stereotypes by becoming reliable in handling critical space missions in recent years.

7. Sky Is Not the Limit: Drone Training Session

FLO Bangalore has conducted a drone training session titled Sky's Not the Limit. This DGCA Drone Pilot Training program, in collaboration with Neosky, empowered 25 young women by making them certified drone pilots. They are equipped with skills through which they can work in industries such as aerial mapping, agriculture, surveillance, and cinematography.

8. Growth Code Session with Kirthiga Reddy

FLO Hyderabad hosted an insightful session, "Growth Code," featuring Kirthiga Reddy, a technology executive, venture capitalist, and high-level mentor. Founder of AI Kiran and Verix, Ms. Reddy, inspired attendees with her personal and professional journey and urged them to focus on digital transformation, future-ready leadership, and embracing artificial intelligence (AI).

9. Dream IT! Achieve IT! : With Neha Chauhan

A highly motivating session with Neha Chauhan- Founder and CEO - Aviotron Aerospace, National Startup Awardee 2026, A TEDx Speaker- a dynamic young achiever who is just 30 years old but has achieved remarkable milestones. Her session was deeply engaging, insightful, and filled with clarity of vision and unwavering determination. She spoke about innovation, resilience, and building bold solutions, and how the Physics and Mathematics concepts are used in day-to-day life.

10. iTNT Conclave

FLO Chennai participated in iTNT Conclave 2025, Tamil Nadu's flagship STEM event for innovation, technology, and entrepreneurship. FLO member, Ms. Vanitha Venugopal, who also serves as the CEO of iTNT, shared the stage with Deputy Chief Minister Thiru Udhayanidhi Stalin and IT Minister Thiru Palanivel Thiagarajan during the prestigious innovation awards ceremony.

FLO Chennai members also explored cutting-edge technological exhibits, engaged in insightful conversations, and understood the evolving policy framework that is shaping the future of Tamil Nadu's innovation economy.

11. FLO Youth Skill-A-Thon 2025

FLO Kanpur hosted FLO Youth Skill-A-Thon 2025, a multidisciplinary skillathon focused on equipping high school students with hands-on experience with experts and exploration of diverse STEM and tech career pathways. Four knowledgeable sessions were held under this Skillathon for Design & Innovation, AI & ML Programming, Startup, and Stock Market. Students got the opportunity to compete, collaborate, and win prizes and certifications.

12. Your Work. Your World. Inside Microsoft

A campus visit and beginner-friendly Copilot workshop for FLO Hyderabad members at Microsoft Campus B4. Mr. Rohit Bhatia led a discussion on the evolving role of AI in today's business world, likening Intelligence to 'water in a tap,' ready to be accessed when we need it.

The workshop's hands-on segment included Microsoft mentors showcasing artificial intelligence's power using the AI chatbot Copilot. It demonstrated how this AI companion could transform thoughts into tangible and polished outputs. The AI tool summarised long emails, drafted crisp responses, analysed market data, and created presentations and video scripts with uncanny precision.

13. STEM Sessions with RoboCodeVeda

FLO Vadodara, in collaboration with RoboCodeVeda, has organized a series of STEM events at rural and urban schools. Interactive robotics sessions, including a robotic car race, ignited enthusiasm and inspired confidence, especially among girls. Mr. Pallav Shah, founder and CEO of RoboCodeVeda, led all STEM sessions in Vadodara to equip youth, especially young girls, with hands-on learning and foundational exposure to science and technology in a fun and engaging environment.

14. Cyber Security Session with Dr. Rakshit Tandon

FLO Chennai hosted an insightful Cybersecurity Session with Dr. Rakshit Tandon, a cybersecurity expert & founder of Safe Surfing Campaign, who talked about the digital world and its increasing threats. Mr. Tandon shared details with attendees regarding the types of cybercrimes, including social media fraud, data theft, phishing, and online harassment.

Also, he highlighted preventive measures to be taken while surfing the internet, discussed key aspects of the Information Technology Act, and shared the remedial steps one can take if victimized by cyber criminals.

15. Missiondeep Combined Academic Fair 2025

An academic fair held at Missiondeep School Campus by FLO Amritsar, where education extended beyond textbooks into hands-on, practical understanding. The event integrated four core academic domains-Science, English, Mathematics, and Social Studies-enabling students to present STEM concepts through models, demonstrations, presentations, and interactive learning stalls. Missiondeep Combined Academic Fair witnessed complete school participation, reflecting inclusivity, collaboration, and ownership of learning among students from BPL backgrounds.

16. Industry Visits

The Industry Visits provided members with hands-on exposure to real-world STEM applications and career opportunities.

- **NorthEast: Interactive Science Learning Workshop:** Engaging Minds and Building Curiosity
- **Uttarakhand:** Interaction with DGQA Dehradun
- **Chennai:** FLO Visit to IIT Madras Research Park Industry
- **Jaipur:** Visit TO National Engineering Industries Ltd., NBC
- **Jaipur:** Women in STEM - Indian Army Combat Technology Exposure (Tank Ride)
- **Hyderabad:** Your Work. Your World. Inside Microsoft.
- Sustainable Manufacturing & Plastic Recycling - Factory Visit to Ganesha Ecosphere Limited

17. Automation and Robotics Job Training

50 girls from rural areas who are already holding a BE Bachelor of Engineering degree, and are jobless, were identified, and they are now being trained in Automation and Robotics at the Symbiosis Skills and Professional University SSPU This will enable them to have a hundred percent job placement in the High Tech Industry. This initiative is supported by STAHL COOKWARE INDUSTRY. They will also be donating a Robot worth 9 lakhs through FLO Pune.

STEM Labs Setup Across India

FICCI FLO has set up various STEM, Robotics, and AI Labs at urban and rural schools across India to equip students with practical exposure to future-ready STEM skills. STEM labs focus on providing hands-on learning experiences, real-world applications, and conducting expert-led sessions across FLO chapters. This initiative encourages innovation, critical thinking, and digital literacy to ignite curiosity and fuel futures.

It ensures impact at grassroots, middle, and higher education levels. Also, the lab supports underprivileged students, especially young girls from rural areas, in order to equip them with quality education, gender equality, and technological advancement.

- **FLO Pune:** A Robotics STEM lab was set up by FLO Pune in 2025 to spark early interest in STEM among young students from rural schools. The STEM lab supported problem-solving and an innovative mindset among students. Also, training sessions were held by FLO Pune via the STEM lab for teachers.
- **FLO Ahmedabad:** Another Robotics and STEM lab was set up in rural schools in Ahmedabad to provide quality education and foster technological advancement.
- **FLO Bangalore:** 2 STEM labs were set up in schools equipped with STEM learning kits and resources. Also, FLO Bangalore partnered with Nischal's STEM labs for one year.
- **Kolkata and YFLO Kolkata:** Robotics and STEM lab activities impacted students through hands-on learning. Participants were equipped with data entry skills, making them job-ready.
- **Chennai:** 2 STEM labs set up at schools to provide students with hands-on access to cutting-edge technology and equipment.

Hackathons Under STEM Initiative

FICCI FLO organized STEM-related Hackathons and Competitions across PAN India, including coding and AI bootcamps in engineering colleges to support students and women working professionals. The following are the hackathons hosted under the Women in STEM initiative:

1. **Solvex 2026: PAN India Innovation Competition**

   FICCI FLO partnered with AIIH Foundation for a PAN India business plan and innovation competition. Out of 150 shortlisted applications, included 46% women. The Special Women category FLO awards recognize women innovators.

- 8 Hour Bootcamp: Intensive training by Wadhwani Foundation.
- Masterclass: By NSRCL- Wadhwani Foundation.
- Incubation: Opportunity with AIIH Foundation.
- Fundraising: Exposure to campus fund & fundraising discussions.

2. **STEM Hackathon with NEAID**

FLO Northeast collaborated with Northeast Centre for Equity Action on Integrated Development (NEAID) to organize a STEM Hackathon for engaging 180 students from 6 schools in Mayong, Assam. The Hackathon focused on bridging technology with education for students and sparking innovation in the Northeast region. It empowered youth and fostered a culture of problem-solving through STEM.

3. **ROBOTICS Hackathon:**

Under this initiative, robotics labs were set up, and training was imparted. Eight Khadki Cantonment board schools, 20 teams participated in the National competition, which had 7000 entries from all over India. One team of 2 girls was chosen to represent India amongst the 50 entries in the international competition in Estonia.

FLO Pune facilitated their travel and all expenses. They secured 3rd position in the International Robotics Meet in Estonia. Their project was a firefighting robot. The team was called to Delhi and felicitated by the Honourable Defence Minister, Mr. Rajnath Singh.

4. **ROBOTICS Competition**

2 teams were chosen to compete in the robotics competition by IIT Madras. Out of 50 teams, they stood 5th in the competition. FLO Pune facilitated the entire expense for the travel for two teachers and four students.

Key Learnings

- A lot of untapped potential exists in FLO women in STEM, and there is a need to bring women entrepreneurs forward.
- There's immense enthusiasm among young girls and educators when exposed to STEM in engaging formats - especially in Tier 2 and 3 cities.
- Narratives of role models in STEM inspire action.
- Collaboration is the way forward.
- Policies exist; we need to reach out and capitalize on them.

From Awareness to Action - The Journey Continues

STEM has become a known acronym in the FLO community, and FICCI FLO has come a long way since then. Through Spark, Rise, Shine, and Parity, FLO continues breaking barriers - igniting curiosity, mentoring entrepreneurs, celebrating trailblazers, and advocating for gender-inclusive STEM policies across India.


Marzi
SAHAS RA
POONAM SHARMA
NATIONAL PRESIDENT, FICCI FLO
R.I.A
HUMANOID,
HANI GROUP




FICCI
STEM-Veree
Amritsar


FICCI






Alembic


National Technology Day 2025
ADVANCING INNOVATION THROUGH ENTREPRENEURIAL LAUNCHPADS







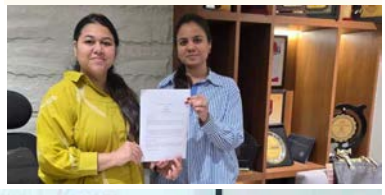

STEM




TOYCRA & SHWAS YFLO
STEM Park: A Day of Discovery + Joy!
We welcomed 25 bright young minds from Shwas Foundation to Toycra for a day filled with imagination, learning, and laughter.
From hands-on STEM building activities to interactive play, the kids explored science and creativity like never before!
Each child left with a special STEM-inspired gift — a little spark to keep their curiosity alive.
Because when you give a child the tools to imagine, they build the future.


FICCI FLO AHMEDABAD








छात्र संसद






Award Ceremony


DEMO DAY

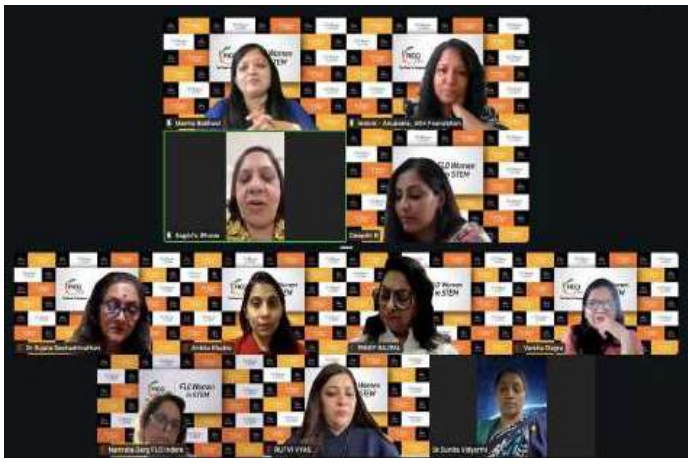





STEM BOX
STEM BOX










FICCI FLO
The Power to Empower
Orientation Wise Women in
Stem Entrepreneurship
WEneurs


Your FLO Guide to Cyber Well-Being


FICCI
YDERABAD




Digital Trust In The Age Of AI











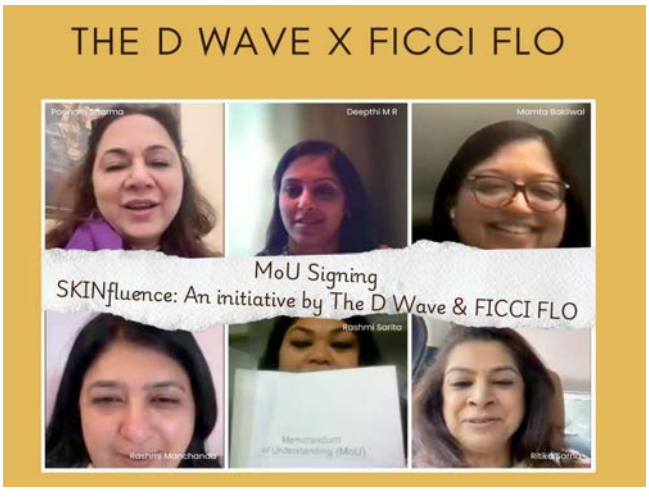

SHE Learns










THE D WAVE X FICCI FLO
Deepthi M R
Mamta Bakliwal
MoU Signing
SKINfluence: An initiative by The D Wave & FICCI FLO
Rashmi Sarita


Mamta Bakliwal
Indore - Anupama, AIH Foundation
RUTVI VYAS
Ankita Khabia
PINKY RAJPAL
Dr Sujata Seshadrinathan

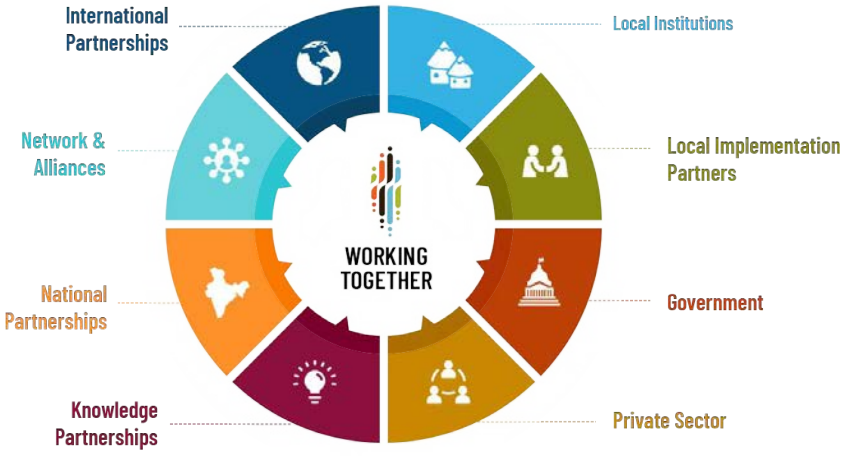
FLO Partnerships, Collaborations & Associations Initiative

Amplifying Impact through Strategic Alliances

Initiative Lead: Varuna Anand

Co-Chair:

Team Members: Varsha Bansal and Rashi Anand



Background & Need For The Initiative

Collaboration and Partnerships are crucial for building sustainable businesses in India. Strategic alliances with government bodies, industry leaders, academic institutions, and NGOs create new avenues for capacity building, entrepreneurship, knowledge exchange, and policy engagement for women.

FLO Partnerships, Collaborations, & Associations initiative strengthens FLO's national network and contributes meaningfully to the socio-economic upliftment of women across India. The initiative supports knowledge exchange, market linkages, financial support, skill development, and strengthening B2C/ B2B trade.

Objective

FICCI FLO collaborates with global organizations, industry bodies, and academic institutions in order to amplify the impact of women empowerment at different levels across India. These partnerships enable FLO to scale its initiatives and drive systemic change.

Action Plan

1. Initiating local partnerships across different FLO chapters.
2. Conducting business networking events with all FLO members across all chapters.

3. Facilitating knowledge sharing through expert-led sessions focusing on skill building and financial literacy.
4. Strengthening corporate and academic partnerships through MoU signing.
5. Organizing workshops and training programs focused on funding, branding, and scaling businesses.
6. Expand impact-driven initiatives for self-help groups (SHGs).
7. Engaging with international trade or business networks.

Collective Impact

Total Impact via collaborations for sessions focusing on menstrual hygiene, personal branding, design, and marketing across different FLO chapters:

Total Partnerships & Collaborations	Total MoUs	Total Lives Impact
299 Collaborations	**78 MoUs Signed**	**95,675**

S. No.	Chapter Name	MoU Signed	Collaborations	Lives Impacted
1	YFLO Delhi	8	17	
2	Ahmedabad	9	108	
3	Amritsar		10	2500
4	Bhubhneshwar		8	
5	Bangalore			
6	Chennai		14	8448
7	Coimbatore		12	
8	Hyderabad	12	29	10,800
9	Indore			
10	Jaipur	5	18	
11	Jammu, Kashmir, and Ladakh	8	40	36,820
12	Kanpur			
13	Kolkata			
14	Lucknow			
15	Ludhiana	1	7	
16	Mumbai			
17	Northeast	2	10	
18	Pune			

S. No.	Chapter Name	MoU Signed	Collaborations	Lives Impacted
19	Siliguri	4	17	
20	Uttarakhand	4	18	
21	Vadodara			
22	Vijayawada	1		
	Head Office	24		
	Total	78	299	**58,068**

Impact Of Menstrual Hygiene Focused Collaboration with NIINE

S. No.	Chapter Name	Boxes Received	Lives Impacted
1	YFLO Delhi	31	6317
2	Ahmedabad	31	4,000
3	Amritsar		
4	Bhubhneshwar	15	
5	Bangalore		
6	Chennai	15	1500
7	Coimbatore	15	
8	Hyderabad	31	1500
9	Indore	15	1500
10	Jaipur	15	1000
11	Jammu, Kashmir, and Ladakh	72	20,000
12	Kanpur	20	
13	Kolkata		
14	Lucknow	16	1000
15	Ludhiana	16	900
16	Mumbai	21	
17	Northeast	15	400
18	Pune	21	
19	Siliguri	21	1000
20	Uttarakhand	21	
21	Vadodara	21	490
22	Vijayawada		
	Total Impact	2,50,000 Sanitary Napkins donated	**39,607**

Top Partnerships & Collaborations

1. **NIINE Pvt. Ltd:** FICCI FLO signed an MoU with a leading social enterprise dedicated to menstrual health, NIINE Pvt. Ltd. The partnership focused on providing 2,50,000 sanitary napkins to FLO to conduct this drive throughout India through its network of Chapters. Each Chapter will be given 9,120 pieces, i.e., 1,520 packets of 6 sanitary pads each.
2. **The World University of Design (WUD):** FICCI FLO signed an MoU with India's first university dedicated exclusively to design and creative disciplines. Dr. Hina Shafi Bhat, Former Chairperson, Khadi Board J&K. This partnership focused on strengthening grassroots women through online certified courses for practical learning.
3. **FICCI FLO & UAMMCL | Samriddhi Launch | 10 March 2026, Jammu:** A significant milestone was marked at the Samriddhi launch on 10 March 2026 at the Convention Centre, Jammu, with the signing of a National MoU between FICCI FLO and The Unnati Agri Allied and Marketing Multistate Cooperative Society Limited (UAMMCL). The MoU was signed by Mrs. Poonam Sharma, 42nd National President, FICCI FLO, and Mr. Vikrant Dogra, Chairman, UAMMCL, facilitated by Ms. Varuna Anand, National Initiative Head - Partnerships and Collaboration.

The ceremony was held in the presence of Mr. Nasir Aslam Wani, Advisor to the Hon'ble Chief Minister, J&K, and Mr. Vikramjeet Singh, Commissioner Secretary, Industries and Commerce. This partnership focuses on women's empowerment through skill development, entrepreneurship promotion, community development, mentorship, and health awareness initiatives.

With UAMMCL's presence across multiple states, the collaboration aims to create a scalable impact by strengthening grassroots capabilities and enabling women-led enterprises. The MoU reflects a shared commitment to inclusive growth and advancing women as key drivers of economic and social transformation.

Key Takeaways

1. Partnerships & Collaborations initiative helps FICCI FLO reach larger audiences and create deeper societal impact.
2. The FLO partnerships focus on grassroots women, startups, artisans, SHGs, and budding entrepreneurs. These kinds of programs build FLO's credibility as a serious stakeholder in nation-building and women's Empowerment.
3. Collaborations bring diversity to FLO's initiatives-addressing women in different geographies, age groups, professions, and socio-economic strata.
4. Purposeful partnerships with corporates, government bodies, institutions, and industry leaders create sustainable opportunities for women entrepreneurs and grassroots enterprises alike.

Challenges & Solutions

Challenge: Despite FLO's vast network, there remains a gap in consistent collaboration and equitable access to opportunities across chapters and regions.

Solution: Addressing this through structured partnerships and centralized knowledge sharing to unify FLO's impact at the national level.














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FICCI FLO NORTHEAST
Let's get together for an insightful power talk with












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FLO KANYA
SURAKSHA
MENSTRUAL HYGIENE DRIVE


FICCI
FLO

FLO Women Corporate Directors

Paving the Path for Women in Leadership

Core Team Members

Initiative Head: Ms. Usharani Manne

Team Members: Ms. Shoba Jolly - Co-Chair,
Ms. Sujitha Reddy - Hyderabad, Ms. Neha Reddy - Hyderabad



Background & Need For The Initiative

The FLO Women Directors (FWD) initiative is a strategic effort by FICCI Ladies Organisation (FLO) to close the gender gap in corporate governance by creating a strong pipeline of board-ready women leaders. It aligns with the Companies Act, 2013, which mandates the inclusion of at least one woman director on the boards of listed and specified public companies.

FICCI FLO, a long-standing advocate for women's empowerment, leverages this initiative to drive meaningful change by enabling women to take on key decision-making roles in India's corporate ecosystem. In collaboration with Women Corporate Directors (WCD) (with IOD), FICCI FLO has already mentored women through creating pools of prospective directors and making them board-ready for corporate opportunities.

Mission

Empower women leaders with board-readiness through IOD-certified training. Promoting compliance literacy as a strategic tool for sustainable business leadership.

Vision

To increase women's representation on corporate boards and in senior leadership through targeted training, mentorship, and advocacy for gender diversity.

Collective Impact

1. FLO Women Independent Directors Masterclasses

	Conducted in	No of Participants	No of Certified Independent Directors
Batch 1	**June 25**	27	9
Batch 2	**July 25**	26	20
Batch 3	**December 26**	26	6
Total		**79**	**35**

2. Compliance to Confidence sessions

Around 3 sessions are covered under the Compliance to Confidence series. The total impact achieved is 150 participants.

Total Impact

79 participants from IOD masterclasses
+ 150 participants from Compliance to Confidence series= **229 participants**

Total Beneficiaries:
35 Certified Independent Women Directors.

Programs Under FLO Women Corporate Directors Initiative

Programs like FLO Women Independent Directors Program with IOD and Compliance to Confidence - Essential Knowledge for Business Owners Series focus on preparing future-ready women corporate directors by equipping participants with leadership training and governance education.

FLO Women Independent Directors Masterclasses, held in collaboration with The Institute of Directors (IOD), rolled out 3 batches for FLO members across India to transform them into certified board directors.

This IOD's flagship program strengthened boardroom competencies across company law, board responsibilities, risk management, ESG, financial literacy, and strategic leadership, along with practical simulation exercises.

On the other hand, the Compliance to Confidence sessions, organized in collaboration with CA Pramod Jain, focused on promoting compliance literacy in order to achieve sustainable business leadership.

The three sessions under the Compliance to Confidence series focused on equipping women entrepreneurs and directors with knowledge related to business structures, ownership types, working capital management, business compliance, and labour regulations.

In 2025, FICCI FLO participated in the IOD Annual London Global Convention 2025 in London, UK. The delegation was led by Ms. Usha Rani Manne, GB Member & Initiative Head - Women Directors Initiative. It is a proud moment for FLO, reflecting its growing stature in the global governance ecosystem.

Module Covered Under the Initiative

- Governance and the Role of Directors.
- Understanding Financial Statements.
- Demystifying Compliance, Taxation, and Labor Laws.
- Import & Export Regulations, Branding, and Intellectual Property Rights.

Strategic Collaboration With the Institute of Directors (IOD)

FICCI FLO has collaborated with the Institute of Directors (IOD) to deliver a structured training and mentorship program under the FLO Women Corporate Directors initiative. FLO aims to create a robust talent pool of board-ready women directors and enhance gender diversity in corporate boardrooms through this collaboration.

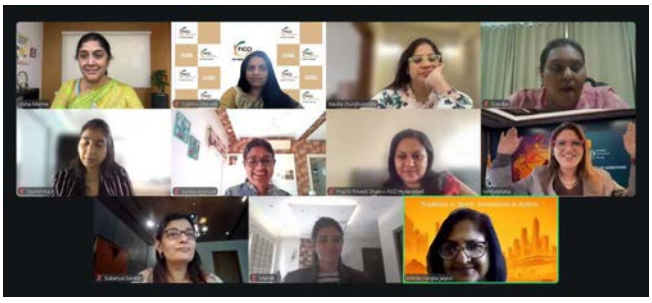
FLO members and Usharani Manne, initiative head of the FLO Women Directors program, participated in the annual international conference, the London Global Convention, focused on corporate governance and sustainability. Hosted by IOD in London, UK, the convention allowed members to gain exposure to global governance frameworks and build cross-border networks with corporate leaders and policymakers.

Challenges Faced

- Need stronger chapter-wise promotion for broader participation.
- Requirement of social media support.

Key Takeaways/Learnings

- Access to global networks for women board directors.
- Potential business and professional partnerships.
- Learning global best practices in corporate governance.
- An interactive format and case study-based engagement ensured better learning.
- Structured certification programs enable confident board participation.
- IOD affiliation adds credibility and career value for women directors.
- Peer learning and Pan-India visibility fuel motivation and momentum.



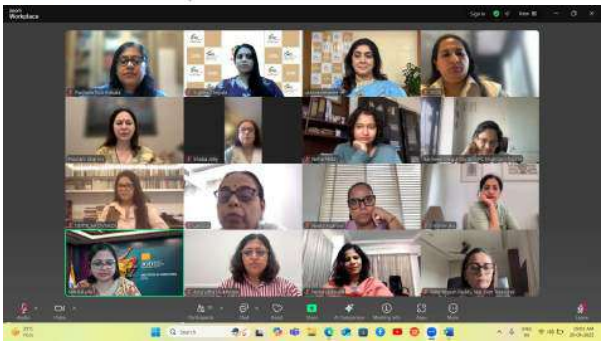




Government Schemes and Benefits for MSMEs (Detailed)

Sl. No.	Scheme / Benefit Name	What the Scheme is About	Purpose / Description	How to Avail
1	Udyam Registration	Official registration for MSMEs	Single-window digital MSME registration	https://udyamregistration.gov.in
2	Collateral-Free Loans (CGTMSE)	Credit guarantee scheme for loans up to ₹2 Cr without collateral	Credit guarantee for loans up to ₹2 Cr	Banks/NBFCs under SIDBI–CGTMSE
3	Credit Linked Capital Subsidy Scheme (CLCSS)	Subsidy for technology upgradation	15% subsidy for tech upgradation	Through lending bank
4	Interest Subvention Scheme	Interest subsidy on working capital loans	2% interest subvention for MSMEs	Via bank with Udyam certificate
5	MSE Cluster Development Programme (CDP)	Support for infrastructure and tech upgrades in MSME clusters	Infrastructure, tech support for MSME clusters	MSME-DI, DC(MSME), state agencies
6	Stand-Up India	Loans to SC/ST/Women entrepreneurs	Loans ₹10L–₹1Cr for SC/ST/Women entrepreneurs	https://standupmitra.in
7	PMEGP	Margin money subsidy for micro-enterprises	Subsidy for setting up micro enterprises	KVIC/DIC or https://www.kviconline.gov.in
8	SAMADHAAN	Platform for MSMEs to report delayed payments	Redressal of delayed payments (above 45 days)	https://samadhaan.msme.gov.in

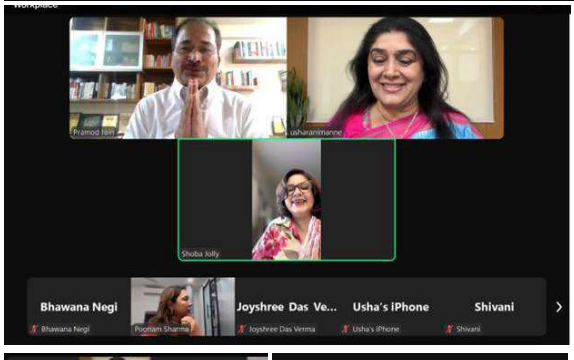






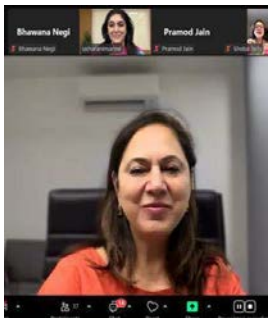















2025 ANNUAL
LONDON GLOBAL
CONVENTION
CORPORATE GOVERNANCE & SUSTAINABILITY
Global Business Meet
THEME
Boards in an
powered by
TRISTAR
Bisleri


2025 ANNUAL
LONDON GLOBAL
CONVENTION
Hon'ble Justice Uday U. Lalit
INSIDE OPERATION
BLACK FOREST
THEME
Boards in an
Bisleri


Institute of Directors (IOD), INDIA
presents
2025 ANNUAL
LONDON GLOBAL
CONVENTION
CORPORATE GOVERNANCE & SUSTAINABILITY
Golden Peacock Awards
Global Business Meet
TRISTAR
November 04 - 07, 2025
London (UK)
THEME
Boards in an
Unpredictable World:
Navigating
Geopolitical Shifts,
Climate Crisis &
Technological Disruptions
Bisleri

FLO Trade Delegations Initiative

Core Team Members

Initiative Head: Ritu Vadehra

Co-Chair: Sunitee Abbi

Team Members: Kamini Saraf, Advisor



Background & Need for the Initiative

FICCI FLO Trade Delegations initiative is a gateway for women entrepreneurs and professionals for global growth and cross-border collaborations. FLO continues to build stronger trade linkages and position Indian women as key players in the global economy by equipping them with international exposure and partnerships.

This initiative expands horizons for women-led enterprises beyond domestic markets. Also, this initiative creates a path for women entrepreneurs to grab great investment opportunities and commercial relations with other countries. Also, they receive opportunities to network with global policymakers and industry leaders.

Mission

To create opportunities for women entrepreneurs and professionals to explore new markets, foster cross-border collaborations, and strengthen global business linkages.

Vision

To strengthen FLO's role as a bridge between India and global markets.

Key Focus Areas

1. Global Market Access

FICCI FLO boosts the participation of its members in international trade fairs, expos, and B2B meets. Also, the organization provides platforms to showcase Indian women-led enterprises to global stakeholders.

2. **Networking & Collaboration**

FLO enables interactions with government bodies, chambers of commerce, and business councils across countries. Also, it promotes cross-border partnerships, joint ventures, and knowledge exchange.

3. **Learning & Exposure**

FLO organizes interactions with global entrepreneurs, innovators, and policymakers for its members. The organization shares best practices in sustainability, leadership, and emerging business trends.

4. **Showcasing India's Women Leaders**

FICCI FLO is India's leading platform for empowering women in business and leadership. The organization highlights the success stories of Indian women entrepreneurs as global changemakers.

5. **Policy & Advocacy Linkages**

Total No. of Events	Total No. MoUs Signed	Total Impact
15+ events	**2 MoUs Signed,** including the Chamber of Commerce and Industry of Uzbekistan and the Czech Chamber of Commerce.	**700**

Top Events Under FLO Trade Delegations Initiative

1. **Round Table Dialogue & Industrial Visit with Delegates from Uzbekistan:** FICCI FLO hosted a high-level delegation from Uzbekistan on June 5-6, 2025. A round table dialogue and industrial visit were held to foster cross-border collaborations in trade, entrepreneurship, and women-led enterprises. An 11-member delegation, led by Ms. Shotursunova Nodira Nasirovna, Deputy Chairman of the Chamber of Commerce and Industry of Uzbekistan, interacted with FLO members and also signed an MoU with FICCI FLO for a strategic partnership in business linkages, trade, and capacity-building initiatives.
2. **FICCI FLO Delegation Visit to Germany:** A 37-member FICCI FLO delegation visited Germany to strengthen Indo-German business ties for women entrepreneurs. Key activities included meetings in Munich, networking with the German-Indian Business Association (GIBA), and a roundtable at the Indian Embassy in Berlin, emphasizing SME growth and Industry 4.0. This delegation visit focused on fostering cross-cultural dialogue and expanding the footprint of women-led businesses in Europe.
3. **FICCI FLO Delegation Visit to Bhutan:** A 36-member-led FICCI FLO delegation visited Bhutan for strengthening India-Bhutan ties, focusing on promoting sustainability and women-led collaboration. Key activities included engaging with senior Bhutanese leaders, institutions, and entrepreneurs to learn from Bhutan's globally admired model of Sustainable Development, Controlled Tourism, and Gross National Happiness (GNH). The delegation got the opportunity to interact with His Majesty

The Druk Gyalpo, Jigme Khesar Namgyel Wangchuck, King of Bhutan, who shared his vision for the Genephu Mindfulness City, a pioneering initiative integrating mindfulness, innovation, and sustainability. FLO envisions working with the Bhutan Chamber of Commerce & Industry to design initiatives that jointly strengthen women-led entrepreneurship, skill development, and promote green innovation and sustainable livelihoods.

4. **FLO Jaipur's Industrial Visit to Hindustan Zinc Ltd:** A 65-member delegation from FLO Jaipur visited Hindustan Zinc Ltd in Bhilwara to learn about their sustainability model used in the manufacturing process. The most technologically advanced zinc and lead mines are equipped with slurry management systems, tree plantations, and have adopted eco-conscious mining practices. This industrial visit by FLO Jaipur showcased the power of informed women to lead change-rooted in sustainability, rising in strength.

5. **FLO Lucknow's Meaningful Interactions:** The chapter had an interaction with Mr. Stephen Ezell, Vice President - Global Innovation Policy, to explore the future of technology and the global trends shaping tomorrow's world. Then, FLO Lucknow met with the ambassador of the Republic of Uzbekistan to India, H.E. Sardar Rustambaev, to foster cultural exchange, mutual understanding, and strengthen ties of goodwill between the two nations.








The Power to Empower
Welcome Delegates
Interaction with Delegates from Uzbekistan
फिक्की फेडरेशन


Embassy of India
Berlin, Germany
Embassy of India
Berlin


Embassy of India
Berlin, Germany
Embassy of India
Berlin


Embassy of India
Berlin, Germany
Embassy of India
Berlin



















JAIPUR FLO CHAPTER

FLO UDYAM
INDUSTRY VISIT AT HINDUSTAN ZINC Ltd.



Women In Leadership Roles

Equipping women with skills, networks, and opportunities to thrive in decision-making spaces.

Initiative Lead: Ritika Sarna



Background & Need for the Initiative

The Problem

Women remain significantly underrepresented in leadership roles across India. Key barriers holding women back:

- Gender bias in promotion and hiring.
- Limited access to professional networks.
- Lack of mentorship opportunities.
- Cultural and systematic obstacles.

Our Response

FICCI FLO's 'Women in Leadership Roles' initiative drives meaningful change through:

- Mentorship programs.
- Inclusive policy advocacy.
- Cultural shift campaigns.
- Cross-initiative collaboration with FLO Communities & FLO Urban Skilling.

Mission

Equipping women with the skills, networks, and opportunities needed to thrive in decision-making spaces.

Vision

To strengthen and expand the leadership capacity of women entrepreneurs, professionals, and changemakers by creating pathways.

Key Focus Areas

Following are the five pillars of transformation for the Women in Leadership Roles initiative:

1. **Leadership Development Programs**

   Workshops, masterclasses, and mentoring sessions with industry experts, policymakers, and global leaders.

2. **Networking & Advocacy**

   Platforms for women leaders to collaborate, exchange knowledge, and influence policy.

3. **Capacity Building**

   Equipping women with strategic, financial, and digital leadership skills essential for today's evolving professional landscape.

4. **Visibility & Recognition**

   Showcasing success stories of women in leadership to inspire others towards top leadership roles.

5. **Inclusive Growth**

   Building a strong pipeline of women leaders across corporate, entrepreneurial, political, and social sectors, ensuring diversity and inclusivity in decision-making.

Collective Impact

Our numbers tell the story:

Total Events:	Total MoUs	Total Impact
53 events organized across India	**2 MoUs signed** for strategic partnerships.	**45,000+** lives touched

Participating Chapters

17+ chapters: Amritsar o Bangalore o Coimbatore o Ludhiana o Siliguri o Jammu & Kashmir & Ladakh o Uttarakhand Kanpur o Delhi o Jaipur o Lucknow o Vadodara o Vijayawada o Ahmedabad o Chennai o Pune o Indore.

Key Events

Highlights & Milestones

1. **FLO National**

   Lead with Presence: Building Your Entrepreneurial Influence

   5 masterclasses with Empower Image - training women to lead with clarity, confidence & credibility. Led by the capability enhancement coach Ms. Nitu Walia Kanwar, the sessions benefited women professionals and entrepreneurs who want to take leadership roles in their respective fields.

2. **FLO National**

   Reimagining Higher Education: Internationalisation, Opportunity & Future Of Global Careers

   An impactful panel discussion featuring top experts from National Universities, top Private Institutions, International Satellite Campus in Delhi NCR, and Industry Representatives. More than 200 attendees benefited from this national event as it provided clarity to students on navigating higher education pathways between Domestic Universities, International Universities, Joint Programmers, Satellite Campus in India, online & hybrid models, and interdisciplinary pathways.

3. **FLO Chennai**

   Mind Matters with Anisha Padukone

   Session with Anisha Padukone on self-awareness, stress management & emotional balance, alongside professional success and fostering supportive environments at work.

4. **FLO Coimbatore**

   Participation in She Builds, She Leads, She Scales

   Part of the International Women Entrepreneurs Round Table, the event focused on empowering women to build impactful enterprises, lead with confidence & scale their ventures on a global stage through collective strength and learning.

5. **FLO Siliguri**

   Masterclass with Bhavna Singh

   A masterclass focusing on personality development, leadership presence, and preparing for future leadership roles.

6. **FLO Ludhiana**

   Session with Mrs. Rupinder Kaur Bhatti

   Senior Punjab Police Officer inspired members with her leadership journey and impactful work in investigations, community policing, and combating drugs and cybercrime.

7. **FLO Amritsar**

   Dare to Dream Women of Wonder (WOW) Awards

   The award ceremony recognized 41 FLO members who chose to begin later in life. Experience, maturity, purpose, graced by Mrs. Universe, Ms. Sherry Singh.

8. **FLO Pune**

   Initiative by the Members, for the Members

   Leadership insight from one of its own members - Dr. Akshaya Jain

9. **FLO Chennai**

   Lisa Unscripted: Life Beyond Boundaries

   A session with actor and writer, Lisa Ray, who shared her personal and professional journey. She highlighted the importance of authenticity, adaptability, and courage in navigating challenges in life.

10. **FLO Vadodara**

    From Success to Succession

    With Paridhi & Rishabh Shroff, partners at Amarchand Mangaldas, sharing strategic perspectives on succession planning.

11. **FLO Vijaywada**

    Varnika: FLO Bazaar

    Vijayawada's first lifestyle exhibition, where 25 women entrepreneurs participated from across cities.

12. **FLO Chapters: Indore, Bangalore, Coimbatore**

    The SutaSisters' inspiring Entrepreneurship Journey

    They shared the story of their brand and their learnings along the way

13. **FLO Jammu & Kashmir and Ladakh**

    Trailblazer Awards

    A prestigious platform instituted to honor women leaders whose work has significantly contributed to various fields like Governance, Public Administration, Healthcare, Education, Culture, Entrepreneurship, Hospitality& Grassroots Development across the Union Territory.

14. **FLO Bangalore**

    MOU Signing with Infosys

    Signed an MoU with Infosys Springboard with the AVP Head.

15. **FLO Kanpur**

    MoU Signing with UPNRLM

    Signed an MOU with UPNRLM with CDO Ms. Diksha Jain. Women-led rural enterprises will be branded by FLO Kanpur.

Key Takeaways

Challenges Faced

1. Eliminating systematic and cultural barriers in career progression for all women in India.
2. Various government-led programs and policies are available for boosting women leadership roles, but the impact will take time to come into effect.

Learnings

1. Leadership is about influence not authority.
2. Adaptability is a great leadership currency.
3. Emotional intelligence matters.
4. Diversity strengthens leadership.
5. Leaders can be made and honed through self-awareness, feedback, and continuous personal development.

Future Roadmap

Building Tomorrow's Leaders

1. **Inspirational Talks & Sessions**

   Continue conducting impactful programs for women professionals to boost mentorship access and expand professional networks.

2. **Young Leader Engagement**

   Boost participation of young leaders in specific sectors - bringing digital fluency, agility, fresh market insights & innovative thinking.

3. **Cultural & Mindset Shift**

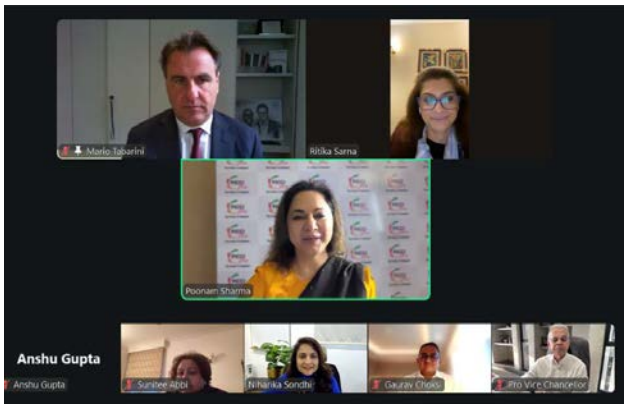
   Drive progressive cultural change across society, breaking ingrained biases and building more inclusive environments for women.

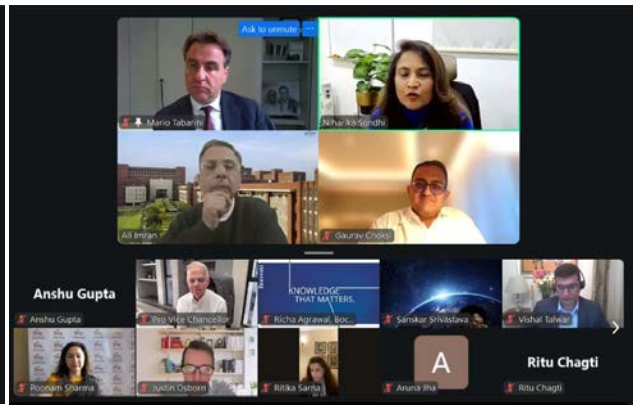
4. **Women in Decision Spaces**

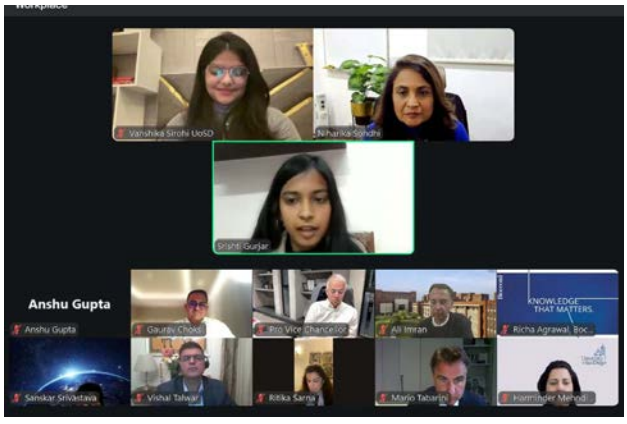
   Continue sessions focused on boosting women's representation in leadership, championing equity & inclusivity in economic decisions.

Together We Rise

Breaking barriers. Building leaders. Creating a future where every woman can lead with confidence, purpose & impact.


Mario Tabarini
Ritika Sarna
Poonam Sharma
Anshu Gupta
Anshu Gupta
Sunitee Abbi
Niharika Sondhi
Gaurav Choksi
Pro Vice Chancellor


Ask to unmute
Mario Tabarini
Niharika Sondhi
Ali Imran
Gaurav Choksi
Anshu Gupta
Anshu Gupta
Pro Vice Chancellor
Richa Agrawal, Boc...
Sanskar Srivastava
Vishal Talwar
Poonam Sharma
Justin Osborn
Ritika Sarna
Aruna Jha
Ritu Chagti
Ritu Chagti


Vanshika Sirohi UoSD
Niharika Sondhi
Srishti Gurjar
Anshu Gupta
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Harminder Mehndi

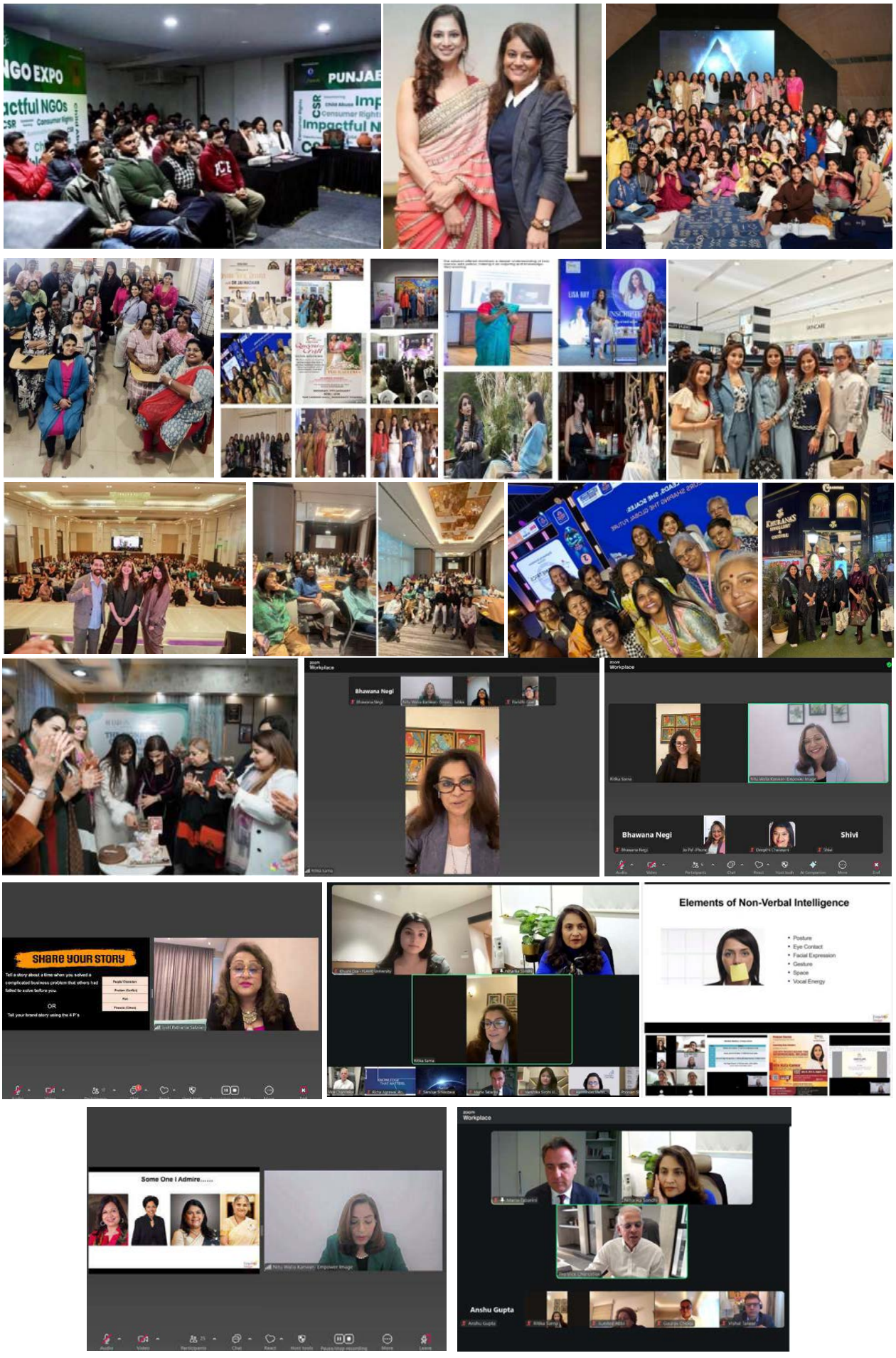

FICCI
The Power to Empower
RINKU MECHERI
SPARKLE


FICCI


RIYASAT


KHUBANAS


KOHIRA
FICCI
The Power to Empower


NGO EXPO
PUNJAB
SHARE YOUR STORY
Bhawana Negi
Workplace
Elements of Non-Verbal Intelligence
Posture
Eye Contact
Facial Expression
Gesture
Space
Vocal Energy
Some One I Admire.....
Anshu Gupta

FLO Communities

Connecting Members, Creating Collective Growth

Core Team Members

Initiative Lead: Minal Jain

Team Member: Ambar Pariddi Sahai



Background & Need for the Initiative

For over 42 years, FICCI FLO has empowered women across India by promoting entrepreneurship, leadership, skill development, and financial independence. Through its initiatives and programs, FLO has built a strong network of women entrepreneurs, professionals, and leaders contributing meaningfully to India's economic and social growth.

As FLO expanded across multiple chapters and sectors, the need emerged for structured platforms that could deepen engagement, enable sector-wise collaboration, and unlock greater business opportunities for members. While chapter-level events fostered valuable connections, the wider potential of the FLO network could be further strengthened through more organised and purposeful interactions.

The FLO Communities Initiative was therefore introduced to bring members together through sector-driven and interest-based communities, encouraging meaningful networking, knowledge sharing, referrals, and collaborative growth across chapters.

Guided by the belief that "your network is your net worth," FLO Communities aims to build a connected ecosystem where members engage, collaborate, and support each other's growth, creating measurable impact and stronger business synergies across the FLO network

Mission

To build a robust, connected, and empowered FLO Communities Network through measurable and scalable initiatives that combine business growth, member engagement, and digital expansion.

Vision

To evolve the FLO Communities Initiative into a nationwide movement that strengthens the business and collective power of FLO members through connection, collaboration, and meaningful networking

Key Focus Areas

1. **Community Building & Expansion**

   The initiative strengthened FLO's core by identifying women-led initiatives and mapping the existing member base to nurture a more inclusive and connected network across chapters.

2. **Business Growth**

   Interactive platforms were developed to enable members to showcase, sell, and scale their businesses through sector-based communities, mentorship opportunities, marketplaces, and strategic collaborations

3. **Engagement & Learning**

   Masterclasses, expert sessions, and podcasts, mixers, roundtables, coffee chats, and curated engagement experiences were organised to promote continuous learning and member interaction.

4. **Digital & Social Reach**

   Member visibility was enhanced on social media platforms, as stories, opportunities to pitch in the events, speed networking & member spot lights

Collective Impact

Execution Milestones

- 100%-member mapping completed in 12 chapters, with an average of 69% mapping completed across the remaining 9 chapters.
- 164 sector-based FLO Communities were activated across chapters.
- 356 community meetings were conducted to facilitate structured networking and collaboration.

Outcomes Achieved

- 18,436 members engaged and impacted across participating chapters.
- 4,985 business referrals initiated, resulting in 672 confirmed business closures.
- More than Rs. 5.75 crore worth of business generated through FLO member collaborations.

Overall Impact Summary

Total Communities	Meetings Conducted	Members Impacted	Business Closures	Referrals Initiated	Business Generated
164	**356**	**18,436**	**672**	**4,985**	**₹5.75+ Crore**

The following table provides a chapter-wise snapshot of the implementation and impact of the FLO Communities initiative.

Sr. No	Chapter	Mapping Status	Communities Created	Meetings Conducted	Impact Number	Closures	Business Generated
1	FLO Ahmedabad	80%	14	28	1578	-	32+ Lakhs + 824 referrals
2	YFLO Ahmedabad	100%	24	23	700	Yes	68+ Lakhs + 750 referrals
3	Amritsar	100%	8	37	110	203	2 Crore
4	Bangalore	75%	8	18	925	Yes	1 .06 Crore
5	Bhubaneshwar	60%	10	17	290	-	35 Lakhs + 108 referrals
6	Chennai	100%	9	50	6812	Yes	Yes
7	Indore	100%	11	14	2300	40	38 Lakhs + 2000 referrals
8	Jaipur	65%	17	11	1475	65	33+ Lakhs+120 referrals
9	Jammu Kashmir Ladakh	100%	6	24	70+	60	35 Lakhs+ 72 referrals
10	Kolkata	50%	15	30	400	-	Yes
11	YFLO Kolkata	94%	2	32	423	-	200 referrals
12	Lucknow	100%	1	1	32	-	-
13	Ludhiana	100%	6	11	1300	300	25 Lakhs + 700 referrals
14	North East	100%	5	11	241	1	152,100
15	Siliguri	80%	-	11	235	-	-
16	Uttarakhand	50%	5	2	98	3	50,000 + 10 referrals
17	Vadodara	100%	1	6	523	-	23 referrals
18	Vijayawada	100%	10	20	156	-	Yes

Sr. No	Chapter	Mapping Status	Communities Created	Meetings Conducted	Impact Number	Closures	Business Generated
19	YFLO Delhi	100%	5	8	650	Yes	63 referrals
20	Hyderabad	100%	1	1	126	-	115 referrals
21	Kanpur	In Progress	6	1	-	-	Not tracked
	Total		**164**	**356**	**18436**	**672**	**5,74,77000 business generated + 4985 referrals**

Participating Chapters

The FLO Communities initiative was implemented across 21 chapters, including:

Ahmedabad, YFLO Ahmedabad, Amritsar, Bangalore, Bhubaneshwar, Chennai, Indore, Jaipur, Jammu Kashmir Ladakh, Kolkata, YFLO Kolkata, Lucknow, Ludhiana, North East, Siliguri, Uttarakhand, Vadodara, Vijayawada, YFLO Delhi, Hyderabad, and Kanpur.

These chapters collectively contributed to the activation of sector-driven communities and the strengthening of inter-member collaborations with their chapters.

Operational Learnings

The first phase of the FLO Communities initiative provided several valuable insights that will help strengthen the program going forward:

- Real-time tracking of business referrals and closures across chapters remains an evolving process and requires standardized reporting mechanisms.
- Membership mapping timelines varied across chapters, with 100% mapping completed in 12 chapters while others progressed at different speeds due to varying operational priorities.
- Inter-chapter sectoral interactions are planned as the next phase of the initiative, building on the foundation of completed member mapping and established sector-based communities within chapters

Key Takeaways

The implementation of the FLO Communities initiative highlighted several important learnings:

- Member mapping proved to be a powerful foundation, enabling clearer sector alignment and stronger networking opportunities.

- Members responded strongly to business-oriented engagement formats, particularly those focused on referrals, collaborations, and enterprise growth.
- Small, curated groups or sector-based communities created more meaningful interactions and stronger participation.
- Digital formats such as virtual meets and online engagement tools significantly increased accessibility and participation.

From Connections to Collaboration: The Expanding Impact of FLO Communities

The FLO Communities initiative has laid the foundation for a connected national ecosystem where relationships, collaboration, and shared purpose drive sustainable growth for women-led enterprises. As the initiative evolves, the focus will continue to be on strengthening sector-driven engagement, enhancing inter-chapter collaboration, and enabling measurable business opportunities across the FLO network.

FLO Communities is steadily transforming connections into collaboration and collaboration into collective growth

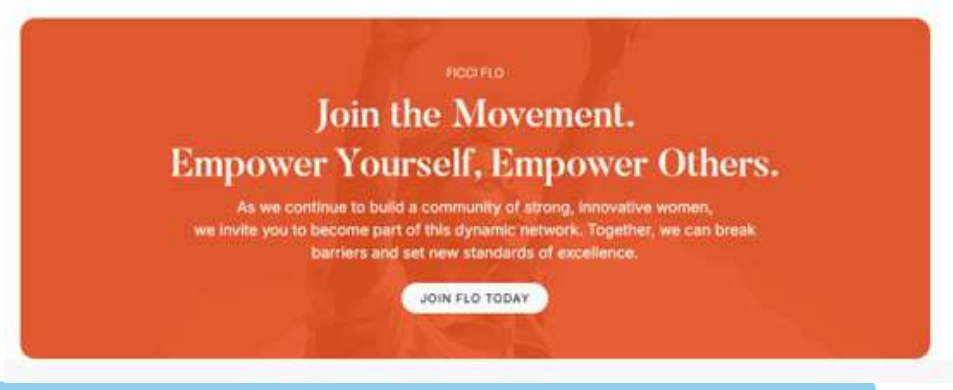
FLO Membership Drive & Engagement Initiative

Expanding Horizons, Building Stronger Networks

Core Team Members

Initiative Lead: Minal Jain

Team Member: All Chapter Chairpersons



Background and Need for the Initiative

The FLO Membership Drive & Engagement Initiative was launched to expand FLO's reach, deepen engagement, and amplify its impact within the entrepreneurial and professional ecosystem.

The initiative focuses on enhancing engagement among more than 15000+ members, which include women entrepreneurs, working professionals, and sector specialists.

Recognizing the evolving aspirations of women leaders, the initiative aims to onboard high-caliber individuals committed to leadership, collaboration, and advocacy. It also strengthens networking and partnerships, driving collective business growth.

The initiative is anchored on four core pillars: Engage, Educate, Elevate, and Empower.

Mission

To strengthen the FLO community by expanding membership and fostering meaningful engagement through events, initiatives, and networking opportunities.

Vision

Position FLO as India's most future-ready chamber for women - entrepreneurial, inclusive, and influential.

Action Plan

The drive was executed through a structured and multi-phase approach:

1. **Screening & Selection:** Rigorous due diligence through a structured screening process, ensuring alignment with FLO's vision and values.
2. **Targeted Outreach:** Leveraging social media, direct engagement, and member referrals to reach diverse and high-potential prospects.
3. **Induction & Engagement:** Structured onboarding, mentorship, and curated networking opportunities to ensure long-term member value and engagement

Collective Impact

Membership Drive Impact
2436
Members

The majority of new members are working professionals, entrepreneurs, and sector specialists, reflecting FLO's strong orientation towards business, leadership, and professional excellence. The initiative aims to create a vibrant, diverse, and supportive platform for women entrepreneurs, business owners, professionals and leaders.

Key Takeaways

- Strong focus on quality, diversity, and relevance of member profiles
- A majority of members are working professionals and entrepreneurs, indicating a business-forward ecosystem
- Continued emphasis on excellence and influential membership

Future Roadmap

- Spotlighting in-house experts for leadership and inspiration.
- Harnessing high-trust referrals to onboard quality members.
- Building centralized feedback systems that enable agile improvements.
- Fostering deeper engagement through curated platforms and mentorship.
- Enhance global outreach through collaborations with international networks.

This initiative has successfully positioned FLO as a high-value engagement ecosystem, combining quality membership, meaningful collaboration, and scalable impact.

FLO Rural Livelihood & Rural Entrepreneurship Initiative

Empowering Women Through Sustainable Livelihoods and Enterprise Development

Core Team Members

Initiative Lead: Ritu Prakash Chabbria

Co-Chair: Mourya Boda



Background & Need for the Initiative

Women in rural areas often lack access to structured training, financial support, and market linkages. The FLO Rural Livelihood & Rural Entrepreneurship Initiative focuses on transforming the socio-economic status of rural women by enhancing their capabilities to generate income through locally relevant enterprises.

This initiative aims to bridge those gaps through programs that empower rural women to achieve self-reliance and economic independence. Key reasons behind the need for this initiative are: boosting income-generation opportunities for rural women, reducing urban migration by creating local employment & micro-enterprises, and promoting traditional crafts, agriculture, and sustainable practices.

Mission

To promote sustainable rural development by equipping women with livelihood skills and entrepreneurial training.

Vision

Enabling rural women to become economically independent and contribute meaningfully to their communities. This initiative fosters self-reliance, resilience, and inclusive growth in rural India.

Key Focus Areas

1. **Skill Training**

   Building skills in tailoring, food processing, beauty, handicrafts, agriculture-based techniques, wellness, and more.

2. **Enterprise Development**

   Entrepreneurship workshops, idea incubation, mentorship support, and more

3. **Market Linkages**

   Access to exhibitions, digital platforms, and buyer networks.

4. **Financial Literacy & Access**

   Training in budgeting, microfinance, SHGs, and government schemes.

5. **Infrastructure Support**

   Toolkits, working capital assistance, and space for production units.

Collective Impact

Total Projects	Total Partnerships/ MoUs:	Total Impact
27 Rural Livelihood & Entrepreneurship Projects	**10+**	**14,798** lives impacted.

19 Chapters and FLO National: FLO Jammu and Kashmir, FLO Lucknow, FLO Kanpur, FLO Mumbai, FLO Pune, FLO Bhubaneshwar, FLO National, FLO Vadodara, FLO Ahmedabad, FLO Uttarakhand, FLO Hyderabad, FLO Indore, FLO Northeast, FLO Siliguri, FLO Bangalore, FLO Chennai, FLO Coimbatore, FLO Ludhiana, FLO Amritsar, FLO Kolkata, and FLO Jaipur.

National & Chapter Wise Data

State	Location	Chapter	Project	Impact	Total Beneficiaries
Jammu and Kashmir	Ladakh	FLO Jammu and Kashmir	Skill to Scale Workshop: 1. To enhance women's empowerment efforts by equipping a select group of trainers with the necessary skills and knowledge, enabling them to educate and support women within their respective blocks This approach will foster a ripple effect, promoting skill development, income opportunities, and sustainable community growth. 2.Advance women's empowerment initiatives by training a dedicated group of trainers who will, in turn, educate women within their respective blocks—creating a powerful multiplier effect in skill development, income generation, and community growth.	1. The training effectively equipped 20 trainers to replicate the workshop across various blocks, enabling broader outreach and a stronger community impact.By strengthening local capacity, the initiative is poised to improve livelihood opportunities and promote entrepreneurship among women in rural and semi-urban regions. Continuous institutional support, guidance, and mentorship from FLO leaders ensured that the program remained well-structured, meaningful, and sustainable. This initiative has also set the stage for future phases, fostering deeper engagement and encouraging active participation in upcoming FLO programs. 2. The training empowered 20 trainers to replicate the workshop across multiple blocks, significantly expanding outreach and amplifying community impact. Each trainer went on to mentor five to six women within their SHGs, extending the initiative to more than 100 women at the grassroots level. By strengthening local capacity, the program is poised to improve livelihoods and spark entrepreneurship among women in rural and semi-urban communities. With structured guidance, mentoring, and institutional support from FLO leaders, the training was designed to be impactful and sustainable. This milestone has laid a strong foundation for future phases, inspiring deeper engagement and active participation in FLO initiatives.	40
Uttar Pradesh	Luck-now	FLO Lucknow	Empowering Women Through Rural Livelihood	1. 20–30 rural women skilled & employed. Direct income from raw/final product sales. Preserves traditional practices with scientific enhancement. Scalable model for other villages. 2. Collaboration with Tirwa Farms; Women trained, skilled in livelihood programs like Attar and Dhoop Making, and sustainably employed. Direct earnings through the sale of raw materials and finished products. Replicable livelihood model for expansion across other villages.	60

State	Location	Chapter	Project	Impact	Total Beneficiaries
Uttar Pradesh	Kanpur	FLO Kanpur	1. Empowering Women Through Rural Livelihood 2. Swayam Shakti Pratiyogita 2025 – Empowering Rural Entrepreneurship	1. In collaboration with Kanpur Ploggers Foundation, women were supported to earn a stable income by creating eco-friendly products made from cow dung. Enabling financial independence and self-reliance using locally sourced, low-cost raw materials. 2. FLO Kanpur organised Swayam Shakti Pratiyogita 2025 to identify, mentor, and support Self-Help Groups (SHGs) from urban and rural Kanpur. The initiative received 350+ entries, with 55 SHGs shortlisted for jury presentations and 26 SHGs advancing to a mentorship phase, culminating in a final Shark Tank–style pitch event. 3. FLO Kanpur is respectfully collecting poshaaks from temples and households and diverting them from river and landfill disposal. These fabrics are being upcycled into Bandhanwars by rural women and women jail inmates, blending cultural tradition with income generation. Training has already been imparted to 20+ inmates, with plans for expansion to reach more beneficiaries. 4. FICCI FLO Kanpur organized a Samuhik Vivah for 51 brides, featuring traditional rituals, essential item distribution, and a graceful Brides received skill training in Mehendi, Beauty, and Stitching, supported by generous cash and in-kind contributions from FLO members.	91 people impacted + 55 SHGs
Maharashtra	Pune	FLO Pune	1. Establish Women Enterprises and Promoting Entrepreneurship in Rural Areas.	1. Empowerment and self-reliance of women Increase in income and standard of living of SHG women and their families. Improvement in sales and outreach of Sankalp products Consumers will get fresh and quality milk at the ATM.	45
Delhi	Delhi	FLO National	2. MoU Signing with Mukul Madhav Foundation	FICCI FLO signed a second-year MoU with the Mukul Madhav Foundation (MMF), a charitable trust dedicated to rural healthcare and women's empowerment for over 25 years, and the CSR partner of Finolex Industries.	
Gujarat	Ahmed-abad	FLO Ahmedabad	1. Amla Candy Pilot Project. 2. Healthcare & Skilling Initiatives.	1. Women's Empowerment by creating dignified work and income for underserved women. 100% product was sold, and strong results were achieved through a partnership with a skilled local processor. 2. Promoted climate-resilient farming for small and marginal farmers. Encouraged organic manure use and composting at the household level. Also, commercial vegetable cultivation with tools and technical guidance was supported.	212

State	Location	Chapter	Project	Impact	Total Beneficiaries
Gujarat	Ahmed-abad	YFLO Ahmed-abad	1. Nail Art Workshop in Association with HL College. 2. Empowering Through Skills: Millet Cookie Workshop 3. Diya-Making Session under the Earn N' Learn Program 4. Artisan Training for underprivileged Women 5. YFLO Ahmedabad launched a Development Program aimed at providing skill-based training and employment opportunities to young individuals interested in entering the construction industry.	1. YFLO Ahmedabad, in collaboration with HL College, successfully hosted a Nail Art Workshop, which introduced students to the creative and trending skill of nail art while emphasizing the importance of hygiene and professional technique. 2. Women gained practical skills in making millet cookies using simple methods. Improved confidence and hands-on learning experience. Created pathways for small-scale income generation 3. Through such creative and engaging workshops, YFLO Ahmedabad continues to empower children with knowledge, skills, and inspiration, fostering confidence, cultural pride, and self-reliance. 4. In essence, the Artisan Training for Grateful Women proved to be a powerful initiative that blended creativity, entrepreneurship, and empowerment - reaffirming that every woman holds the potential to build something beautiful and meaningful with her skills. 5. Top-performing trainees from the program will be offered positions as Junior Foreman at Riv Infraprojects Pvt. Ltd., giving them a direct pathway to a long-term career in the construction sector.	290
Uttarakhand	Dehra-dun	FLO Uttarakhand	Establish Women Enterprises and Promoting Entrepreneurship in Rural Areas	200 rural women gained knowledge about entrepreneurship opportunities. 200 women trained in business skills and technical expertise. 15 SHG groups identified viable business ideas and developed business plans. 50 women entrepreneurs received financial assistance through projects and government schemes.	450
Telegana	Hydera-bad	FLO Hydera-bad	1. Work Opportunities for Young Urban Women – YUWs from urban slums. 2. Rural Livelihood through skilling.	1. 25 YUWs have enhanced employability and increased livelihood opportunities through the skilling program. 1 YUWs collective formed and supported towards a collective livelihood unit 100 YUWs have increased social security and improved the standard of living through entitlement linkages. 10 positive case studies shared on social media and a report. 2. Strengthened rural livelihoods through extensive skilling, entrepreneurship, and community-based initiatives across Telangana. Established a dedicated Rural Skill Centre offering structured vocational training in tailoring, beautician skills, maggam work, IT, and micro-entrepreneurship. Bridged the digital divide by building digital literacy, social media proficiency, and workplace readiness among rural women and girls.	5125

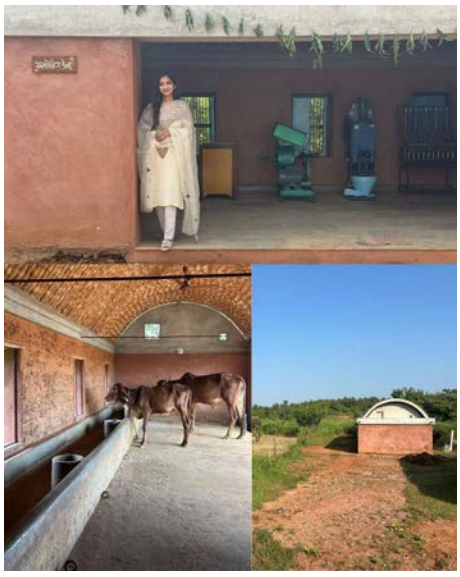
State	Location	Chapter	Project	Impact	Total Beneficiaries
Madhya Pradesh	Bhopal	FLO Indore	Work Opportunities for Young Urban Women – YUWs from urban slums	1. Legal aid and case management for 25 women survivors. Scooty driving training and job linkage (e.g., Rapido) for 15 women. Food cart and catering training for 5 women, including seed funding. Community legal awareness through workshops, street plays, and IEC materials. 2. 200 women trained in mocktail preparation Skill development aimed at employment in the wedding & hospitality industry.	245
Assam	Guwa-hati	FLO Northeast	Empowering Women through Mushroom Cultivation.	Home-based mushroom farm setup for women. Six Mushroom Cultivation Training Programmes have been approved. Yuva Vikash Kendra remains committed to the timely completion of all approved activities in Tripura and Assam, with continued support from Mukul Madhav Foundation.	100
Assam	Siliguri	FLO Siliguri	1. Project focusing on promoting inclusion, dignity & assistive support. 2. Candle-Making Workshop	1. Enhanced dignity, mobility, and independence for specially abled and elderly women through assistive support. Strengthened grassroots governance through a formal partnership with the Gram Panchayat. Positively impacted rural students, women, and elderly beneficiaries through skilling and support initiatives. 2. A workshop to teach women about candle making. Making money by selling the candles.	471
Karnataka	Banga-lore	FLO Bangalore	Skill Development Project, Beautician and Makeup Course	Women equipped with employable vocational skills in the beauty industry. Improved economic conditions of rural and semi-urban families. Enhanced confidence and greater social and economic participation of women in the workforce.	250
Tamil Nadu	Chennai	FLO Chennai	Capacity Building of Women Enterprises and Promoting Entrepreneurship in Rural	200 women gained knowledge about entrepreneurship opportunities. 200 women trained in business skills and technical expertise. 50 women identified viable business ideas and developed business plans. 10 women entrepreneurs received financial assistance through projects and government schemes. 5 women-led enterprises are legally registered under MSME/cooperative models. 25 enterprises connected with local markets, wholesalers, and corporate buyers.	290

State	Location	Chapter	Project	Impact	Total Beneficiaries
Tamil Nadu	Coim-batore	FLO Coim-batore	1. Summer Camp for Tribal Children. 2. Livelihood Enhancement through Goat Rearing and Vermicomposting for 40 Tribal Families - Rs. 8,30,000 3. Tomato Harvest & Community Engagement from Adopted Villages (Gobanari, Ukkapathi, Alangandi, Neelampathi)	1. The event aimed to provide children with a nurturing space to learn, express themselves, play, and explore their creativity in a joyful and encouraging atmosphere. The camp was thoughtfully designed to combine fun with personal growth, focusing on values like teamwork, self-confidence, and environmental awareness. Through a variety of age-appropriate activities, children from three different villages spent a memorable day filled with joy, learning, and creative expression. 2. Provide sustainable income through traditional goat rearing. Utilize local natural resources such as grasslands and hill pastures. Encourage eco-friendly waste management through vermicomposting. Promote sustainable agriculture and ecological balance through a closed-loop system. 3. Awareness activities on the Vermicompost Project. Tomato harvesting was completed with active community participation.	1059
Punjab	Ludhi-ana	FLO Ludhi-ana	Rural Livelihood through Skilling and Mentorship	Enabled flood-affected and rural families to rebuild livelihoods through seed distribution and essential home support. Created strong market access for women and artisans, helping them increase sales and regain financial stability. Promoted sustainable income generation by upcycling donated garments into livelihood products. Delivered structured, livelihood-oriented skill training with mentoring and hands-on learning. Linked skilling directly to earning opportunities, fostering financial independence and dignity.	280
Punjab	Amritsar	FLO Amritsar	Rural Livelihood through Skilling and Mentorship	Empowering rural households by teaching them about building sustainable income-generating enterprises. Create exposure to markets, best practices, and real-world business opportunities. Facilitating access to mentorship, essential resources, and support systems.	5,000
West Bengal	Kolkata	FLO Kolkata	1. Poultry Development Services Programme 2. Rural Robotics Education Program Location	1. 10 one-day-old chicks per farmer, starter feed, medicines/vaccinations, and the delivery cost of getting the toolkits to the farmers. 2. Bridging the digital divide in the remote regions. Training in robotics, coding, and problem-solving. Encourages collaboration, creativity, and prepares children for future careers in technology.	200 Farmers & 200 students impacted: 400 total impact.

State	Location	Chapter	Project	Impact	Total Beneficiaries
Rajhasthan	Jaipur	FLO Jaipur	Healthcare & Skilling Initiatives	Strengthened women's preventive healthcare through gynaecology camps, breast screenings, hygiene awareness, and timely medical referrals in rural and industrial areas. Promoted early detection and doorstep healthcare access via mobile screening vans, reducing barriers for underserved communities. Enabled sustainable rural livelihoods through organic farming and mushroom cultivation training, encouraging low-investment micro-entrepreneurship. Created dignified, market-linked income opportunities for specially-abled individuals and artisans through structured skill training and institutional procurement models. Enhanced digital inclusion and employability by supporting e-Mitra training infrastructure and advancing artisan skill upgradation with sustainability-focused interventions.	390
Odisha	Bhuban-eshwar	FLO Bhuban-eshwar	1. Mehandi Skill Development Program In Slum 2. Skilling Rural Farmers for Implementing New Technology for Organic Farming	1. Training young girls to learn and earn a livelihood 2. Training women to earn a livelihood	
			27 Projects PAN India		**14,798**

Key Learnings

1. Collaboration leverages the strength of organizations to create impact in the lives of women.
2. Each organization brings its own resources, whether financial, human, or technological. By combining these resources, they can achieve greater scale and effectiveness in their initiatives aimed at improving women's lives.
3. Collaboration can help reach more women, especially those in marginalized or hard-to-reach communities. By working together, organizations can tap into each other's networks and extend their outreach efforts.
4. Collective action amplifies voices and increases influence. By joining forces, organizations can advocate for policy changes, raise awareness, and mobilize support for issues affecting women at the local, national, and international levels.




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HAPPINESS
IT'S A CHOICE
YFLO Ahmedabad hosted an inspiring session for 20 Thaltej women on "Happiness: It's a Choice," conducted by member Payal Jain.


Study Abroad
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અંકોડિયા પ્રાથમિક શાળા

FLO BAZAAR
AMRITS

FLO Policy, Advocacy & Legal Initiative

Amplifying Women's Voices In Governance, Law & Policy Reform

Core Team Members

Initiative Lead: Dr. Aarti Gupta

Team Members: Simran Sahni & Sneha Gupta



Background & Need For the Initiative

Women are still underrepresented in policy advocacy and governance in India due to a structurally male-dominated system. The main reasons are gender bias and work-life balance. However, women advocating for gender responsive policies is the next step towards building an empowered, developed, and inclusive nation. Women in India require capacity-building training, mentoring, and policy reforms to take governance and leadership roles in the future.

FICCI FLO Policy, Advocacy, and Legal Initiative works to empower women by advocating for gender-responsive policies, improving access to justice, and ensuring fair representation in governance and leadership. This initiative works on equipping women with leadership skills and political preparedness through strategic engagement with stakeholders, government bodies, and civil society.

Mission

The initiative solves real issues that impact women by building policy briefs and recommendations, and institutional partnerships.

Vision

To dismantle systemic barriers and create an equitable socio-economic environment for women through awareness & capacity building programs, engagement & dialogue, and policy influences.

Core Focus Areas

FLO targets different areas to implement gender responsive policies and amplify women's voices in governance and law to ensure inclusive and equitable development:

1. **Policy Engagement & Dialogue**

Partnering with think tanks, ministries, and lawmakers to frame and influence progressive policies supporting women in business, leadership, and the workforce.

2. **Legal Awareness & Aid**

Organising legal literacy camps and workshops on women's rights, cyber safety, domestic violence, workplace harassment, property, and inheritance laws.

3. **Capacity Building**

Training women in leadership, governance, and political participation, with a focus on enhancing their role in decision-making spaces.

4. **Advocacy Campaigns**

Leading awareness initiatives on key issues like gender equality, economic inclusion, and legal reform to ensure women's voices are heard.

5. **FLO Kavach Support**

Offering on-demand guidance and referrals in legal matters through the FLO Kavach ecosystem, including legal helpdesks and expert panels.

6. **Collaborations**

FLO collaborates with government portals, such as the Government e-Marketplace (GeM), to host workshops to educate women entrepreneurs on legal and compliance-related topics.

Collective Impact

Total Events **50+**	Total MoUs **38 MoUs signed**	Total Government Officials Engaged: **70+ officials, including** Mayors, Members of Parliament, Members of Legislative Assembly, Chief Ministers, Ministers, Governor, Nodal Officer & Program Manager, ADC, DGM, and IAS Officer.

Total Policy Influencers **Engaged: 9**	Total Policy Briefs & Whitepapers: **11+**	Total Policy Invitations: **9**	Total New Initiatives Co-Created With Govt. **Bodies: 6**	Total Impact **3,04,540**

Chapter-Wise Activities & Impact

Chapter	No. Of Govt. Officials Engaged	Designations	Focus Area	Policy Outputs	Policy Invitations	Impact
Ludhiana	2	Mayor of Ludhiana; Vice Chairperson, Punjab Development Commission	Prioritising women-led local vendors and small enterprises in municipal contracts Encouraging women contractors, designers & suppliers in govt tenders.	NA	NA	1,000 women
Kolkata	4	State Minister; State Secretary; UNICEF WB Chief; UNICEF India Rep	CSR Council policy; grant facilitation	NA	Yes – CSR Council dialogue	20
Lucknow	2	Mr. Suryakumar; Ambassador of Uzbekistan	Circular economy (temple flowers); international collaboration	NA	NA	35
Chennai	12	SRWHQO head; IIT Madras; NIFT Director; Doctors; Advocates; MSME officials	Sustainability; entrepreneurship; medicolegal policies; MSME	NA	Govt. of Tamil Nadu – iTNT Conclave invite	278
YFLO Kolkata	4	State Minister; State Secretary; UNICEF WB Chief; UNICEF India Rep	CSR policy & ecosystem strengthening	NA	NA	NA
Jaipur	10	Deputy CM; Police heads; Health Minister; Principal; Directors	Women safety; SHGs; health; youth skilling; artisans	4 White Papers + 3 Policy Collaboratio ns	Multiple media invites	2456
Northeast	2	National Past President FLO & Principal Chief Commissioner of Income Tax (PCCIT)	Will & inheritance legal awareness, and institutional collaboration for tax awareness & enabling ecosystem	NA	NA	100+
Bangalore	4	Social Welfare Minister; Karnataka Udyog Mitra MD; MSME Minister	Industrial park; MSME; financial literacy; health	WIP (Drone Tech; Deep Tech)	NA	16,696
Jammu & Kashmir	4	Senior Officials incl. Atul Dullo	GST reduction for Pashmina	GST reduced to 5%	NA	Sector-wide impact

Chapter	No. Of Govt. Officials Engaged	Designations	Focus Area	Policy Outputs	Policy Invitations	Impact
YFLO Ahmedabad	1	Dr. Shashi Tharoor	Strategies to support women	NA	NA	5
Kanpur	7	Jail Superintendent; Municipal Commissioner; DM's wife; KDA Secretary; MSME Additional Commissioner; CDO; Addl. Secy MWCD	Skilling; women business zones; SHGs; public safety; women & child welfare	1 Policy Brief submitted	MSME invite for UPITS 2025	700+
Siliguri	5	Mayor; Commissioner; IG;ACP; and Gram Panchayat engagements	12 engagements ranging from Harit Sankalp to skilling & FLO Bazaar	NA	NA	NA
Amritsar	2	CM (Punjab), & MSME Ministry Officials	5 structured platforms (IWEC, GB meet, HSBC, Startup Punjab, civic governance)	NA	4 invitations - IWEC meet, national GB meet, Startup Punjab Conclave, and Republic Day civic platform	NA
YFLO Delhi	3	NDMC; Education Minister; and SCERT for skilling, STEM, menstrual hygiene & teacher support	1 roundtable + 3 studies in progress with women consulted	3 research studies underway - FLFP, crafts ecosystem, community health interventions	NA	1,700+
Hyderabad	2	ITDA Utnoor + Adilabad district administration for Dokra craft revival (Govt of Telangana)	Education partnerships + digital literacy + Govt-linked Dokra revival with ITDA Utnoor	NA	NA	NA
Indore	NA	NA	Pink Legal session (Adv. Nidhi Vaidya) + MSME benefits awareness	NA	NA	100
Bhubaneswar	NA	NA	5 healthcare events with women	NA	5 invitations received	100

Highlights from Top Events & Collaborations

1. **Care Economy:** FICCI FLO hosted a roundtable discussion at the national level, in collaboration with YFLO Delhi, to explore strategies to strengthen India's care economy, including childcare, eldercare, care for persons with disabilities, and unpaid care work. The event emphasized the need to recognize care work as a critical pillar of India's economic and social infrastructure. FICCI FLO focuses on strengthening the care economy to increase labour force participation and honour care workers.

2. **Institutional Finance & Financial Literacy Roundtable - HSBC Amritsar Branch Launch:** The roundtable discussion, held during the HSBC Branch launch in Amritsar, engaged women leaders in dialogue on global banking practices, financial literacy, and structured wealth management. Mr. Sandeep Batra - MD & Head, International Wealth & Premier Banking, HSBC India, engaged with members from FLO Amritsar on global banking practices, evolving financial services, and structured wealth management, supporting financial literacy and informed financial decision-making.

3. **Startup Punjab Conclave 2026:** Shri Bhagwant Singh Mann - Hon'ble Chief Minister of Punjab, interacted with FLO Amritsar members and women entrepreneurs at a state-level entrepreneurship platform, encouraging women-led startups and reaffirming the Government of Punjab's commitment to fostering innovation and enterprise.

4. **Gramshakti Program:** FICCI FLO launched the Gramshakti Program to strengthen grassroots governance by empowering elected women leaders in Panchayati Raj Institutions (PRIs). The program focuses on equipping women leaders at the village level with skills related to digital literacy, governance capacity, and long-term leadership. The program prepares women with enabling Pradhans to lead Gram Sabhas and Panchayat processes with confidence. The program connects participants with experts during Zoom sessions, which involve active sharing of village-level challenges.

5. **Her Legal Legacy:** FLO Bangalore hosted an informative session aimed at strengthening women's financial and legal awareness. The session featured senior legal experts from Khaitan & Co, Bijal Ajinkya, and Akshika Harikrishnan, who provided clarity to the attendees on inheritance laws across religions, distinctions between ancestral and self-acquired property, and the importance of proactive succession planning.

6. **Launch of SC Win Women Entrepreneurship Optimism Index:** FLO Mumbai, in partnership with Dun & Bradstreet and Standard Chartered Bank, launched the second edition of the Women Entrepreneurship Optimism Index (WEOI / SC WIN Index).

   The launch is a part of the Women's International Network program of Standard Chartered Bank (SC WIN). This program is designed to provide support to women-led enterprises in the form of funding, cash management, and dedicated managers for boosting their growth.

During her address, speaker Neha Singh instructed attendees about how to recognise market gaps, build intelligence-led solutions, and use data (Tracxn) to anticipate scale, funding trends, and ecosystem shifts.

7. **Dialogue on Matching Grants to Needs:** FLO Kolkata & YFLO Kolkata were invited to participate in a meaningful roundtable discussion jointly hosted by UNICEF India and the Government of West Bengal.

The discussion was led by a distinguished panel of speakers, including: Dr. Shashi Panja, Hon'ble Minister for Industries, Commerce & Enterprises and Department of Women & Child Development and Social Welfare, Government of West Bengal; Ms. Sanghamitra Ghosh - The secretary of state; Mr. Monjur Hussain - The Chief of UNICEF West Bengal; and Ms. Cynthia McCaffrey,- UNICEF India Representative.

The event brought together key stakeholders to deliberate on social development and corporate responsibility within the state. UNICEF played a crucial role in facilitating grants to drive impactful projects in West Bengal. The inclusion of FLO Kolkata & YFLO Kolkata in this pivotal policy dialogue underscores the significant role that organizations play in the socio-economic landscape of the state.

New Initiatives Co-Created with Govt Bodies

- **Hyderabad:** Dokra craft revival with the Govt of Telangana (ITDA Utnoor) for upskilling, standardisation, and market readiness.
- **YFLO Delhi:** Teacher support & training pathways with Education Dept/SCERT (invitations to collaborate).
- **Amritsar:** Stall facilitation for women-led ventures with the Department of Industries & Commerce, Govt of Punjab (Startup Punjab Conclave).
- **Siliguri:** Community/municipal-linked initiatives, including tree plantation drive, skilling centre, and rural SHG engagement.

Key Challenges Faced and Solutions

S.No.	Challenges	Solutions
1	Digital access gaps (devices/connectivity)	Simplified guidance & peer support.
2	Time constraints with Panchayat duties	Flexible participation & reassurance-led facilitation.
3	Initial hesitation in mixed/digital settings	Reflection formats + confidence-building.
4	Systemic barriers in some regions	Escalation pathways + continued handholding.


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POONAM MUTTREJA
JAYAPADMA RV


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3RD GOVERNING BODY MEET
2025-26






IWEC SOUTH EAST ASIA MEET




COMMEMORATIVE EVENTS



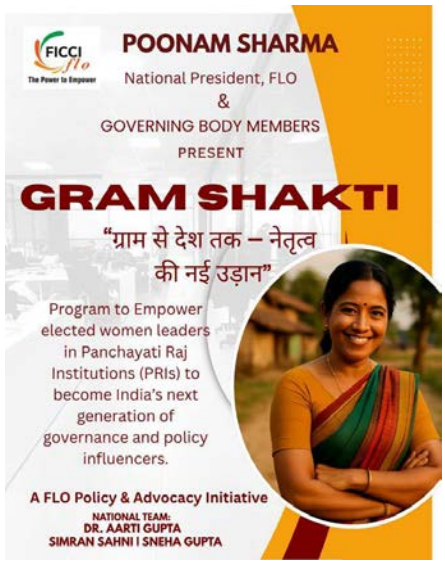







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Mrs. Neerja Bir


FICCI FLO
The Power to Empower
POONAM SHARMA
National President, FLO
&
GOVERNING BODY MEMBERS
PRESENT
GRAM SHAKTI
"ग्राम से देश तक – नेतृत्व की नई उड़ान"
Program to Empower elected women leaders in Panchayati Raj Institutions (PRIs) to become India's next generation of governance and policy influencers.
A FLO Policy & Advocacy Initiative
NATIONAL TEAM:
DR. AARTI GUPTA
SIMRAN SAHNI I SNEHA GUPTA

FLO Skilling in the Wedding Industry Initiative

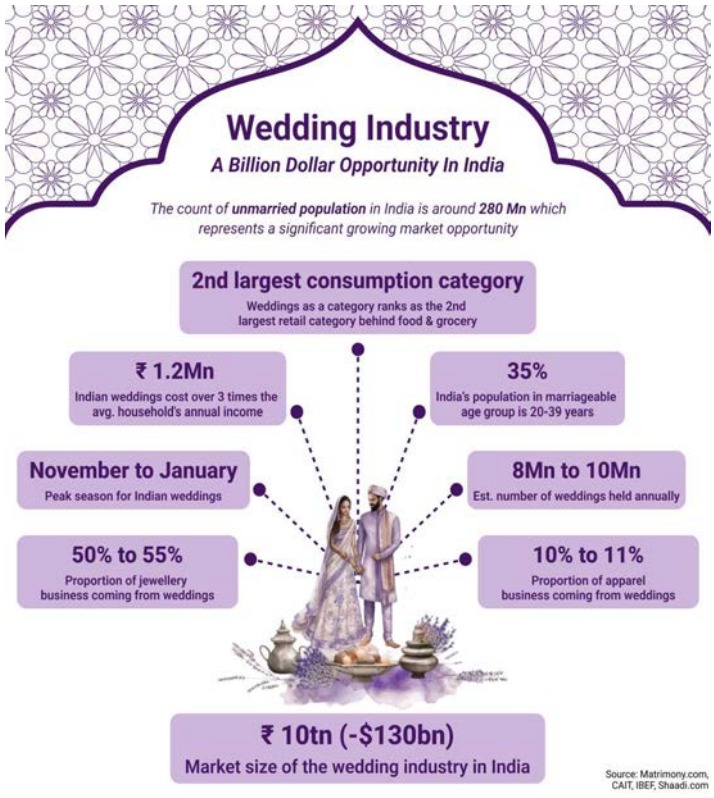
From Handcrafted Skills to Independent Livelihoods

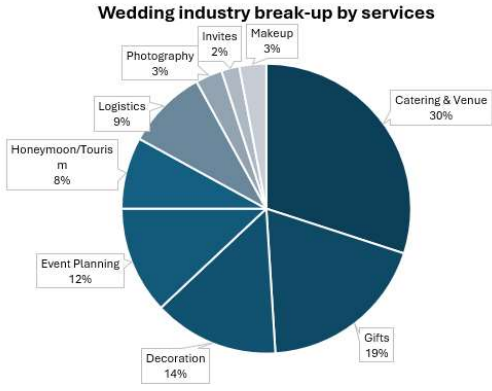
Core Team Members

Initiative Lead: Shalini Beriwal

Co-Chair: Alka Bahal

Team Members: Ritu Chagati, Alka Bahal, Seema Goyal, Charu Gupta, Shivani Chawla, Sugandha Agarwal, Shubha Bhandari, Alka Talwar, and Anushree Kedia.





Background & Need for the Initiative

The wedding industry is valued at 4 lakh crore, and it has grown 17% over the last 6 years. Women have made a big contribution to forming the backbone of the wedding industry with their leadership and expertise, driving innovation and economic growth. Also, this industry provides livelihood and career opportunities to young girls and women in urban and rural areas.

FLO Skilling in the Wedding Industry initiative works on empowering women by equipping them with specialised skills and training in the wedding and allied industries, enabling them to move from basic training to sustainable income generation. FICCI FLO organized workshops and sessions across India to train women and provide support in setting up home-based businesses and micro enterprises.

Project W.I.N.G.S- Skill to Scale

Project WINGS: 'Women Initiating Next Gen Weddings' is the national wedding initiative that aims to unlock livelihood opportunities by aligning traditional crafts and cultural practices with the contemporary demands of India's ever-growing wedding economy. By nurturing creativity, entrepreneurial spirit, and financial literacy, FLO seeks to transform women into confident contributors to both their households and the larger economy.

This Pan India initiative supports women to earn with grace and ease. Many online sessions and workshops are held under the Skill to Scale series, which also reaches remote participants and provides them with mentorship and networking access for setting up their own business.

Mission

Empowering women from skilling to sustainable income generation.

Vision

To empower women to participate and prosper in India's celebration economy - building skills that lead to sales, collaborations that lead to commerce, and confidence that leads to community.

Key Focus Areas

1. **Skill Development Workshops**

   Training women in traditional and modern wedding-related crafts such as floral décor, mehendi art, saree draping, embroidery, gifting solutions, potli making, resin art, and soft furnishings.

2. **Vocational Training for Niche Services**

   Introducing women to specialised areas including sustainable décor, mocktail and culinary presentation, sound healing, wellness-based services, and event styling.

3. **Partnerships with Industry**

   Collaborating with wedding planners, hospitality brands, and event companies to provide market linkages and ensure demand-driven skill training.

4. **Entrepreneurship Enablement**

   Supporting women to set up home-based businesses, micro-enterprises, and self-help groups to monetise their skills.

5. **Market Access & Showcasing**

   Creating platforms for women to exhibit and sell their products and services at exhibitions, fairs, and wedding industry networks.

6. **Sustainability & Innovation**

   Encouraging eco-friendly practices like upcycling waste flowers into décor and gifts, promoting Ayurveda-based wellness, and blending heritage crafts with modern aesthetics.

7. **Holistic Empowerment**

   Building confidence, communication, digital literacy, and financial management skills to ensure long-term success and independence.

Collective Impact

Total Events	Total MoUs/ Partnerships	Total Impact
426 events	**4**	**4,38,108**

20 Chapters and FLO National participated: FLO National (Delhi), FLO Ahmedabad, YFLO Ahmedabad, FLO Chennai, FLO Bhubaneswar, FLO Coimbatore, FLO Indore, FLO Kanpur, FLO Siliguri, FLO Uttarakhand, FLO Kolkata, YFLO Kolkata, FLO Jammu & Kashmir, FLO Northeast, FLO Ludhiana, FLO Amritsar, FLO Hyderabad, FLO Bangalore, FLO Vadodara, FLO Jaipur, FLO Lucknow.

Sr. no.	City	Event Number	Impacted number
1	Delhi	24	13,150
2	Amritsar	26	3,70,000
3	FLO Hyderabad	10	1250+
4	YFLO Apni Kutir Udaan (Calcutta)	5	205
5	FLO Siliguri	25	4000+
6	FLO Bengaluru	9	30,500
7	FLO Kolkata	4	830+
8	FLO Ludhiana	5	190
9	FLO Northeast	34	7527
10	FLO Vadodara	10	4396
11	FLO Kanpur	11	3830+
12	FLO Indore	15	1868+
13	Jaipur	18	3885+
14	Jammu & Kashmir (JKL)	6	530+
15	Uttarakhand	12	75,470+
16	YFLO Ahmedabad	29	5500+

Sr. no.	City	Event Number	Impacted number
17	FLO Ahmedabad	42	11,062
18	Coimbatore	3	127
19	Flo Bhuvneshwar	10	250
20	Flo Chennai	8	1204
21	Flo Lucknow	7	624
	Total impact numbers of all cities	**329**	**543868**

Highlights from Top Events

1. Wedding as a Women-Led Economy

Held in collaboration with Event & Entertainment Management Association (EEMA), this meaningful dialogue brought together pioneers from India's wedding & event industry. Experts shared their personal success stories and industry insights to motivate women to be a part of the growing wedding and event industry.

The event featured these pioneers as speakers: Ms Shalini Beriwal, FLO National Initiative head- Weddings, Mr. Ankur Kalra, General Secretary at EEMA, Mr. Vijay Arora, Director at Touchwood Group, Mr. Rituraj Khanna, CEO at Q Events, Ms. Shanaya Arora, wedding influencer and podcaster, and Ms. Prerana Saxena, Founder at Theme Weavers Design.

This dialogue was a collaborative movement between FICCI FLO and EEMA, empowering women to take centre stage in the business of weddings, from décor to design, gifting to growth.

2. FLO × FEAST | Project WINGS - Skill to Scale

FICCI FLO organized FEAST, a large-format women-led gourmet and lifestyle festival, which brought together over 100 curated brands across gourmet food, beverages, gifting, and lifestyle, and witnessed an estimated footfall of over 1,000 visitors. Held in collaboration with Ferns N Petals, the event enabled FLO members and women entrepreneurs to get exposure to premium consumer perspectives, evolving market trends, and experiential retail formats.

3. FLO National Forum on Weddings & Women-Led Enterprise 2026

A national forum to highlight women's leadership within India's rapidly expanding wedding and celebration economy. India's wedding and celebration sector presents vast opportunities across floristry, décor, food presentation, gifting, hospitality, styling, and experiential services, and the Forum strategically showcased how women-led enterprises are successfully translating creativity and skill into scalable business models. This initiative demonstrates that when women are empowered

with the right skills, access, and platforms, they do not merely enter markets but lead and transform them.

4. **Wedding Academia**

   Held in collaboration with Pearl Academy, FICCI FLO hosted Wedding Academia, a Project WINGS flagship initiative, which recognised India's wedding industry as one of the world's largest celebration-driven economies. The initiative emphasised that its future lies not merely in expansion, but in smarter, more sustainable, and women-led growth.

   Through curated mentorship tables on Event Creation & Production, Photography, and Gifting & Experience Design, participants gained practical insights into industry expectations and professional readiness. This initiative is a testament to FICCI FLO's efforts towards equipping women with skills, mentorship, industry exposure, and pathways to ensure they are the architects of the wedding industry's future.

5. **Flower Making for Income Generation**

   Flower making workshop focused on teaching attendees about how to make handmade flowers for decoration to be used in events and weddings. This workshop focused on teaching income generating skills to the women participants. Also, participants learned about flower bunching technique which is an essential aspect of aesthetic packaging in the gifting and wedding industry. Floral decoration has the potential to evolve into thriving livelihoods, offering women a pathway to economic empowerment when equipped with the right tools, training, and community support.

6. **Festive Fortune: Your Festival Cash Flow Plan**

An informative session for FLO members to teach them how to manage finances during the high-volume festive season. It instructed attendees on how to create a solid festival cash flow plan. It is a strategic financial schedule that anticipates and manages the timing of money received and spent, specifically during peak holiday or wedding seasons. This plan prevents cash shortages by ensuring the availability of funds to cover increased costs for materials, staff, and marketing before the influx of customer payments arrives.

7. **How To Sell To The Wedding & Event Planner**

   Experts led session aimed to taught women entrepreneurs about how to approach wedding and event planners for collaboration with professionalism. Attendees received valuable guidance regarding what planners look for in collaborators and vendors. Planners always look for reliable and professional vendors who can meet their expectations and needs.

8. **Story Creation & Hamper Setting.**

   The virtual session by FICCI FLO taught attendees about how to use storytelling for building emotional connection and trust with customers. Also, participants learned about crafting aesthetic gift hampers that are both functional and market-ready.

The session promoted entrepreneurship and promotional excellence among women.

9. FLO Bazaar - Circle of Care

FLO Amritsar organized a fundraising exhibition to support people suffered during Punjab Flood in 2025. Young girls were trained under Project WINGS in making mehndi art, nail art items, candles, handicrafts, and home products, gaining live market exposure. NGO stalls by Missiondeep and Aghosh highlighted skill-based outputs by underprivileged and differently-abled girls, enabling income generation. 100% proceeds dedicated to flood relief, reinforcing community impact through skilling.

10. The Allure Of Navratna- GIA Knowledge Session

The Allure of Navratna held at Jaipur Jewellery Show - Jaipur focused on enhancing women's financial literacy, product knowledge, and market readiness in sectors connected to the wedding and luxury ecosystem-particularly jewellery, authenticity, and gemstone valuation. The GIA expert panel shared detailed knowledge on the heritage & cultural significance of Navratna gemstones and scientific gemstone identity, origin, and authenticity.

11. Shaadibiz

FLO Indore organized a pioneering wedding expo titled Shaadibiz which spotlighted women entrepreneurs in India's multi-billion-dollar wedding sector. Shaadibiz made Indore a place for women to shine in bridal clothes, jewelry, gifts, travel plans, and crafts like bangles and henna. More than 25 stalls showed their products.

12. Styling Session on Fashion & Makeup Trends 2025

FLO Kanpur organized an exclusive Styling Session featuring Celebrity Stylist and Influencer Ankita Kochher. The engaging session focused on teaching attendees about the upcoming top fashion and makeup trends in 2025. Ankita shared valuable insights on dressing according to body type and face type, performing color analysis to choose the right palette, and pairing jewelry and accessories in harmony with personal features. It boosted participants' confidence, preparing them to embrace the festive season with elegance and self-assurance.

13. 51 Samuhik Vivah

A community wedding initiative by FLO Kanpur which involved the marriage of 51 girls, creating a heartwarming and memorable day for the couples and their families at Dussehra Ground, Anandpuri. The event witnessed the presence of over 2500 family members and more than 500 guests, reflecting immense community support and participation. Generous contributions from FLO members-including both cash donations and in-kind gifts such as tiffins, shawls, electric kettles, water coolers, garments, suhaag potlis, and blankets-greatly enhanced the support extended to all 51 couples.

14. Phone Photography Workshop

FLO Kolkata hosted a phone photography workshop featuring the talented Surya Chidambaram. The event brought together 100 members for getting invaluable and small tricks to capture professional-grade photos using just a smartphone. Members learned to master the Rule of Thirds and leverage the golden hour sunset for perfect natural lighting. The session highlighted how these skills are essential for weddings, where capturing fleeting, emotional moments with clarity and artistry turns a celebration into a lifelong visual legacy.

15. Tera Tujhko Arpan - An Offering from the Temples

An informative session in which attendees learned how to collect floral waste from major temples in Ahmedabad and converting it into eco-friendly products such as dhoopbattis and agarbattis. Also, this 100% sustainable model includes converting donated temple saris/vastras into reusable packaging. This event trained 35 women in incense-making, stitching, and finishing. Attendees developed flower- and gobar-based incense variants with complete costing and batch planning.

Strategic Collaborations

- EEMA (Event & Entertainment Management Association): Co-partner in expanding wedding and event economy opportunities for women.
- Wedding Conclave: A national platform connecting FLO members with wedding planners, hospitality leaders, and celebration-industry experts.
- Federation of Sweet & Namkeen Manufacturers (FSNM): To create a Pan-India buyer network for Skill to Scale artisans (flowers, décor, and packaging).
- FNP (Ferns N Petals): Collaboration for FEAST - Women in Gourmet Business, promoting women homepreneurs in sweets, bakery, and catering.

Key Takeaways

1. Collaborations with strong organisations and industry create scale for wedding businesses.
2. The true reward is purpose and pride - empowerment that changes how women see themselves.
3. Project WINGS gives meaning - it makes every woman shine again.
4. Celebrate small wins - they build confidence and continuity.
5. Focus on what can be mass produced, mass used, and mass earned from.


FICCI
eema
Event & Entertainment Management Association


Pearl Academy




POONAM SHARMA
WEDDING ACADEMIA

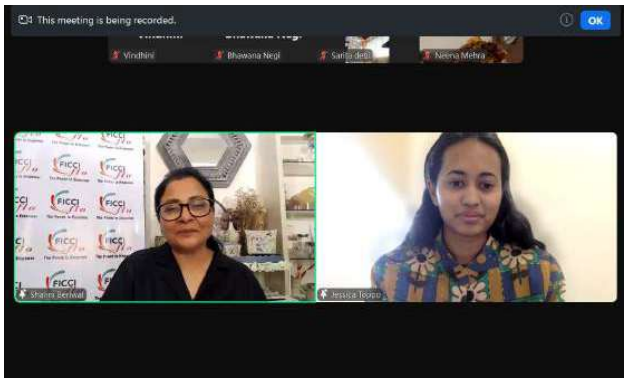

Pearl Academy








eema
FICCI
Wedding as a
Women - Led Economy
October 15, 2025- New Delhi
Ankur Kalra
Prerana Agarwal Saxena
VIJAY ARORA
RITURAJ KHANNA
POONAM SHARMA
ANKUR KALRA
SHANAYA ARORA


This meeting is being recorded.
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Bhawana Negi
Neena Mehra
Shalini Beriwal
Jessica Toppo


Bhawana Negi
Shalini Beriwal


The Feast
Activity Zone
VINITA RAIZADA


October 15, 2025- New Delhi
Code of Conduct




VIJAY ARORA


Bhawana




The Feast
Welcome
Ms. Jayanti Dalmia
Ms. Shalini Beriwal




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1/5


Ficci flo project wing
flo pune
flower making workshop
no.4 Date 9th july 2025 70 ladies




Anshu Gupta

Friends Of FLO

Core Team Members

Initiative Lead: Archana Luthra

Co-Chair: Saloni Mehta

Other Team Members: Shivani Chawla & Anjali Batla



Background & Need for the Initiative

FICCI FLO is a robust network of over 14,000 women entrepreneurs, working professionals, and corporate directors who work towards women's empowerment across India. FICCI FLO membership allows women to be a part of this organization and promote entrepreneurship and professional excellence. However, Friends of FLO is a high engagement community initiative that extends the FICCI FLO ecosystem beyond its core members.

The initiative focuses on building good relationships with bureaucrats, political leaders, eminent personalities, diplomats, and other government officials and involving them in its workshops, seminars, conferences, training programs, capacity-building initiatives, international delegations, and exchange of ideas. Also, it serves as a platform for B2B collaborations and global chapter networking.

Vision

Creating lasting relationships with individuals in public service, influential personalities, diplomats, and thought leaders who believe in the mission of women-led growth. Also, unlocking doors to shared learning, meaningful dialogue, and opportunities for impactful collaboration.

Collective Impact

Total Impact: 34,473.

Top Level Meetings & Events With Friends of FLO (2025-26)

In the period 2025-26, FICCI FLO had multiple meetings and events involving our Friends of FLO: diplomats and heads of organisations, who assured us of full support and cooperation for the benefit of members:

1. FLO National

- **Artix 4.0 India's First Hotel Art Exhibition:** A two-day event, held from August 2-3, 2025, that transformed the hotel rooms into an immersive art space, but in an intimate setting for offering creative experiences to art aficionados. By having art-focused conversations with Payal Kapoor - Art Gallery Owner, Tarun Khanna - Gallerist, Archana Khare Ghose - Senior Journalist, Jyoti Kathpalia - Curator, and Bratin Khan - Artist, the event added them to the Friends of FLO network. Friends of FLO Initiative co-chair, Saloni Mehta, served as the day chair for this event.
- Friends of FLO initiative lead, Mrs. Archana Luthra, met the Ambassador of Spain, Mr. Quan Antonia, and discussed the trade between the two countries and how to enhance it.
- Saloni Mehta had meetings with the Counsel General of India to Sydney, Mr. Janki Ranjan, and the Director of the Swami Vivekananda Cultural Centre, Ms. Niyati Mehta.
- Saloni Mehta met the High Commissioner of India to Sri Lanka, Mr. Santosh Jha.
- Meeting with Ms. Shuba Kumar, President of the India Club in Australia.
- **From Dialogue To Discover: An Unforgettable Journey To Bhutan:** On October 14, 2025, Friends of FLO co-chair Saloni Mehta hosted a special High-Tea with H.E. Major General Vetsop Namgyel, Ambassador of the Kingdom of Bhutan, at the Royal Bhutanese Embassy in New Delhi. It was an extended support to the Sustainability and Inclusivity Vertical for the Bhutan study delegation. His Excellency, the Ambassador of Bhutan, shared valuable insights on the strong bilateral relations and trade between the two countries.
- **Supported Other Initiatives:** Friends of FLO extended support to initiatives, Linkages Between Academia, Industry & Government initiative for FLO Job Fair, and Textile & Handloom initiative for Anshukam, a fashion and lifestyle exhibition. Co-Chair Saloni Mehta received an appreciation certificate from the initiative head, Shubra Maheshwari, for her valuable contribution.

  On the other hand, Ms. Mehta curated a special fashion show for Anshukam where eminent personalities from diverse fields participated, including Ms. Kiran Chopra - MD, Punjab Kesri, Ms. Nilofer Crombey - President, Shahnaz Husain Group, Ms. Rattan Kaul - President, Public Diplomacy Forum, Ms. Meenu Mehra - Wildlife

Photographer, spouse of Mr. Soren, Advisor to NITI Aayog, Ms. Ratna Sarma - Artist, spouse of Ambassador Mr. Gitesh Sarma, and Ms. Sonal Goyal - IAS Officer.

- **Woven Whispers:** A textile and handicrafts-related dialogue and celebration that empowered artisans of India. The event invited guests from fields like diplomats, media persons, entrepreneurs, and politicians.
- **Meeting with the Ambassador of Estonia:** Ms. Saloni Mehta met Ms. Marje Lupp to discuss the key initiatives for women empowerment by FICCI FLO. She also extended a warm invitation for the Ambassador to attend FLO programs.
- **Meeting with Dignataries from Australia:** In January 2026, Saloni Mehta met with several distinguished dignitaries from Australia, including Ms. Michell Rowland, Attorney General of Australia & MP in Sydney, Mrs. Shuba Kumar, President of India Club, Sydney, and Mr. Nadeem Ahmed, founder of Indians in Sydney, to apprised them of FICCI FLO's initiatives for women empowerment under the leadership of president Mrs. Poonam sharma. She also visited the Indian Consulate in Sydney and met the Counselors there.
- Saloni Mehta met Ms. Sonal Goial, IAS, Secretary, Govt. of Tripura, and the spouses of Union Ministers, Mrs. Mridula Pradhan & Mr. Manju Jatinder Singh. She introduced FLO to them & invited them to the FLO Program.
- **Meeting with Head of Mission of Latvia and the Counselor from Slovenia:** Ms. Saloni Mehta met the Head of Mission of Latvia and the Counselor from Slovenia to apprise them of the impactful initiatives being undertaken under the dynamic leadership of FLO President Poonam Sharma. Discussions held for strengthening business and cultural relations between countries and exploring avenues for meaningful cooperation.
- **Invited to the Embassy of Russia:** Saloni Mehta was invited to the Embassy of Russia by Ms. Diana, the spouse of the Russian Ambassador. She had a discussion on potential programs that can be undertaken jointly with FICCI FLO, particularly in the areas of business and trade.
- Saloni Mehta was honoured to be invited to the banquet held in honour of the President of Estonia in New Delhi. She interacted with the Estonian delegation that accompanied the President and engaged in meaningful discussions on potential areas of business collaboration between Estonian enterprises and FLO members.
- In March, Saloni Mehta met the Honorable Ambassador of Nepal Embassy and apprised him of the activities of FLO under the dynamic leadership of FLO president Poonam Sharma. They discussed bilateral relations and trade between the two countries, as India is the biggest exporter to Nepal.

2. Ahmedabad

- **Meet & Greet with Ambassadors of 10 South American Countries:** A cultural evening and dinner were organized for ambassadors of 10 South American Countries by FLO Ahmedabad on a river cruise on September 27, 2025. This high-level meet & greet with ambassadors focused on strengthening international ties and promoting

international business & cultural exchange. The following are the present dignitaries:

- H.E. Alberto A. Guant, Ambassador of Uruguay
- H.E. Juan Carlos Marcian Aguilera & spouse, Embassy of Cuba
- H.E. Xavier Paulinche, Ambassador of Peru
- H.E. Fernando Bucieli-Bucielli, Ambassador of Ecuador
- H.E. Victor Echeverejaramillo, Ambassador of Colombia
- H.E. Juan Angulo, Ambassador of Chile
- H.E. ArunkoimarHardiyan, Ambassador of Suriname
- H.E. KapayaRodrique Gonzalez, Ambassador of Venezuela
- H.E. Fleming Duarte, Ambassador of Paraguay
- H.E. Arlette Gabriela, Ambassador of Bolivia
- H.E. Mariano Agustin Cauchino, Ambassador of Argentina
- **Lessons from the Front Lines:** The event featured Captain Yashika Hathwal Tyagi, a Kargil War Veteran and motivational speaker, who highlighted the resilience of women in leadership. She reinforced that while physical ability is vital, everything begins with the mind: mental strength is the true Kavach (shield), giving rise to physical strength, wellness, and courage.
- **Digital Detox Session:** A session was held by FLO Ahmedabad focusing on reducing screen and digital addiction, featuring Mr. Martin Peters & Mr. Obi Unaka from Samarpan Recovery, a residential rehabilitation center in India.
- **Cybersecurity and AI Awareness Session:** An insightful session with Mr. Keshav Kumar, a former IPS officer, who helped attendees understand the online safety of their families and communities.

3. Amritsar

- **ASEES - The Beginning:** FLO Amritsar launched the year with the Asees Ceremony, unveiling key initiatives aimed at empowering underserved communities through education, health, and livelihood support. Launch of Rizak supporting 200 widowed families. Also, launch of Mission Deep supporting 550 students. Dignitaries Present: Shri Gulab Chand Kataria - Governor of Punjab, Shri Shivdular Dhillon - Secretary, State Red Cross, Mr. V.P. Singh, IAS - Principal Secretary to Governor, Gurpreet Singh Bhullar - Commissioner of Police, and Jagjit Singh Walia - DCP City, Amritsar.
- **Women of Legacy:** A Conversation on Craftsmanship, Artisans & Empowering Communities: A gathering hosted by FLO Amrtisar to honour craftsmanship, revive heritage, and empower communities. The event featured distinguished guests, such as Princess Jai Inder Kaur of Patiala- advocate for artisan welfare, Maharani Shailja Katoch of Kangra (Himachal)- guardian of Kangra Art, Mrs Undleeb Aujla- changemaker in education, and Charu Singh - Advisor, Royal Fables and heritage storytelling leader.

- **Felicitation of SDM Amritsar:** On 26th August 2025, FLO Amritsar felicitated Mr. Mankanwal Singh Chahal, SDM Amritsar, under the 'Friends of FLO' initiative. The session provided a platform for meaningful dialogue on women's empowerment, skill training, and measures to ensure a safe environment for women in the city. Discussions also focused on the support FLO may require in health and general assistance initiatives.
- **Media Luncheon with Chairperson Mona Singh:** FLO Amritsar hosted a Media Luncheon at Sarovar Premiere to share the chapter's 6-month journey of impact and achievements under the "Year of Infinity". The gathering brought together over 25 senior journalists and editors from leading print, television, and digital media platforms.
- **Anti-Drug Awareness Campaign:** FLO Amritsar participated in a Red Cross-led padyatra addressing drug abuse, focusing on preventive measures and youth safety. Dignitaries present: Shri Gulab Chand Kataria - Governor of Punjab.
- **Collaborative Dialogue - Khalsa College for Women:** FICCI FLO Amritsar held a strategic dialogue with Dr. Surinder Kaur, Principal, and the Head of Department, Fashion & Technology, to explore academic-industry collaboration and enhance student development opportunities.
- **Dialogue with Ms. Ishita Thaman - Ministry of MSME:** FLO Amritsar engaged in a focused discussion with Ms. Ishita Thaman, Deputy Director, Ministry of MSME, to connect women entrepreneurs with government schemes and formal frameworks.
- **Stakeholder Meeting - City Betterment & Future Tycoons:** A stakeholder meeting focused on city development initiatives and collaboration on the Future Tycoons Grand Finale. Focus on youth entrepreneurship and initiatives for child welfare and women skill development. Dignitaries Present: Ms. Sakshi Sawhney - Deputy Commissioner, and Sh. Major Amit Sareen - ADCP.
- **Swadeshi Jagran Manch - Panel Discussion on Self-Reliance:** FLO Amritsar Chairperson Mona Singh was invited as Guest of Honour to speak on entrepreneurship and the importance of the Swadeshi movement in building a self-reliant India. Other dignitaries included Taranjit Singh Sandhu - Former Ambassador of India to the USA, Satish Ji - National Co-Coordinator, Bhakshi Ram Arora - Former Mayor, Amritsar, Dr. Neha Tejpal, and Dr. Virendra Kumar Pal.
- **FICCI FLO Amritsar's Visit to the Indian Parliament:** A delegation of 44 FICCI FLO Amritsar leaders undertook a landmark "Capital Connect" visit to the Indian Parliament. The experience, aligned with FLO's Leadership, Governance & Policy Awareness vertical, gave members rare insight into the inner workings of Indian democracy, leadership, and national policymaking.

  During the live Lok Sabha session, delegates witnessed the real-time proceedings of India's democratic machinery. Union Home Minister Shri Amit Shah addressed the House, announcing the outcomes of Operation Sindoor and Operation Mahakal, both critical to national security, with evidence presented before Hon'ble Speaker Shri Om Birla. The visit was meticulously facilitated by MP Mr. Gurjit Singh Aujla, who

ensured security-clear access and provided guided insight into the high-security proceedings of Parliament.

- **FLO Bazaar - Circle of Care:** A full-day fundraising exhibition supporting the Punjab Flood Relief Fund. Inaugurated by FICCI FLO National President Ms. Poonam Sharma and Chapter Chairperson Ms. Mona Singh, the event brought together women entrepreneurs, artisans, NGOs, and visitors from across North India to combine enterprise with empathy.

Officials and Guests Present

- Ms. Poonam Sharma - National President, FICCI FLO
- Shri. Gurjeet Singh Aujla - Member of Parliament
- Smt. Undleeb Roy Aujla - Guest of Honour
- Smt. Sakshi Sawhney - Deputy Commissioner, Amritsar
- Smt. Priyanka Sharma - Senior Deputy Mayor
- Smt. Jeevan Jyot - MLA, North East Amritsar
- Smt. Kriti Arora - Councillor, Ward No. 6
- Shri. Mankanwal Singh Chahal - SDM, Amritsar
- Dr. Indu Arora - President, VOA
- Ms. Minakshi - President, Phulkari

Over 60 stalls showcased fashion, décor, jewellery, crafts, and wellness products by women entrepreneurs. 10 complimentary NGO stalls, including Missiondeep and Aghosh, supported differently-abled and underprivileged children.

- **PRERNA 2.0: International Women's Day Conclave:** PRERNA 2.0 - International Women's Day Conclave was organised at CGC University, Mohali as a national platform celebrating women's leadership, entrepreneurship, innovation and policy dialogue, aligned with the vision of Viksit Bharat @2047. The conclave brought together policymakers, industry leaders, entrepreneurs, incubators, investors and academicians to foster dialogue and collaboration aimed at accelerating women-led transformation across sectors.

  The session was moderated by Dr. Nancy Juneja, Founder - MENTORx, and included panelists Ms. Bharti Sood (Senior Regional Director, PHDCCI), Ms. Pooja Nayar (Chair, TiE Women Chandigarh), Ms. Deepali Gulati (National President - Skill Development Council, WICCI), and Ms. Sakshi Arora Katyal (Chairperson, CII-IWN Chandigarh Tricity Chapter).

- **Startup Punjab Conclave 2026:** FICCI FLO Amritsar participated in the Startup Punjab Conclave 2026, one of the state's largest entrepreneurship platforms, hosted at the Lovely Professional University campus in Kapurthala. The conclave brought together over 1,200 stakeholders, including entrepreneurs, startups, policymakers, investors, and ecosystem enablers from across Punjab and beyond.

FLO Amritsar members had the opportunity to interact with the Hon'ble Chief Minister of Punjab, Shri Bhagwant Singh Mann, along with other senior dignitaries present at the conclave. Mr. Mittal, Founder and Chancellor of Lovely Professional University, was also in attendance, underscoring the significance and stature of the platform.

4. Siliguri

- Ms. Sulochana Mansi, founder of Manthan Foundation
- Mr. Ravindra Jain, renowned philanthropist and educationist
- IG Mr. Sudhir Singh, SSB
- Ms. Pratima Sandiksha, SSB
- Mayor, Honorable Gautam Deb
- Borough officer IV, Mr. Jayonto Saha
- Ward councilor 41, Ms Shivika Mittal
- Ward councilor 25, Ms. Seema Saha
- Captain Yashika Tyagi, Kargil Veteran
- Commander in Chief, Sir Saurabh Malviya
- Kuntanil, Founder of IFM Academy of Fashion
- Ms. Prerna, Secretary of HBCS initiated by Holiness Dalai Lama
- Ms Seema Puri
- Ms Bhavna Bamri
- Dr Jai Madaan
- Ms. Tshering Y Bhutia, Commissioner SMC

5. Jammu & Kashmir

- FICCI FLO handed over a cheque of Rs. 5,00,000 to Jammu & Kashmir Police Drug De-Addiction and Rehabilitation and Mental Care Health Centre to support the individuals abused by substance abuse. The cheque handover ceremony took place in the presence of Shiv Kumar Sharma (IPS, DIG Jammu), Joginder Singh (JKPS, SSP Jammu), Ajay Sharma (JKPS, SP South), and Irshad Rather (JKPS, SP Headquarters).
- **Collaboration with AIIMS:** FLO Jammu & Kashmir collaborated with AIIMS in order to create health programs in the future, centering on women's health, preventive care, and wellness. Mr. Shakti Kumar Gupta was welcomed as a Friend of FLO due to his invaluable support and forward-looking vision.
- **Meeting with Regional President of AWWA:** Chairperson of FLO Jammu & Kashmir, Aarti Chowdhary, met with Mrs. Shenie Sharma, Regional President AWWA Northern Command, at their Udhampur headquarters to discuss potential collaborations. FICCI FLO and AWWA can together empower Veer Naris, women, and students from armed forces families.

6. Hyderabad

FLO Hyderabad has added the following eminent personalities, supporters, and political leaders to its Friends of FLO network:

- Retd. IAS Officer Jagdeeshwar
- Dr. T. Subramanyeshwar Rao - Senior Surgical Oncologist (Health Conclave doctor)
- Dr. Rooma Sinha - Minimally Invasive Gynecology (Health Conclave doctor)
- MSME - Dashrath and new officer - Radhika Agarwal
- Sri Yuvraj Marmat, IAS, Project Officer, ITDA Utnoor
- Collector & District Magistrate of Hyderabad - Ms. Hari Chandana
- Anita Ramchandran - Women and Child Welfare Department
- Director General of Prisons & Correctional Services, Telangana - Dr. Soumya Mishra, IPS
- IPS Shikha Goel - Director, Cyber Security Bureau, Forensic Science Laboratory,
- Photographer & Filmmaker - Mr. Arvind Chenji
- IAS Lakshmi - State Art Gallery
- Sri Kishan Rao IAS - Miss World
- Actress & Director - Ratna Pathak Shah
- AI Product Leader - Prashant Ivaturi
- Founder & Sound Healing Therapist, Sound Healing India - Priyanka Jay Patel
- Vice Chairperson, Apollo Life & Wellness Advocate - Upasana Kamineni Konidela
- Mayor of Greater Hyderabad Municipal Corporation - Mrs. Gadwal Vijayalakshmi
- Celebrity Saree Draper - Ms. Dolly Jain
- Dr. M. Manohar, District Medical and Health Officer (DM&HO), Bhongir
- Goodwill Sponsor: Silver Star Mercedes
- Advertising Partners: One Vision & Buildox
- Décor Partner: Carnations Weddings

7. Bangalore

- **An Afternoon of Mind Magic with Suhani Shah:** FLO Bangalore hosted an engaging event for its members featuring mentalist Suhani Shah, who stepped in with her quiet confidence to do mind reading and made bold predictions. The chapter felicitated Suhani Shah as Friends of FLO.
- **Collaboration with Suta Founders:** FLO Bangalore partnered with Sujata and Taniya Biswas, co-founders of Suta Sarees, for celebrating women led entrepreneurship and Indian Textiles. This highly insightful and impactful interaction gathered more than 200 women to witness the inspiring entrepreneurial journey of the Suta founders, who made India's most loved contemporary saree brands.

- **Founder Playbooks for 2025:** A highly impactful session featuring startup leaders, Ankit Nagori, Founder of Curefoods, and Amit Gupta, Founder of Yulu. The experts led an informative session focused on providing real-world knowledge, strategic clarity, and access to leaders who have successfully built and scaled category-defining companies.
- **Speak Your Story:** The Power of Personal Branding: The event featured Dr. Rakesh Godhwani, Adjunct Faculty, IIM Bangalore, who helped women understand their identity, strengthen leadership presence, and communicate with clarity and confidence.

8. Coimbatore

The following members are Friends of FLO connected via the FLO Coimbatore chapter:

- Yashika Tyagi: War veteran and motivational speaker.
- Helen Edwin: expert in traditional Indian draping techniques; conducted a workshop empowering 50 young girls.
- Kiran Gera: Past National President of FICCI FLO, delivered an inspiring orientation session.
- Dr. Basimah: A skin and hair care specialist, discussed simple skin and hair care rituals to follow.
- Bindya Masabathula & Mansi Jain: Experts from ASK Wealth led a session on wills and estate planning
- Rakshit Tandon: National cybersecurity expert and CBI Academy faculty, known for eye-opening talk

9. Kanpur

- Dr. BD Pandey - Jail Superintendent
- Ms. Deeksha Singh - CDO
- Mr. Sudhir Kumar, Commissioner, Kanpur Municipal Corporation
- Dr. Amit Gaur, Nagar Swasth Adhikari
- Mr. Rahul Sabbarwal, IT Head, Kanpur Smart City
- Ms. Divya, DFO
- Mr. Jitendra Singh, DM
- Vidya Balan
- Vibhuti Arora
- Ankur Warikoo
- Dr. Sanjivini, Kanpur Ploggers
- Mr. Shakti Singh, MD, JD Institute of Fashion Technology
- Mr. Vaibhav Garg, Gyan Ganga Educational Society

10. Northeast

- Mr. Adiya Baruva, Owner of Bemolapur Tea Estate
- Mrs. Shalini Srivastava, President, Railway Women's Welfare Central Organisation(RWWCO)
- Mrs Navita Nandan, Secretary, Railway Women's Welfare Central Organisation(RWWCO)
- Mr.Debakar Dev, Divisional Forest Officer (DFO)
- Dr. Uday Shanker Dixit, Head, Centre of Indian Knowledge Systems, Department of Mechanical Engineering, IIT Guwahati,
- Shri Oinam Sarankumar Singh, IAS - Commissioner of Industries and Commerce
- Shri J B Ekka, IAS, Additional Chief Secretary, Industries, Commerce & Public Enterprises
- Shri P Vijay Bhaskar Reddy, IAS - Managing Director, ASIDC
- Shri Prakash Sankaran, CEO & MD, Invoicemart
- Shri Veekash Kumar Agarwal, GM & Company Secretary, NEDFi
- Shri Binit Modi, Director, FINER
- Shri S. S. Barua, Assistant Director, MSME-DFO, Guwahati, IEDS
- Shri Rajesh Madan, Zonal General Manager, NSIC
- Shri Umesh Kumar, GM, DICC Kamrup (M) & General Manager, ASIDC

VVVIP

- Governor of Assam. Shri Laxman Prasad Acharya
- Mr. Bimal Bora- Minister of Industries & Commerce, Public Enterprise & Cultural Affairs (Government of Assam)
- Ms. Ajanta Neog- Minister of child & welfare, Finance (Government of Assam)
- Promod Boro- Chief Executive Member (BTR), Bodoland Territorial Region.
- Pu Lalduhoma- Chief Minister of Mizoram

11. Chennai

FLO Chennai, under the leadership of Chairperson Niyati A Mehta, hosted around 31 events involving the following Friends of FLO:

- Rujuta Diwekar
- Pernia Qureshi
- Raj Ganpath
- Neeta Lulla & Nishka Lulla
- Seema Puri
- Dr. Pal Manickam

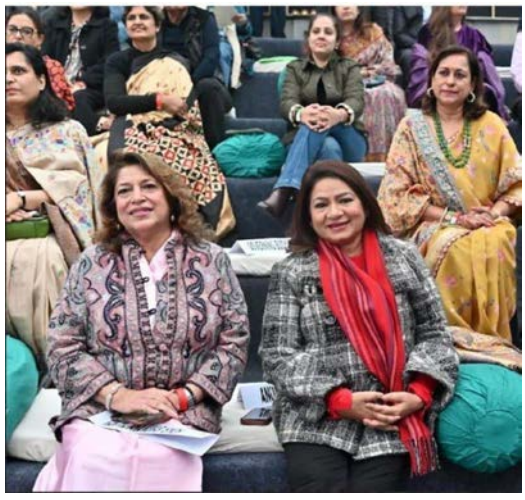
- Prasiddhi singh
- Kamiya karthikeyan
- Yashika H Tyagi
- Murugavel Janakiraman
- Shreya Bajaj
- Australian Consul General Zaki
- Dr.Tamizhlachi Thangapandian
- Rakshit Tandon
- Vaishali B. K
- Kavitha Vijay
- Vibhuthi Arora
- Seema Kohli
- Usha Uthup
- Anisha Padukone
- Lisa Ray
- Dr. Divya Abhishek
- Seema Golechha
- Palki Sharma
- Supriya Sahu I.A.S
- Pravin Shekar
- Dr. Rukmani Krishnamurthy
- Chief Secretary of TN - N Muruganandam IAS
- Environment Supriya Sahu IAS
- Industries Arun Roy IAS
- IT Brajendra Navnit IAS














Eesti suursaatko
New Delhi
Embassy of Esto
New Delhi










FICCI FLO
The Power to Empower
CIRCLE OF CARE
FLO BAZAAR
SHINES BRIGHTER WITH ESTEEMED
Poonam Sharma
FICCI FLO President
• CHIEK GUEST FOR THE EVENT •
3rd OCTOBER 2025
Regards
MONA SINGH
Chairperson FLO Amritsar 2025-26
GOLDEN CITY

Welcome you all to
FLO BAZAAR
CIRCLE OF CARE
KOHIRA
AMRITSA

CHANGE OF GUARD 2025-2026
SPARKLE


NIYATI A MEHTA
SAREE



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The Power to Empower
NIYATI A. MEH
CHAIRPERSON, FLO CHE
& COMMITTEE MEMB
present
Gambhir


FICCI
flo
The Power to Empower


NIYATI A MEHTA
Chairperson FLO Chennai and
Committee members
INVITE YOU TO
SAREE
FICCI
flo
The Power to Empower

FLO Marketing, Media & Branding Initiative

Amplifying Women's Voices, Shaping Tomorrow's Narratives

Core Team Members

Initiative Lead: Mehak Mehra

Co-Chair: Reena Vashisht

Team Members: Shivani Chawla and Pritha Sharma



Background & Need for the Initiative

Women leaders and entrepreneurs need strategic media engagement, impactful branding, marketing, and thoughtful storytelling to boost the visibility and ROI of their businesses. They use effective branding and marketing to build personal brands, drive innovation, and bridge the gender gap.

FICCI FLO hosts various workshops and training sessions under its Marketing, Media & Branding Initiative to prepare women entrepreneurs for competitive industries. The initiative empowers women by teaching them tips and tricks for marketing, media, and branding for business growth.

Objective

To ensure that stories of women leaders are not seen as exceptions but embraced as expectations.

Vision

To position women leaders as role models across industries and public life.

Collective Impact

Number of Events	Total Impact
25 events	**26,383** women impacted

Highlights from Top Events

1. **Certified Workshop For Business & Marketing**

   FICCI FLO, in collaboration with the Masters Union, organized an informative and insightful workshop focused on highlighting the importance of marketing and branding for a business. Participants left with valuable insights, practical tools, and a certification to further enhance their growth and leadership in the business ecosystem.

2. **Women's Conclave Power in Partnership: Evolving Leadership Roles**

   The event celebrated collaborative leadership, innovation, and resilience across sectors. Eminent panelists included: Ms. Laxmi Singh, IPS - First woman Police Commissioner of Noida; Ms. Sonal Kalra - Chief Managing Editor, Hindustan Times; Late Mr. Habib Ahmed - Icon of India's hair & beauty industry; Ms. Riya Mukherjee - Founder, Riya's Retro and lyricist of the Hindi version of Naatu Naatu and Captain Zoya Agarwal - Air India pilot, Founder of UdaanPari and UN spokesperson.

   The speakers shared powerful insights on leadership, creativity, and courage, drawing from their personal journeys in breaking barriers and redefining success in male-dominated spaces.

3. **Nitya Naari - The Power of Her National Conclave 2025**

   Chairperson of FLO Amritsar, Ms. Mona Singh, was honoured with the Nitya Naari Award 2025 at Nitya Naari - The Power of Her National Conclave 2025, held at Bharat Mandapam, New Delhi, on August 19, 2025. She received the award in recognition of her efforts towards driving meaningful change in society.

4. **Demystifying AI - How to Get Started, Stand Out, and Succeed**

   FLO Amritsar hosted an informative session in collaboration with Amritsar Group of Colleges to make 100 young minds aware of the world of Artificial Intelligence (AI). The session was led by Akrtiti Chadda, AI Scientist at Microsoft, who guided students on how to carve their unique space in the evolving tech landscape.

5. **A 360 Degree View On Digital Marketing**

   FLO Bangalore organized a Digital Marketing Masterclass for its members to teach them how to build, strengthen, and scale digital presence.

6. **Interaction with Suta Founders**

   FLO Bangalore hosted a high-impact interaction with Sujata and Taniya Biswas, co-founders of Suta Sarees, bringing together members for an afternoon celebrating women-led entrepreneurship, Indian textiles, and the strength of collective

leadership. Through an open and candid conversation, they offered valuable insights into scaling a purpose-driven business while staying deeply rooted in authenticity, ethics, and craftsmanship.

7. Media Coverage By Hindustan Times

The Marketing, Media and Branding Initiative has successfully garnered significant media visibility, with prominent coverage in Hindustan Times and other leading platforms. High-impact events such as the Women's Conclave "Power in Partnership: Evolving Leadership Roles and its Impact" have brought together influential voices across sectors, amplifying narratives of courage, resilience, and collaboration. Through a series of thoughtfully curated engagements across India, it has not only enabled women entrepreneurs and professionals to strengthen their personal storytelling and media presence but has also positioned FICCI FLO as a dynamic, credible, and influential brand in the national discourse on women's leadership and empowerment.


















SONAL KALRA


August 22, 2025- New Delhi
LAXMI SINGH IPS


FICCI
The Power to Empower
Women's Conclave
Power in Partnership: Evolving Leadership Roles
August 22, 2025- New Delhi






"स्वदेशी सुरक्षा






WOMEN
NATION'S FUTURE
NITYA NAARI –
HONOURING EXCELLENCE, INSPIRING GENERATIONS
MS. MANPREET KAUR


SPLENDOR
ENPAR
Built to lead
Thanks For Your
Support in
Plantation
Drive
FICCI


Privileged to meet
Suraj Bhan Handa


Redefining the Drape :





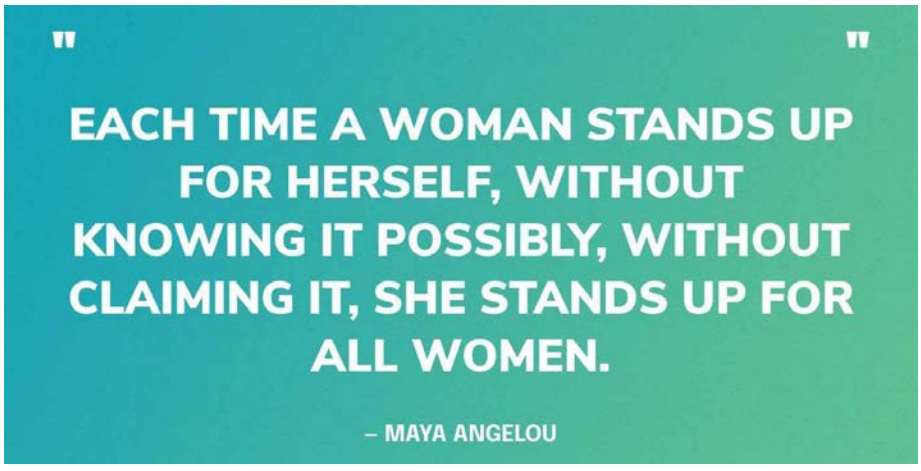

INVICTUS
YOUNG ENTREPRENEUR OF THE YEAR CHALLENGE 2025
INVICTUS



FLO Kavach Initiative

Your Shield of Strength

Initiative Lead: Heena Shrivastava



Background & Need for the Initiative

FICCI FLO launched the FLO Kavach (Shield) initiative as an ecosystem to protect and equip women with resources for legal aid, mental health support, financial aid, and cybersecurity support. It is a trusted network to help women navigate personal and professional challenges. FICCI FLO has partnered with various health, legal, and digital institutions in order to empower women at all levels. Kavach stands for:

- Knowledge: Reflects the importance of awareness and informed choices.
- Access: Emphasizes the availability of legal and health support.
- Voice: Stands for giving women the courage and means to speak up.
- Assistance: Covers both legal guidance and healthcare support.
- Counselling: Psychological and emotional aid through experts.
- Health: Physical and mental wellness support.

Mission

Creating a support system for women across India in order to support them in facing challenges in legal, rights, finance, mental health, and cybersecurity.

Vision

To empower and protect over 100,000 women across India with timely, trusted, and confidential support in matters related to their physical and emotional well- being, and personal and professional legal rights - enabling them to lead healthy, informed, and secure lives.

Strategic Plan

1. Giving the first line of assistance to women facing legal and health concerns, such as property disputes, workplace harassment, mental health challenges, and vaccinations, under the supervision of the core committee.
2. Building connections with certified lawyers, doctors, psychologists, and wellness experts.
3. Conduct conclaves, workshops, and webinars, focusing on topics such as legal rights and women's health, in order to increase legal and health literacy among women at the grassroots level.
4. Advocating for broader policy change and systemic support.

Collective Impact

Total of Events	Total Partnerships and MoUs	Total Impact
30+ events	**: 15+**	**More than 1000 women** impacted with all activities undertaken under FLO Kavach across PAN India.

Top Events Under FLO Kavach

1. Launch Event & Legal Awareness Sessions Under FLO Kavach Legal Vertical

- Launch event for FLO Kavach legal vertical in Hyderabad, held on April 26, 2025, with the unveiling of the FLO Kavach Logo and a dedicated pro-bono legal help desk under the leadership of Chairperson Prathibha Kunda. Around 132 attendees witnessed this milestone event.
- Knowledge sharing with FLO Members related to various aspects of law. It includes highlighting the legal framework of the POSH Act and its practical implementation. A session was held for women entrepreneurs and working professionals, focusing on understanding property rights. Also, awareness sessions to prevent sexual harassment at workspace with 100 SEZ employees. Other sessions featured legal experts who raised awareness of women's legal rights.
- **Free 24×7 Legal Aid:** Reached 800+ women at the launch. Aimed at creating strong credibility and engagement for women's legal literacy efforts. Delivering practical legal literacy on inheritance planning (75+ members).
- **Launched a Legal Support Platform:** Enabling women with access to legal support and guidance by legal specialists and experts. 100+ women from the Hyderabad chapter were provided with legal support by way of this platform.
- **Breaking Barriers:** Women In Business And Role of Law In Equality: A national event featuring speaker Ms. Priya Hingorani, Senior Advocate, Supreme Court of India, who talked about equal pay, property rights, family constitution, and marriage laws

in India. She addressed the gap between legal rights and traditional norms. Around 171 attendees witnessed this insightful legal awareness session.

2. Launch Event, Medical Camps, & Health Checkups Under FLO Kavach Health Vertical

- Held on May 22, 2025, the milestone event featured Upasana Kamineni Konidela, who launched the FLO Health Kavach vertical and promoted preventive wellness, mental health, and women's empowerment in shaping a healthier society. Around 167 attendees explored topics such as wellness trends, work-life balance, and sustaining purposeful leadership.
- Camps for early detection and screening of diabetes, cardiovascular diseases, breast cancer, and psa testing for women. 1000 free mammography screenings for underprivileged women by March 2026 with a total sponsorship value of 50 Lakhs.
- Students were given critical knowledge and practical skills that could prove life-saving.
- A series of mental health awareness. 5 lakhs donated to support de-addiction and mental health rehabilitation, reflecting a strong institutional commitment to women health.
- **Institutional scale:** In Delhi Government Schools, Phase 1 was planned for 18,000 girls and teachers, and 6,000+ have already been covered through a structured menstrual hygiene programme (sessions for girls, sensitisation for boys, teacher support, and distribution with measurement).
- **Visible health protection:** Across cities, chapters delivered high-value health interventions including HPV vaccination (50) and cancer-related emotional support (100 + 50 participants); a resilience platform (120 members); and strong preventive wellness engagement such as gut health (180), hormonal health (150+), menstrual health awareness and sanitary pad distribution programs (1500+), screening of students and workers under Anemia Screening and Blood Testing Camps (250+).
- Youth Empowerment- 550 Students adopted under Mission Deep, who benefitted from the Free HB Medical Camp- The Sehat Mission
- **Launched a Women's Wellness App:** In collaboration with Apollo Hospitals to monitor the overall well-being of women. The relevant forms were distributed electronically amongst 1200+ women in the Hyderabad chapter.
- Blood Donation Drives were held across different FLO chapters.
- Conclave on health upraising members on "Prevention, Innovation And Health Forward". This initiative, under FLO Kavach, with purposeful collaboration between industry innovators and social institutions, can make health care truly inclusive

Partnerships and MoUs Signed

The following are the top institutions and government bodies with which FICCI FLO has partnered and signed MoUs:

1. AIU-GEN-Sciences
2. J&K Police
3. Govt & Ministry of health and family welfare
4. Health tech startups, Health Solution, and Wockhardt Foundation
5. Delhi Government Schools System
6. Lakshyam
7. Agosh Holding Hands- NGO
8. Mind Spa Welfare Society
9. Apollo Hospitals
10. Bhatia Neuropsychiatric Hospital
11. Pink Legal
12. National Pension Scheme- Awareness Collaboration
13. Niloufer Hospital
14. Lorven Pharma
15. Southern Gem Hospital
16. Clear Vision Eye Hospital

Key Takeaways

1. The main focus of FLO Kavach- Health vertical is on providing healthcare to people regardless of ability or background.
2. Aligning FLO's work with the national agenda of women's health and empowerment.
3. Awareness created on preventative health care, nutrition, and mental well-being for women.
4. Enabling access to women to legal support in an efficient and speedy way.
5. Developing an easy electronic mechanism to monitor the holistic health of women by way of health and wellness applications.




SECURE HER FUTURE :
UNDERSTANDING INHERITANCE, PROPERTY RIGHTS & ESTATE PLANNING


THE
EMPOWERED




FICCI
FLO




AWAKENING
FAITH FOR THE
MODERN MINDS WITH
FICCI































NATIONAL INITIATIVES



Menopause Unplugged

Menopause Unplugged

FOGSI


Menopause Unplugged

SIGNING OF A LANDMARK 5 YEAR MOU
Infosys
FICCI






TO ESTABLISH MEDICAL NEGLIGENCE:




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FLO Handloom, Textile & Handicrafts Initiative

Weaving Tradition with Business Opportunities

Core Team Members

Initiative Lead: Swati Verma & Sunita Kanoria

National Team Members: Roopa Patel, Madhuri Halwasiya, Sita Reddy, Shilpa Patel, Shweta, Jindal, Savnit Gurnani



Background & Need for the Initiative

India's textile and handicrafts sector is a symbol of cultural pride, yet it faces serious challenges from fast fashion and mechanised alternatives. With over 60% of the 45 million artisans being women, their livelihoods-and India's craft legacy-are at risk. FICCI FLO introduced the Handloom, Textile & Handicrafts Initiative to support women artisans with skill-building and design innovation-focused events.

This initiative aims to enhance women artisans' incomes through better market linkages. It promotes sustainable models rooted in tradition but geared for growth. By weaving together heritage, innovation, and opportunity, FLO aims to create a thriving and future-ready ecosystem for India's artisan communities.

Mission

To empower and upskill women in the textiles, handlooms, and handicrafts sector while championing India's artisanal heritage.

Vision

FICCI FLO's vision is to preserve heritage, enhance livelihoods, and elevate India's global footprint in textiles, handlooms, and handicrafts.

Key Focus Areas

1. **Income Generation**

   Boosting earnings for women artisans through direct market access and sustainable business practices.

2. **Scaling Impact**

   Expanding production and reach of traditional crafts.

3. **Design Innovation**

   Merging contemporary aesthetics with heritage designs.

4. **Technology Enablement**

   Improving quality and efficiency through digital tools.

5. **Market & Brand Building**

   Positioning 'Made in India' crafts as premium, and globally desirable products.

6. **Programs**

   Several programs are hosted every year by FICCI FLO, such as FLO Bazaar, Anshukam, National Handloom Day celebration, and cultural exhibitions to empower women artisans and preserve India's heritage.

Collective Impact

Total Events **159 events**	Total MoUs **14 MoUs Signed**	Total Number of FLO Bazaars: **19**
Total Number of Artisan Melas: **13**	Total Outreach Numbers: **94,580**	Total Impact: **14,600**

Highlights From Top Events & Collaborations

1. **Anshukam 3.0:** FICCI FLO hosted the third edition of its flagship fashion and lifestyle exhibition in the presence of chief guests, Dr. Hina Shafi Bhat, Chairperson, J&K Khadi and Village Industries Board, and Ms. Isha Koppikar, actor and entrepreneur. The event celebrated India's rich artisanal heritage while empowering women entrepreneurs, artisans, and weavers.

2. **ODOP & GI Tags as Engines of Artisan Empowerment:** An insightful webinar focusing on the One District One Product (ODOP) scheme and Geographical Indication (GI) tags as key drivers for boosting local economies, preserving traditional crafts, and empowering artisans to access global markets.

3. **MIRAAS:** Crafting Heritage, Creating a Legacy: Held in collaboration with CreativeDignity, the virtual session focused on supporting artisanal brands by connecting them with a wide audience. A vast catalog was featured, including the handmade products by these artisanal brands during the festive time.

4. **Woven Whispers:** A celebration of Indian textiles' legacy, Woven Whispers was held in collaboration with the Ministry of Textiles, the Fashion Design Council of India (FDCI), and the Office of the Development Commissioner (Handlooms), Ministry of Textiles. The event commemorated World Saree Day, featured a panel discussion: Power of the loom, and a fashion presentation: The Loom Speaks.
5. **Jewellery as Passion, Identity & Business:** A pre-Diwali networking event focused on educating attendees about the art of fine jewellery. The event featured actress Ms. Neelam Kothari Soni and Ms. Sheetal Bamalwa, partner at Nemichand Bamalwa & Sons Jewellers, who highlighted how jewellery can be a means of self-expression and a successful business venture.
6. **FLO Bazaar Across Chapters:** Around 19 FLO Bazaar events took place across several FLO chapters, showcasing regional handlooms, handicrafts, and artisan-led brands, connecting weavers directly to discerning buyers and creating sustainable market linkages.
7. **Government bodies:** FICCI FLO collaborated with ITDA Hyderabad, NEN, Central Government- WSC Government Rajeevika.
8. **Skilling & Academic Institutions / NGO:** strategic partnerships with AWWA, Craft Council of Gujarat, Craft Council of Delhi, Craft Council of Chennai, NIFT, and Khalsa College for Women.
9. **Designers:** Collaborations with Ms. Ranna Gill, Vipul Shah. Anand Babu, Ms. Taruna Singhi- Founder Address Home, Suta Sisters, Farah Sanjana, Tangerine, Sharda Agarwal, Tina Tahiliani, Aham Carbon, and Dwarika Paraste.

Key Takeaways:

1. Increased income of adopted weavers via boosting sales of artisanal products.
2. Collaboration with design and technical institutions to support women weavers and artisans at the grassroots level.
3. Branding and marketing support to the artisans.








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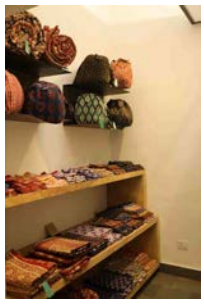




FICCI
FICCI
anshukam








NAITIYA

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KAABIL STALL








SARAF JEWELLERS




15
SHIVANGI KASLIWAL-TIMELESS BANARAS



33
WEAVERS SERVICE CENTRE








SAREE



Aipan Art Workshop

DOKRA REVIVAL PAVILION

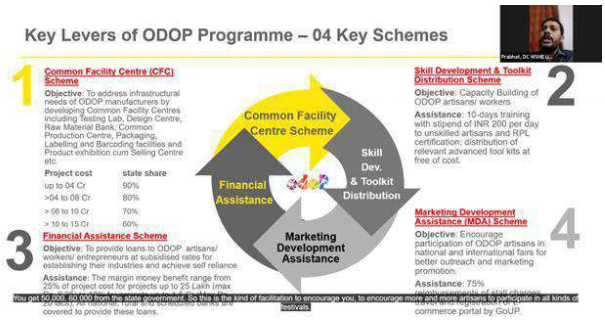

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RASHI KAPOOR LABEL



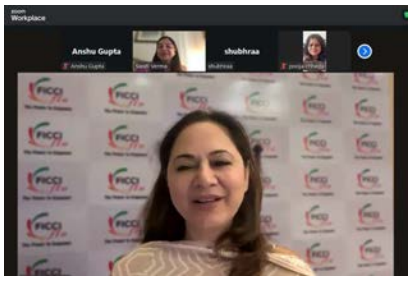



PASSION, IDENTITY & BUSINESS
October 6, 2025 | New Delhi
SHEETAL BAMALWA




Key Levers of ODOP Programme – 04 Key Schemes
1
Common Facility Centre (CFC) Scheme
Objective: To address infrastructural needs of ODOP manufacturers by developing Common Facility Centres including Testing Lab, Design Centre, Raw Material Bank, Common Production Centre, Packaging, Labelling and Barcoding facilities and Product exhibition cum Selling Centre etc.
Project cost
state share
up to 04 Cr
90%
>04 to 08 Cr
80%
> 08 to 10 Cr
70%
> 10 to 15 Cr
60%
2
Skill Development & Toolkit Distribution Scheme
Objective: Capacity Building of ODOP artisans/ workers
Assistance: 10-days training with stipend of INR 200 per day to unskilled artisans and RPL certification; distribution of relevant advanced tool kits at free of cost.
3
Financial Assistance Scheme
Objective: To provide loans to ODOP artisans/ workers/ entrepreneurs at subsidised rates for establishing their industries and achieve self reliance.
Assistance: The margin money benefit range from 25% of project cost for projects up to 25 Lakh (max
4
Marketing Development Assistance (MDA) Scheme
Objective: Encourage participation of ODOP artisans in national and international fairs for better outreach and marketing promotion.
Assistance: 75%
commerce portal by GoUP.
Common Facility Centre Scheme
Skill Dev. & Toolkit Distribution
Marketing Development Assistance
Financial Assistance


Anshu Gupta


Anshu Gupta
shubhraa


#FICCIFLO






FICCI Flo
SUNITA KANORIA





































FLO BAZAAR





FICCI flo

The Power to Empower

MILESTONE EVENT

MILESTONE EVENT

LAUNCH OF
21st FICCIFLO CHAPTER IN VIJAYWADA

Driving Skill Development, Capacity Building, and Women's Leadership in Andhra Pradesh

June 11, 2025

FICCIFLO marked another milestone in its national growth journey with the launch of its 21st Chapter in Vijayawada, Andhra Pradesh on June 11, 2025, under the visionary leadership of Poonam Sharma, 42nd National President of FICCIFLO.

The new chapter will further FLO's mission of advancing women's entrepreneurship, skill development, capacity building, and leadership across India. It will serve as a dynamic platform for fostering inclusive economic growth in the state and empower women at every stage of their entrepreneurial and professional journeys.

With its Head Office in New Delhi, 20 established chapters, and a vibrant network of over 14,000 members, FICCI FLO has been at the forefront of championing women's empowerment for over four decades. The Vijayawada Chapter is a significant addition to this ecosystem, enabling local women to benefit from FLO's National Initiatives and capacity-building programs while contributing to the region's dynamic development.

As the second-largest city and a key commercial hub in Andhra Pradesh, Vijayawada has emerged as a centre of entrepreneurial dynamism and rapid urbanization. Recognized by Oxford Economics as one of the world's fastest-growing cities, Vijayawada provides fertile ground for FLO's efforts to expand opportunities for women entrepreneurs and professionals not just in Vijaywada but also neighbouring regions such as Vizag and Guntur.

The ceremonial launch event in Vijayawada was virtually graced by Smt. Vangalapudi Anitha, Hon'ble Home Minister of Andhra Pradesh, as Chief Guest.

Shri Kesineni Sivanath (Chinni) Member of Parliament, Lok Sabha and Smt. Sailaja Kiran, Managing Director of Margadarsi Chit Funds & Kalanjali graced the occasion as the Guests of Honour.





Ms. Poonam Sharma, National President, FICCI FLO, speaking at the launch, said:

"The launch of FICCI FLO's 21st Chapter in Vijayawada represents a major milestone in our ongoing mission to build a more inclusive, equitable economic landscape for women across India. FLO is deeply committed to equipping women with the skills, knowledge, and networks they need to succeed — from grassroots entrepreneurship to corporate leadership."

She further added:

"Through a wide range of National Initiatives — spanning digital literacy, financial literacy, rural livelihoods, startup mentoring, corporate board readiness, MSME enablement, and fashion & textiles promotion — FLO supports women at every level of the enterprise value chain. Vijayawada's rich entrepreneurial spirit and drive for innovation make it an ideal base for expanding our impact. We are confident this new chapter will be a key catalyst for women's empowerment in Andhra Pradesh."



Amrita Kumar, Chairperson Designate, FLO Vijayawada Chapter, shared her vision:

"FLO's programs foster a supportive ecosystem for women entrepreneurs and professionals to develop new skills, enhance capacities, and build valuable networks. The Vijayawada Chapter will focus on unlocking opportunities for women in this region and helping them take their businesses and careers to new heights. I feel privileged to lead this new chapter as the Founder Chair."

The event was attended by Past President Anjana Somany, Executive Director Rashmi Sarita, and Governing Body Members - Padma Rajagopal, Sunitee Abbi, Shoba Jolly, Deepti Raman, Ruby Garg, Namrata Mishra, Mourya Boda, Usha Rani Manne - along with a strong contingent of women entrepreneurs and professionals from Vijayawada.

FLO Vijayawada Chapter - Executive Committee 2025-26

- Amrita Kumar, Chairperson
- Supriya Mallineni, Sr. Vice Chairperson
- Rajini Chitra, Vice Chairperson
- Suma Bindu Atluri, Secretary
- Deepthi Chalasani, Joint Secretary
- Tulaja Bhavani Devineni, Treasurer
- Anila Narla, Joint Treasurer


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11th June
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The Power to Empower

CHAPTER VISITS BY FLO NATIONAL PRESIDENT

CHAPTER VISITS BY
FLO National President

42nd National President of FICCI FLO, Ms. Poonam Sharma, was invited by various FLO chapters in 2025-26 as the Guest of Honour to grace special events and award ceremonies with her presence. The following are the chapter visits by the FICCI FLO President:

1. Powering Possibilities Through Digital Access- Project Dosti by FLO Northeast

FICCI FLO National President Poonam Sharma made her first chapter visit in the Northeast, Guwahati, on April 28, 2025. The visit marked the launch of the transformative PROJECT DOSTI under the leadership of FLO Northeast Chapter Chairperson Ms. Rashmi Manchanda.

Project DOSTI is designed to empower marginalized students by providing access to laptops and a structured digital curriculum. The project, which has received recognition from Harvard University, has already positively impacted over 100,000 lives nationwide.

The event was also graced by the presence of the Immediate National Past President, Ms. Joyshree Das Verma, Past Chairperson of FLO Northeast, and Former MP Ms. Queen Oja, members of FLO Northeast Chapter, and other distinguished guests and partners.

FICCI FLO presented its impactful initiatives and policy recommendations before the Parliamentary Standing Committee on Transport, Tourism, and Culture in Guwahati. The session provided a valuable platform to highlight FLO's sustained efforts towards advancing women's empowerment through robust infrastructure development, progressive policy advocacy, and fostering inclusive growth across the country.

2. StyleTatva by FLO Hyderabad

FLO Hyderabad hosted a lifestyle and fashion exhibition, StyleTatva, on June 12-13, 2025, featuring bigger and bolder brands from jewellery to home decor. FICCI FLO President, Poonam Sharma, graced the exhibition as the Guest of Honour and addressed the FICCI FLO's contribution towards empowering artisans and designers in India.

3. FLO Bazaar- Circle of Care by FLO Amritsar

Poonam Sharma graced the FLO Bazaar hosted by FLO Amritsar on October 03-04, 2025. This two-day lifestyle exhibition was dedicated to supporting women entrepreneurs and the Punjab Flood Relief Fund. FICCI FLO President inaugurated the exhibition and came in support of women entrepreneurs and their businesses.

This exhibition supported differently abled and underprivileged children by providing 10 stalls to NGO's like Missiondeep and Aghosh. 100% proceeds from the FLO Bazaar were donated towards flood relief efforts in Punjab, such as rebuilding homes, providing thermals and blankets to children, and supporting women's self-help groups in affected areas.

4. Saree Symphony by FLO Chennai

Saree Symphony was a celebration of Indian heritage, music, and womanhood hosted by FLO Chennai at ITC Grand Chola, Chennai, on December 22, 2025. Poonam Sharma was invited as the Guest of Honour, who promoted women's leadership, Indian artisans, and weavers across India during her special address. This World Saree Day celebration honoured the saree as a symbol of Indian heritage, cultural pride, craftsmanship, and sustainable fashion.

Draped in her signature saree, veteran playback singer Ms. Usha Uthup joined the culturally rich evening as the guest speaker. Saree Symphony focused on honouring skilled weavers and artisans who shape every thread.

5. AI INDIA 2026 - Led by Women. Shaping the Intelligence Era by FLO Bangalore

On January 22, 2026, Poonam Sharma inaugurated FICCI FLO National AI Conclave- AI INDIA 2026 at ITC Gardenia, Bengaluru on January 22, 2026. This conclave marked a defining moment in India's journey toward inclusive and women-led leadership in the intelligence era. The full-day conclave brought together over 350 entrepreneurs, professionals, and decision-makers for a deep, immersive engagement with Artificial Intelligence.

Her address set a strong national context by articulating the convergence of Artificial Intelligence and Aspiring India, emphasising that India's next phase of growth will be defined by how confidently and responsibly it adopts and builds AI at scale. AI INDIA 2026 concluded with a clear and resonant message: AI is not the future - it is the present.

6. Mega Health Camp by FLO Siliguri

FLO Silguri hosted a mega health camp and invited Poonam Sharma as the Guest of Honour on January 28, 2026. FLO President inaugurated the health camp at FLO Shakti Skill Centre, held in collaboration with Acharya Tulsi Diagnostic Centre (ATDC)

under FLO Kavach- Health & Wellbeing vertical. It was organized to empower the women at the grassroots level by equipping them with essential healthcare services, such as:

- Gynaecologist Consultations.
- General Health Check-up along with blood test like haemoglobin, LFT, and KFT.
- Orthopaedic Consultations.
- Sanitary Pad Distribution.
- Pathologist Consultation.
- Pre-Cancerous Cervical Screening.
- Nutritionist Consultation.
- Free Health Supplements.

The health camp in Siliguri raised awareness for making preventive healthcare a priority for women who often neglect the early symptoms.

7. 5th Edition of the Awards for Women Entrepreneurs (AWE)

FICCI FLO, in collaboration with Financial Express, hosted the 5th edition of the Awards for Women Entrepreneurs (AWE) at Four Seasons Hotel, Worli, Mumbai, on March 14, 2026. This award ceremony recognized women business leaders, such as Guneet Monga Kapoor, Priya Krishnan, Anamika Khanna, Ruchi Kalra, Dr. Geetha Manjunath, Neha Bansal, Jayshree V. Ullal, Priya Paul, Zia Mody, Vinati Saraf Mutreja, Rohini Nilekani, and Mariam Mammen Mathew.

Eminent members of the jury, Deepak Parekh, Zia Mody, Preetha Reddy, Mallika Srinivasan & Anjali Bansal shared their collective wisdom in an exciting fireside conversation. Ms. Poonam Sharma delivered a keynote address talking about FICCI FLO efforts towards empowering women entrepreneurs at different levels through mentorship, training, and funding access.

8. Interaction With FLO Jammu Kashmir & Ladakh Chapter

Ms. Poonam Sharma visited Jammu for an interaction with the team members of the FLO Jammu Kashmir & Ladakh Chapter. It was an informal luncheon interaction held at K.C. Residency Hotel, Jammu.

9. FLO President's Visit to Ahmedabad

FLO and YFLO Ahmedabad invited Ms. Poonam Sharma as the Guest of Honour on February 19, 2026. Both chapters had a meaningful interaction with the FLO President, regarding women-led growth and leadership across India. It was a day full of conversations, connections, and shared vision.













CHAPTER VISITS











CHAPTER VISITS




FICCI FLO
The Power to Empower
CIRCLE OF CARE
FLO BAZAAR
SHINES BRIGHTER WITH ESTEEMED
Poonam Sharma
FICCI FLO President
• CHIEF GUEST FOR THE EVENT •
3rd OCTOBER 2025
Regards
MONA SINGH
Chairperson FLO Amritsar 2025-26
GOLDEN CITY


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MINISTRY OF TOURISM
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विभाग-संबंधित परिवहन, पर्यटन एवं संस्कृति संबंधी संसदीय स्थायी
समिति द्वारा गुवाहाटी, तवांग और शिलांग का अध्ययन


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Chairperson FLO Chennai and
Committee members
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POONAM SHARMA
NATIONAL PRESIDENT, FICCI FLO
Led by Women.
Shaping the
Intelligence Era.


POONAM SHARMA
NATIONAL PRESIDENT, FICCI FLO


POONAM SHARMA
AI
INDIA
2026




2026

















CHAPTER VISITS









CHAPTER VISITS



FICCI AND FICCI FLO COLLABORATION

FICCI and FICCI FLO Collaboration

1. 2nd Women In The Workforce Summit And Awards 2025

FICCI FLO, under the leadership of the 42nd National President Ms. Poonam Sharma, in collaboration with FICCI, hosted the "2nd Women in the Workforce Summit and Awards 2025" on November 27, 2025. The summit and award ceremony celebrated women working across industries and inspiring the next generation of women to become part of India's evolving workforce ecosystem.

The event commenced with an inaugural session led by Ms. Shradha Suri, Chair, FICCI Women Empowerment Committee, Ms. Uma Seth, ASG, FICCI, and Ms. Poonam Sharma, FLO President. Smt. Vijaya Kishore Rahatkar, Chairperson, National Commission for Women (NCW), graced the summit as the chief guest and delivered a special address focusing on government programs, policies, and frameworks to promote women's workforce participation and ensure their safety and security at work.

Impactful and Insightful Sessions

1. Leading Change - Women Shaping the Future of Indian Industry

The Leading Change session was moderated by Anant Ahuja, Co-Founder & CEO, Good Business Lab; Director - ESG & Sustainability, Shahi Exports. The following panelists led the first session:

- Shradha Suri, Chair, FICCI Women Empowerment Committee & CMD, Subros Ltd.
- Avarna Jain, Chairperson, India Chapter, BRICS WBA & Vice Chairperson, Saregama.
- Reena Mishra Vashisht, Founder, Thinking Beyond Interiors.

The panelists led an inspiring session on leadership and shared their personal success stories on how they made a big impact in their own industries. They shared insights about tackling challenges and ensured inclusivity by increasing women's participation in their teams to set a new benchmark for innovation and economic growth.

2. Raising AI Responsibly - Building Systems that Reflect Human Values

The Raising AI Responsibly session was moderated by Ganga Ganapathi, Global Country Marketing Lead, Publicis Sapient. Also, it was led by the following panelists:

- Pallavi Kumari, Director - Diversity & Inclusion and CSR, AGS Health.

- Sharmishtha Bade, VP - Procurement, Pernod Ricard.
- Shalini Arora, Director - Head of Everyday Banking Technology India, DEI India Gender Balance Sponsor, NatWest Group.
- Ganpat Anchaliya, Head, Novartis Corporate Centre, India.

Panelists shared their opinions on how AI can be used ethically within different industries. They talked about building AI systems that align with human values and legal standards to lead an ethical innovation. According to the panelists, people are responsible for shaping the intelligence of AI. It is crucial to teach AI systems how to see, decide, and create.

Also, the experts emphasized using AI while focusing on fairness, transparency, accountability, privacy, and societal well-being. They suggested that there is a need to mitigate risks associated with AI, such as algorithmic bias, data privacy breaches, misinformation (deepfakes), and regulatory challenges.

3. Mentorship and Women Entrepreneurship Development

The final and third session was introduced by Uma Seth, ASG, FICCI. Also, it included the following speakers who led an engaging session on women entrepreneurship:

- Nupur Garg, Founder, Winpe
- Aneesha Jyoti, Partner, WeWin Venture Capital

This session emphasized the role of mentorship in fostering women-led enterprises. According to the speakers, guidance and confidence from mentors are both required to overcome challenges while building a successful enterprise. Mentors are responsible for creating a cycle that promotes inclusivity and inspires future women leaders.

Speakers also talked about the Women Entrepreneurship Platform (WEP) by NITI Aayog, a government-backed initiative for creating a robust ecosystem to support women entrepreneurs in India in starting, growing, and scaling their businesses.

4. Special Address By Balinee Milk Producer Company Limited

Balinee Milk Producer Company was invited to the 2nd Women in the Workforce Summit to lead an inspiring session titled Voice From Field. Smt Arti Rajput and Smt Kirti from Balinee delivered a powerful speech on women empowerment through rural entrepreneurship. They talked about how Balinee became a successful women-led dairy cooperative and benefited thousands of women dairy farmers by improving productivity and profitability.

Release of Two Playbooks

Two important publications were unveiled at the summit to advance women's participation, equity, and inclusion in the workforce. Both playbooks serve as

knowledge resources to guide organisations in designing inclusive policies and empowering women through targeted initiatives.

1. Playbook - Skill and Empower: A compilation of impactful skilling initiatives by corporates for women.
2. Playbook - Care Initiatives by Companies: A resource highlighting best practices for workplace care ecosystems.

2nd FICCI Women in the Workforce Award Ceremony

The awards ceremony began with opening remarks by Ms. Shradha Suri, followed by special addresses by:

- Mr. Harsha Vardhan Agarwal, President, FICCI & Vice Chairman and Managing Director, Emami Limited.
- Ms. Sangita Reddy, Mentor, FICCI Women Empowerment Committee, Joint Managing Director, Apollo Hospitals, and Past President, FICCI.
- Ms. Poonam Sharma, President, FICCI FLO.

List Of Award Winners

Sl No.	Winners	Company Name
1	Women Empowerment Award 2024-25 for Women Representation in Senior Management	The New India Assurance Company Limited
2	Women Empowerment Award 2024-25 for Women Representation in Senior Management	Diageo India (United Spirits Limited)
3	Women Empowerment Award 2024-25 for Career Development, Skill Development & Mentorship	HDFC ERGO General Insurance Company Limited
4	Women Empowerment Award 2024-25 for Career Development, Skill Development & Mentorship	Subros Limited
5	Women Empowerment Award 2024-25 for Career Development, Skill Development & Mentorship	NatWest Digital Services India Private Limited
6	Women Empowerment Award 2024-25 for Health and Wellbeing	L'Oréal India Private Limited
7	Women Empowerment Award 2024-25 for Health and Wellbeing	Novartis Healthcare Private Limited
8	Women Empowerment Award 2024-25 for Impactful Care Ecosystem for Employees	TVS Motor Company Limited

List Of Special Jury Commendation

Sl No.	Special Jury Commendation	Company Name
1	Women Empowerment Award 2024-25 for Women Representation in Senior Management	Novartis Healthcare Private Limited
2	Women Empowerment Award 2024-25 for Career Development, Skill Development & Mentorship	Power Grid Corporation of India Limited
3	Women Empowerment Award 2024-25 for Career Development, Skill Development & Mentorship	EY India
4	Women Empowerment Award 2024-25 for Career Development, Skill Development & Mentorship	Lloyds Metals & Energy Limited
5	Women Empowerment Award 2024-25 for Health and Wellbeing	ITC Limited – Foods Business Division

2. Where Women Lead, Justice Follows

FICCI FLO collaborated with the Indian Council of Arbitration (ICA) for hosting a symposium, titled Where Women Lead, Justice Follows on March 07, 2026, at FICCI Federation House, New Delhi. The event focused on fostering a dialogue on boosting gender diversity in the legal profession, especially in arbitration. The event gathered leading voices from law, arbitration, and public service together.

Arun Chawla, Director General of the ICA, opened the session by addressing time poverty caused by unpaid care work, urging better support systems to improve women's workforce participation. He emphasized that enabling inclusion is key to institutional strength.

During her address, Ms. Poonam Sharma highlighted FICCI FLO's contribution towards gender diversity in the legal profession through its capacity-building programs and training sessions. She underscored that women's leadership is essential to building inclusive and responsive institutions.

The insightful session featured Justice B.V. Nagarathna as a chief guest. Ms. Nagarathna called for structural inclusivity for women in law. She advocated for greater representation of women and stronger retention policies. She is set to become India's first female Chief Justice in 2027.

Delhi High Court Justice Mini Pushkarna highlighted that empowered women lead to stronger, more inclusive institutions. A panel moderated by Pinky Anand explored barriers and opportunities for gender diversity in the legal profession.




POONAM SHARMA


ICA Symposium on
WHERE WOMEN LEAD, JUSTICE FOLLOWS
7 March 2026 I New Delhi
POONAM SHARMA
JUSTICE MINI PUSHKARNA
JUSTICE B. V. NAGARATHNA
ARUN CHAWLA
GEETA LUTHRA


ICA Symposium on
WHERE WOMEN LEAD, JUSTICE FOLLOWS


JUSTICE B. V. NAGARATHNA


ICA Symposium on
WHERE WOMEN LEAD, JUSTICE FOLLOWS
ICA Symposium on
WHERE WOMEN LEAD, JUSTICE FOLLOWS




WHERE WOMEN LEAD, JUSTICE FOLLOWS
ICA


WHERE WOMEN LEAD, JUSTICE FOLLOWS
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POONAM SHARMA
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ICA Symposium on
ICA
INDIAN COUNCIL OF ARBITRATION
WHERE WOMEN LEAD, JUSTICE FOLLOWS
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2nd FICCI
Women in the Workforce
Summit and Awards
27th November 2025 I NEW DELHI


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GANGA GANAPATHI
SHARMISHTHA BAGE
PALLAVI KUMARI



FICCI flo

The Power to Empower

FLO GOVERNMENT INTERFACE

FLO GOVERNMENT INTERFACE

Meeting with Shri Parvesh Verma

On June 04, 2025, FICCI FLO National President, Ms. Poonam Sharma, and FLO Executive Director, Ms. Rashmi Sarita, met with Hon'ble Deputy CM of Delhi, Shri Parvesh Verma, to discuss FLO initiatives and commitment towards skilling young girls and women living in slum areas in Delhi.

They were joined by Pooja Chauhan and Nidhi Goel, leads of the FLO Skilling Initiative, to present FLO's ongoing work and explore opportunities for collaboration with the Government of India. Shri Parvesh Verma assured FICCI FLO of extending his support towards empowering women at the grassroots level and collaborating for capacity-building programs.

Dialogue with Ms. Ishita Thaman

On June 11, 2025, FLO Amritsar, led by Chairperson Mona Singh, participated in an insightful dialogue with Ms. Ishita Thaman, Deputy Director, Ministry of MSME. This meeting focused on bridging grassroots entrepreneurship with national MSME schemes. Ms. Thaman shared a detailed overview of MSME registration benefits, funding opportunities, and training schemes, encouraging women to actively participate in formal MSME structures.

Following the dialogue, FLO Amritsar partnered with the MSME Department to implement training programs, workshops, and a dedicated MSME event to boost women's entrepreneurial participation.

Interaction with Dr. Rajneesh

On June 28, 2025, FLO National President Ms. Poonam Sharma, along with Past President of FICCI FLO and Vice President of FICCI CMSME Ms. Harjinder Kaur Talwar, met Dr. Rajneesh, Additional Secretary, Ministry of MSME, to deliberate on strengthening India's micro-enterprise ecosystem.

The meeting focused on government-supported schemes such as PM Vishwakarma, aimed at reviving traditional skills, fostering financial inclusion, enabling access to credit, and creating upskilling opportunities for women-led businesses in rural India.

Future Frontiers Conclave: Empower, Innovate, and Sustain

On September 19, 2025. FICCI FLO hosted a flagship event, Future Frontiers Conclave, to spotlight women and youth as the key drivers of Viksit Bharat 2047 at Dr. Ambedkar International Centre. The conclave gathered leaders from government, diplomacy, and civil society for a dialogue on AI, sustainability, governance, and STEM.

Chief Guest, Honourable Shri Kiren Rijiju, Union Minister of Parliamentary Affairs, unveiled the FICCI FLO whitepaper on "Women in STEM and India's Growth Vision: Viksit Bharat 2047", and inspired youth to drive India's growth. This document is a call to action for young girls to build a future in STEM for themselves and for India.

Meeting with Hon'ble Chief Minister Shri Yogi Adityanath Ji

On September 20, 2025, Ms. Poonam Sharma, National President, FICCI FLO, met the Hon'ble Chief Minister of Uttar Pradesh, Shri Yogi Adityanath Ji, to discuss FLO's initiatives and ongoing efforts in the state through its Lucknow and Kanpur Chapters.

During the meeting, Ms. Sharma shared FLO's key programs aimed at promoting women-led entrepreneurship, skill development, and economic empowerment across Uttar Pradesh. FLO President extended an invitation to Shri Yogi Adityanath Ji to address the FLO Interstate Programme scheduled to be held in Lucknow from 20-22 November 2025.

Freedom to Think

On November 10, 2025, a thought-provoking session was held by FICCI FLO featuring Shri Sanjeev Sanyal, Member of the Prime Minister's Economic Advisory Council (PM-EAC) with the rank of Secretary to the Government of India. Mr. Sanyal talked about India's economic journey, policymaking, and the power of independent thinking.

He emphasized that everyone, including women, should think freely and contribute to the nation's growth without hesitation. Also, Mr. Sanyal added that India's progress must be underpinned by continuous improvements in infrastructure, private sector investment, and administrative reforms.

Session With UP Chief Minister Yogi Adityanath At Interstate Meet 2025

On November 21, 2025, a face-to-face session was organized by FICCI FLO with Hon'ble Chief Minister of Uttar Pradesh, Shri Yogi Adityanath, during its Annual Interstate Meet 2025. Held at Indira Gandhi Pratisthan, Lucknow, the session was based on the theme: "Celebrating Heritage, Empowering Women."

Yogi Adityanath said that women's economic empowerment is a pillar in the state's development strategy. Under his leadership, the UP government has launched various

programs focusing on improving safety measures and increasing employment opportunities for women. UP CM urged present women entrepreneurs and working professionals to make use of government schemes, MSME opportunities, and financial literacy/capacity building programs.

FICCI FLO Attended A Special Debate Marking 150 Years Of Vande Mataram

FICCI FLO was invited to the Parliament of India to witness a special address by the Prime Minister of India, Shri Narendra Modi, on December 08, 2025. A debate was held in the Lok Sabha on the occasion of the 150th anniversary of the iconic patriotic song, Vande Mataram. The debate highlighted the song's historical importance and its lesser-known contributions to India's freedom struggle.

Ms. Poonam Sharma was accompanied by FICCI FLO's past presidents, Ms. Abha Dalmia, Ms. Neeta Boochra, Ms. Usha Agarwala, Ms. Anjana Somany, Ms. Namita Gautam, and Ms. Jayanti Dalmia, along with Ms. Smriti Puri, FICCI FLO's National Treasurer, and National GB members Ms. Saloni Mehta, Ms. Ritu Vadera, Ms. Ruby Garg, and Ms. Ambar Pariddi Sahai.

FICCI FLO Delegation Witnesses Budget Session at Parliament

FICCI FLO delegation, including Chapter Chairs, Presidium Members, Past Presidents, Governing Body Members, Initiative Leads and Members, visited the Parliament of India to attend the Union Budget 2026 session on February 01, 2026.

The budget, presented by Hon'ble Union Finance Minister, Smt. Nirmala Sitharaman, focused on women-led development, the creation of a robust care ecosystem, enabling greater workforce participation by women, and strengthening women-led MSMEs through funding and credit access. The participation of FICCI FLO in the Union Budget 2026 session reflected FLO's wide national footprint and strong policy engagement.

2nd Edition of the FICCI FLO National MSME Awards

FICCI FLO hosted the second edition of the National MSME Awards for women on March 09, 2026. The award ceremony recognised and celebrated the remarkable contributions of women-led Micro, Small, and Medium Enterprises (MSMEs) across India.

Chief Guest Jitin Prasada, Hon'ble Union Minister of State for Commerce & Industry and Electronics & Information Technology, Government of India, graced the ceremony with his presence and highlighted the growing opportunities for Indian MSMEs. He talked about Free Trade Agreements (FTAs) and opportunities in major global

markets, including the European Union, the United Kingdom, Australia, and New Zealand.

Addressing the gathering, Shri Prasada emphasised that while MSMEs remain the backbone of the Indian economy, the sector must move beyond scale and low-cost manufacturing to focus on quality-driven growth.

The event was also attended by Anurag Sharma, Hon'ble Member of Parliament from Jhansi, and Guest of Honour Subhransu Sekhar Acharya, Chairman and Managing Director of the National Small Industries Corporation (NSIC). Dr. Acharya emphasised the importance of promoting women-led development through targeted support, digital empowerment, and skill development initiatives.

FLO Visionary Dialogue 2025

FICCI FLO, under the leadership of National President Ms. Poonam Sharma, organized the FLO Visionary Dialogue session at FICCI Federation House, New Delhi. Smt. Vijaya Kishore Rahatkar, Chairperson of the National Commission for Women (NCW), Dr. Shobha Vijender, Founder-President of Sampurna, and Ms. Jyostna Bhandari, Chairperson of the Delhi Commonwealth Women's Association (DCWA), joined the session as guest speakers to talk about gender equity, women's empowerment at the grassroots level, inclusive policy reform, and social impact.

Smt. Vijaya Rahatkar highlighted the need to solve issues faced by women in India, such as domestic violence, workplace harassment, gender inequality, and limited access to education and skilling programs. Also, she discussed saving marriages in India and the NCW's initiative of pre-marital counselling centres titled Tere Mere Sapne, which focuses on preparing youth before marriage and makes them understand their relationship better. Dr. Shobha Vijender shared insights on her work with Sampurna, focused on sanitation, education, and violence prevention in underserved communities.

Then, she urged FLO members to participate in initiatives focused on ending violence against women and children and improving public safety. Ms. Jyostna Bhandari presented the ongoing efforts of DCWA in the fields of healthcare, child welfare, and skill development. Also, Ms. Bhandari emphasised the need to support women-led businesses through solutions, such as better funding from VCs. FLO Visionary Dialogue session ended on a note of inspiration as participants left with a renewed commitment to lead change for women at both personal and professional levels.


FICCI Flo
The Power to Empower
FLO Skilling Initiative




FICCI Flo
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छात्र संसद
INDIA
FUTURE FRONTIERS CONCLAVE
EMPOWER - INNOVATE - SUSTAIN
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KNOWLEDGE PARTNER


MSME Awards
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2nd Edition
FICCI FLO National MSME Awards








INTERSTATE MEET - LUCKNOW
20th - 22nd NOVEMBER, 2025
SMT. POONAM SHARMA
Face to Face with
SHRI YOGI ADITYANATH
Hon'ble Chief Minister, Uttar Pradesh
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अयं निजः परो वेति गणना लघुचेतसाम्।
उदारचरितानां तु वसुधैव कुटुम्बकम्॥





INTERACTION WITH EMINENT PERSONALITIES & MEMBER ENGAGEMENT

INTERACTION WITH EMINENT PERSONALITIES & MEMBER ENGAGEMENT

Interaction with Shri Gaur Gopal Das

FICCI FLO hosted an exclusive leadership talk with Shri Gaur Gopal Das on "The Power of a Woman's Mind: Overcoming Doubt and Limiting Beliefs" on April 09, 2025. The renowned motivational speaker provided insights to FLO members, reminding the audience that "If it is to be, it is up to me."

He challenged the room to move beyond extreme narratives and embrace a more balanced, inclusive understanding of women empowerment-one that acknowledges the power of strength, power of softness, and the power of smartness. What's needed is a change in mindset, a shift from instant reactions to thoughtful responses- from instant coffee to filter coffee living.

Swayam Shakti (SHG Pitch Event - Kanpur)

FLO Kanpur, in collaboration with the District Administration, hosted a Shark Tank-style competition titled Swayam Shakti Pratiyogita 2025 to celebrate women entrepreneurship on May 23, 2025. The event featured District Magistrate Shri Jitendra Pratap Singh as the key dignitary.

It empowered women-led Self Help Groups through mentorship, branding support, and investment assistance across Kanpur. Women entrepreneurs from urban and rural areas participated in this startup competition. Swayam Shakti Pratiyogita amplified the voices of Indian women entrepreneurs at the national level.

Tribal Traces In Conversation with Sujata Bajaj

FICCI FLO hosted Tribal Traces, an art walkthrough and dialogue with renowned artist Ms. Sujata Bajaj. Held at Gallarie Romain Rolland, Alliance Francaise de Delhi, New Delhi, the event showcased her major abstract presentation titled Spacescapes.

Ms. Bajaj led a very interesting talk with the FLO members and talked about her profound six-year engagement with inner and cosmic spaces. The walkthrough and conversation allowed attendees to pause, reflect, and experience art as a contemplative and immersive process. Art lovers from Delhi witnessed this cultural gathering, which took them on a powerful journey through cosmic textures & vibrant abstraction.

India Art Fair 2026 Curated Walkthrough For FLO And YFLO Members

A curated walkthrough for the 17th edition of India Art Fair 2026 was held at Okhla NSIC Grounds, New Delhi. The biggest contemporary art festival brought various artists, galleries, collectors, curators, and art lovers together from South Asia. The 2026 art fair featured around 135 exhibitors, 94 galleries, and 24 art institutions from different parts of the world. Also, it provided opportunities to the participants for dialogue, discovery, and exchange. FLO and YFLO members witnessed visionary and captivating paintings, sculptures, installations, digital works, and photography at this culturally rich event.

Retail Tomorrow: Changing Landscape

FICCI FLO hosted an insightful dialogue, titled Retail Tomorrow: Changing Landscape, focusing on shifting consumer behavior, innovations, sustainability imperatives, omnichannel strategies, and the future of retail. The event featured some eminent personalities as guest speakers:

- Mr. Lalit Aggarwal, Founder & Managing Director, V- Mart Retail Ltd.
- Mr. Gunjan Shah, CEO, Bata India Limited
- Mr. Siddharath Bindra, Managing Director, BIBA
- Dr. Sheetal Jain, Founder & CEO, Luxe Analytics

Speakers provided insights on the opportunities within the consumer and retail ecosystem-particularly for women entrepreneurs and professionals. Retail Tomorrow session emphasized creating a resilient, inclusive, and future-ready retail ecosystem in India.

AI for HER: Catalyst Women Leaders Driving Responsible and Inclusive AI

Federation of Indian Chambers of Commerce & Industry (FICCI) and FICCI Ladies Organisation (FLO) hosted an insightful session titled "AI for HER: Catalyst Women Leaders Driving Responsible and Inclusive AI," as a part of India AI Impact Summit 2026, based on "Sarvajana Hitaya, Sarvajana Sukhaya" (welfare for all, happiness for all).

Held at Shakuntalam Banquet, Sushma Swaraj Bhawan, the session brought global technology leaders, policymakers, innovators, and AI enthusiasts together for a meaningful dialogue on building fair and equitable AI systems. Industry experts shared insights on boosting gender diversity in AI leadership and scaling AI solutions that are grounded in societal impact. The AI for HER session aimed to amplify voices that can influence organisational and national AI practices.

The session featured a diverse panel of leaders from government, industry, and the AI ecosystem.

Moderator for session: Roma Datta Chobey, Managing Director, Google India.

Speakers

- Poonam Sharma, 42nd National President, FICCI FLO.
- Ivana Bartoletti - Chief Privacy Officer, Wipro Limited.
- Sarah E. Kemp - Vice President, International Government Affairs, Intel.
- Sandhya Varanasi - Vice President, India Hub CTO - Energy Management & Chair, India R&D Council, Schneider Electric.
- Sarika Gulyani, Senior Director at FICCI.
- Sparsh Sehgal - Chief Growth Officer, Sparsh CCTV.

42nd National President of FICCI FLO, Poonam Sharma, delivered a special address at the AI for HER session, highlighting that women should take roles in AI governance, model development, policy, and capital allocation. and leadership to build fair and responsible AI systems. She talked about how FICCI FLO is empowering women through its initiatives like the Drone Sisters initiative, border security force (BSF) training, FLO National AI Conclave, and Digital Skilling programs.








स्वयम् शक्ति प्रतियोगिता
FLO KANPUR


RETAIL TOMORROW :
CHANGING LANDSCAPE
FICCI 100




RETAIL TOMORROW :
CHANGING LANDSCAPE
Mr. Gunjan Shah


POONAM SHARMA
GUNJAN SHAH


RETAIL TOMORROW :
CHANGING LANDSCAPE
SHEETAL JAIN
LALIT AGARWAL


SUJATA BAJAJ - SPACESCAPES






TRIBAL TRACES





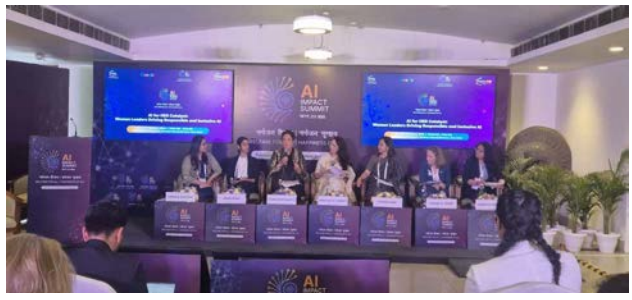

AIR VIP LOUNGE
DE BEERS












स्वयम् शक्ति प्रतियोगिता


Kriti Shroff
FICCI


स्वयम् शक्ति प्रतियो



FICCI flo

The Power to Empower

FLO GOVERNING BODY (GB) MEETINGS 2025-26

FLO GOVERNING BODY (GB) MEETINGS 2025-26

1st Governing Body Meeting, New Delhi

Date: March 29, 2025












FICCI
The Power to Empower
1st GOVERNING BODY MEETING 2025-26
March 29, 2025 - New Delhi





2nd Governing Body Meeting, Coimbatore

Date: July 21-22, 2025














CHAPTER CHAIRPERSON








POONAM SHARMA
RASHMI SARITA








FICCI

3rd Governing Body Meeting, Lucknow

Date: November 19, 2025


















DIAMOND


Welcome

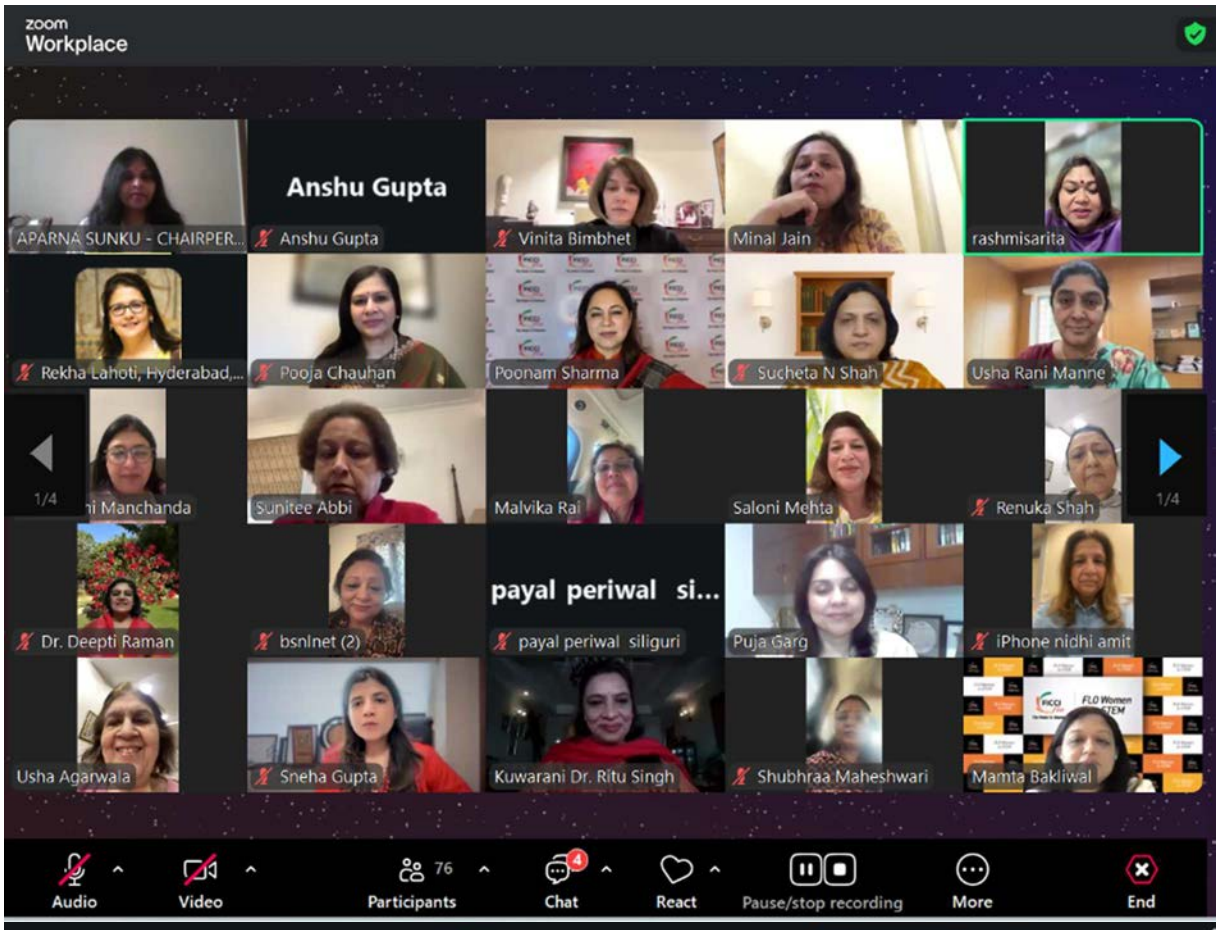





Meena Bazaar

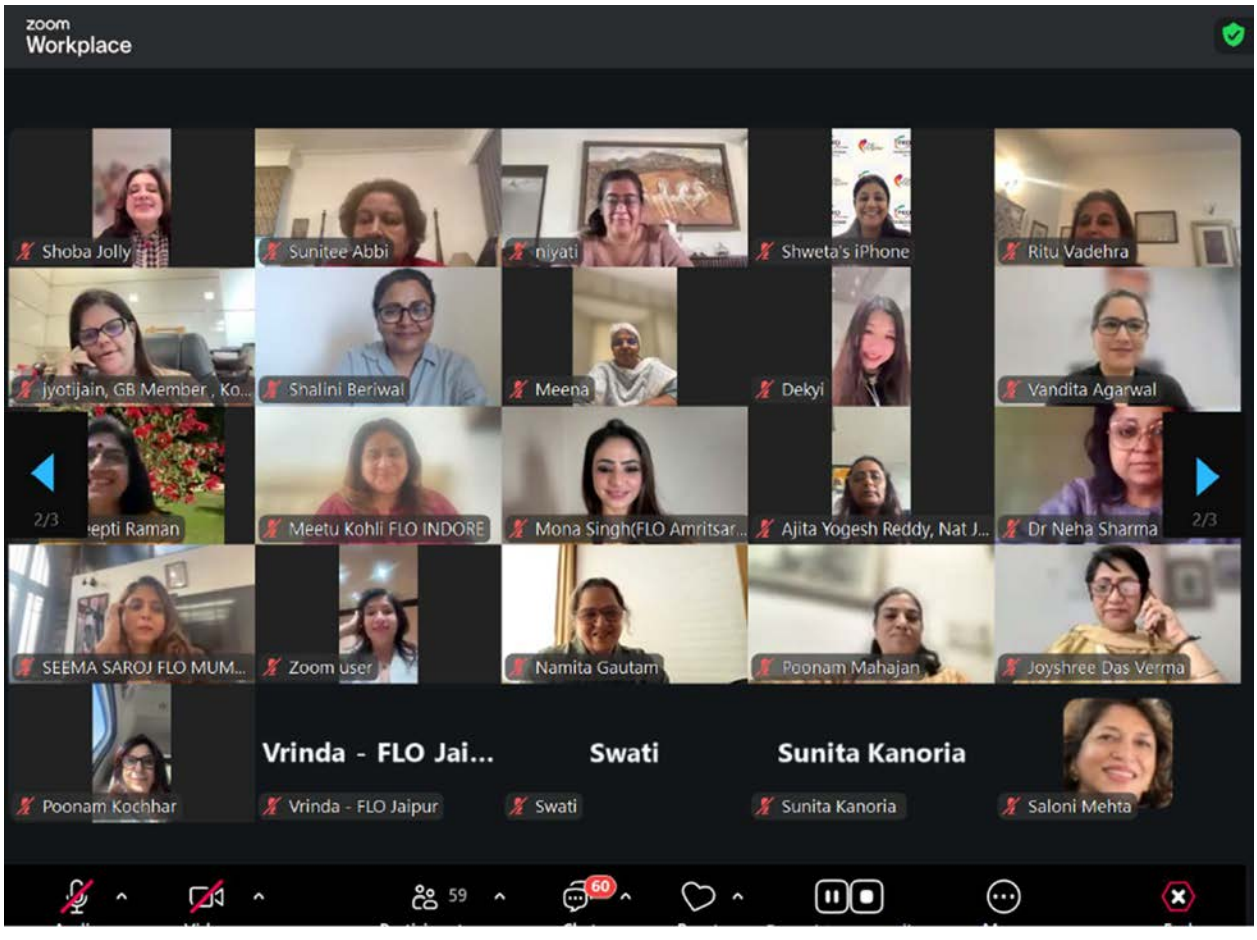
4th Government Body Meeting (Virtual)

Date: February 26, 2026






zoom
Workplace
Ritu Chagti
Nidhi Jhunjhunwala
niyati
Shweta's iPhone
Puja Garg
Audio
Video
69
Participants
49
Chat
React
Pause/stop recording
More
End


zoom
Workplace
Shoba Jolly
Sunitee Abbi
niyati
Shweta's iPhone
Ritu Vadehra
jyotijain, GB Member , Ko...
Shalini Beriwal
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Vandita Agarwal
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Mona Singh(FLO Amritsar...
Ajita Yogesh Reddy, Nat J...
Dr Neha Sharma
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Namita Gautam
Poonam Mahajan
Joyshree Das Verma
Poonam Kochhar
Vrinda - FLO Jai...
Swati
Sunita Kanoria
Saloni Mehta
59
60



FICCI flo

The Power to Empower

INTERACTION WITH PRESIDENT OF INDIA

FICCIFLO INTERACTION WITH

THE PRESIDENT OF INDIA SMT. DROUPADI MURMU

MARCH 25, 2026

A delegation from FICCI FLO had the honour of meeting the Hon'ble President of India, Smt. Droupadi Murmu at Rashtrapati Bhavan on March 25, 2026. The delegation, led by FLO National President, Ms. Poonam Sharma, comprised members of the FLO Presidium, Past Presidents, and Governing Body members. The interaction with the President of India served as an important opportunity to present FLO's vision, ongoing initiatives, and its commitment to advancing women-led economic growth in India.

Key discussions focused on promoting inclusive growth and fostering stronger collaboration between FICCI FLO and government institutions. The delegation highlighted FLO's impactful work in different domains, such as women entrepreneurship, skilling, financial literacy, policy advocacy, STEM education, and grassroots development across India.

FICCI FLO has been a catalyst for women's empowerment for over four decades. The meeting reaffirmed FLO's continued commitment to working closely with national leaders to accelerate women-led development and nation-building.









INTERACTION WITH PRESIDENT OF INDIA







42nd FICCI FLO ANNUAL SESSION

March 29-20, 2026

42nd FICCI FLO ANNUAL SESSION

March 29-20, 2026

Day 1: March 29, 2026

FLO Pan India Reflections: Highlights, Presentations & Felicitations

The first day of the 42nd Annual Session commenced with the FLO Pan India Reflections segment, which provided a comprehensive overview of the year's work across chapters and initiatives. Chapter Chairs, YFLO Chairs, and Initiative Leads presented their respective Year in Review, highlighting data-driven insights on projects and impact, key initiatives undertaken during the year, as well as the learnings, challenges, and best practices that emerged across the network.

The segment concluded with a felicitation ceremony recognising the contributions of Chapter Chairs, YFLO Chairs, and Initiative Leads for their dedication and impactful efforts throughout the year, under the leadership of the National President for 2025-26, Poonam Sharma.

Chapter & YFLO Awards Recognition

As part of the 42nd Annual Session, outstanding contributions across chapters and YFLO networks were formally recognised through a series of thematic awards, reflecting the diverse impact areas and initiatives undertaken during the year.

The awards were conferred as follows:

- Ahmedabad - Award for Inclusive Social Impact
- Amritsar - Award for Community Resilience & Disaster Response
- Bangalore - Award for Digital Innovation & AI Leadership
- Bhubaneswar - Award for Health Awareness & Menstrual Hygiene Advocacy
- Chennai - Award for STEM Education & Scientific Learning
- Coimbatore - Award for Sustainable Livelihood Creation
- Hyderabad - Award for Craft Revival & Artisan Empowerment
- Indore - Award for Strategic Collaborations & Partnership Impact
- Jaipur - Award for Technology Awareness & Industrial Exposure
- Jammu-Kashmir & Ladakh - Award for Rural Entrepreneurship & Agro Tourism Promotion

- Kanpur - Award for Grassroots Entrepreneurship Development
- Kolkata - Award for Sustainable Skilling & Upcycling Innovation
- Lucknow - Award for Cultural Heritage & Chapter Engagement
- Ludhiana - Award for Leadership Dialogue & Policy Engagement
- Mumbai - Award for Transformational Leadership & Vision
- Northeast - Award for Policy Advocacy & Government Engagement
- Pune - Award for Member Engagement & Community Building
- Siliguri - Award for Urban Skilling & Workforce Development
- Uttarakhand - Award for Sustainable Skill Development & Eco Entrepreneurship
- Vadodara - Award for Cyber Awareness & Digital Safety Education
- Vijayawada - Award for Women-Led Industrial Growth

YFLO Awards

- YFLO Ahmedabad - Award for Rural Women Empowerment
- YFLO Delhi - Award for Multi-Sector Social Impact & Partnerships
- YFLO Hyderabad - Award for Leadership Development & Personal Growth
- YFLO Kolkata - Award for Digital Community Engagement




WOMEN-LED GROWTH:
THE ECONOMIC ENGINE OF VIKSIT BHARAT 2047
29 & 30 March 2026 | New Delhi


29 & 30 March 2026 | New Delhi






29 & 30 March 2026 | New Delhi

THE ECONOMIC ENGINE OF VIKSIT B
29 & 30 March 2026 | New Delhi

29 & 30 March 2026 | New Delhi







29 & 30 March 2026 | New Delhi


42ND
FLO ANNUAL SESSION
2025-26
WOMEN-LED GROWTH:


FLO ANNUAL SESSION

Recognition of FLO National Initiatives

During the year, FLO continued to drive focused impact through a diverse portfolio of national initiatives, each led by dedicated Chairs and Co-Chairs. These initiatives addressed critical areas spanning financial inclusion, skilling, entrepreneurship, policy advocacy, and leadership development.

The initiatives and their leadership were as follows:

- **Financial Literacy** - Chair: Poonam Mahajan; Co-Chair: Priyanka Gulati
- **Women in STEM and Technology** - Chair: Mamta Bakliwal; Co-Chair: Rutvi Vyas
- **Linkages between Academia, Industry, and Government** - Chair: Shubhra Maheshwari
- **Sustainability and Inclusivity** - Chair: Smriti Puri; Co-Chair: Namrata Mishra
- **Urban Skilling** - Chair: Pooja Chauhan; Co-Chair: Nidhi Goel
- **Marketing, Media and Branding** - Chair: Mehak Mehra; Co-Chair: Reena Vashisht
- **Startup Cell** - Chair: Priya Goutham; Co-Chair: Archana Kholsa Burman
- **FLO Industrial Park** - Chair: Ujjwala Singhania
- **FLO Policy and Advocacy** - Chair: Aarti Gupta
- **Trade and Delegations** - Chair: Ritu Vadehra; Co-Chair: Sunitee Abbi
- **Textiles, Handlooms and Handicrafts** - Chair: Swati Verma; Co-Chair: Sunita Kanoria
- **FLO Women Directors** - Chair: Usharani Manne; Co-Chair: Shobha Jolly
- **Friends of FLO** - Chair: Archana Luthra; Co-Chair: Saloni Mehta
- **Rural Skilling and Agripreneurship** - Chair: Ritu
- **Women in Leadership Roles** - Chair: Ritika Sarna
- **Partnerships and Collaborations** - Chair: Varuna Anand; Co-Chair: Divya Jain
- **Digital Skilling** - Chair: Reshma Patel
- **Skilling in the Wedding Industry** - Chair: Shalini Beriwal; Co-Chair: Anchal Sethi
- **FLO KAVACH** - Chair: Heena Srivastava
- **FLO Communities** - Chair: Minal Jain
- **MSME Assist Cell** - Chair: Sucheta Shah; Co-Chair: Ruby Garg




WOMEN-LED GROWTH:
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29 & 30 March 2026 | New Delhi


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Unapologetically Me: The Power of Authentic Voice in the Public Eye – Rini Simon Khanna in Conversation with Mira Rajput Kapoor and Madhur Bhandarkar

The session titled "Unapologetically Me: The Power of Authentic Voice in the Public Eye" explored the evolving significance of authenticity in an era shaped by hyper-visibility, digital scrutiny, and shifting societal expectations. It highlighted how authenticity has become a conscious and courageous choice, one that not only defines personal identity but also shapes public narratives, builds credibility, and drives meaningful impact. The conversation brought together diverse perspectives, offering valuable insights into the intersection of personal truth and public perception.

Mira Rajput Kapoor shared her journey as an entrepreneur, reflecting on her evolution from being in the public eye to building purpose-driven ventures. As Co-founder of Akind and Founder of Dhun, she emphasised the importance of self-care for women, advocating for a shift in how luxury is perceived, redefining it as a commitment to health, wellness, and mindful living. Her insights underscored the need for women to prioritise their well-being while navigating multiple roles, reinforcing authenticity as a cornerstone of both personal and professional growth.

Madhur Bhandarkar, acclaimed filmmaker and screenwriter, brought a distinctive perspective rooted in storytelling and cinema. He spoke about the increasing role of women in shaping industries, particularly within the "Orange Economy", the cultural and creative sectors that influence societal narratives. Drawing from his body of work, he highlighted his focus on portraying the complexities of women's professional and personal lives, and the importance of authentic representation in mainstream media.

The session was moderated by Rini Simon Khanna, who adeptly steered the conversation, facilitating a nuanced dialogue that resonated strongly with the audience. The session concluded with a felicitation of the speakers, acknowledging their contributions and the enriching perspectives they brought to the platform.








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GB MEMBERS




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FLO ANNUAL SESSION
2025-26


MADHUR BHANDARKAR

Day 2: March 30, 2026

Security, Stability & Society: Why National Security is Everyone's Conversation – A Talk by Shiv Aroor

The session titled "Security, Stability & Society: Why National Security is Everyone's Conversation" offered a compelling perspective on the evolving dimensions of national security in today's interconnected and rapidly changing world. Moving beyond conventional notions of borders and defence, the discussion underscored the broader societal implications of security, emphasising its relevance to citizens, institutions, and leadership across sectors.

Shiv Aroor, Managing Editor, NDTV, delivered an insightful address that bridged the domains of national security, media, and storytelling. He highlighted how narratives shape public understanding of security issues and the critical role of responsible journalism in informing and engaging society. His reflections brought clarity to the complexities of modern security challenges, while making them accessible and relevant to a wider audience.

Anchored within the overarching theme of Women-Led Growth, the session also reinforced the importance of inclusive leadership in shaping resilient societies and sustainable economic development. It formed a vital part of the broader discourse aimed at empowering women as key stakeholders in leadership, policy, and nation-building.




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KAMINI SARAF
POONAM SHARMA
SHIV ARDOR

Panel Discussion on Narratives that Shape Nations: Media's Role in Amplifying Changemakers and Building Brand India

The session titled "Narratives that Shape Nations: Media's Role in Amplifying Changemakers and Building Brand India" examined the powerful role of media in shaping national identity, influence, and global perception.

Moderated by Shehzad Poonawalla, National Spokesperson, Bharatiya Janata Party (BJP), the session brought together leading voices from the media industry. Setting the context, he emphasised the importance of responsible and impactful storytelling in amplifying changemakers, particularly women leaders, entrepreneurs, and grassroots innovators contributing to economic growth and social transformation.

The panel featured distinguished media professionals, including Rubika Liyaquat, television journalist and anchor; Smita Prakash, senior journalist; and Padmaja Joshi, Managing Editor, NDTV. The discussion offered diverse perspectives on how media narratives can responsibly shape public discourse, elevate impactful stories, and contribute to building a strong and credible Brand India.












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SMITA PRAKASH




SMITA PRAKASH




FLO ANNUAL SESSION

Ministerial Session with Gajendra Singh Shekhawat, Honourable Union Minister of Tourism and Culture, Government of India

The first Ministerial Session featured Gajendra Singh Shekhawat, who commended FICCI FLO for its sustained and impactful contribution to women's empowerment across grassroots and global platforms. He extended his congratulations to National President Poonam Sharma, along with past presidents and office bearers, for their leadership and commitment to advancing inclusive growth.

In his address, the Minister underscored the critical role of FICCIFLO in empowering several lakh women as active contributors to the vision of Viksit Bharat 2047. He also highlighted key sectoral opportunities, noting that India's Medical Value Travel (MVT) industry is projected to exceed USD 13 billion by 2026, positioning the country as a global hub for healthcare and wellness.

The session provided valuable insights into the intersection of tourism, culture, and economic development, reinforcing the importance of women-led participation in driving India's growth story.








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POONAM SHARMA
PUJA GARG
RASHMI SARITA


POONAM SHARMA




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Ministerial Session with Ashwini Vaishnaw, Honourable Union Minister for Railways; Information & Broadcasting; Electronics & Information Technology, Government of India

The second Ministerial Session featured Ashwini Vaishnaw, who highlighted India's rapid transformation across advanced sectors such as semiconductors, electronics manufacturing, space, and artificial intelligence. He noted that these high-growth domains are not only reshaping industries but also creating new opportunities for innovation, entrepreneurship, and employment across the country.

In his address, the Minister emphasised the remarkable progress in electronics manufacturing, which has witnessed significant multi-fold growth in recent years, positioning India as a key global hub in the sector. He underlined the importance of continued policy support, innovation ecosystems, and skill development in sustaining this momentum.

Aligning with the overarching vision of Viksit Bharat 2047, the session reinforced the role of women as critical contributors to India's growth story, particularly in emerging and technology-driven sectors. It also highlighted the importance of enabling greater participation of women in future-ready industries to drive inclusive and sustainable economic development.






SHRI ASHWINI VAISHNAW


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POONAM SHARMA
PUJA GARG
BASHU SARITA


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List of Annual Report 2026-27 & Whitepapers Released During the 42nd FICCI FLO AGM

As part of its continued commitment to thought leadership and policy advocacy, FICCI FLO released a series of comprehensive whitepapers during the 42nd Annual General Meeting. These publications provide in-depth analysis, strategic insights, and actionable recommendations to advance women-led development across sectors.

- **Annual Report 2026-27:** It was formally released, encapsulating the organisation's key initiatives, achievements, and impact over the year, and reflecting its continued commitment to advancing women-led development across sectors and geographies.
- **Catalysing Inclusive Development through Women's Economic Empowerment:** This whitepaper presents key insights and actionable recommendations for advancing women-led development in India. It analyses existing policies, programmes, and institutional frameworks to identify persistent barriers affecting women's economic agency.
- **Women-Led Development for Viksit Bharat: A Strategic Roadmap to Leave No Women Behind:** A national policy advocacy document outlining a transformative roadmap for India's growth, shifting the narrative from women as beneficiaries of welfare to primary drivers of development in the journey towards Viksit Bharat 2047.
- **Saksham:** Reviving Crafts, Restoring Livelihoods 2025-26: A comprehensive compendium of Central and State Government schemes for the promotion of handlooms and handicrafts. It consolidates institutional support, export frameworks, and state initiatives into an accessible format for stakeholders.
- **Forward. Together. Always. Eight Engines of Progress, Driving One Movement Forward:** A coffee table book capturing FICCI FLO's impactful initiatives during 2025-26. It highlights efforts to enhance women's participation in the economy through skill development, entrepreneurship, policy advocacy, and leadership building, reflecting FLO's evolution into an ecosystem of impact.
- **Advancing Women-Led Development:** An Analysis of Policies by the Ministry of Food Processing Industries: This whitepaper examines key initiatives under the Ministry of Food Processing Industries, identifying opportunities for collaboration with FICCI FLO to strengthen women's participation and empowerment in the sector.
- **Strategic Interventions of the Ministry of Finance:** A blueprint for women-led development and economic parity, this paper analyses initiatives by the Ministry of Finance and explores opportunities for collaboration to accelerate inclusive economic growth.

- **The Intersection of Social Justice and Economic Empowerment:** Focused on schemes under the Ministry of Social Justice & Empowerment, this whitepaper provides recommendations to advance inclusivity and strengthen collaboration frameworks for equitable development.
- **Empowering India's Women:** A Strategic Analysis of Ministry of Skill Development & Entrepreneurship Initiatives: A decade-long assessment of initiatives by the Ministry of Skill Development & Entrepreneurship, highlighting their impact in empowering women through skilling and entrepreneurship.
- **Gender Diversity & Career Gap:** This report analyses India's service sector and labour market dynamics, highlighting that women's participation stands at 40.3%, and offers recommendations to bridge gender gaps and enhance workforce inclusion.





Change of Guard 2026–27

The 42nd Annual Session marked a significant leadership transition with the Change of Guard ceremony. Poonam Sharma, National President for 2025-26, formally passed the mantle to Puja Garg, who assumed office as the 43rd National President of FICCI FLO.

The new leadership team for 2026-27 was announced as follows:

- **President - Puja Garg**
- **Senior Vice President - Kamini Saraf**
- **Vice President - Pooja Chauhan**
- **Immediate Past President - Poonam Sharma**
- **Treasurer - Suguna Ravichandran**
- **Joint Treasurer - Parul Gupta Burman**
- **Joint Treasurer - Shuchita Gupta**
- **Executive Director - Rashmi Sarita**

The Change of Guard was simultaneously marked across 21 FLO Chapters and 4 YFLO Chapters, with the ceremonial exchange of medals symbolising the seamless transition of leadership and the continuation of FLO's vision and mission under the new team.




2025-26


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VIL GUPTA BURMAN


SHUCHITA GUPTA


SUSUNA RAVICHANDRAN


Mishra
Baina
SARAF
POOJA CHAUHAN


KAMINI SARAF


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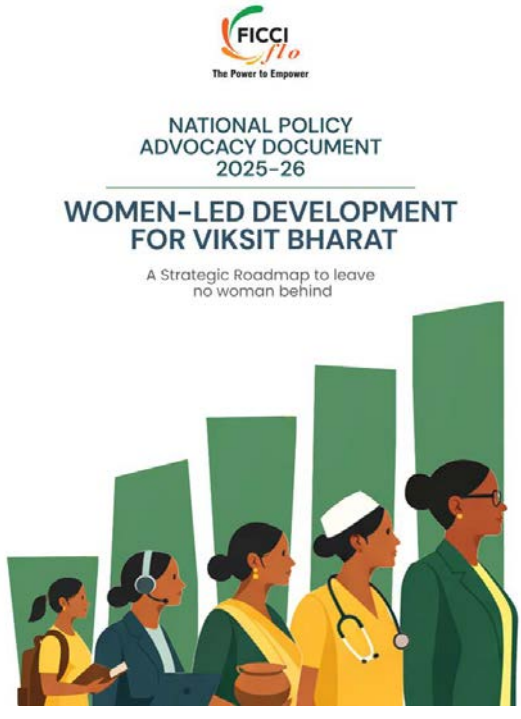
FLO Publications
2025-2026

FLO Publications
2025-2026

1. **Catalysing Inclusive Development through Women's Economic Empowerment** is a strategic whitepaper that provides key insights and actionable recommendations for advancing women-led development in India. It aims to foster dialogue among stakeholders, institutions, and policymakers to increase women's participation in economic activity by shifting from a scheme-based approach to a holistic, ecosystem-oriented policy framework that addresses institutional, financial, social, and infrastructural dimensions simultaneously. The whitepaper contains an analysis of current policies, programmes, and institutional arrangements in order to identify persistent barriers affecting women's economic agency.

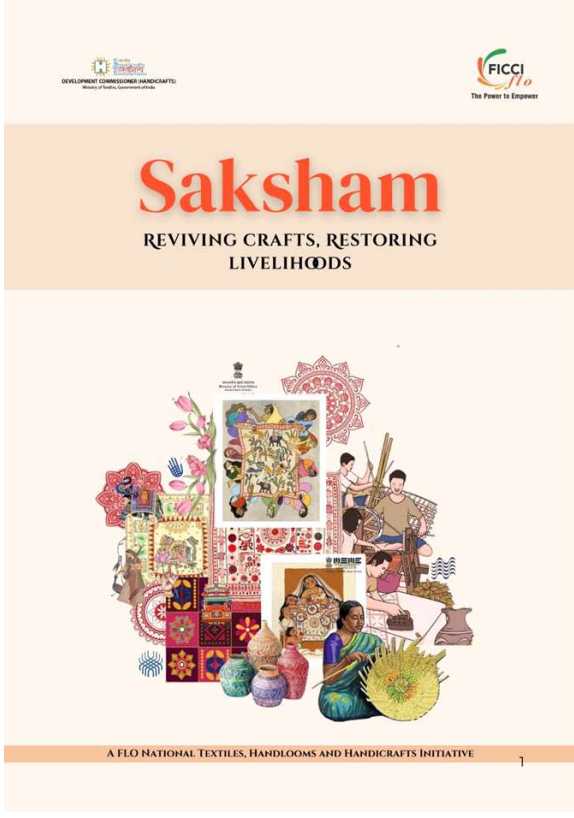


2. **Women Led Development for Viksit Bharat:** A Strategic Roadmap to Leave No Women Behind is a national policy advocacy document that is a reflection of the continued commitment of FICCI Ladies Organisation towards advancing women-led development in India. It is a roadmap for a fundamental paradigm shift in India's national strategy, shifting from viewing women as passive recipients of welfare towards recognizing them as the primary architects of a developed India by 2047. This whitepaper ensures that Viksit Bharat is not just a destination but a testament to inclusive sovereignty.



3. Saksham: Reviving Crafts, Restoring Livelihoods 2025-26

A comprehensive compendium of Central & State Government schemes for the promotion of Handlooms and Handicrafts. It is important to preserve India's handloom and handicraft traditions and empower the artisans behind them. This publication is a step towards bringing key government schemes, institutional support, export frameworks, and state initiatives together in a simplified and accessible format to empower stakeholders with knowledge and opportunity. FICCI FLO pledges to strengthen the artisan ecosystem, especially for women, by preserving heritage while building pathways for economic independence and dignity.



4. The coffee table book, Forward. Together. Always. Eight Engines of Progress, Driving One Movement Forward, captures FICCI FLO's impactful initiatives in 2025-26, which boosted women's participation in the economy through skill development, entrepreneurship, policy advocacy, and leadership building. FLO has worked across various sectors to empower women, including MSMEs, startups, STEM, crafts, corporate leadership, and services.



Under the leadership of the 42nd National President, Ms. Poonam Sharma, FLO has empowered thousands of women across urban and semi-urban India, helping them to transition from participation to leadership in economic ecosystems. This coffee table book showcases how FICCI FLO transformed from an institution of influence into an orchestra of impact. This publication honours the women in India who are rewriting the story of the 'Woman' and contributing towards national policies like Viksit Bharat and Atmanirbhar Bharat. Their stories will remind everyone that when women rise with purpose, they are truly unstoppable.

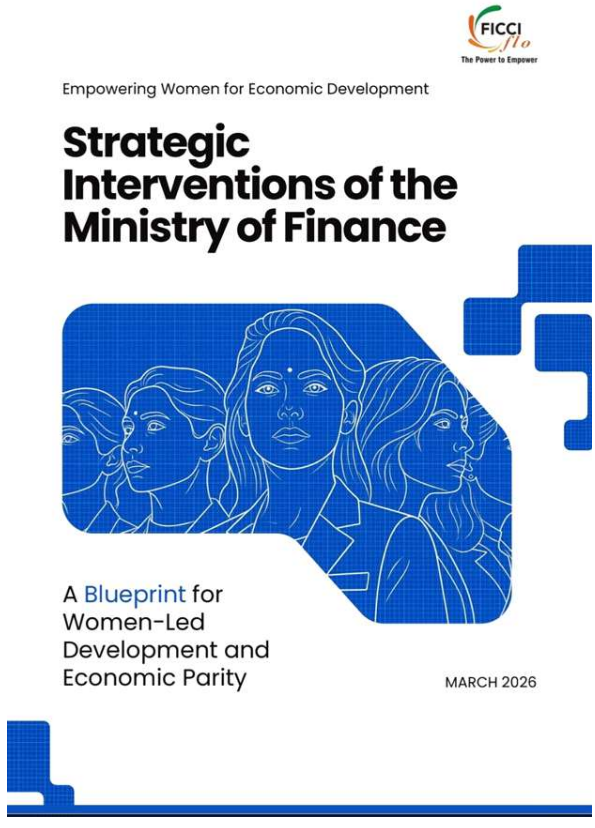
5. **Advancing Women-Led Development: An Analysis of Policies by the Ministry of Food Processing Industry**

A focused whitepaper revealing various initiatives under the Ministry of Food Processing Industry aligned with India's national vision of women-led development. The food processing sector holds immense potential for women-led businesses in entrepreneurship, value addition, and integration into formal supply chains.

Also, the whitepaper identifies the opportunities where FICCI FLO can collaborate with this ministry and create an impact towards women empowerment nationwide. This collaboration has the potential to strengthen women's participation in the food processing sector, enabling enterprise growth and enhancing livelihoods.



6. **Strategic Interventions of the Ministry of Finance** is a whitepaper that is like a blueprint for women-led development and economic parity. The whitepaper examines the implementation landscape of the initiatives by the Ministry of Finance and identifies opportunities where FLO can collaborate with the Ministry and its associated institutions in order to enhance financial literacy, strengthen access to credit, promote women-led enterprises, and enable better integration into formal financial and market systems.



7. **The Intersection of Social Justice and Economic Empowerment** is a whitepaper that covers an analysis of the Ministry of Social Justice & Empowerment's schemes, focusing on advancing India towards a more inclusive and equitable society. It ensures that dignity, access, and opportunity for women from marginalized and vulnerable communities remain central to this transformation. Also, the whitepaper provides actionable recommendations on how FICCI FLO can collaborate with the MSJE ministry to enhance outreach, strengthen livelihood opportunities, promote inclusion in skill and enterprise ecosystems, and support rehabilitation and empowerment frameworks for women from marginalized communities.



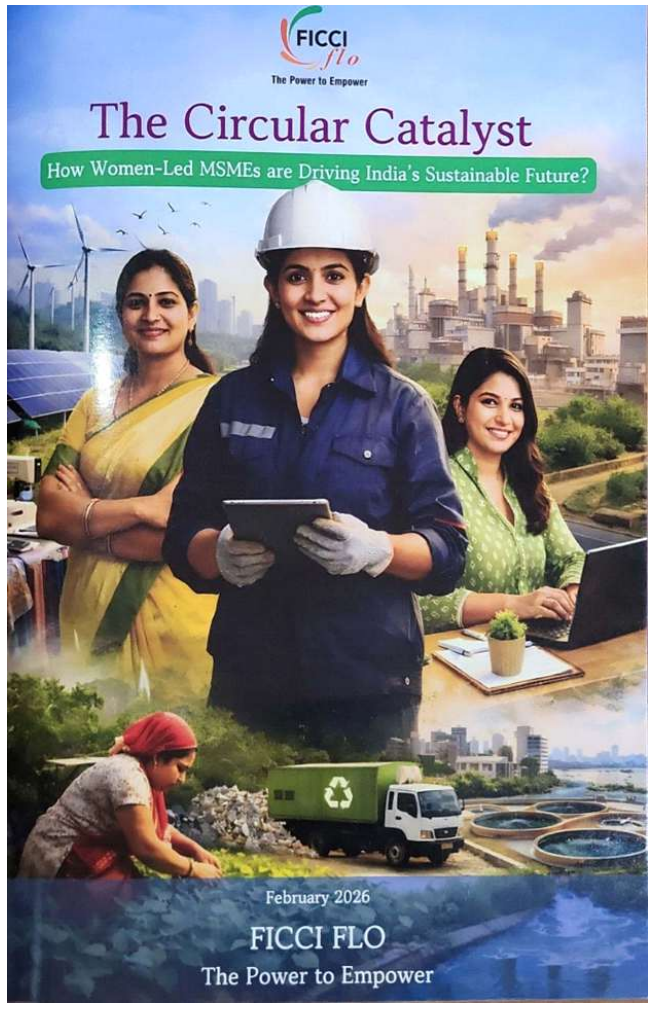
8. **Empowering India's Women: A Strategic Analysis of Ministry of Skill Development & Entrepreneurship Initiatives (2015-2025)** is a strategic whitepaper covering the impact of the MSDE ministry over a decade for empowering women in India with its initiatives. Empowering women through skills and entrepreneurship is very crucial for India's transformation into a developed nation. This whitepaper examines the implementation landscape of the schemes by the MSDE ministry and identifies opportunities where FLO can partner with the Ministry, NSDC, and Sector Skill Councils to enhance last-mile delivery, strengthen industry linkages, and promote market-oriented, future-ready skills for women across diverse geographies.



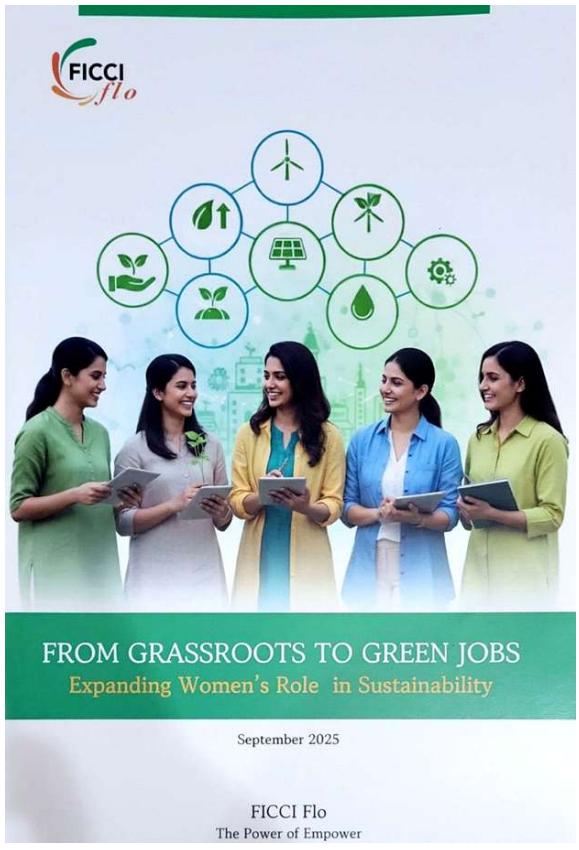
9. **Gender Diversity & Career GAP** is a report on India's service sector and recommendations to increase women's participation. The report uncovers that women's representation in the economy is at 40.3%. It is necessary to achieve gender parity in domains such as healthcare, education, technology, and logistics. The report covers the labour landscape dynamics of India and findings for closing gaps.



10. **The Circular Catalyst: How Women Led MSMEs Are Driving India's Sustainable Future** is a whitepaper covering key insights, policy recommendations, and sectoral perspectives on strengthening the ecosystem for women-led MSMEs in India. It focuses on boosting sustainability, circular economy practices, and the growing role of women entrepreneurs in driving responsible and future-ready business models.



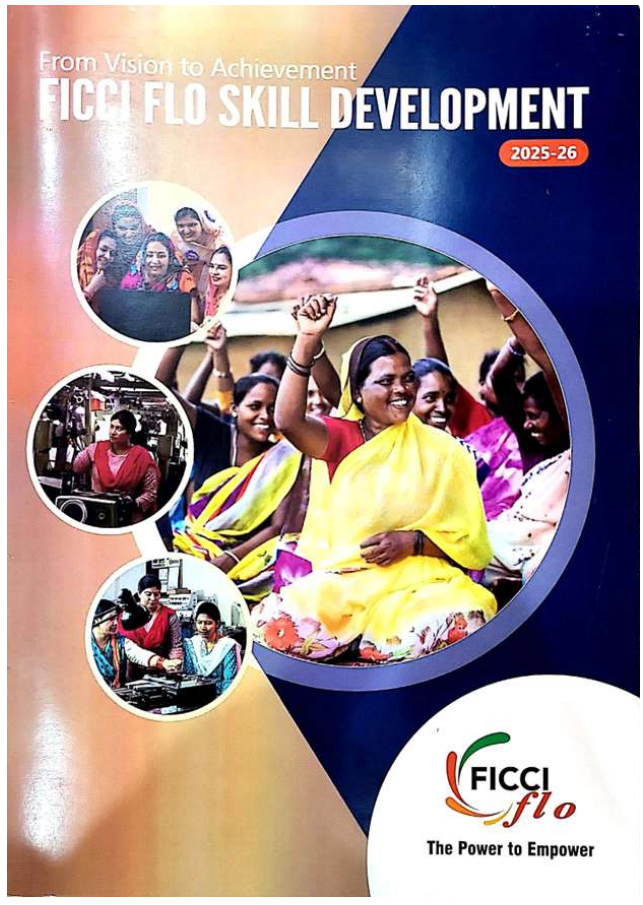
11. **From Grassroots to Green Jobs: Expanding Women's Role in Sustainability** is a strategic whitepaper that emphasizes that placing women at the very heart of the green economy is crucial in order to ensure India's journey to Net Zero by 2070 and its broader development agenda under Viksit Bharat 2047. It fosters a dialogue on how expanding women's roles in renewable energy, waste management, and regenerative farming can unlock millions of green jobs. The report creates a pathway towards Viksit Bharat 2047 through five pillars, such as Green Skilling for Women & Youth, Women Led Green Enterprises, Financial Inclusion through Green Credit Lines, Gender Inclusive Frameworks, and Private Sector Engagement.



12. **Women in STEM and India's Growth Vision** is a strategic whitepaper that argues that the STEM (Science, Technology, Engineering, and Mathematics) domain is a powerful, yet underleveraged asset for women in India. Also, it talks about the obstacles faced by Women in STEM in the journey from the classroom to the C-suite. This whitepaper is a call to action towards empowering young girls in achieving their dreams of a career in science and technology, leading to a brighter future for India.



13. FICCI FLO Skill Development: From Vision to Achievement is a comprehensive report that covers the progress behind FLO's Urban Skilling initiative (2025-26) in equipping women from urban and semi-urban areas with income-generating skills. Skill development is a core strategic pillar designed to transform India's economic landscape by making women self-reliant and future-ready. FICCI FLO's skill development programs target different levels, from grassroots to corporate leadership. The organization ensures that skilling is not just about education, but a pathway to employment.





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FLO & YFLO CHAPTERS

AHMEDABAD CHAPTER

Chairperson's Message



Madhu Banthia
Chairperson, FLO Ahmedabad

Dear Friends,

Being a FLO Chair carries immense responsibility, but it also gives us a lot of respect - from within our FLO community and from society at large. I began this year at FLO Ahmedabad with a vision rooted in inclusivity, sustainability, enterprise, and meaningful empowerment.

Through FLO Bazaar and other business-focused platforms, along with strong collaborations and partnerships, we provided our members with visibility, powerful networks, and avenues for business growth. Through Weaves of Grace, we brought FLO members and the artisans of Gujarat together on a shared platform to showcase the rich legacy of our state's textiles and handicrafts - blending tradition with enterprise.

Equally important were our mindful learning initiatives. Through panel discussions, skill-based workshops, and speaker-led sessions, we ensured our members remained informed and future-ready - across areas such as finance, digital security, legal awareness, and evolving business landscapes. These engagements encouraged diversified learning and strengthened confidence in navigating the modern world.

Beyond our membership, inclusivity extended deeply into our urban and rural grassroots initiatives. We consciously included women from diverse backgrounds, with varied skills, including the differently abled. Our focus was clear: a skill to earn. By providing livelihood training along with financial and digital literacy, we enabled women to become economically independent, self-reliant, and empowered to uplift others around them.

And while we worked with purpose, we also celebrated together - from Phoolo ki Holi to our traditional Sindoori Garba - strengthening bonds within our sisterhood.

As I sign off, what began as dreams and aspirations has today become a reality. This journey has been deeply humbling, filled with personal learning and growth. I am grateful to have walked this path alongside my co-chairs and committee, and happy to have created meaningful, dignified impact in the lives of so many women.

With gratitude,

Madhu Banthia
Chairperson, FLO Ahmedabad

COMMITTEE MEMBERS



Usha Jaiswal
Sr Vice Chairperson



Payal Kanodia
Vice Chairperson



Kiran Sewani
Imm.Past Chairperson



Amy Sonpal
Secretary



Bhumika Shajwani
Joint Secretary



Neelu Gatani
Treasurer



Aarohi Shah
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
132

TOTAL IMPACT
36640

FLO Members
10094 (Attended events)

Women&Children at Large
75709

When I began my journey as the Chair of the FLO Ahmedabad Chapter in April 2025, the vision for the year was to build a vibrant, inclusive and purpose-driven community of women. Our primary objective was to strengthen member engagement and create a platform where women could connect, collaborate and grow together. We aimed to nurture an ecosystem where members could promote each other's businesses, exchange ideas and build meaningful partnerships, while supporting each other's professional journeys as well as individual growth. Through the year, we curated events that brought learning, inspiration and opportunities for members to expand their networks and perspectives.

Alongside our FLO members, we also focused deeply on women at the grassroots level. A key objective was to create sustainable livelihood opportunities through both rural and urban skilling initiatives. As part of this effort, we adopted two villages, where we encouraged income-generating activities such as dairy farming, poultry farming and agriculture, helping women strengthen their financial independence and household incomes.

Our vision at the start of the year was to establish one skill centre. However, with the help of generous contributions and donations, we were able to establish two skill centres,

significantly expanding the scope of our work. These centres have enabled us to undertake extensive rural and urban skilling, while also integrating digital learning and broader educational support, including education for the children of the women attending these programmes.

Inclusivity remained at the heart of our initiatives. FLO Ahmedabad continued to work closely with the Paryavaran Mitr rag-picker community, creating skill development and livelihood opportunities. In addition, we also engaged with special children, differently abled women and members of the transgender community, ensuring that empowerment initiatives reached diverse and often underserved groups within society.

Sustainability was another important focus throughout the year. Members were encouraged to adopt mindful lifestyle practices such as carrying their own water bottles, reducing waste and repurposing clothing and materials wherever possible. Sustainability initiatives also translated into tangible outcomes. Through the upcycling of textile waste, women were trained to create a variety of products such as flowers, bags, kurtis and other handcrafted items. Fabric waste was also repurposed into blankets distributed during the winter months, while many of these products were showcased and sold through FLO Bazaar, creating both visibility and steady income opportunities for the women involved. Another initiative included converting temple flowers into dhupbattis, transforming waste into a useful and Several signature initiatives during the year received an enthusiastic response, including FLO Bazaar, FLO Garba, the Kolkata Retreat, and Weaves of Grace - a Walk for a Cause, each strengthening community engagement while also supporting entrepreneurship and social impact.

The year also saw strong collaborations and partnerships. FLO Ahmedabad worked with organisations such as Junglee Pictures, PVR Cinemas, the Craft Council of Gujarat, etc. Partnerships with Nine supported menstrual hygiene awareness and sanitary napkin distribution, while collaborations with Finolex and the Mukul Madhav Foundation enabled initiatives such as bicycle distribution for schoolgirls. Several MOUs were also signed with institutions such as Gujarat National Law University, IHUB for startups, GVFL, etc. The chapter also witnessed encouraging government engagement, with several senior officials joining FLO events as chief guests and supporting our initiatives.

Overall, the outcomes have far exceeded the vision we began the year with. Through strong member participation, grassroots initiatives and meaningful collaborations, FLO Ahmedabad has been able to empower women across communities and contribute toward making more women financially independent-both within the FLO community and beyond.

MEMBERSHIP GROWTH 25-26

New Members added	84 + 14 YFLO
Renewals	428

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	930	8540
FLO KAVACH	1472	6025
Friends of FLO	1516	4500
FLO Policy and Advocacy	255	250
FLO Trade and Delegations	15	110
FLO Urban Skilling	1510	7500
FLO Rural Skilling and Agripreneurship	65	5325
FLO Skilling in Wedding industry	235	6500
FLO Textiles, Handlooms and Handicrafts	510	3550
FLO Digital Skilling	370	3500
FLO Financial literacy	300	8300
FLO Startup Cell	883	3545
FLO MSME assist cell	980	2760
FLO Marketing Media and Branding	590	1500
FLO Partnership and Collaborations	250	1250
FLO communities	1220	10000 -12000 Appox
FLO Women Directors		
FLO Women in STEM and Tech	235	2479
FLO Women in leadership roles		
FLO Linkages between Academia, Industry and Govt	173	75

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	110(collaborations)
MoUs SIGNED	10

LIST OF EVENTS IN MARCH

March 3, 2026 - Holi program

March 5, 2026 - Make up workshop with YUVA

March 14, 2026 - Spiritual jamming

March 20, 2026 - Draupadi - A monologue

March 23, 2026 - Factory Visit

March 27, 2026 - Change of Guard

1. Rushell Pinto - Head of Editorial Content at Vogue India
2. Kulsum Shadab Wahab - Philanthropist and Change maker



You

'Own what you feel, take charge of your life'

Actor-author-activist Lisa Ray understood the true essence of life and living as she battled cancer. Don't live to impress but to feel good—that seems to be her mantra

ભાસ્કર 19-10-2025

City activity

COMMUNITY MEET

અમદાવાદની ફેસ્ટિવ થીમ મીટિંગ

અમદાવાદ-સિટીભાસ્કર 15-10-2025

TYLING TIPS

નિમલ સ્ટાઈલિંગ એસ્થેટિક લૂક આપશે

લ સ્ટાઈલિંગ માટે કેન્ડલ અને ફૂલનો ઉપયોગ કરો

અમદાવાદ-સિટીભાસ્કર 13-11-2025

TALK ફિક્કી ફ્લો દ્વારા 'શક્તિ: ધ પાવર ઓફ વીમેન હુડ પ

ાંકડો કોસ્મિક એનર્જી સાથે જોડા

ડામાં ઉર્જા રહેલી છે, 555નો અંક યુનિવર્સ સાથે

વેલનેસ સાથે જોડાયેલી છે, સ્ટાઈલિંગ સ

WORKSHOP

દરેક તહેવારની સંસ્કૃતિ અને પરંપરા પાછળ એક વાર્તા

આજનું યુથ રીલ રિલેશનશિપમાં છે

80% પેરેન્ટ્સ બાળકોના ગેમિંગ એડિક્શનથી ચિંતિત છે

મેમ્બર્સની ક્રિએટિવિટીને પ્લેટફોર્મ આપ

દિવ્ય ભાસ્કર અમદાવાદ-સિટીભાસ્કર 20-11-2025

સિરામિક ડેકોર સહિત ફેસ્ટિવ

બ્રાન્ડ શો કેસ કરાઈ, એથનિક આઉટફિટ, સિલ્વર

FICCI FLO EVENT ઈમર્સિવ થિયેટ્રિકલ પરફોર્મન્સ યો

અનશેર્ડ ચાઈલ્ડહૂડ: ક્યારેય શેર ન કરે

લાગણીને મંચ પર જીવંત કરવામાં આ

WORKSHOP

ફ્લો મેમ્બર્સ માટે ક્રિએટિવ ડુડલ આર્ટ વર્કશોપનું આયોજન કરાયું

મેમ્બર્સે વાઈબ્રન્ટ ડુડલ આર્ટ તૈયાર કરી

CHAPTERS


FICCI
FICCI


CAPT. YASHIKA HATWAL TYAGI
LESSONS FROM THE FRONT LINES.
SOCIAL
TASSELS

YFLO AHMEDABAD

Chairperson's Message



Neha Goyal
Chairperson, YFLO Ahmedabad

Dear Friends,

When I stepped into the role of Chairperson of YFLO Ahmedabad, I asked myself one simple question:

What do I want people to truly remember YFLO for?

This year was never meant to be about events alone. It was about identity, intent, and impact.

I began the year with two very clear intentions.

First, to make YFLO visible and recognizable beyond our immediate circle. Despite being a strong collective of committed women, YFLO Ahmedabad was still largely unknown across the city. I wanted our work, our voice, and our purpose to be seen, heard, and respected.

Second, I wanted to break the long-standing perception of YFLO as a social or "kitty party" group. I believed deeply that YFLO had the potential to be much more a platform that drives leadership, creates economic empowerment, and delivers meaningful change.

With these intentions in mind, I anchored the year around a simple but powerful theme:

ROI - Rural, Outcome & Integration.

This theme became my lens for decision-making. I was clear that I did not want one-day activities or symbolic gestures. I wanted work that creates outcomes, work that stays, grows, and empowers. Wherever possible, initiatives were designed to provide skills, confidence, dignity, and earning power, especially for women who had never been given the opportunity to dream beyond survival.

The journey since then has been deeply humbling.

In a short span of time, YFLO Ahmedabad executed multiple initiatives across rural development, skilling, entrepreneurship, education, wellness, inclusion, leadership, and learning. Over 11000+ individuals have been directly impacted, and many of these engagements continue beyond a single interaction.

One of the most defining aspects of the year has been our rural work. In Bhatt village, women who once believed that financial dependence and domestic violence were normal were guided to reimagine their lives. They were not taught a single skill; they were supported to build businesses through mindset shifts, training, handholding, and confidence. Seeing women move from silence to self-belief has been one of the most powerful moments of this journey.

Equally important has been the transformation within our membership. YFLO Ahmedabad evolved into a more engaged, aware, and connected community. Members stepped forward not just as attendees, but as leaders, mentors, collaborators, and changemakers. The energy, ownership, and commitment I witnessed reaffirmed my belief that real impact is only possible when members are involved and aligned.

On a personal level, this year has shaped me deeply. Leadership, I've learned, is not about visibility alone it is about responsibility, consistency, and courage.

I am deeply grateful to FICCI FLO for entrusting me with this role and for giving our chapter the space to grow, experiment, and lead with purpose. This journey is far from complete. We have ambitious plans ahead, and I look forward to learning from each one of you as we continue to build a YFLO that is impactful, inclusive, and rooted in outcomes that truly matter.

Together, we are not just creating programs, we are creating change.

Regards,

Neha Goyal
Chairperson, YFLO Ahmedabad

COMMITTEE MEMBERS



Shumona Sutaria
Sr Vice Chairperson



Prachee Goswami
Vice Chairperson



Mandira Shinghal
Imm.Past Chairperson



Shondhi Agarwal
Secretary



Shreya Mardia
Joint Secretary



Urvija Shah
Treasurer



Lakshika Chopra
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
70

TOTAL IMPACT
11500

YFLO Members
Total YFLO Members 3800

Women at Large
Total Women at Large 7700

How The Chapter Had Planned & Executed The Year

The objective was

When I took over as Chairperson of YFLO Ahmedabad, I began the year with two very clear objectives.

The first objective was visibility and recognition.

Despite being a strong and committed group of 250 women, YFLO Ahmedabad was largely unknown outside its immediate circle. The larger city did not fully understand who we were or what we stood for. My intention was to make YFLO recognisable, respected, and talked about not just within business or social circles, but across Ahmedabad as a platform of purpose-driven women leaders.

The second objective was to break the long-standing perception of YFLO as a "kitty party" or social-only group. I wanted to fundamentally shift how YFLO was viewed from a networking club to a credible force for impact, leadership, and change.

To achieve this, I anchored the entire year around a clear and intentional theme:

ROI - Rural, Outcome & Integration.

This theme guided every decision, every initiative, and every collaboration.

My focus was not on one-day activities or symbolic gestures. The objective was to ensure that every initiative created real outcomes, particularly in rural and underprivileged communities, and that beneficiaries walked away with skills, confidence, and earning power. Wherever possible, projects were designed for long-term engagement, follow-up, and handholding especially in areas of entrepreneurship, skilling, education, and livelihood generation.

Equally important was member engagement. I wanted YFLO members to feel deeply involved, proud, and connected to the work being done across rural development, wellness, leadership, learning, and inclusion while staying aligned with national FLO initiatives.

Outcome of YFLO Ahmedabad - 2025-26

The outcomes of YFLO Ahmedabad this year reflect a decisive shift in both scale and depth of impact, firmly establishing the chapter as a visible, credible, and purpose-driven platform.

From a visibility perspective, YFLO Ahmedabad moved from being largely unknown outside its immediate membership to becoming a recognisable name across the city. Strategic flagship programming, consistent media presence, and strong storytelling resulted in sustained public attention and credibility. The chapter successfully positioned itself as a contemporary, relevant, and action-oriented women's organisation breaking long-standing stereotypes and reshaping public perception.

In terms of impact, YFLO Ahmedabad delivered one of its most active and diverse years,

with 70 meaningful initiatives executed within the first quarter alone, and momentum sustained through the year. These initiatives were not isolated or symbolic; they were intentionally designed to align with the chapter's theme of ROI - Rural, Outcome & Integration, ensuring measurable and lasting change.

Collectively, the chapter has directly impacted over 11000+ individuals, spanning rural women, former ragpickers, underprivileged children, women entrepreneurs, and members themselves. A key outcome of the year has been the shift from one-day programs to long-term engagement models particularly in areas of skilling, entrepreneurship, and livelihood creation.

Rural development emerged as a cornerstone of the chapter's work. In Bhatt village, women who once accepted financial dependence and domestic violence as normal were guided through mindset transformation, skill identification, entrepreneurship training, and continuous handholding. These women were not taught a single skill, but were helped build viable micro-enterprises based on local needs and personal strengths. The program continues with structured follow-up, mentorship, and access to credit ensuring sustainability rather than short-term relief.

Urban impact was equally significant. Former ragpicker women transitioned into dignified employment through structured skill programs such as cotton wick production, operating in women-led, income-generating models. Underprivileged children gained access to digital education, equipping them with practical computer skills that translated into academic confidence and employment opportunities. Environmental initiatives, inclusion-focused experiences, and empathy-led programs further broadened the chapter's social footprint.

Equally important was the outcome within the membership. YFLO Ahmedabad evolved from an event-based association into a deeply engaged community. Leadership training, industry visits, wellness sessions, learning circles, and curated networking platforms strengthened confidence, collaboration, and professional growth among members. Engagement levels rose significantly, with members stepping forward as contributors, mentors, and leaders.

Financially and operationally, the chapter demonstrated strong credibility, securing unprecedented sponsorship support early in the year and enabling larger, more ambitious programming.

Beyond numbers and projects, the most meaningful outcome has been a shift in identity. YFLO Ahmedabad today is seen both internally and externally as a chapter that delivers real outcomes, builds economic empowerment, and integrates compassion with competence.

This year has laid a strong foundation one that positions YFLO Ahmedabad not just as an active chapter, but as a benchmark for purpose-led leadership and sustainable impact.

MEMBERSHIP GROWTH 25-26

New Members added	81 New Members
Renewals	324 Inclusive of 13 Life Members

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
YFLO Sustainability and inclusivity	2,000+ women	4,700+ women
YFLO KAVACH	2,000 women	5,700+ women
YFriends of FLO	2,000 women	4,900+ women
YFLO Policy and Advocacy	00	00
YFLO Trade and Delegations	00	00
YFLO Urban Skilling	1,450 women	1,100 women
YFLO Rural Skilling and Agripreneurship	1,200+ women	3,300+ women
YFLO Skilling in Wedding industry	200+ women	500+ women
YFLO Textiles, Handlooms and Handicrafts	200	400 women
YFLO Digital Skilling	450 women	150 women
YFLO Financial literacy	650 women	100 rural adolescent girls
YFLO Startup Cell	600	210
YFLO MSME assist cell	2500	3000
YFLO Marketing Media and Branding	1500	1000
YFLO Partnership and Collaborations	2500+	5500
YFLO communities	1600	5000
YFLO Women Directors	00	00
FLO Women in STEM and Tech	4000	4500
FLO Women in leadership roles	5500+	1500+
FLO Linkages between Academia, Industry and Govt	40	6000

NUMBER OF COLLABORATION

Category	Numbers & Details
JOINT EVENTS	**Total 20 Collaborations** • IIM Ahmedabad • HL College Alumni Association • Nita Mukesh Ambani Cultural Centre (NMACC) • ICECD • TOYCRA • Kalacool • SWAS • **DREAM 10 –** family empowerment & livelihood planning • Educational Institutions (Schools) • Local Government / Panchayat Bodies • Corporate / Collection Partners • **Indian Recycle –** e-waste management & sustainability partner • NGOs for caregiver training • NGOs for e-waste & child education • Grassroots community groups – mat distribution • Rural community stakeholders – Rot Pond project • Financial literacy & women empowerment partners • Local social impact organizations • Ariane Fine Porcelain • FLO AHMEDABAD
MoUs SIGNED	**Total 5 MOUs** • Indian Recycly • TOYCRA • SWAS • Karya Co. • Venture Studio

March Upcoming Event

1. A Letter to Myself - Speaker - Gaur Gopal Das on 14 th March 2026



AMRITSAR CHAPTER

Chairperson's Message



Mona Singh
Chairperson, FLO Amritsar

Dear Friends,

Year 8 of FICCI FLO Amritsar unfolded as a year of meaningful work and genuine engagement. From the beginning, the focus remained clear. A Woman's empowerment carries real meaning only when women find opportunities to grow, lead and shape their own journeys.

Throughout the year, members participated actively in building initiatives and guiding discussions. Ideas emerged from many voices, bringing energy and perspective to the chapter. This involvement strengthened the sense of responsibility each member felt towards the work we undertook.

Several initiatives encouraged entrepreneurship and skill development, creating platforms where women could explore ideas, build networks and move towards financial independence. At the same time, the chapter continued its philanthropic efforts, ensuring that compassion remained central to our work.

The year also brought difficult moments. Operation Sindoor and the floods in Amritsar affected many families and livelihoods. During that period, members came together to organise relief efforts and extend support to communities navigating hardship.

What remained constant through the year was a spirit of understanding and encouragement. Women listened to one another, supported aspirations and celebrated progress together.

Year 8 will be remembered for the infinite determination, empathy and belief that guided every step forward.

Regards,

Mona Singh
Chairperson, FLO Amritsar

COMMITTEE MEMBERS



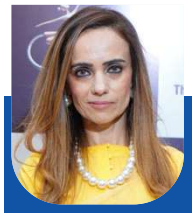
Tannya Khanna
Sr Vice Chairperson



Harsimran Sarai
Vice Chairperson



Dr. Simarpreet Sandhu
Imm.Past Chairperson



Arveena Soni
Secretary



Raminder Grover
Joint Secretary



Drishti Khurana
Treasurer



Ashna Kedia
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
131

TOTAL IMPACT
15,50,000+

FLO Members
410

Women at Large
9,13,000+

How The Chapter Had Planned & Executed The Year

I was given 220,752,000 seconds to lead this chapter. At first, that number feels abstract. Then you realise it is time. Finite. Irreplaceable. And entirely your responsibility.

When the year began, I had a structured plan. Like every Chairperson, I had a vision for events, collaborations and growth. Yet very early on, I understood that leadership is rarely about executing a perfect schedule. It is about responding to what unfolds.

The floods were one such moment. Homes were affected. Livelihoods were interrupted. Families were anxious. Our chapter could not remain an observer. We organised relief with urgency but also with care. Visiting camps, speaking to women who did not know how they would rebuild, listening to their concerns - those conversations stay with you. They change how you think about impact. Service stopped being an initiative. It became a responsibility that felt personal.

Alongside humanitarian work, we continued building long-term pathways for women. Entrepreneurship was encouraged not through slogans but through structure. Nearly fifty member-led ventures were supported, guided and connected to networks that allowed them to move forward with confidence. Seeing women sign their own

documents, take financial decisions and introduce themselves as founders was deeply satisfying.

Skill development remained central. Rural training programmes were designed around real income opportunities. The Drone Sisters initiative introduced women to technology many had never imagined accessing. The wedding industry skilling programme converted local demand into employable skills. Our skill centre created a consistent base for training. Café Grace and Taste was opened not as a showcase but as a functioning livelihood model run by beneficiaries who now earn with dignity. Through Project Rizak, close to two hundred women received ration support during difficult periods.

Beyond direct programmes, the chapter's visibility expanded significantly during the year. FICCI FLO Amritsar branding was displayed at the Amritsar International Airport for every major event, ensuring that visitors arriving in the city encountered our initiatives, specially during Rooh : The wedding edit, where apart from the airport branding, Digital branding also played a significant role. Across the city, Sacred Amritsar hoardings further amplified this presence, with FLO Amritsar serving as the Outreach Partner for the Sacred Amritsar initiative.

Large-scale outreach was also created through FLO Bazaar, where extensive city-wide hoardings and promotional displays were installed. Similar branding was undertaken for major initiatives and bazaars such as Vogue and Vibes.

In addition, FLO events throughout the year received consistent coverage across print media, social media and television, and were further amplified through our FM partner, 93.5 BIG FM. A major shift was seen in our outreach globally with the launch of the Netflix series, KOHRRA (season 2), Starring Mona Singh (ACTRESS), which was shot in Amritsar, With FICCI FLO branding clearly visible in the Final episode of the series, making the outreach global. Through this combined outreach - programmes, city branding and media visibility - the overall impact of the chapter this year is estimated at over 12 lakh people.

We also strengthened institutional relationships. Engagement with government departments and policymakers ensured that our voice was heard where decisions are shaped. Representing the chapter in Parliament was a meaningful moment, not for prestige, but for acknowledgement.

Internally, I wanted members to feel ownership. Responsibilities were shared. Younger members were encouraged to step forward. Seventy-three new members joined, bringing fresh energy and trust.

Recognition came during the year, and I accepted it with gratitude. Yet awards are momentary. What remains are the shifts - women who now earn, families who received support when they needed it most, and members who discovered their own capability.

Leadership, I realised, is not about how visible you are. It is about how present you are.

As these 220,752,000 seconds draw to a close, I carry with me stories, faces and lessons.

The chapter stands stronger. And so do I.

MEMBERSHIP GROWTH 25-26

New Members added	73 New Members
Renewals	339

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	410	25,007
FLO KAVACH	410	12,545
Friends of FLO	410	2,51,840
FLO Policy and Advocacy	410	41,669
FLO Trade and Delegations	410	42,270
FLO Urban Skilling	410	5,597
FLO Rural Skilling and Agripreneurship	410	13,335
FLO Skilling in Wedding industry	410	2,31,815
FLO Textiles, Handlooms and Handicrafts	410	2,49,845
FLO Digital Skilling	410	46,995
FLO Financial literacy	410	12,230
FLO Startup Cell	410	41,930
FLO MSME assist cell	410	52,845
FLO Marketing Media and Branding	410	8,98,200
FLO Partnership and Collaborations	410	3,96,864
FLO communities	410	35,100
FLO Women in STEM and Tech	410	44,345
FLO Women in leadership roles	410	2,51,931
FLO Linkages between Academia, Industry and Govt	410	42,815

NUMBER OF COLLABORATION

Category	Numbers & Details
JOINT EVENTS	**53**
MoUs SIGNED	**Total 5 MOUs** • KHALSA COLLEGE AMRITSAR • SOULVERSITY • SCHOOL OF METAPHYSICS • MISSIONDEEP EDUCATION TRUST • ORANGO SOLUTIONS ADVERTISING AND AIRPORT BRANDING COMPANY

March Upcoming Event

- 21 March- Cafe connect
- 20March -PANJAB (Revival Artisans workshop with Minny Sandhu)





























INK IMAGINATION | INSP
Launch Featuring
2025

PROFILE TO POWER



FICCI
PANKAJ & PREET DANCE ACADEMY
CITY CELEBRITY
Little Champ 25

AMRITSA



YEAR CHALLENGE 2025



WOMEN
NATION'S FUTURE
NITYA NAARI
MS. MANPREET KAUR


OMFINITY
UNIVERSAL SOUND
INFINITE SILENCE






AMRITSAR AHEAD



Dear FLO Family,
Let's connect with
Deputy Commissioner of Amritsar.
Smt. Sakshi Sawhney, IAS.
Timing 4:00 PM
Over a zoom Session
Mona Singh
Chairperson, FLO Amritsar


OMFINITY
UNIVERSAL SOUND
INFINITE SILENCE



THANKYOU

FICCI







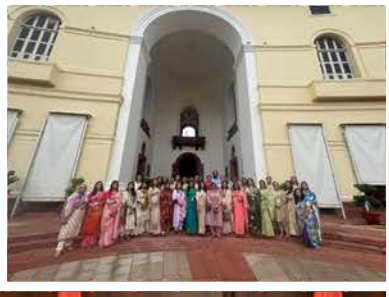



NILIBAR




WELCOME TO AMRITSAR
TEAM FLO AMRITSAR







WOMEN LEGACY



AMRITSAR
GROUP OF COLLEGES
NAAC
AUTONOMOUS











ADDITIONAL DEPUTY COMMISSIONER (DEVELOPMENT) AMRITSAR
CIRCLE OF CARE
FLO BAZAAR
Privileged to meet Sh. S.S. Chandel
Privileged to meet Suraj Bhan Handa
CYCLE DISTRIBUTION
FINOLEX
HSBC
ZARDOZI


Sleepwell
PRESENTS






FREE
BREAST SCREENIN







AMRITSA

Big Dreams Big Achieving
SPONSORS

CGC UNIVERSITY MOHALI

P.R.I


GOLDEN CITY

TRADE EXPO
FOMERAH
ਸਵਦੇਸ਼ੀ

BENGALURU CHAPTER

Chairperson's Message



Dekyi Yangtso Chawla
Chairperson, FLO Bengaluru

Dear Friends,

Over the past year, FICCI FLO Bengaluru has focused on advancing women's economic leadership, technology capability, and future-ready skills, in alignment with the Hon'ble Prime Minister's vision of Women-Led Development and Viksit Bharat @2047.

Our chapter has grown to 1,521 members, with 212 new members joining this year, reflecting the increasing relevance of FLO as a platform for leadership, enterprise, and collaboration. Through a strong calendar of programs and partnerships, we generated ₹ 5.2 crores in chapter income, enabling impactful initiatives across entrepreneurship, technology, and social development.

On the technology front, we hosted India's first Women-Led AI Conclave, convening leading AI entrepreneurs, technologists, and policy voices. The conclave symbolically opened with a humanoid robot keynote including founder of Sarvam AI, highlighting India's leadership in frontier technologies.

A major milestone was FLO Santé, our first large-format MSME marketplace featuring 145 women-led businesses. The event recorded 5,500+ footfalls and generated nearly ₹2 crores in collective revenues, strengthening market access for women entrepreneurs.

FLO Bengaluru also hosted the National Women-Led Startup Conclave, bringing together leading entrepreneurs, venture capitalists, and policymakers, including Sachin Bansal, to support women founders through mentorship, investor access, and ecosystem partnerships aligned with the Startup India vision.

Our Drone Skilling Initiative certified grassroots women and members of the Karnataka Women Police Force as drone pilots, preparing them for roles in agriculture, infrastructure monitoring, disaster response, and security operations.

Through these initiatives, FLO Bengaluru has worked to translate dialogue into deployment - building a stronger ecosystem of women-led enterprise and leadership.

Dekyi Yangtso Chawla
Chairperson, FLO Bengaluru

COMMITTEE MEMBERS

- Senior Vice Chairperson - **Deepa Bhoopesh Reddy**
- Vice Chairperson - **Payal Bhate**
- Secretary - **Henna Kalro**
- Joint Secretary - **Jyotsna Mysore**
- Treasurer - **Nidhi Rathi**
- Joint Treasurer - **Vinita Jain**
- Immediate Past Chairperson - **Dr. Nupur Handa**



CONSOLIDATED REPORT

TOTAL NO OF EVENTS	TOTAL IMPACT
188	59,180
FLO Members	**Women at Large**
23,640	35,540

How The Chapter Had Planned & Executed The Year

The primary objective of FICCI FLO Bengaluru for the year was to strengthen women's economic participation and leadership by building capability, credibility, and access to opportunities for women across sectors. The chapter focused on creating platforms that enabled women entrepreneurs, professionals, and grassroots women to develop skills, expand networks, access markets, and engage with emerging technologies.

Aligned with the Hon'ble Prime Minister's vision of Women-Led Development and Viksit Bharat @2047, the chapter planned initiatives that would contribute meaningfully to national priorities such as Startup India, Skill India, Digital India, and technology-led livelihood creation. A key focus was to move beyond conversations and build programs that enabled practical outcomes for women.

The strategy for the year centred on four pillars: technology leadership, entrepreneurship and market access, future-tech skilling, and social impact. Through this approach, the chapter sought to empower women to participate not only in traditional sectors but also in emerging domains such as Artificial Intelligence and drone technology, while simultaneously strengthening the ecosystem for women-led MSMEs.

The chapter also aimed to expand membership engagement and strengthen FLO's role as a credible platform for leadership and collaboration by hosting high-quality events, bringing together policymakers, entrepreneurs, investors, and thought leaders across diverse fields.

The outcome : The chapter successfully executed a year of high-impact initiatives that translated its objectives into measurable outcomes. FLO Bengaluru grew to a 1,521-member strong chapter, welcoming 212 new members during the year, reflecting the growing relevance and trust in FLO as a platform for women's leadership and enterprise.

The chapter hosted a wide range of programs and events that consistently engaged between 350 to 600 members per event, featuring speakers from diverse domains including government, diplomacy, entrepreneurship, media, arts, and policy. These events enabled members to gain insights, expand networks, and access opportunities for growth.

One of the major highlights of the year was FLO Santé, the chapter's first large-format women-led MSME marketplace, which brought together 145 women entrepreneurs across sectors such as lifestyle, wellness, and the wedding economy. The event witnessed over 5,500 footfalls in a single day, enabling participating businesses to generate nearly ?2 crores in collective revenues, while also generating ?35 lakhs for the chapter.

On the technology front, FLO Bengaluru hosted India's first Women-Led AI Conclave, bringing together leading AI entrepreneurs, technologists, and policy voices to encourage greater participation of women in the AI ecosystem. The conclave featured a humanoid robot keynote, symbolising India's leadership in frontier technologies.

The chapter also hosted the National Women-Led Startup Conclave, bringing together entrepreneurs, venture capitalists, and policymakers, including prominent startup leaders, to support women founders through mentorship, investor access, and ecosystem partnerships aligned with the Startup India mission.

In addition, the chapter implemented a landmark Drone Skilling Initiative, certifying grassroots women and members of the Karnataka Women Police Force as drone pilots. This initiative equipped women with future-tech skills applicable in sectors such as agriculture, land mapping, infrastructure monitoring, disaster response, and security operations.

Alongside these initiatives, FLO Bengaluru strengthened its social impact efforts through partnerships with government departments and institutions to support health initiatives, STEM and robotics labs in educational institutions, and skill programs for women.

Through these initiatives, the chapter successfully moved from dialogue to deployment - empowering women through leadership, livelihood, and technology.

MEMBERSHIP GROWTH 25-26

New Members added	212 New Members
Renewals	1247

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	Worth 1000 trees planted	830
FLO KAVACH	2477	3730
Friends of FLO	23	4
FLO Policy and Advocacy	1500	35,200
FLO Trade and Delegations	8	8
FLO Urban Skilling	10,065	10065
FLO Rural Skilling and Agripreneurship	100	8,100
FLO Skilling in Wedding industry	5,500	5,870
FLO Textiles, Handlooms and Handicrafts	1,590	18 clusters
FLO Digital Skilling	2,320	2,486
FLO Financial literacy	375	1,021
FLO Startup Cell	6620	4
FLO MSME assist cell	12,285	5
FLO Marketing Media and Branding	875	
FLO Partnership and Collaborations	4,000	2,700
FLO communities	2,385	2385
FLO Women Directors	10	10
FLO Women in STEM and Tech	2,000	2,559
FLO Women in leadership roles	20,915	20,915
FLO Linkages between Academia, Industry and Govt	1,500	2,700

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	108
MoUs SIGNED	44

LIST OF EVENTS PLANNED IN MARCH - MEMBERSHIP

1) ENTREPRENEURSHIP - THE GROWTH CODE WITH RANVEER ALLAHBADIA - 5 MARCH 2026
2) FINANCIAL LITERACY - PSYCHOLOGY OF WEALTH WITH CEO OF DSP MUTUAL FUND AND FOUNDER OF MOSAIC ASSET MANAGEMENT - 10 MARCH 2026
3) STARTUP NATIONAL CONCLAVE - 11 MARCH 2026
4) The Second Act with Bobby Deol - 17 MARCH 2026
5) NETWORKING event Premiere of DHURANDHAR 2 MOVIE - 19 MARCH 2026
6) COG - 21 MARCH 2026

LIST OF EVENTS PLANNED IN MARCH - SOCIAL INITIATIVES, MEMBERS AT LARGE

1) DRONE TRAINING - 5 MARCH 2026
2) DRONE TRAINING - 14 MARCH 2026
3) DIGITAL LITERACY - 7 MARCH 2026
4) DIGITAL LITERACY - 9 MARCH 2026
5) ROBOTICS - 6 MARCH 2026
6) ROBOTICS - 9 MARCH 2026
7) STEM & ROBOTICS - 12 MARCH 2026
8) ROBOTICS - 12 MARCH 2026


CENTRAL PRISON BENGALURU
th DECEMBER 2025
WWW.TURBOCOLLAGE.COM

BHUBANESWAR CHAPTER

Chairperson's Message



Dr Prangyan Paramita Mishra
Chairperson, FLO Bhubaneswar

Dear Friends,

It is an honor and a privilege to serve as the Chairperson of the Bhubaneswar Chapter of FICCI FLO. As part of a dynamic national network of women leaders, entrepreneurs, and professionals, our chapter is committed to fostering growth, inclusivity, and empowerment within our community.

At Bhubaneswar, a city that beautifully blends heritage with modern aspirations, we aim to create a vibrant platform where women can connect, collaborate, and lead with confidence. Our vision is to inspire women across diverse sectors to realize their full potential and contribute meaningfully to economic and social development.

This year, our focus is on capacity building, entrepreneurship, skill development, and community impact. Through thoughtfully curated events, workshops, and outreach initiatives, we strive to nurture leadership, encourage innovation, and support women at every stage of their journey.

We also strongly believe in giving back to society. Our social initiatives will continue to uplift underprivileged communities, promote education and sustainability, and create lasting positive change.

I invite each member to actively engage, share ideas, and take full advantage of the opportunities that FICCI FLO offers. Together, let us build a supportive ecosystem that celebrates women's achievements and drives progress.

Let us move forward with purpose, passion, and the collective strength to make a difference.

Regards

Dr Prangyan Paramita Mishra
Chairperson, FLO Bhubaneswar

COMMITTEE MEMBERS



Panchami Manoo Kukil
Sr Vice Chairperson



Rashmi Sahoo
Imm.Past Chairperson



Shrabani Pattnaik
Secretary



Gunjan Sarawgi Chandak
Joint Secretary



Aparna Mishra
Treasurer



Antima Agarawal
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS	TOTAL IMPACT
55	9400

Objective

FICCI FLO (Federation of Indian Chambers of Commerce and Industry – Ladies Organisation) aims to empower women and promote inclusive economic growth in India. Its primary objective is to encourage women's entrepreneurship by providing a platform for networking, mentorship, and skill development. FLO works to enhance women's leadership capabilities through workshops, seminars, and training programs that build confidence and business acumen.

Another key objective is to support women in both urban and rural areas by creating opportunities for financial independence. It promotes capacity building through education, vocational training, and awareness initiatives, especially for underprivileged women. FLO also focuses on advocacy, representing women's interests in policy discussions and working towards gender equality in the workplace and society.

The organization encourages collaboration among women professionals, entrepreneurs, and homemakers, helping them exchange ideas and grow collectively. It also undertakes social responsibility projects in areas like health, education, environment, and women's safety.

Overall, FICCI FLO strives to create a strong ecosystem where women can thrive economically, socially, and professionally, contributing meaningfully to nation-building and sustainable development.

Outcome

The outcomes of FICCI FLO initiatives are reflected in the growing empowerment and participation of women across economic and social sectors. Through its programs, many women have developed entrepreneurial skills, enabling them to start and expand their own businesses. This has led to increased financial independence and improved livelihoods for women and their families.

FLO's training, mentorship, and networking opportunities have helped women build confidence, leadership abilities, and professional competence. As a result, more women are taking up leadership roles in business, governance, and community development. The organization's focus on education and skill development has also enhanced employability among women, especially in underprivileged communities.

In rural and semi-urban areas, FLO's initiatives have created sustainable income-generating opportunities, reducing gender disparities and promoting inclusive growth. Its advocacy efforts have contributed to greater awareness of women's rights, workplace equality, and social issues affecting women.

Additionally, FLO's social impact projects in health, education, and environment have improved community well-being. Overall, the outcome of FICCI FLO's work is a more confident, skilled, and economically active group of women who contribute significantly to societal progress and national development.

MEMBERSHIP GROWTH 25-26

New Members added	35

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED
FLO KAVACH	2000
Friends of FLO	500
FLO Policy and Advocacy	100
FLO Urban Skilling	500
FLO Rural Skilling and Agripreneurship	500
FLO Textiles, Handlooms and Handicrafts	200
FLO Digital Skilling	1500
FLO Financial literacy	1000

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED
FLO Startup Cell	200
FLO MSME assist cell	700
FLO Marketing Media and Branding	300
FLO Partnership and Collaborations	200
FLO communities	300
FLO Women in STEM andTech	600
FLO Women in leadership roles	300
FLO Linkages between Academia, Industry and Govt	500

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	00
MoUs SIGNED	08




















A SPECIAL FETE
SMT. SUSAMA PADHY
Chief Guest
SHRI JAGADISH PRASAD NAIK










FICCI
flo
BAZAAR
MEME


Award Ceremony




FICCI
Skilled in
ODISHA




D CANCER DAY
2026
Celebration With
NCER FIGHTERS
UNITED BY UNIQUE
CARCINOVA




LAKME ACADEMY






















FICCI
6TH FLO ODISHA
WOMEN'S


FICCI
6TH FLO ODISHA
WOMEN'S
AWARDS


6TH FLO ODISHA




6TH FLO ODISHA
WOMEN'S
AWARDS

CHENNAI CHAPTER

Chairperson's Message



Niyati A Mehta
Chairperson, FLO Chennai

Dear Friends,

When I began this year, I began with responsibility, to honor our legacy and to create meaningful value for every member.

We declared this the Year of Learning. But learning, to us, meant more than programs. It was built on the pillars of Strength, Passion, Ambition, Resilience, Knowledge, Learning and Empowerment. These were not just words — they became our direction.

With intention, we structured the year so that every vertical committed to one strong learning-based initiative each quarter. I believe in giving leaders ownership, not rolling out a red carpet. Ownership brings accountability, initiative and excellence.

I am proud to say our vertical heads embraced this fully. They delivered thoughtful, relevant programs and created vibrant communities like Tech and our Book Club, and many more fostering continuous engagement and collaboration.

What emerged was more than a calendar of events. It was an ecosystem of growth, where conversations deepened, opportunities surfaced and members found both visibility and voice.

We did not just conduct programs.

We built leaders. We built learning. And we built a culture of empowered ownership that will continue beyond this year.

Regards,

Niyati A Mehta
Chairperson, FLO Chennai

COMMITTEE MEMBERS



Dr Amulya Rao
Sr Vice Chairperson



Radhika Agarwal
Vice Chairperson



Dr. CA Divya Abhishek
Imm.Past Chairperson



Pratibha Malhotra
Secretary



Dr Apoorva Haree
Joint Secretary



Veena Venkataramani
Treasurer



Sandhya Rajan
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
159

TOTAL IMPACT
3,45,773

FLO Members
11,631 (Attended events)

Women at Large
3,34,142

How The Chapter Had Planned & Executed The Year

At the beginning of this year, we made a conscious choice.

Our core objective was clear — to build a chapter rooted in learning. Every gathering had to leave our members more informed, more confident and more connected than before.

With this intention, we structured the year deliberately. Each vertical committed to curating at least one meaningful learning-based program every quarter. It was not about increasing the number of events; it was about ensuring depth, relevance and consistency.

What followed was deeply encouraging.

Every vertical head rose to the occasion, not just meeting expectations, but exceeding them. The programs were thoughtfully curated across finance, technology, entrepreneurship, wellness, leadership and personal growth. Each session reflected awareness of the evolving aspirations of our members and the changing world around us.

One of the most defining decisions this year was the creation of focused communities within the chapter.

We understood that engagement does not grow through isolated events. It grows through continuity and shared interest.

The fintech Community brought together members passionate about finance and technology. Through expert-led sessions and curated discussions, it created a platform to understand emerging trends and build future readiness.

The Book Club Community added a different but equally meaningful dimension. Meeting every alternate month, often in collaboration with external venues, it became a space for thoughtful dialogue, perspective and connection. These gatherings strengthened bonds beyond formal networking.

Importantly, these communities did more than host programs, they created opportunities.

Through collaborations with event spaces, speakers and industry partners, members were able to showcase their enterprises and expertise. Business conversations emerged organically. Partnerships formed. Even non-members engaged with our initiatives, expanding our reach and reinforcing the value of our chapter.

This year was built on intentional planning and shared ownership. Quarterly goals were defined. Execution was monitored. Leadership was delegated with trust and accountability.

What made the difference, however, was commitment. Our vertical heads and community leaders worked with sincerity, professionalism and belief in the vision.

We transitioned from conducting standalone events to nurturing an ecosystem of learning and collaboration.

We did not simply fill a calendar.

We built continuity.

We did not just organise programs.

We created platforms.

And in doing so, we strengthened engagement, expanded opportunities and deepened the sense of belonging within our chapter.

That, truly, has been the essence of this year.

MEMBERSHIP GROWTH 25-26

New Members added	245
Renewals	844

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	36	11,177
FLO KAVACH	1963	2615
Friends of FLO	3025	3373
FLO Policy and Advocacy	-	300,720
FLO Trade and Delegations	105	-
FLO Urban Skilling	14	8400
FLO Rural Skilling and Agripreneurship	394	1130
FLO Skilling in Wedding industry	150	285
FLO Textiles, Handlooms and Handicrafts	1175	-
FLO Digital Skilling	363	739
FLO Financial literacy	432	8
FLO Startup Cell	1353	500
FLO MSME assist cell	140	183
FLO Marketing Media and Branding	1535	-
FLO Partnership and Collaborations	237	1520
FLO communities	548	-
FLO Women Directors	-	-
FLO Women in STEM and Tech	101	2347
FLO Women in leadership roles	57	1035
FLO Linkages between Academia, Industry and Govt	3	100

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	**Total 18 Collaborations** 1 Ghost Eye a Novel by Amitav Ghosh with rotary club of madras 2 MSME- Beyond Scaling Hindustan Chambers of commerce 3 FLO Chennai & Apollo One Talk on Lifestyle and Preventive Medicine by Dr. Subhashini Venkatesh 4 Face to face with seema kohli - gallery veda 5 Travel & Culture Madras Art Deco - INTACT 6 Panel Talk Art of Restoration - MARDRAS ART WEEK 7 Book Club Meet A Guardian And A Thief - BAGH 8 Fitness Talk with Raj Ganpath - COCOA AND CREAME 9 The Power Play Table- MAHJONG FINTECH 10 Australian Consulate 11 Safeguarding your legacy - FORUM GALLERY AND 12 Art and Science of Jewelry - NIFT 13 The legacy Of pearls 14 Expressive Art - VAN DOUGH 15 Vision Board - ROC a COE 16 Investing In Art - APPARAO GALLERY 17 Rewiring the Body MANSI GANDHI 18 Entrepreneurship- Each One. Reach One. Rise Together- ANJUMAN CENTER
MoUs SIGNED	**Total 5 MOUs** 1 MoU SIGNED WITH APOLLO HOSPITAL's - Special privleges for FLO MEMBERS 2 MoU with Rajalakshmi Institute of Technology 3 MOU with EcoKonnectors to Advance Sustainable Solid Waste Management 4 Growth Mindset Workshop-FLO Chennai MOU with Stella Maris College 5 Campus To Corporate Program MOU With anna university



JOINT EVENTS





OUR MARQUEE EVENT (2025-2026)



FICCI flo
The Power to Empower
April 2025-2026
Marquee Events



FICCI flo
The Power to Empower
April 2025-2026
Marquee Events



LIST OF EVENTS PLANNED IN MARCH

1st March: Women Achiever's Award

5th March: Expressive Art

10th March: Vision Board

12th March: Legacy of Pearls

14thMarch : INSOMNIA

18th March: Change of Guard

COIMBATORE CHAPTER

Chairperson's Message

Dear Friends,



Dr Aparna Sunku
Chairperson, FLO Coimbatore

It has been a privilege to serve as the Chairperson of FLO Coimbatore for the year 2025–26. This year, our focus has been on creating measurable impact while strengthening entrepreneurship and community engagement.

Our flagship initiatives, FLO Bazaar and FLO Galleria, provided vibrant business platforms for women entrepreneurs to showcase their brands, expand market access, and build strong networks. These curated exhibitions reinforced our commitment to economic empowerment.

A transformative milestone has been the conceptualisation of the upcoming FLO SHAKTI Livelihood Centre, designed to enable sustainable skill development and income generation for underserved women.

In our adopted tribal village of Sengottaiyur, we initiated an irrigation project that is transforming 10 acres of hilly terrain into cultivable land. This intervention is paving the way for local women to emerge as agripreneurs, fostering financial independence and long-term rural sustainability.

We were also honoured to host the 2nd Governing Body Meeting, reflecting our chapter's organisational excellence and collaborative spirit.

Through knowledge forums, outreach initiatives, and strategic partnerships, we have worked towards inclusive and future-ready leadership.

I remain deeply grateful to my Executive Committee, past chairpersons, partners, and members whose dedication made this year meaningful and impactful.

Dr Aparna Sunku
Chairperson, FLO Coimbatore

COMMITTEE MEMBERS



Parnika Gupta
Sr Vice Chairperson



Ranjana Singhal
Vice Chairperson



Meena Swaminathan
Imm.Past Chairperson



Pretha Badrinathan
Secretary



Meghna Khona
Joint Secretary



Kinjal Zaveri
Treasurer



Rama Munukur
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS	TOTAL IMPACT
52	29,595

FLO Members	Women at Large
1585	28010

How The Chapter Had Planned & Executed The Year

The objective was to build a structured, impact-oriented chapter aligned with FLO National Initiatives while addressing the specific needs of our local ecosystem. The chapter adopted a vertical-based working model with clear leadership roles to ensure accountability, continuity, and scale. Key focus areas included entrepreneurship development, sustainability, health and wellness, skilling in wedding industry, digital and financial literacy, inclusion, rural livelihood enhancement, and leadership capacity building.

Execution was driven by collaboration. Partnerships were formed with educational institutions, hospitals, corporate bodies, MSMEs, and government agencies to maximise outreach and ensure professional implementation. Programs were designed to balance member enrichment with community impact — including leadership sessions, trade delegations, entrepreneurship workshops, skilling initiatives, medical camps, environmental drives, and youth-focused programs.

Special emphasis was placed on measurable grassroots impact. Rural livelihood interventions supported tribal families through agricultural inputs and mobility access for girls. Digital marketing and financial literacy sessions equipped students and

entrepreneurs with practical, future-ready skills. Health initiatives under KAVACH provided preventive care and awareness. Sustainability drives such as e-waste collection and urban afforestation created tangible environmental benefits.

The outcome was a year of consistent engagement, strengthened institutional partnerships, enhanced member participation, and meaningful community transformation. The chapter demonstrated disciplined planning, collaborative execution, and measurable social impact — laying a strong foundation for sustained growth in the years ahead.

MEMBERSHIP GROWTH 25-26

New Members added	34
Renewals	189

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	40	10000+
FLO KAVACH	60	550
Friends of FLO	75	NA
FLO Policy and Advocacy	30	120
FLO Trade and Delegations	16	200
FLO Urban Skilling	235	400
FLO Rural Skilling and Agripreneurship	20	120
FLO Skilling in Wedding industry	250	450
FLO Textiles, Handlooms and Handicrafts	22	100
FLO Digital Skilling	90	2000
FLO Financial literacy	40	1870
FLO Startup Cell	28	2500
FLO MSME assist cell	20	1800
FLO Marketing Media and Branding	350	5000
FLO Partnership and Collaborations	200	6000
FLO communities	18	1200
FLO Women Directors	NA	NA
FLO Women in STEM and Tech	NA	NA
FLO Women in leadership roles	50	200
FLO Linkages between Academia, Industry and Government	40	5500

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	28
MoUs SIGNED	1 + 1 on-going

FICCI FLO Coimbatore has strengthened its collaborative ecosystem through strategic partnerships and institutional linkages, including:

1. **PSG College of Arts & Science - (On-going MoU)**
    1. Partnership for Theervu'athon 2025, India's first single-day idea pitching competition
    2. Digital marketing course
    3. Financial schemes available for women entrepreneurs
    4. Start- up contest - FLO members were part of the jury
    5. Institutional innovation council - FLO partnered as Jury and 3 FLO members participated in the event
2. **VLB Janakiammal College of Arts and Science -**
    1. MoU for entrepreneurship development, mentorship, and skill-building programs
    2. Financial Literacy program in collaboration with Nippon India Mutual Fund
    3. Partnered for Digital marketing course with Amity Humanity
3. **GRGSMS & Coimbatore Management Association -**

    Collaboration for the "Pioneering Women: Breaking Barriers" panel discussion
4. **Ramkrishna College of Arts and Science -**

    Partnered for Digital marketing course with Amity Humanity
5. **GRD College -**

    Partnered for Digital marketing course with Amity Humanity and Cyber security awareness program with Rakshit Tandon

Partnerships and Collaborations ensure continuity and scalability.

COLLABORATIONS WITH ORGANISATIONS:

1. **TiE Coimbatore -** Partnership for TiE Women Pitch Competition 2025 to promote women-led startups
2. **StartupTN, CIA, CODISSIA & TNAPEX -** Collaboration for student internship and MSME support programs
3. **Rao Hospital -**
    1. The collaboration was inaugurated with a comprehensive health camp at Bindu Industries, where over 200 women
    2. Medical camps for Tribal families on 12th October, 2025
    3. Breastfeeding & Beyond: awareness program held at Rao Hospital
4. **Agarwal Eye Hospital -** Medical camp and health awareness collaborations
5. **The Art of Living Foundation -**
    1. Project Pavitra under KAVACH initiative for menstrual health and hygiene awareness in NISE school
    2. Project Pavitra under KAVACH initiative for menstrual health and hygiene awareness in Govind Swami Naidu school
6. **SAIF Zone, Government of Sharjah -** Global business meet promoting international expansion opportunities for entrepreneurs
7. **Breast Cancer Awareness -** Collaboration: Ganga Hospital
8. **Mukal Madhav Foundation & Finolex Industries Pvt. Ltd. -** Support for tribal girl empowerment through cycle distribution
9. **Kirtilals -** Partnered with Ritika Karwat to Decode diamonds along with a visit to Kirtilals diamond factory
10. **Third Eye Autism centre -** Festive celebrations with parents of autistic children and empowering the mothers with 4 wet grinders and 1 sewing machine under the inclusion vertical
11. **Maggam Sarees Exhibition -** Collaboration for Dolly Jain event for to promote urban skilling in the wedding industry for women
12. **Southern Railways -** Collaboration under the sustainability vertical for developing Miyawaki, urban forest in Karamadai railway station premises
13. **The Crimson by Broadways -** Collaboration for a networking experience
14. **NIINE -**
    1. Collaborated with NIINE for free sanitary napkins with partnered schools with KMCH in Sulur and executed at Micheal Jobs Centre & Education institutions.
    2. NIINE Foundation & CRI Pumps CSR at Corporation School, Siddhapudur.

These collaborations underline FLO Coimbatore's commitment to building sustainable, impactful partnerships that empower women, foster innovation, and promote inclusive growth.

















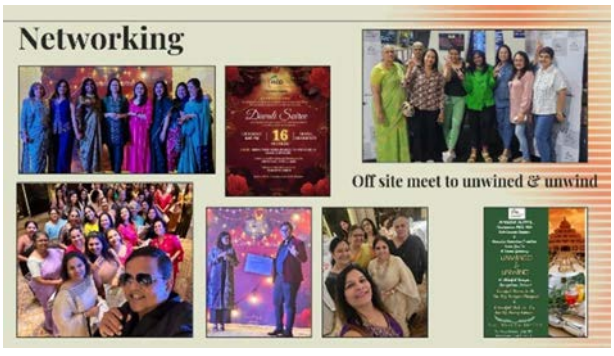





FLO Kavach Health
In Pink of health
BREAST CANCER
28
MOUNJARO
OZEMPIC
WEGOVY


FLO Kavach Medical outreach
Medical camp by Agarwal eye hospital
Collaborations with Rao hospital
Awareness programme on breastfeeding held


Celebrating us!
HER RADIANCE, MY REFLECTION
Birthday Celebrations of members
Happy Mother's Day!
Reclaiming the Feminine Experience


Networking
Diwali Sister
Off site meet to unwined & unwind


FLO Bazaar
GB Bazaar
FLO BAZAAR
FLO Galleria
Inauguration and media coverage


Urban Skilling
FICCI Flo
Urban Skilling under Decoding Diamonds in collaboration with Rittika Karwat and Kirtilals
Networking Collaboration with Crimson by Broadways
THE UNSEEN

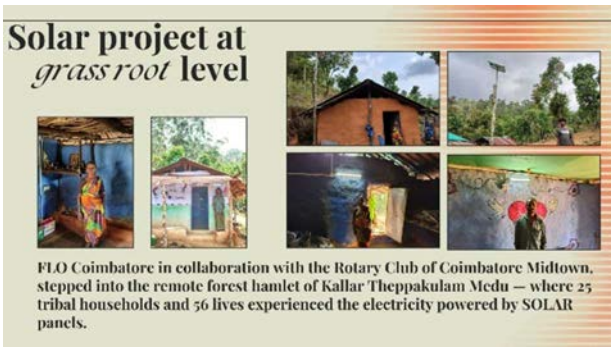

Sustainability & Inclusion
Stall by Sustainability vertical members
E-waste Drive & collection
PONGAL
FLO announced financial and mentorship support for mothers of autistic children organized by Third Eye Autism Centre.

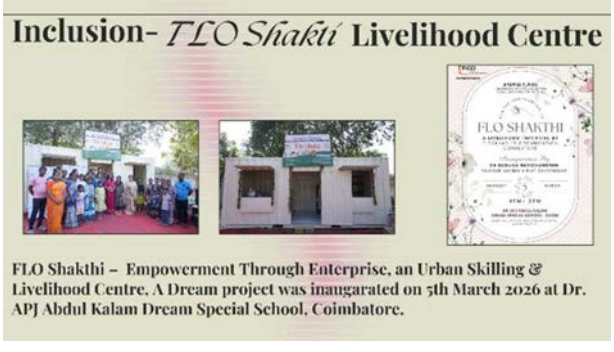

Vruksha our Miyawaki project
Step 1
Step 2
Step 3
Step 4
Step 5
Step 6
Step 7
Step 8
Step 9
Step 10


Empowerment at grass root level
Support for tribal girl empowerment through cycle distribution.
Tomato saplings donated for women farmers


Rural Livihood Irrigation project
Irrigation facility created across 10 acres.
10 women & their families directly benefited through livelihood programme



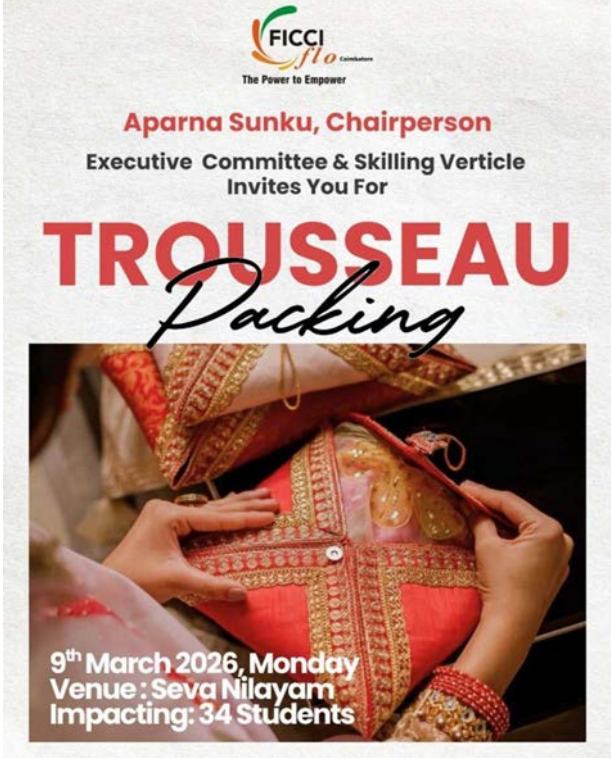






LIST OF EVENTS PLANNED IN MARCH





HYDERABAD CHAPTER

Chairperson's Message



Prathibha Kunda
Chairperson, FLO Hyderabad

Dear Friends,

When I stepped into this role, my vision was very clear — power to empower. We are, at our core, a business organization, and my primary focus was to strengthen our members in their own entrepreneurial journeys.

I wanted every workshop, speaker session, every exposure visits to translate into real growth. Whether it was AI, digital tools, finance, sales, or technology exposure — the intention was simple: our members should be able to take these learnings back, implement them in their businesses, and see measurable progress. Growth had to be practical, not theoretical. If a member attended a session, she should walk away more confident, more capable, and better equipped to scale.

At the same time, I strongly believe empowerment must extend beyond us. With the same clarity, we approached our grassroots initiatives. But even there, I wanted training that is complete. My focus was always on learning to earning. If we taught a skill, it had to lead to income and independence.

For me, empowerment means sustainability. It means creating systems where women — whether members or grassroots beneficiaries — grow with confidence and stand strong on their own.

That complete circle of growth was my vision for this year.

Regards,

Prathibha Kunda
Chairperson, FLO Hyderabad

COMMITTEE MEMBERS



Ms. Seetha Reddy
Sr Vice Chairperson



Ms. Gunjan Sindhi
Vice Chairperson



Ms. Priya Gazdar
Imm.Past Chairperson



Ms. Rashi Agarwal
Secretary



Ms. Rashmi Doshi
Joint Secretary



Ms. Shilpa Raju
Treasurer



Ms. Deepthi Donkeshwar
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
102

TOTAL IMPACT
14,743

FLO Members
5193

Women at Large
9550

How The Chapter Had Planned & Executed The Year

Objective

To position FLO as a strong, purpose-driven business organization that empowers women at every level — members and grassroots alike — through practical business education, technology integration, market access, networking, and holistic well-being, while ensuring that every initiative leads to measurable, sustainable impact.

Outcome

This year, every initiative was aligned with strengthening women-led enterprises and enabling real growth.

Under business learning and empowerment, members were trained in future-ready skills such as AI Cosmos, digital tools, mobile photography, and Canva to enhance branding and business visibility. Financial literacy workshops helped members decode balance sheets and understand business health. Structured sales cohorts encouraged strategic scaling and internal business collaboration.

To enhance technological exposure, members visited the Microsoft campus to learn about Copilot and productivity tools that can transform enterprises. Under the MSME reimbursement initiative, nearly 60 stalls were facilitated, enabling members to claim reimbursements of up to ₹75,000 — directly supporting business participation and expansion. The FLO Business Marketplace further created visibility and promotion opportunities within the ecosystem.

Recognizing that entrepreneurship requires balance, we conducted workshops on mind power, sound healing, and face yoga — reinforcing that mental clarity and emotional strength are essential for sustained leadership.

Networking and exposure remained a key strength. Industrial visits to the KIA manufacturing plant showcased advanced robotics and modern industry practices. A retreat to Coorg, including a visit to the Tata estate, strengthened bonds, collaboration, and peer learning among members.

Grassroots empowerment was equally prioritized. We conducted comprehensive certified vocational training programs for women and young girls in digital literacy, Tally Pro with AI integration, AI Digital Gyan, and creative skill development. Under the Wedding Initiative, women were trained in Pinterest and Canva, enabling independent design creation and self-employment opportunities.

All training programs followed a complete-circle approach — skill development, application, and earning potential. Every girl trained in Tally, AI, and digital courses achieved 100% job placements wherever they applied, demonstrating the effectiveness and relevance of the programs. Additionally, a dedicated Job Drive was organized independently to expand employment opportunities further.

A significant milestone was the revival and strengthening of the Dokra craft from Adilabad. Through design intervention, artisans were guided to create contemporary, market-relevant collections while preserving traditional craftsmanship. We provided exposure, curated platforms, and produced a documentary showcasing their artistry. With government support, we successfully facilitated a permanent retail outlet at Shilpa Ramam, creating sustainable market access and completing the empowerment cycle — from skill to design to market.

The most fulfilling outcome has been witnessing women — both members and grassroots beneficiaries — grow in confidence, capability, and financial independence.

This year was not about conducting events; it was about creating structured, sustainable impact — empowering women to grow, lead, and thrive independently.

MEMBERSHIP GROWTH 25-26

New Members added	202
Renewals	614

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity		
FLO KAVACH	819	3091
Friends of FLO	10	9881
FLO Policy and Advocacy	212	6542
FLO Trade and Delegations		
FLO Urban Skilling	654	1666
FLO Rural Skilling and Agripreneurship		5425
FLO Skilling in Wedding industry	45	1032
FLO Textiles, Handlooms and Handicrafts		100
FLO Digital Skilling	599	590
FLO Financial literacy	220	
FLO Startup Cell		
FLO MSME assist cell	200	60
FLO Marketing Media and Branding		
FLO Partnership and Collaborations	5	14678
FLO communities	65	55
FLO Women Directors	22	
FLO Women in STEM and Tech	599	590
FLO Women in leadership roles	800	1000
FLO Linkages between Academia, Industry and Govt		1360

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	25
MoUs SIGNED	12

















LIST OF EVENTS PLANNED IN MARCH

- Annual Event with spouses - Viksit Bharat 2047 – with Navika Kumar, Group Editor-in-Chief, Times Now & Times Now Navbharat
- Change of Guard

YFLO HYDERABAD

Chairperson's Message



Pallavi Jain
Chairperson, YFLO Hyderabad

Dear Friends,

Esteemed Members and Community, our vision, "Knowledge Is Power," drove our unwavering commitment to empowering women. We aimed to create a society where every woman thrived through education and support, as we firmly believed knowledge unlocked potential and fostered independence. Understanding the critical need for economic, social, and personal growth, we launched educational workshops on finance and leadership alongside diverse vocational skill-building programs. Our initiative included mentorship networks that connected women with experienced professionals and legal awareness sessions that educated them on their rights. By building a vibrant community for collaboration and hosting events to provide real-world solutions, we cultivated an ecosystem where women freely pursued their dreams. Together, we made "Knowledge Is Power" a reality for all.

Regards,
Pallavi Jain
Chairperson, YFLO Hyderabad

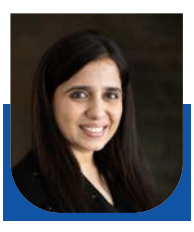
COMMITTEE MEMBERS



Khushboo Daga
Vice Chairperson



Ridhi Jain
Imm.Past Chairperson



Akansha Agarwal
Secretary



Aarti Saraf Gupta
Joint Secretary



Rupal A Bansal
Treasurer



Madhulika Appasani
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS	TOTAL IMPACT
28	4965

How The Chapter Had Planned & Executed The Year

The objective was-

For the 2025-26 term, my primary objective was to translate the vision "Knowledge Is Power" into a tangible reality for every member. I was committed to building a robust ecosystem that fostered holistic women's empowerment through strategic education and community support. My focus was to bridge the gaps in economic, social, and personal growth by launching specialized educational workshops in finance, leadership, and diverse vocational skills. To ensure sustainable progress, I aimed to establish strong mentorship networks connecting our members with seasoned professionals and to host critical legal awareness sessions regarding women's rights. By cultivating a vibrant, collaborative community and hosting solution-oriented events, I intended to provide the necessary tools for every woman to pursue her dreams with complete independence and confidence. My goal was to lead a transformative journey that established a foundation of lasting equality and empowerment within our society.

The outcome was-

My primary goal for this term was to see the vision "Knowledge Is Power" translated into a lived reality where every woman in our community thrived through education and support. By the conclusion of the 2025-26 year, the successful outcome was the establishment of a robust ecosystem where women could freely and confidently pursue their dreams. We expected to see a significant impact through our educational workshops on finance and leadership, alongside vocational training that opened diverse career paths for our members. Furthermore, through the creation of a vibrant community and mentorship networks, we fostered a space for meaningful collaboration and professional growth. Ultimately, the outcome of this year was measured by our collective progress in fostering true equality and providing women with the knowledge and independence necessary for lasting economic, social, and personal growth.

MEMBERSHIP GROWTH 25-26

New Members added	100
Renewals	259

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED
FLO Sustainability and inclusivity	830
FLO KAVACH	2045
FLO Urban Skilling	90
FLO Textiles, Handlooms and Handicrafts	115
FLO Digital Skilling	200
FLO Financial literacy	35
FLO Women in STEM and Tech	350

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	**Total 12 Collaborations** 1) Ms. Shreya Bajaj 2) Ms. Varudhini Kankipati & Dr. Swathi Prathipati 3) Ms. Sacchi, Ms. Navya Mr. Abdul Wahab 4) Ms. Tanya Ghavri, Ms. Namrata Joshipura, Mr. Karan Torani & Ms. Anjali Gaekawar 5) M & G Consultants 6) Guardian Capital 7) Goodee Bag & Shri Ram Academy 8) Dr. Sandya Myadam & Ms. Apurva Jain 9) Mrs. Neerja Birla & Ms. Shoma Chaudhury 10) Ms. Mansi Zaveri & Dr. sindhura Narayana 12) Ms. Shivaranjani Santosh 13) Collaborated with KIA Factory
MoUs SIGNED	**None**

EVENTS









WORKSHOPS

















INITIATIVES



GREEN INITIATIVE



INDEPENDENCE DAY CELEBRATION



RETREAT-SILIGURI



INDUSTRIAL TOUR-KIA FACTORY



YFLO HYDERABAD 20 YEARS CELEBRATION



LIST OF EVENTS PLANNED IN MARCH

Last Events was on Feb 23rd 2026 and The Finance closing was done on March 6th 2026

INDORE CHAPTER

Chairperson's Message



CA Shweta Agrawal
Chairperson, FLO Indore

Dear Friends,

This year, serving as Chairperson of FLO Indore has been a journey of collective effort, meaningful action, and transformative impact, an honour and a privilege that allowed me to contribute to a legacy shaped by the dedication of those who led before us, while working alongside an exceptional community to create meaningful opportunities for women to learn, grow, and lead.

From the beginning, our vision was clear: to deepen engagement, broaden outreach, and create platforms that foster dialogue, skill-building, and collaboration. Guided by FLO Nationals and strengthened by the dedication of our Executive Committee and members, we turned these intentions into initiatives that were both impactful and transformative.

What made this year memorable was the spirit of participation and collaboration displayed by everyone involved. Each program became an opportunity to share knowledge, nurture confidence, and expand visibility for women in ways that matter.

This experience has been humbling and enriching. It reaffirmed my belief in the power of collective leadership, purposeful action, and a team aligned with shared intent.

I remain deeply grateful to FLO Nationals for their continued guidance, to my Co-Chairs for their steadfast support, to the Executive Committee for their dedication, and to every member whose belief and participation made this year truly meaningful.

With respect and gratitude,
CA Shweta Agrawal
Chairperson, FLO Indore

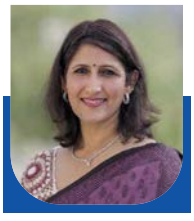
COMMITTEE MEMBERS



Ms. Vandana Gujrati
Sr. Vice Chairperson



Ms. Shruti Purohit
Vice Chairperson



Ms. Vibha Sethi
Imm.Past Chairperson



Ms. Sapna Khandelwal
Secretary



Ms. Rachana Mittal
Joint Secretary



CA Garjana Rathore
Treasurer



CA Neha Firoda
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS	TOTAL IMPACT
60	6650

How The Chapter Had Planned & Executed The Year

The FICCI FLO Indore Chapter began the year with a clear focus, to move from simply conducting events to creating real and measurable impact. The objective was to strengthen the member network while also reaching women beyond the chapter through structured and meaningful initiatives. All planning was aligned with the broader vision of FICCI FLO, while keeping local needs in mind.

At the start of the year, a detailed annual plan was created around three priorities: membership growth, economic empowerment, and leadership development. A total of 60 engagements were carefully planned across key areas such as entrepreneurship, digital and financial literacy, MSME and startup support, sustainability, textiles and handicrafts, rural and urban skilling, and leadership forums. Each vertical had clear goals and expected outcomes, ensuring that every initiative served a larger purpose.

Execution was systematic and team-driven. Committee members were given specific responsibilities and vertical ownership. Clear timelines and review systems were put in place to track progress. Monthly evaluations helped ensure that programs stayed on track and delivered meaningful results.

Membership remained a strong foundation of the chapter. With 98 new members joining and 717 renewals, the total membership reached 815.

This reflected both growth and continued trust in the platform. Engagement formats were varied, including workshops, mentoring sessions, networking forums, exposure visits, and collaborative programs, to keep members actively involved throughout the year.

Beyond the membership base, the chapter created significant outreach. Overall, 6,650 beneficiaries were impacted through various initiatives. Rural and urban skilling programs helped women gain practical skills and improve livelihood opportunities. Digital and financial literacy sessions enabled women to better understand banking systems, online tools, and financial planning. The Startup Cell and MSME Assist platforms offered mentoring, guidance, and networking opportunities to support business growth.

Special focus areas such as textiles, handlooms, handicrafts, marketing, and branding saw strong participation and wide outreach. Leadership platforms like Women Directors, Women in STEM, and Women in Leadership created opportunities for women to step into decision-making roles and build visibility.

Collaboration played an important role in execution. With over 15 joint events, partnerships helped expand reach, bring in expert knowledge, and strengthen overall impact. Working together with institutions and industry bodies ensured that initiatives were practical and well-supported.

The outcome was a balanced and impactful year, strong membership growth, high engagement, focused skilling efforts, supported enterprises, and meaningful community outreach. The chapter's work was not just about the number of events conducted, but about thoughtful planning, disciplined execution, and delivering real value to members and women at large.

MEMBERSHIP GROWTH 25-26

New Members added	98
Renewals	717

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	120+	200+
FLO KAVACH	200+	350+
Friends of FLO	100+	150+
FLO Policy and Advocacy	-	-
FLO Trade and Delegations	50+	80+
FLO Urban Skilling	80+	200+
FLO Rural Skilling and Agripreneurship	70+	250+
FLO Skilling in Wedding industry	250+	400+
FLO Textiles, Handlooms and Handicrafts	800+	1200+
FLO Digital Skilling	150+	250+
FLO Financial literacy	140+	250+
FLO Startup Cell	900+	250+
FLO MSME assist cell	120+	150+
FLO Marketing Media and Branding	250+	10000+
FLO Partnership and Collaborations	-	-
FLO communities	800+	1500+
FLO Women Directors	60+	100+
FLO Women in STEM and Tech	120+	200+
FLO Women in leadership roles	150+	220+
FLO Linkages between Academia, Industry and Govt.	-	-

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	15+

FLO Indore
2025-26

FLO Shaadi Bizz.

Wedding Business
&
Celebrations.



FLO Indore
2025-26

FLO Business League Initiative.

Empowering
Women
Entreprenuer.



FLO Indore
2025-26

FLO KAVACH Medical Initiatve.

Rural & Urban
Women Health
Program.



FLO Indore
2025-26

FLO Market Place.

WhatsApp
Business
Community.



FLO Indore
2025-26

FLO Startup Spark.

Fueling Founders
Of Tomorrow.



FLO Indore
2025-26

FLO KAVACH
Legal Initiatve.

Financial Literacy
Empowerment.



LIST OF EVENTS PLANNED IN MARCH

1. Phoolon Ki Holi with Usha Uthup. - 1 March'26
2. RuhRang- Kavisammelan , Celebrating Women's Day- 7 March'26
3. Closing Event -23rd March'26.

JAIPUR CHAPTER

Chairperson's Message



Dr. Rimmi Shekhawat
Chairperson, FLO Jaipur

Dear Friends,

Stepping into the role of Chairperson of the FICCI FLO Jaipur Chapter for 2025–26 feels both special and deeply meaningful to me. FLO has always been a platform that brings women together with purpose, and I am proud to now lead a chapter that believes in action, compassion, and collaboration.

As a dental surgeon, my work has always revolved around care and prevention. Over the years, I have closely worked on women's health initiatives, especially in spreading awareness about early detection and preventive care. The Breast Cancer Screening Van most impactful and flagship initiative has been one of the most significant efforts, reaching 2500+ women who otherwise had limited access to timely screening and expert guidance. Along with this, we have supported several community outreach programs focused on health, awareness, and empowerment for people across different sections of society.

Our theme this year, "Heritage, Health & Harmony," beautifully reflects what we stand for — respecting our roots, prioritizing well-being, and strengthening unity among members. With the belief of "For the Members, By the Members, Of the Members," I hope to create an environment where every member feels connected, confident, and encouraged to contribute.

Together, we translated "Breaking Barriers, Building Legacies" from a theme into tangible impact.

Regards,
Dr. Rimmi Shekhawat
Chairperson, FLO Jaipur

COMMITTEE MEMBERS



Mrs. Vrindra Kothari
Sr. Vice Chairperson



Mrs. Shraddha Rawat
Vice Chairperson



Raghushree Poddar
Imm.Past Chairperson



Mrs. Anushree Dasot
Secretary



Mrs. Ruchikka Dhoot
Treasurer



Mrs. Aradhana Goyal
Coordinator



Mrs. Swati Jain Chhabra
Coordinator



Mrs. Shalini Setia
Coordinator

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
79+

TOTAL IMPACT
7600+

FLO Members
600+

Women at Large
7000+

How The Chapter Had Planned & Executed The Year

The objective was to create a structured, impact-oriented, and member-centric platform that would meaningfully contribute to women's economic empowerment at both the grassroots and professional levels. The vision was not limited to hosting events, but to building a dynamic ecosystem where business growth, leadership development, health awareness, and community outreach could move forward together.

The chapter aimed to strengthen member engagement across its 800+-strong base, encourage active participation, and build platforms that would translate into real business opportunities. Another key objective was to bridge the gap between urban entrepreneurs and grassroots women by creating initiatives that supported skill development, livelihood generation, preventive healthcare, and artisan empowerment.

A strong emphasis was placed on measurable outcomes — whether in terms of business generated, women screened under health initiatives, skills imparted, or collaborations facilitated. The leadership envisioned a year where every initiative would contribute to visibility, value creation, and sustainable growth for members. The objective was to plan initiatives in alignment with government priorities on women empowerment, skill development, healthcare awareness, and entrepreneurship.

The Outcome Was:

The year unfolded with a carefully curated mix of business networking events, skill-building workshops, healthcare camps, industrial visits, cultural engagements, and entrepreneurship platforms. Each initiative was aligned with the chapter's larger objective of economic empowerment and structured member growth.

From high-energy networking forums like "She Launches, She Rises" to grassroots healthcare initiatives under the KAVACH framework, the chapter ensured both scale and depth of impact. More than 9000+ direct engagements were recorded across events during the year, reflecting strong participation and outreach.

Importantly, the business enablement strategy translated into tangible commercial results. Member-owned venues reported increased bookings following FLO events, stalls recorded direct sales conversions, and structured promotions amplified brand visibility. Collectively, these initiatives resulted in nearly ₹15 lakh+ in estimated profit generated for member-owned businesses — reinforcing the chapter's role as an active economic catalyst rather than a networking-only forum.

The Member Mapping exercise, with a 65% response rate, further strengthened planning by providing insights into sectoral representation, venture stages, and member aspirations. This data-driven approach enabled more focused programming and stronger B2B engagement.

At the grassroots level, health camps, screening drives, and skill workshops created meaningful community impact, while artisan showcases and exposure visits strengthened rural-urban linkages.

Overall, the chapter successfully balanced inspiration with implementation, networking with measurable business outcomes, and social outreach with structured execution. The year reflected not just activity, but alignment — with every initiative contributing toward sustainable growth, leadership visibility, and women-led economic advancement. The successful execution of programs that supported these government priorities by creating measurable impact in business growth, health outreach, and grassroots empowerment.

MEMBERSHIP GROWTH 25-26

New Members added	92
Renewals	800

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	600+	900+
FLO KAVACH	700+	4500+
Friends of FLO	600+	2000+
FLO Policy and Advocacy	350+	200+
FLO Urban Skilling	500+	1500+
FLO Rural Skilling and Agripreneurship	250+	2000+
FLO Skilling in Wedding industry	350+	2500+
FLO Textiles, Handlooms and Handicrafts	450+	1500+
FLO Digital Skilling	550+	800+
FLO Financial literacy	400+	2000+
FLO Startup Cell	350+	4500+
FLO MSME assist cell	450+	1500+
FLO Marketing Media and Branding	400+	2500+
FLO Partnership and Collaborations	450+	2800+
FLO communities	450+	700+
FLO Women Directors	35+	35+
FLO Women in STEM and Tech	450+	400+
FLO Women in leadership roles	600+	350+
FLO Linkages between Academia, Industry and Govt	650+	2000+

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	50+
MoUs SIGNED	5



Launch of "Beauty, Brains and Banter" with Twinkle Khanna



FLO VASUDHA: A Thoughtful Confluence of Sustainability, Culture, and Conscious Living with Gaurav Shorey



FLO Udbodhan- Jaya Kishori



FLO Vatsalya- Mansi Zaveri



FLO SAUNDARYAM – Beauty Meets Breath with Vibhuti Arora



FLO SWADESH: From Ranks to Realm – Women in command with Captain Yashika Tyagi



FLO Samriddhi – Manifest Like a Millionaire
with Kavyal Sedanni



FLO Garv: The Pride of Womanhood
with Falguni Nayar



FLO Saahas – From Scars to Stars
with Tahira Kashyap



Grand Gala Ghoomar



Shaam-e-Marham- A FLO Sufi Soirée
with Divya Batra



Embracing The Sensual Self- Shobha De



Interaction with
Indore Mayor- Mr. Pushyamitra Bhargav



Luke Coutinho- Holistic Wellness Session



World Gold Council Session
with Sheela Kulkarni



Styled to speak with Pernia Qureshi



Weaving Dreams with Suta Sisters

PROJECT EVENT



FLO Chakshu -Free eye checkup Camp Initiatives -FLO Kavach



FLO Udyam: A Journey of Sustainability and Harmony in Nature



FLO Viksit Gram



FLO RUDHIR: Every Drop Counts,
Every Second Matters



Financial Literacy Initiative Empowering Women
Through Financial Independence



FLO Bazaar 2025



Digital Literacy Initiative



World Environment Day 2025: Reuse. Recycle. Repurpose with RAJEEVIKA



Samarth Weavers Training Program Hosted by FLO Jaipur



FLO Vivah Byah Nikah – Skill to Strength: Potli-Making Workshop



FLO Saksham x AWWA Collaboration & Visit to Sapta Shakti Asha School



FLO Harit Dhara: A Landmark Green Initiative



FLO SMART SOCH: Decode the Future. Think Smart



Medical Camp for Women with Special Needs- FLO KAVACH x FLO SKILLING



1 Year Stitching project- Apna Ghar (Jamdoli)



Rajeevika- Ideas that transform



Cycle Distribution & School Support Drive



Celebrating Heritage, Sport, and the Spirit of FLO – The Polo Match 2025



Gynaecology Camp- PDKF (Princess Diya Kumari Foundation)



Gynaecology Camp- MA'AM ARTS



Cancer Screening Van



Job fair 2025



AWWA- Workshop



ST. Xaviers College – STEM Learning



Indore Factory Visit



Dental Health & Christmas Outreach Camp



Digital Transformation of power infrastructure- Genus power infrastructures LTD

NETWORKING EVENT



FLO Jaipur Roars into Nature | FLO Safari



FLO SAMPARK SERIES – Speed Networking Event



FLO Teej Utsav



Indore Visit- Heritage walk



The Allure of Navratna- GIA Knowledge Session (JJS)



FLO Sampark Series – Coffee Meet



Café Satsang



Pickle Ball



Day Picnic – Vimla International Rugs

MEMORANDUM OF UNDERSTANDING



Department Of Medical, Health and Family Welfare Government of Rajasthan- Gajendra Singh Khimsar



Department of Information Technology & Communication and ISTART– Mr. Tapan Kumar (AD, DOIT&C &Group Head IStart Rajasthan)



Rajasthan State Livelihood Development Corporation (RAJEEVIKA) – Representative: Ms. Anupama Saxena, Director



Saint Francis Xavier's College – Representative: Rev. Fr. Sangeeth Raj, S.J., Principal



Army Wives Welfare Association (AWWA) – Representative: Mrs. Barinder Jit Kaur, Regional President

LIST OF EVENTS PLANNED IN MARCH

Session with Sudhakar Kaja (the Regional Director, RBI) Arogya Utsav – Wellness conclave

JAMMU, KASHMIR & LADAKH

Chairperson's Message



Aarti Chowdhary
Chairperson FLO JKL

Dear Friends,

As I look back at the year gone by, I feel an immense sense of gratitude, pride, and fulfillment. Leading the FICCI FLO Jammu, Kashmir & Ladakh Chapter has been an incredibly enriching journey, filled with meaningful engagements, learning experiences, and impactful initiatives.

This year gave us the opportunity to work closely at the grassroots level, particularly with cooperatives, Self-Help Groups (SHGs) and Farmers Producer Organizations(FPOs). Interacting with these inspiring women and understanding their challenges, aspirations, and determination has been both humbling and eye-opening. Through various skill-building programmes, workshops, and collaborations, we have tried to equip women with the tools and confidence needed to become economically independent.

One of the most fulfilling aspects of this journey has been witnessing how training and mentorship can truly transform lives. By creating market linkages and connecting women with the industry opportunities, we were able to take a step beyond skilling and ensure sustainable livelihoods.

On a personal note, serving as the Chairperson has been a deeply rewarding experience. It has strengthened my belief in the power of collective effort and the incredible potential women hold when they support and uplift one another.

Together, we move forward with renewed purpose and commitment.

SHE LEARNS, SHE BUILDS, SHE LEADS.

Warm Regards,
Aarti Chowdhary
Chairperson, FLO JKL

COMMITTEE MEMBERS



Varsha Bansal
Sr Vice Chairperson



Rupika Sahai
Vice Chairperson



Ruchika Gupta
Imm.Past Chairperson



Nandita Bajaj
Secretary



Pooja Dewan
Joint Secretary



Sona Mehta
Treasurer



Shipra Aggarwal
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
40 Events

TOTAL IMPACT
36920

FLO Members
100

Women&Children at Large
36820

How The Chapter Had Planned & Executed The Year

The objective of the FICCI FLO JKL Chapter this year has been to strengthen women's entrepreneurship by working closely at the grassroots level by working closely at the grassroots level and crating sustainable opportunities for women across the region. With a strong focus on empowerment, skill development, and economic inclusion, the chapter has actively collaborated with Cooperatives, Self-Help Groups(SHGs), and Farmer Producer Organisation(FPOs) to create meaningful impact.

In alignment with the spirit of International Year of Cooperatives, the chapter prioritized building strong partnership with the cooperatives and grassroots organisation. Through the signing of the MOUs, FICCI FLO JKL established a long-term collaborations aimed at providing training, mentorship, and market access to women entrepreneurs. The objective was not only to skill women but also to ensure that these skills translate into sustainable income opportunities.

Throughout the year, the chapter organised a series of skill building workshops and training programmes designed to equip women with practical business knowledge and vocational skills. These initiatives focused on areas such as entrepreneurship development, production techniques, financial awareness, and market readiness. The

aim was to empower women to become financially independent and confident contributors to their families and communities.

Working closely with women from SHGs and FPOs proved to be an enriching and eye-opening experience. It allowed the chapter to understand the challenges faced by the women at the grassroots level while also witnessing their immense potential, resilience, and determination. These interactions reinforced the importance of continuous mentorship, capacity building, and sustained support.

One of the key outcomes of the chapter's initiatives was a successful creation of market linkages for trained women. Through collaborations with industry partners and local enterprises, women who received training were connected with opportunities to produce goods and services that could generate consistent income. This step ensured that the skilling initiatives moved beyond training and translated into real economic empowerment.

In addition to economic initiatives, the chapter also focused on holistic development through programmes related to health, wellness, education, and social awareness. These initiatives aimed to create a supportive ecosystem that encourages women to grow personally as well as professionally.

The collective efforts of the chapter have contributed towards building a stronger network of empowered women entrepreneurs who are confident, skilled, and connected to opportunities. By fostering collaborations between cooperatives, industries, and entrepreneurs, FICCI FLO JKL has taken significant steps toward strengthening the local economy and promoting inclusive growth.

The journey of working at the grassroots level has been deeply fulfilling and has reaffirmed the chapter's commitment to empowering women through knowledge, skill, and opportunity. As we move forward, the chapter remains dedicated to expanding these initiatives and continuing its mission of creating lasting impact.

Guided by the ethos of empowerment, the vision remains clear – SHE LEARNS, SHE BUILDS, SHE LEADS.

MEMBERSHIP GROWTH 25-26

New Members added	27
Renewals	129

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	50	50
FLO KAVACH	100	35050
Friends of FLO	50	100
FLO Urban Skilling	80	4060
FLO Rural Skilling and Agripreneurship	50	400
FLO Skilling in Wedding industry	20	100
FLO Digital Skilling	30	6000
FLO Financial literacy	30	300
FLO MSME assist cell	20	50
FLO Partnership and Collaborations	50	36820
FLO communities	100	200
FLO Women in STEM and Tech	10	1500
FLO Women in leadership roles	100	30
FLO Linkages between Academia, Industry and Govt	50	100

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	35
MoUs SIGNED	8



2nd Pop-Up – FLO Jammu's Pop-Up Extravaganza 2025: Edit



Discussion on collaborative opportunities



FICCI FLO JKL collaboration with AIIMS



ICCI FLO JKL – STEM Education Initiative Report



Skill to Scale Workshop – Phase Two (Training of Trainers)







The Vibrant Verve Exhibition (Season 3)

FLO KAVACH





1. FLO JKL's Four-Phase Flood Relief Drive Brings Hope and Essential Aid to Jammu Families.





2. FLO JKL Champions Wellness: ₹5 Lakh Donated to J&K Police De-Addiction Centre





3. FLO JKL Launches "Let's Paint Jammu Pink" to Support Women's Health & Cancer Screening





4. FLO JKL & J&K Police Unite Youth in 'Run for Health 3.0' Marathon Against Drug Menace









Four-Phase Flood Relief Drive









Let's Paint Jammu Pink — Together for Her


daily Excelsior

FICCI FLO JKL, JKP hold Jammu Half Marathon





Jammu Half Marathon – Run for Health 3.0



Signing of an MoU with the National Bank for Agriculture and Rural Development (NABARD)





Digital Safety Decoded – Protecting Yourself in the Age of Cyber Threats







Amar Ujala MSME for Bharat Conclave





Women & Wealth: A Simple Dialogue to Confident Investing



VIBRANT VERVE



Run4Health Half Marathon 3.0





Menstrual Hygiene Awareness Drive





Menstrual Hygiene Awareness Programme and Sanitary Napkin Distribution





5th Edition of the Trailblazer Awards 2026





From Within to the World: Discovering Your Power & Path



Women in leadership role event with Isha Kopika and Hiena Shafi Bhatt



Digital Literacy Program with Government College For women Parade, Jammu



Workshop on Breast Cancer awareness in collaboration with KD hospital.



Free medical camp in collaboration with our MOU partner UNNATI



Visit to MSME office with Director Mr. Velladurai and meeting with Mr. Arun Manhas Director Industries



FICCI FLO JKL hosts an insightful Session on Professional use of Mac-Empowering Members



FICCI

FICCI





KANPUR CHAPTER

Chairperson's Message



Kriti Shroff
Chairperson, FLO Kanpur

Dear Friends,

As I reflect on my journey, I am reminded of a simple yet powerful truth — when you educate a woman, you transform a family; when you empower a woman, you transform a generation.

A woman is the anchor, the decision-maker, and the silent strength in every home. She nurtures values, builds resilience, and shapes aspirations. When she is informed, skilled, and financially independent, the ripple effect is profound — families become stronger, communities become progressive, and societies move forward with purpose.

As an educationist, I have witnessed countless young girls who began with hesitation and self-doubt, but through guidance, exposure, and skill development, discovered their confidence and voice. I have seen mothers return to learning, acquire new skills, and step into entrepreneurship — not only changing their own lives, but becoming role models. These are not just stories; they are quiet revolutions happening every day.

At FICCI FLO Kanpur, our mission has been about creating ecosystems where women are encouraged to learn, to lead, to earn, and to believe in their own potential. Skill development, financial literacy, mentorship, and entrepreneurship are not programs, they are pathways to dignity and independence.

As I sign off, I do so with deep gratitude and unwavering faith in the strength of every woman who dares to dream bigger than her circumstances. The future belongs to those who are prepared to take the next step forward!

“When a woman stands tall, her family stands stronger, and her society rises with her.”

With warm regards
Kriti Shroff
Chairperson, FLO Kanpur

COMMITTEE MEMBERS



Ankita Garg
Sr Vice Chairperson



Sushma Singh
Vice Chairperson



Nalini Sanwal
Imm.Past Chairperson



Ruby Chawla
Secretary



Shefali Gupta
Joint Secretary



Arushi Garg
Treasurer



Neha Garg
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS	TOTAL IMPACT
80	20,129

How The Chapter Had Planned & Executed The Year

Annual Impact Summary FICCI FLO KanpurThe objective was to design and implement high-impact, inclusive initiatives that strengthened women's education, skilling, entrepreneurship, digital inclusion, sustainability awareness, and financial independence. Through projects such as Rural Shark Tank, Project Nandini for rural entrepreneurship, Bhagwan Ki Poshak for urban livelihood generation, Jobsgaar for job-readiness training, Digital Literacy drives in collaboration with Kanpur Nagar Nigam, E-Waste awareness campaigns, and AI & emerging technology workshops, the Chapter aimed to create structured pathways for women and youth to become self-reliant and future-ready.

The outcome was measurable grassroots impact — enhanced entrepreneurial confidence among rural women, improved employability through structured job training, increased digital awareness and technology adoption, strengthened financial literacy, sustainable livelihood opportunities, and greater environmental responsibility. These initiatives collectively empowered women to move from participation to leadership, from dependence to financial independence, and from aspiration to achievement.

MEMBERSHIP GROWTH 25-26

New Members added	145
Renewals	629

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	45 Ganesh Ecosphere Factory Visit 450- MoU with Kanpur Ploggers Samuhik Vivah of 51 Brides" – A Community Wedding Initiative	20 (Divine Threads, Empowered Hands) 2500 family members and more than 500 guests
FLO KAVACH	85 - Hands-on Workshop with Forest Essentials – Self-Care & Dosha Analysis 75- Less Mess, More Style" – A Wardrobe & Space Management Workshop 108- 1th International Yoga Day – 108 Surya Namaskar Challenge under FLO Kavach Vertical	
FLO Policy and Advocacy	Meet Up with CM Yogi Ji 2- FICCI FLO Kanpur Participation in UPSIC Round Table on UP MSME Policy	20 SHGs
FLO Trade and Delegations		
FLO Urban Skilling	450- MoU with Flexibees 400- Kanpur Skilling center HBTU	
FLO Rural Skilling and Agripreneurship		
FLO Skilling in Wedding industry	50 - Table Styling Workshop – Under FLO Wedding Vertical 45- House to Home: A Styling Affair with ALCOVE 65- Resin Art Workshop	
FLO Textiles, Handlooms and Handicrafts	11- Styling the Legacy: Banarasi with Palak Shah	
FLO Digital Skilling	480- MOU with Rakan ITI for Coding Skills	
FLO Financial literacy	148 FLO members - Money Manifestation & Money Management" – A Financial Literacy Workshop Series	120 MBA students

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Startup Cell		
FLO MSME assist cell	Gem Portal workshop	
FLO Marketing Media and Branding		
FLO Partnership and Collaborations	Flo Kanpur collaboration with HBTU msme, signed over 50 MOUs with N2B clients spread across 15 countries	
FLO communities		
FLO Women Directors		
FLO Women in STEM and Tech	480- MOU with Rakan ITI for Coding Skills	
FLO Women in leadership roles		
FLO Linkages between Academia, Industry and Govt	200 Evolving Education Landscape	21 girls jobsaagr

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	9
MoUs SIGNED	12


WIith Rakhan ITI



With Jobsgaar


With Aashyen


WIith Kanpur Ploggers


With MPGI


With UPSRLM



WIith Flexibees



With HBTU



With Allenhouse



With Ideas Matter Most



With Kanpur Nagar Nigam



With JB Fashion Institute

LIST OF EVENTS PLANNED IN MARCH

Closing Event: Lights, Leadership & Legacy with Shilpa Shetty

KOLKATA CHAPTER

Chairperson's Message



Nidhi Jhunjhunwala
Chairperson, FLO Kolkata

Dear Friends,

It is with great pride that the Kolkata Chapter presents a summary of our progress over the past year period defined by transformative learning and measurable socio-economic impact.

Historically, FICCI FLO Kolkata has been a pioneer in creating sustainable ecosystems for women. This year, we have built upon that legacy by transitioning from foundational advocacy to high-impact execution. Our initiatives have focused on bridging the gap between grassroots potential and professional excellence, fostering an environment where our members and beneficiaries alike have experienced profound developmental growth.

The hallmark of this term's success is the performance of our dedicated Skilling Centre. We are honored to report a 95% employment placement rate among our recent cohorts. By aligning our curriculum with evolving market demands and fostering strong industry linkages, we have moved beyond "skilling" toward "livelihood security."

This achievement serves as a testament to the power of the FLO mission when backed by rigorous implementation. We remain committed to scaling this model, ensuring that the Kolkata Chapter continues to contribute significantly to the national vision of women-led economic empowerment. We look forward to building on this momentum, ensuring that the seeds of empowerment sown this year continue to yield a legacy of independence and excellence for years to come

Regards,
Nidhi Jhunjhunwala
Chairperson, FLO Kolkata

COMMITTEE MEMBERS



Mansi Agarwal
Sr Vice Chairperson



Anuja Mundhra
Vice Chairperson



Shradha Murarka
Imm.Past Chairperson



Sweta Nathany
Secretary



Deepika Mundhra
Joint Secretary



Vinita More
Treasurer



Ragini Kanoi
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
58

How The Chapter Had Planned & Executed The Year

This year, our mission was defined by a single, powerful objective: empowering women at every level—from the grassroots to MSMEs and our members. We set out to create an ecosystem where every woman, regardless of her starting point, has the opportunity to learn, grow, and evolve both professionally and personally. As we look back, we can proudly say that we didn't just wait for the right time; we built our own clock.

Empowerment at the Roots & MSMEs

At the grassroots level, we focused on the foundation, ensuring our impact was felt where it matters most. Our Skilling Centres became the "engine room of social evolution," providing women with the tools to rewrite their economic destinies.

Skill Development: We conducted 920 classes and workshops, totaling 2,488 hours of instruction in mehendi, digital literacy, advanced beauty, and tailoring.

Tangible Results: This initiative impacted 3,500 individuals, achieving an impressive employment rate of 75-90%, with graduates earning up to ₹25,000 per month.

Supporting MSMEs & Artisans: We championed the growth of micro-enterprises through the FLO & YFLO Bazaar, which served as a vital marketplace for MSMEs to

showcase their products and scale their reach. Similarly, our "Soil to Soul" initiative provided a dedicated platform for artisans, celebrating traditional craftsmanship and connecting these creators with broader market opportunities for sustainable growth.

Elevating Our Members through Professional Excellence

For our members, the year was about recalibrating and evolving through high-impact learning and networking. We didn't just chase the limelight; we built the stage and invited industry leaders to facilitate true professional transformation.

Expert Masterclasses: Members gained cutting-edge insights through workshops on Google AI with Shreya Bajaj, Cybersecurity with Sandeep Sengupta, Personal Branding with Rohit Seth, and Stock Market strategies with Vivek Bajaj.

Strategic Insights: We hosted deep dives into Credit Card Maximization with The Points Code, Inheritance & Wills with Ranjana Agarwal, and a session on Indian Currency and Demonetization with Mr. Sudhakar Kaza.

Global Leadership: Our members engaged directly with global icons like designer Prabal Gurung, Rashi Narang (founder of Heads Up For Tails), and Vikram Goyal, gaining inspiration from those who have redefined their industries.

Personal Growth & Wellness

True empowerment involves the whole self. We provided diverse avenues for members to grow personally, creatively, and spiritually:

Holistic Wellness: We hosted the "AWAKEN" Wellness Retreat, a "Soil to Soul" event, and health-focused sessions with renowned experts like Dr. Nozer Sheriar, Dr. Nandita Shah, and gut health specialist Payal Kothari.

Creative Enrichment: Members explored new skills through a Mahjong Masterclass, a Ceramic Surface Design Workshop, iPhone Photography with Surya Chidambaram, and even Vision Mapping with Devina Fogla.

Cultural Connection: From the "Marham" Sufi poetry session to the "Mughal-e-Azam" show at NMACC and the "Autobiography" play, we ensured a rich, multi-dimensional experience.

A Year of Total Impact

Our collective efforts resulted in a total impact of 40,000 lives through 58 major events and workshops. We also prioritized the planet, planting 4,000 mangroves and 2,000 mahogany trees while recycling 250kgs of e-waste. This year, we didn't just network—we evolved, taking the "impossible" and making it our everyday reality.

MEMBERSHIP GROWTH 25-26

New Members added	78
Renewals	825

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	600	1530
FLO KAVACH	1500	1000
FLO Policy and Advocacy	179	750
FLO Urban Skilling		3500
FLO Rural Skilling and Agripreneurship	1000	
FLO Skilling in Wedding industry	1560	5800
FLO Textiles, Handlooms and Handicrafts	720	1700
FLO Digital Skilling	715	150
FLO Financial literacy	425	1000
FLO Startup Cell	875	
FLO MSME assist cell	155	5000
FLO Marketing Media and Branding	400	150
FLO Partnership and Collaborations	6	
FLO communities	400	
FLO Women in STEM and Tech	615	595
FLO Linkages between Academia, Industry and Govt		420

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	23



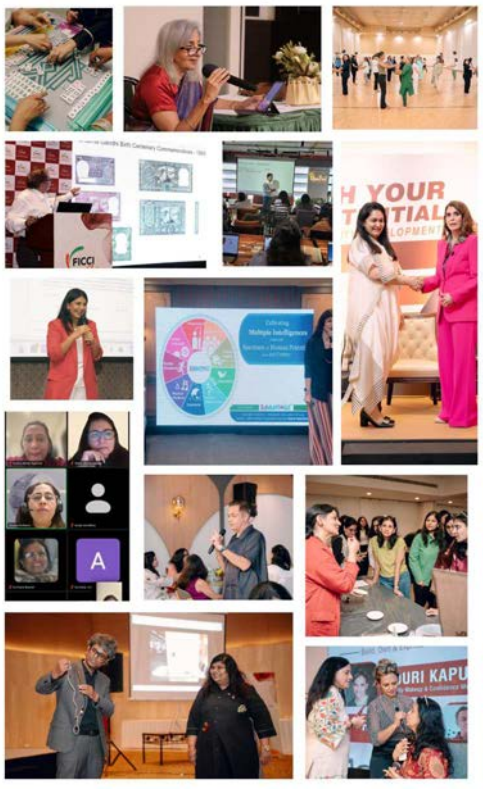








Workshops



Offsites and Celebrity Events



LIST OF EVENTS PLANNED IN MARCH

a) Closing Chapter Event

B) workshop in FLO SKILLING CENTRE

YFLO KOLKATA CHAPTER

Chairperson's Message



Ankita Chitlangia
Chairperson, YFLO Kolkata

Dear Friends,

It has been an honor, a privilege and a deeply fulfilling journey to serve as the Chairperson of YFLO Kolkata. This year has been a celebration of ambition, resilience and the incredible power of women coming together with purpose.

At YFLO, we believe in creating a platform where ideas flourish, leadership evolves and meaningful connections are built. Over the past year, we have curated experiences that inspired growth, encouraged dialogue and strengthened our community — from powerful conversations with trailblazers to impactful initiatives supporting entrepreneurship, creativity and social responsibility.

A cause especially close to my heart has been our philanthropic outreach. Through focused efforts in rural communities, we have worked towards educating and skilling women, enabling them to earn their livelihood with dignity and independence. Empowerment, for me, goes beyond conversations — it translates into action that creates sustainable change.

What also makes YFLO Kolkata truly special is its spirit. The warmth with which members show up for one another, the enthusiasm to learn and the willingness to lead with heart is what defines us. Together, we have not just hosted events — we have created memories, opportunities and lasting bonds.

As I look ahead, I am confident that YFLO Kolkata will continue to grow as a space where women feel empowered to dream bigger, achieve bolder and uplift others along the way.

Regards,
Ankita Chitlangia
Chairperson, YFLO Kolkata

COMMITTEE MEMBERS



Anisha Juneja
Sr Vice Chairperson



Saloni Moosaddee
Vice Chairperson



Varsha Wadhwa Chirimar
Imm.Past Chairperson



Swasti Agarwal
Secretary



Sanjanaa Ajmera
Joint Secretary



Nikita Bardia
Treasurer



Harshita Agarwal
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
54

TOTAL IMPACT
6257

FLO Members
657

Women&Children at Large
5600

YFLO Kolkata 2025–26: A Year of Learning, Leadership and Lasting Impact

The YFLO Kolkata year 2025–26, guided by the theme SHINE, unfolded as a purposeful journey rooted in learning, empowerment and community impact. SHINE — Strength, Hope, Inspiration, Nurture and Empowerment — was not merely a theme but a lived experience reflected across 54 diverse initiatives that blended skill-building, wellness, policy dialogue, philanthropy and meaningful networking.

The year began with the inaugural event, Beyond the Screen with the Karismatic Kapoor, featuring Karishma Kapoor. Her reflections on resilience, clarity of purpose and navigating challenges in the film industry set the tone for a year focused on inner strength and reinvention. The event reinforced that personal growth and professional success stem from courage, adaptability and authenticity.

Philanthropy and grassroots empowerment became central pillars of the chapter's work. A landmark collaboration with Zomato under the Nari on Wheels initiative marked a first-of-its-kind partnership, enabling women from underserved communities to enter the gig economy as trained delivery professionals. Through structured training in two-wheeler riding, digital navigation, financial literacy and customer service, the program

moved beyond employability to economic independence and mobility — redefining access for women in traditionally male-dominated sectors.

The visit to Adhigam Bhoomi — an initiative under Help Us Help Them founded by Mukti Gupta — further strengthened YFLO's commitment to education rooted in dignity and self-reliance. Impacting over 1000 rural girls directly during the visit (and supporting 5000+ overall), the engagement highlighted the power of culturally grounded education that integrates academics with vocational skills, entrepreneurship and financial literacy. Members witnessed firsthand how education becomes transformational when aligned with identity and sustainability.

Environmental responsibility also remained a key focus. The tree plantation drive at Future Hope School saw over 200 saplings planted in collaboration with SVP, reinforcing the importance of indigenous biodiversity and long-term ecological stewardship. Sustainability conversations continued across multiple events, including clean beauty advocacy with KIRO beauty and mindful luxury dialogues that encouraged responsible consumption.

Urban skilling initiatives were particularly strong throughout the year. Workshops such as Together We Design introduced students to digital creativity through Canva, nurturing technological fluency and visual storytelling skills. The STEAM collaboration with Ek Tara impacted nearly 750 children through structured sessions in math, science and language, fostering curiosity-driven learning. Meanwhile, Brushstrokes of Hope at Apni Kutir equipped 35 women with advanced bridal makeup skills, enabling them to access India's thriving wedding industry as entrepreneurs rather than informal workers.

Financial literacy emerged as a recurring and evolving theme. From the gamified learning experience Kaun Banega A1 Investor to the introspective workshop The Power of Mindset, members were encouraged to examine both practical financial knowledge and emotional relationships with money. These sessions emphasized that true financial empowerment begins with awareness, confidence and community dialogue. Similarly, Pathway to Ivy Leagues, in collaboration with Crimson Education, equipped parents with early-stage academic planning frameworks, underscoring the importance of structured mentorship and long-term vision.

Health and holistic well-being were addressed through transformative sessions under the Kavach Health initiative. Date with Divine with nutrigenomics expert Karan Kakkad emphasized emotional mastery and the body's innate intelligence. The Clean Label Conversation with Revant Himatsingka empowered members to decode food labels and challenge misleading marketing narratives. Workshops on decluttering inspired by the KonMari philosophy and skin health conversations with Dr. Jamuna Pai reinforced mindful living as a foundation for confidence and clarity. The spiritually reflective session Awakening Faith for the Modern Mind with Renuka Goswami encouraged members to reconnect with faith as a source of strength, clarity and empowered decision-making in contemporary life.

Adding a creative dimension to wellness, Symphony on Canvas with The Artemist offered members a deeply therapeutic experience. As they closed their eyes and imagined colours resonating with feelings of happiness and sadness, art became a medium for emotional release and self-reflection. The session gently nurtured mental well-being, reminding us that healing often begins with awareness and expression

Policy advocacy and institutional engagement also marked a significant milestone. YFLO and FLO Kolkata were invited to a high-level roundtable with UNICEF India and the Government of West Bengal to discuss CSR alignment and social development priorities. Participation alongside chambers such as Confederation of Indian Industry positioned YFLO Kolkata as a credible stakeholder in shaping policy-linked impact.

Entrepreneurship and creative leadership were celebrated through dynamic conversations with figures such as Shalini Passi, Kalyani Saha Chawla, Masoom Minawala, Dia Mirza and designer Prabal Gurung. These dialogues went beyond celebrity appeal, focusing instead on resilience, sustainability, ethical branding, global identity and purpose-driven leadership. Each interaction reinforced that influence carries responsibility — and that storytelling can catalyse social change.

The FLO–YFLO Bazaar 2025-26 at Taj Bengal stood out as a large-scale celebration of women-led enterprise, hosting 105 exhibitors and welcoming over 5000 visitors. By prioritizing member entrepreneurs and featuring artisan clusters from Shantiniketan, the event bridged urban markets with grassroots craftsmanship, reinforcing economic inclusion.

Creative and experiential learning remained central to our journey through The Calligraphy Edit with The Bombay Lettering Company and Inside the Fizz – The Coca-Cola Experience. While the calligraphy workshop reintroduced members to mindful artistry and the inspiring journey of a women-led MSME, the exclusive Coca-Cola plant visit offered insights into operational excellence, quality control and global brand management. Together, these engagements reinforced that true leadership blends creativity with disciplined execution — and that meaningful learning happens both at the desk and on the ground.

Beauty, personal branding and mindful luxury converged through Unleash Your Shine with celebrity makeup artist Aarti Nayar and The Art of Shine Reimagined featuring Tryyst at Bombaim. While the makeup masterclass simplified professional techniques and promoted clean beauty awareness through Kiro Beauty, the jewellery dialogue decoded lab-grown versus mined diamonds and conscious luxury investment. Together, the sessions encouraged women to approach beauty and adornment not just as aesthetics, but as informed, ethical and financially mindful choices.

Complementing these lifestyle learnings, the Conscious Parenting workshop with Dr. Ishinna Sadana offered practical tools to help parents respond rather than react, build emotional intelligence in children and create calmer, more connected homes. Together, these sessions reinforced that empowerment extends beyond careers — into how

women nurture themselves, manage resources and raise the next generation with awareness.

Community-building initiatives — from wellness retreats in Rishikesh to interactive networking formats like Board to Death, Whistledown Whispers and the monthly Born to Shine birthday circles — strengthened internal bonds. These gatherings demonstrated that strong networks are built not merely through formal meetings but through shared experiences, vulnerability and joy.

The year concluded with In Her Light with Masoom Minawala, a powerful culmination celebrating member achievements and collective resilience. Awards recognized entrepreneurship, creativity and enthusiasm, reinforcing a culture where women uplift one another.

Across 54 initiatives impacting thousands directly and indirectly, YFLO Kolkata 2025–26 demonstrated that empowerment thrives at the intersection of knowledge and action. From grassroots skilling and environmental responsibility to policy dialogue and experiential learning, the chapter transformed learning into impact — proving that when women are equipped with tools, networks and confidence, they do not simply participate in change.

They lead it.

HOW THE CHAPTER HAD PLANNED AND EXECUTED THE YEAR

The Objective Was:

To create a year rooted in women empowerment for women in rural areas by providing meaningful platforms for education, skilling and upskilling so that they are able to earn livelihoods for themselves and their families.

For our members, chapter aimed to foster leadership, financial awareness, entrepreneurial growth, personal well-being and community impact. Through curated sessions, industry interactions, CSR initiatives and networking opportunities, the vision was to build confident, informed and future-ready women who uplift not only themselves but also those around them.

The Outcome Was:

A dynamic and purpose-driven year that translated vision into tangible impact. Members gained practical knowledge, enhanced professional skills, strengthened leadership capabilities and built powerful networks. We successfully created opportunities for learning, collaboration and social contribution, resulting in a more empowered, aware and action-oriented community of women ready to lead with confidence and purpose.

MEMBERSHIP GROWTH 25-26

New Members added	78
Renewals	379

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	165	200
FLO KAVACH	319	155
FLO Policy and Advocacy	2	-
FLO Trade and Delegations	45	-
FLO Urban Skilling	370	35
FLO Rural Skilling and Agripreneurship	--	155
FLO Skilling in Wedding industry	75	35
FLO Textiles, Handlooms and Handicrafts	145	5000
FLO Digital Skilling	650	56
FLO Financial literacy	181	--
FLO Startup Cell	5	155
FLO MSME assist cell	83	5
FLO Marketing Media and Branding	320	--
FLO Partnership and Collaborations	3	1
FLO communities	657	5000
FLO Women in STEM and Tech	--	750
FLO Women in leadership roles	50	--

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	4 (YFLO Bazaar corporate collaborations, Experts & Speakers, CSR Partnerships)



Beyond the Screen with Karishma Kapoor



Lights, Camera & Green Action with Dia Mirza



The unapologetic affair with Shalini Passi



In HER Light with Masoom Minawala



The Entrepreneur & Entertainer with Kalyani Saha Chawla



Beyond the Runway with Prabal Gurung



Date with Divine with Karan Kakkad



Unleash your shine with Arti Nayar



The Clean Label Conversation with Revant Himatsingka



Conscious Parenting with Dr. Ishinna B. Sadanna



The Skin Atelier with Dr. Jamuna Pai



Ace your space with Gayatri Gandhi



Awakening faith of the modern mind with Renuka Goswami



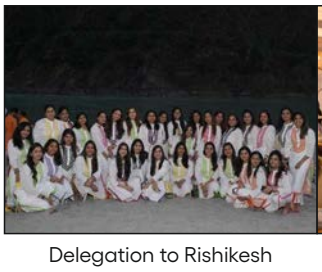
The Art of Shine



FLO-YFLO Bazaar 2025-26



YFLO Kolkata's 1st ever Podcast



Delegation to Rishikesh



The Calligraphy edit with Bombay Lettering Company



Pathway to IVY Leagues



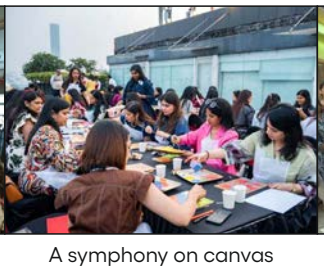
The Coca Cola Experience



Skilling in wedding industry



Power of Mindset



A symphony on canvas



Nari on wheels with Zomato



Whistledown Whispers



Kaun Banega A1 Investor



Tree Plantation drive



Together we design



Matching Grants with
UNICEF & Government of West Bengal



Adhigam Bhoomi



STEAM at Ektara

LIST OF EVENTS PLANNED IN MARCH

- **Apni Kutir Entrepreneurship Development Programme** is a one-month intensive programme designed to nurture entrepreneurial thinking among 40 women completing their Apni Kutir training across different verticals. Through structured entrepreneurship development and mentorship sessions, participants will develop viable business plans tailored to their craft and community context. A jury evaluation will identify the most promising ideas, awarding seed grants across two tiers — Rs. 10,000 each to the top 10 women, and Rs. 5,000 each to the next 10 — enabling them to launch and sustain independent enterprises. The programme bridges the gap between skill acquisition and livelihood creation, transforming trained artisans into confident, self-reliant entrepreneurs.
- **Sui Dhaaga Pathshala** is a 6-month handicraft training programme by Calcutta Foundation under its Apni Kutir initiative, designed to equip 25 women from socially and economically disadvantaged backgrounds with Adda Work skills — including Zari, Cutdana, Sequins, and Beadwork. Rooted in the revival of traditional Indian craft, the programme blends technical embroidery training with financial literacy, digital skills, and market linkage support across 150 hours of hands-on learning. Participants will produce market-ready products, gain access to livelihood opportunities, and showcase their work at a community graduation exhibition — building lasting economic independence and confidence.

LUCKNOW CHAPTER

Chairperson's Message



Vandita Agarwal
Chairperson, FLO Lucknow

Dear Friends,

The FICCI FLO Lucknow Chapter has had a truly enriching and impactful period, marked by initiatives that celebrated leadership, collaboration, community development, and cultural heritage while strengthening the spirit of the FLO sisterhood. Our focus this year has been on creating meaningful engagements that empower women entrepreneurs while also driving tangible change at the grassroots.

A landmark moment for our chapter was hosting the 3rd Governing Body Meet 2025–26, titled "Daastan-e-Lucknow: A Tapestry of Tehzeeb, Taste & Tales." Welcoming over 200 members from FLO chapters across the country, Lucknow became the first chapter to host a Governing Body interstate meet for the second time within a span of 5 years. The event showcased the cultural richness of our city through curated experiences including the Meena Bazaar celebrating Awadhi crafts, Dastangoi the art of story telling, the classical Kathak evening Raag Rang Rooh, a heritage walk, a visit to Ayodhya, and a special interaction with Hon'ble Chief Minister Shri Yogi Adityanath Ji.

Beyond member engagement, the chapter continued its strong commitment to rural empowerment through skilling initiatives in our adopted villages, undertaken in collaboration with government bodies and local partners. These projects have focused on building sustainable livelihoods while also supporting infrastructure development to improve basic facilities and opportunities for women at the grassroots.

Alongside this, we hosted wellness sessions, leadership conversations, and a rejuvenating retreat that strengthened the bonds of our FLO community. Together, these initiatives reflect our commitment to building a platform where women connect, contribute, and create lasting impact.

Regards,
Vandita Agarwal
Chairperson, FLO Lucknow

COMMITTEE MEMBERS



Simran Sahni
Sr Vice Chairperson



Devanshi Seth
Vice Chairperson



Vibha Agarwal
Imm.Past Chairperson



Shama Gupta
Secretary



Mitalee Oswal
Joint Secretary



Smriti Garg
Treasurer



Vasudha Jain
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
52

TOTAL IMPACT
4854

FLO Members
1499

Women&Children at Large
3355

How The Chapter Had Planned & Executed The Year

The FICCI FLO Lucknow Chapter began the year with a clear vision to create a dynamic platform that would empower women entrepreneurs, strengthen member engagement, and extend meaningful impact to grassroots communities. The objective was to design a well-rounded calendar that balanced leadership development, entrepreneurial opportunities, wellness initiatives, cultural engagement, and social impact, while also strengthening collaborations with government bodies, institutions, and industry leaders.

The key Objective of the chapter's planning was to ensure that every initiative contributed to the larger goal of empowering women at multiple levels—urban professionals, emerging entrepreneurs, and women in rural communities. The chapter structured its activities around three broad pillars: member engagement and leadership development, entrepreneurial promotion, and grassroots empowerment through skilling and infrastructure support.

One of the major highlights of the year was hosting the 3rd Governing Body Meet 2025–26, titled “Daastan-e-Lucknow: A Tapestry of Tehzeeb, Taste & Tales.” The interstate welcomed over 200 FLO members from chapters across the country, making it

a proud milestone for the Lucknow Chapter. The event celebrated Lucknow's cultural heritage through curated experiences that reflected the city's famed hospitality and traditions.

The chapter also organised Anantam, its flagship lifestyle exhibition, which brought together entrepreneurs across diverse categories such as textiles, jewellery, home décor, fashion, and artisanal products. The exhibition served as a vibrant platform for businesses to showcase their work and connect with new audiences, attracting over 1,500 walk-in visitors and creating meaningful opportunities for visibility, networking, and growth.

Further strengthening its commitment to supporting traditional crafts and grassroots entrepreneurship, the chapter also organised an Artisan Mela, providing a dedicated platform for artisans from rural areas to showcase and sell their handcrafted products. The initiative helped create direct market access for these artisans, encouraging sustainable livelihoods while celebrating the rich craft traditions of the region.

Alongside these large-scale initiatives, the chapter ensured consistent member engagement through thoughtfully curated sessions and workshops focusing on personal and professional development. These included expert-led wellness and lifestyle sessions such as an advanced skincare and Gua Sha ritual workshop, as well as an impactful session by renowned life coach Kavyal Sedanni on “Emotional Burnout to Emotional Balance – Energy Tools for Today's Women.” These initiatives aimed to support holistic well-being and resilience among members navigating demanding personal and professional roles.

The chapter also placed strong emphasis on community outreach and rural empowerment. Through its adopted villages, FLO Lucknow continued to support skilling initiatives designed to create sustainable livelihood opportunities for women. Training programmes such as attar-making workshops enabled women to develop entrepreneurial skills rooted in local traditions. In addition to skill development, the chapter also contributed towards infrastructure development, facilitating improvements in basic utilities that enhance quality of life and enable greater economic participation for women in these communities.

To further strengthen the sense of community within the organisation, the chapter organised a memorable retreat at SulaFest, combined with a spiritual visit to Trimbakeshwar Temple, allowing members to connect, reflect, and strengthen bonds beyond formal agendas.

The outcome of these collective efforts was a vibrant and impactful year for the FICCI FLO Lucknow Chapter, successfully creating a platform that nurtured leadership, supported entrepreneurship, celebrated traditional crafts, and delivered meaningful grassroots impact.

MEMBERSHIP GROWTH 25-26

New Members added	62
Renewals	311

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	5000 trees Planted in Lucknow. 2000kg plastic recycle from our Unit TRASURY	Organised a Cricket Match for the Visually impaired Students - 160 students Trained Deaf Women in Baking - 25 Cycle Distribution – 25 Recycling of Old Clothes -30 Students 200 women skilled
FLO KAVACH	Align with Ice Therapy - 35 members Woman against cancer – 35 members Yoga for immunity – 30 members Apollo Medics - 100 Members Medanta – 80 Members Derma Skin care -30 Members Kavyal SEDANNI - Mental burnout - 100 members	
Friends of FLO		
FLO Policy and Advocacy	Meet up with Aparna Yadav – 50 members Meet up with Mr. Suryapal Gangwar a round table discussion on flower recycling – 100 Meet up with Yogi ji – 50 members	MP – Mohanlalganj- 200
FLO Trade and Delegations	US Embassy-2 members Uzbekistan – 5 members	

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Urban Skilling	487 member skilled in various programs	
FLO Rural Skilling and Agripreneurship		New Skilling Unit- Palhari Village - 50 Tirwa Village – 300 Sultanpur Village - 50
FLO Skilling in Wedding industry	Summer hat painting workshop Travel made easy for women - A wedding plan in Thailand - 80 members Flower making in Palhari village - 30 ladies Kavyal sedanni - A tarot event Wine, dine & Divine - A unique wedding initiative on tarot with a twist	
FLO Textiles, Handlooms and Handicrafts	Unit of loom Styling workshop at tyaani Anantam - Exhibition Artisan mela FLO Bazaar at the interstate Suta Saree event	
FLO Digital Skilling	Cyber security AI demystified AI workshopCyber Security - 30	Tally Workshop - 15
FLO Financial literacy	CS shruti Sharma - Financial and Investment knowledge	
FLO Startup Cell	Personal branding Medha Asher session on organic growth - 70	
FLO MSME assist cell	World MSME day number of member 65 Factory visit -25 to 30	
FLO Marketing Media and Branding		

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Partnership and Collaborations	Sanitary pad distribution 1000 girls impacted MOU with CIMAP MOU with Mukul Madhav foundation	
FLO communities	Retreat - 32 members	
FLO Women Directors	FLO DIRECTORS Initiative - member Participated – Vibha Agarwal – Past Chairperson	
FLO Women in STEM and Tech	AI demystified AI workshop	
FLO Women in leadership roles		
FLO Linkages between Academia, Industry and Govt	Asha AWWA - 60	

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	**Total 10 Collaborations** 1) Northern Railway Women's Welfare Organisation, Lucknow Division- organized a Tree Plantation Drive at Saket Railway Club 2) AWWA AND CHILDREN OF ASHA - Parental Interaction Session and Limited Vocational Training 3) Apollo Medics Hospitals – An informative session highlighting the importance of early diagnosis and preventive care in maintaining long-term health and wellness. 4) Deaf Women Welfare Foundation (DWWF) -), organized a special Baking Class for three months ,at the DWWF Centre. 5) Mukul Madhav Foundation and Fragrance and Flavor Development Centre (FFDC), Kannauj – Conducted a workshop for the women of Tirwa for innovation in essential oils, perfumery, and flavor technology. 6) US EMBASSY - Mr. Stephen Ezell, Vice President – Global Innovation Policy – Explored the future of technology and the global trends shaping tomorrow's world. 7) Medanta Hospital , Lucknow – This Event shared valuable insights on women's heart, nerve, and bone health. 8) Roundtable – Discussion on Circular Economy for Temple Flowers .- exploring how discarded floral offerings from temples can be transformed into sustainable opportunities that empower women and protect the environment. 9) Ambassador of the Republic of Uzbekistan to India - H.E. Sardar Rustambaev : Fostered cultural exchange, mutual understanding, and strengthened ties of goodwill between the two nations . 10) Finolex Industries Limited + Mukul Madhav Foundation. - organized a Cycle Distribution Program at Tirwa village .
MoUs SIGNED	1. CIMAP (Central Institute of Medicinal and Aromatic Plants) to promote skill development and entrepreneurship among rural women.



LIST OF EVENTS PLANNED IN MARCH

12th March | FLO Mahjong Afternoon

An engaging afternoon of Mahjong for members to connect, unwind, and enjoy friendly competition.

17th March | Session with Suhani Shah

An exciting and interactive evening with renowned mentalist Suhani Shah, exploring the fascinating world of mind reading and human psychology.

LUDHIANA CHAPTER

Chairperson's Message



Shweta Jindal
Chairperson, FLO Ludhiana

Dear Friends,

It has been an honour to lead FICCI FLO Ludhiana during a year defined by purpose, collaboration and meaningful impact. Guided by the vision of FICCI FLO ~ to empower women through knowledge, opportunity and enterprise. Our chapter undertook a wide range of initiatives that connected, inspired and uplifted women across our community.

Over the past year, we curated diverse programs spanning entrepreneurship, skill development, leadership conversations and social impact initiatives. A special highlight was our focused work on skilling initiatives and the wedding initiative, both of which aligned closely with the national priorities of FLO while creating opportunities for women to become more economically self-reliant.

What truly made this year remarkable was the enthusiasm and commitment of our members. From thoughtfully executed initiatives to dynamic networking platforms and retreats, every engagement reflected the spirit of collaboration and sisterhood that defines FLO.

I extend my heartfelt gratitude to our Past Chairs, office bearers, core committee members and the FLO National Presidium for their constant support and guidance.

As we move forward, we remain committed to strengthening this vibrant platform and creating greater opportunities for women to lead, grow and contribute meaningfully to society.

Regards,
Shweta Jindal
Chairperson, FLO Ludhiana

COMMITTEE MEMBERS



Sanam Mehra
Sr Vice Chairperson



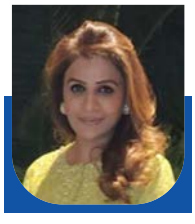
Monika Arya
Vice Chairperson



Anamika Ghai
Imm.Past Chairperson



Aishni Sethi
Secretary



Chetna Gupta
Joint Secretary



Mukta Sharma
Treasurer



Ashu Khurana
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
77

TOTAL IMPACT
35,290

FLO Members
10,150

Women at Large
25,140

How The Chapter Had Planned & Executed The Year

The year gone by for FLO Ludhiana has been a remarkable journey marked by meaningful impact, collaboration, and engagement. From interactions with influential leaders to grassroots skilling initiatives, creative showcases, and member retreats, the year truly reflected the spirit of FLO — empowering women and fostering growth and collaboration.

Leadership Engagement and Policy Interaction

Throughout the year, FLO Ludhiana had the privilege of engaging with several distinguished leaders whose presence and guidance added immense value to our initiatives. Among them were Mrs. Amrita Warring, whose interaction with our members highlighted the importance of strengthening grassroots efforts for women's empowerment, and Mr. Sanjeev Arora, Cabinet Minister of Punjab, whose support encouraged dialogue around entrepreneurship and economic participation for women.

We were honored to host Rajya Sabha MP Mr. Rajinder Gupta and Mrs. Seema Bansal, Vice Chairperson of the Punjab Development Committee, who appreciated the work undertaken by FLO Ludhiana in building platforms for women entrepreneurs and

community development. A particularly inspiring moment for our members was the interaction with Mrs. Gurpreet Kaur, wife of the Hon'ble Chief Minister of Punjab, Shri Bhagwant Mann.

Women and Child Welfare Collaborations

During the Nitya Nari initiative, we collaborated with the SRS Foundation with a focus on uplifting women from underprivileged communities through meaningful support and empowerment. We were also privileged to engage with Smt. Savitri Thakur, Minister of State for Women and Child Development, whose presence reinforced the importance of social responsibility and initiatives dedicated to women and child welfare.

Partnerships with Civic and Administrative Leadership

FLO Ludhiana also strengthened its collaboration with the administrative and bureaucratic leadership of the city, further deepening our commitment to community impact. We had the support and engagement of the Mayor of Ludhiana, Principal Inderjeet Kaur, along with senior officials including the Commissioner of Police Ludhiana, Mr. Swapan Sharma, and the Deputy Commissioner of Ludhiana, Mr. Himanshu Jain. Their encouragement and participation enabled FLO Ludhiana to align its initiatives with broader civic and social objectives. Our interaction with Jail Superintendent Mr. Balwinder Singh was another meaningful step, reflecting our efforts to connect with different sections of society and explore opportunities for rehabilitation and empowerment through skill development.

Humanitarian Support and Community Welfare

FLO Ludhiana also collaborated with industry leaders and social organizations in several humanitarian initiatives. Support was extended during flood relief initiatives, and in another meaningful step toward social welfare, we partnered with the Initiators of Change NGO to donate beds for those in need. These collaborations strengthened the relationship between civil society organizations and the administration, enabling a more holistic approach toward community welfare.

Grassroots Skilling and Livelihood Creation

One of the most rewarding aspects of the year was the extensive work carried out at the grassroots level through skilling and livelihood initiatives. FLO Ludhiana collaborated with organizations such as Mission Smile and Hunar Girls to provide practical training opportunities to young women from underprivileged backgrounds. Through these programs, FLO Ludhiana facilitated the donation of five sewing machines and organized stitching training for 35 girls, enabling them to develop a sustainable skill that could support their livelihood. In another initiative, a FLO member conducted pottery training for 30 girls, guiding them to create handcrafted products that were later showcased and sold at the FLO Bazaar.

Preserving Punjab's Traditional Craft Heritage

FLO Ludhiana also extended its support toward preserving Punjab's traditional Phulkari embroidery by promoting the work of local artisans and creating opportunities for them to showcase and sustain this heritage craft. These efforts aimed to encourage traditional craftsmanship while also supporting the livelihoods of women artisans.

Skill Development Workshops for FLO Members

Alongside grassroots initiatives, FLO Ludhiana also placed strong emphasis on skilling within its own membership community. Several engaging workshops were curated in the culinary and lifestyle space. One such experience was "Table Tales" by Ami Kothari hosted at Nicobar Ludhiana, where members explored the art of curating meaningful dining experiences and storytelling through food. Another popular workshop was the continental cuisine masterclass organized at Casa Bella, where members learned new culinary techniques in an interactive and engaging setting.

The Wedding Skill initiative

Under the Wedding Initiative directed by the Nationals, FLO Ludhiana actively focused on skilling and livelihood generation for underprivileged women and girls. One of our members consistently attended training workshops conducted by Shalini Beriwal from FLO Delhi and further extended this learning to empower 35 young girls associated with Hunar and Mission Smile Foundation. Through these efforts, the girls were trained in trousseau packing, a valuable skill within the Indian wedding industry that can generate income opportunities.

Additionally, FLO Ludhiana members conducted hands-on training sessions for 40 underprivileged girls in Mehendi application and Mehendi artistry, enabling them to become skilled professionals who can work during wedding seasons. Another important traditional craft revived through these initiatives was Phulkari embroidery, a heritage art form deeply associated with Punjabi weddings and still widely used in Sikh and Punjabi wedding trousseaus across villages. By equipping these girls with such culturally rooted skills, FLO Ludhiana not only preserved traditional crafts but also created sustainable livelihood opportunities within the thriving wedding ecosystem.

Healthcare Initiatives under FLO Kavach

Healthcare and wellbeing initiatives were also undertaken extensively under FLO Kavach. The chapter organized multiple health check-up camps, including mega medical camps to ensure accessible healthcare for communities in need. Under Project Roshni, FLO Ludhiana supported nearly 250 eye surgeries, restoring vision and improving quality of life for individuals who otherwise would not have had access to such medical care. In addition, sanitary pads, sanitizers, and hygiene essentials were distributed to female staff across various sectors, reinforcing the importance of health, dignity, and hygiene for women.

Collaborations with NGOs and Social Organisations

The commitment of FLO members toward social impact was also reflected in collaborations with organizations such as HOL, Little Circus, Do Good Foundation, and several institutions across the region. One of our members actively supported girls from the Ashirwad Centre by helping them create handcrafted products that were later sold through FLO platforms, generating income for them and encouraging self-reliance. FLO Ludhiana also organized a mega medical camp in collaboration with Manukta Di Seva, ensuring healthcare access for those who often struggle to receive it.

Digital Inclusion for Senior Citizens

Another unique initiative was organized on the International Day for Older Persons, where FLO Ludhiana conducted a digital literacy workshop for nearly 60 elderly men and women, empowering them with basic knowledge of digital platforms so they could market or sell their handmade products online and stay connected with the evolving digital world.

Member Retreats and Relationship Building

Beyond social initiatives, the year also saw several enriching experiences designed to strengthen the bond among FLO members and create opportunities for learning and inspiration. FLO Ludhiana curated three memorable retreats that brought members together for meaningful conversations and personal growth in destinations such as Delhi, Whispers by the Ganga, and Mumbai.

Knowledge and Innovation Sessions

Learning and knowledge-sharing sessions were also a major highlight of the year. FLO Ludhiana hosted a special interaction with Luke Continho on holistic wellness.

Flo Ludhiana also organized an AI workshop for members at PCTE College to introduce them to emerging technologies, and another session was conducted on metaphysics workshop by Samita Jaikar that focused on personal awareness and deeper understanding of life for Flo members

Digital Branding and Entrepreneurial Growth

Digital literacy and entrepreneurial development remained key priorities for FLO Ludhiana throughout the year. One of the highlights was an interactive session with global influencer Masoom Minawala, who shared valuable insights on how entrepreneurs can effectively use social media and digital platforms to build strong brands and connect with audiences worldwide.

Networking Events and Culinary Experiences

The year also began with an exciting networking event featuring actor Arjun Kapoor, which served as the opening event for the membership year and resulted in nearly 150 membership renewals in the first month. Another widely appreciated event was the vegetarian cooking workshop conducted by Chef Neha Deepak Shah from Dubai, attended by nearly 300 members.

Central Government Initiative – Nitya Nari

At the national level, the Nitya Nari initiative emerged as a significant milestone for FLO Ludhiana. As part of this impactful program, the chapter contributed 100 bicycles and five sewing machines to support underprivileged women and girls. Members also donated their old lehengas and suits under the wedding initiative, which will be refurbished and reused by underprivileged brides.

Riyasat, Celebrating Creativity with Purpose

One of the most memorable events of the year was "Riyasat," a grand fashion showcase curated by FLO Ludhiana that beautifully combined creativity with purpose. The event highlighted the talent of FLO members and also created opportunities for underprivileged girls trained in mehendi application to set up stalls, apply mehendi during the event, and earn an income.

A Year of Impact, Purpose, and Empowerment

Overall, the year has been one of growth, collaboration, and collective achievement for FLO Ludhiana. Meaningful partnerships were formed, members were empowered with knowledge and networks, and communities were uplifted through thoughtful initiatives. The year gone by stands as a powerful testament to what can be achieved when women come together with a shared vision of empowerment, growth, and positive change.

MEMBERSHIP GROWTH 25-26

New Members added	85
Renewals	580

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	300	10000
FLO KAVACH	200	10500
Friends of FLO	100	50
FLO Policy and Advocacy	400	100
FLO Trade and Delegations	3	
FLO Urban Skilling	2500	200
FLO Rural Skilling and Agripreneurship		2000
FLO Skilling in Wedding industry	10	200

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Textiles, Handlooms and Handicrafts	100	90
FLO Digital Skilling	1160	250
FLO Financial literacy	800	1000
FLO Startup Cell	210	50
FLO MSME assist cell	1400	50
FLO Marketing Media and Branding	1200	200
FLO Partnership and Collaborations	100	100
FLO communities	1000	100
FLO Women Directors	100	10
FLO Women in STEM and Tech	200	70
FLO Women in leadership roles	20	20
FLO Linkages between Academia, Industry and Govt	350	50

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	**Total 26 Collaborations** • College Core Education • OMO Tech • SAT N PAPER • CCA • Apollo Hospital • DCM Hospital • Trident HR Office • Little Kindgom School • Women Central Jail • Sneh Foundation • Bake Fresh Academy • Ozmo • MSME Office • FIO Delhi • DCM School • Nicobar • Manukta Di Seva • Casa Bella Vista • Krisna Pran Charitable Hosital • GRD Academy • RG Stone • Winter Wonderland • Initiators of Punjab • City Needs • Do Good Foundation • Mission Smile Foundation • PCTE College • Sanjeevni • Chitkara University
MoUs SIGNED	1



Empowering young women through hands-on skill-building workshops



FLO Kavach ensuring health and hygiene for communities in need



FLO Kavach ensuring health and hygiene for communities in need





Empowering women, nurturing children, strengthening society- Nitya Nari



Riyasaat- Celebrating Creativity with Purpose



From our Flo members to women at large - skills that transformed lives



Entrepreneurship thrives when innovation meets digital visibility



Member Retreats and Relationship Building



Flo Ludhiana Collaborates with FLO Delhi



LIST OF EVENTS PLANNED IN MARCH

- 11th March - AVGC-XR & AI summit
- 13th March - Punjab investors summit
- 15th March - Women entrepreneurs awards

MUMBAI CHAPTER

Chairperson's Message



Pooja Arambhan Tiwari
Chairperson, FLO Mumbai

Dear Friends,

As Chairperson of FICCI FLO Mumbai, this year has been both deeply personal and purpose-driven, anchored in the vision of enabling more women to re-enter and thrive in the workforce through entrepreneurship, innovation, and access.

Our focus extended beyond enterprise creation to holistic empowerment. We championed preventive healthcare, driving awareness and screenings for cardiovascular health, peripheral artery disease and diabetes—critical yet often overlooked areas for women.

As a chamber of commerce, we created meaningful exposure to entrepreneurs and founders across diverse industries, while prioritizing digital and financial literacy to strengthen women's capacity to build and scale businesses.

To enhance member value, we launched FLO Connect+, a first-of-its-kind membership loyalty program, onboarding women founders across leading brands in F&B, fashion, wellness, insurance, and digital services. Initiatives like FLO Artistry, our desk calendar celebrating 12 talented FLO artists, and Artisan Sutra—with over 60 stalls and 2800+ footfall—provided powerful platforms for visibility and growth.

We curated global and national engagements, including roundtables on UAE market expansion, fintech discussions culminating in a white paper, and collaborations with consulates of Sweden, Sri Lanka, Lithuania, and the USA. Our landmark 5-day MSME Summit set new benchmarks in inclusion, featuring sign language interpreters and participation from the deaf and mute community.

We also contributed to systemic change through policy recommendations to improve female workforce participation, alongside DPDP workshops culminating in a report in English and Marathi.

On a personal note, becoming a mother during my tenure and returning to work 19 days post-delivery reaffirmed my belief in leading by example—that women can pursue ambition at every stage of life.

Our journey continues with a singular goal: to build an inclusive, resilient ecosystem where women are empowered as leaders of economic growth.

Pooja Arambhan Tiwari
Chairperson, FLO Mumbai

COMMITTEE MEMBERS



Seema Saroj
Sr Vice Chairperson



Samina Khorakiwala
Vice Chairperson



Aarmeen Mogul Dordi
Imm.Past Chairperson



Upasna Batra
Secretary



Monisha Gidwani
Joint Secretary



Megha Suhas
Treasurer



Pooja Bansal
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
69

TOTAL IMPACT
6364

FLO Members
310

Women at Large
6054

OBJECTIVE & OUTCOME

The overarching objective of FICCI FLO Mumbai this year was to create a robust, inclusive, and future-ready ecosystem that enabled women to participate meaningfully in India's economic growth. At the heart of this vision was a strong focus on entrepreneurship and startups as powerful enablers to bring more women back into the workforce, offering not just livelihoods but leadership opportunities.

We prioritised building a dynamic platform that supported women at every stage of their entrepreneurial journey—from ideation to scale. This included fostering access to knowledge, mentorship, funding networks, and most importantly, market linkages. By facilitating connections between women entrepreneurs and established businesses, industry leaders, and global markets, we aimed to bridge the gap between potential and opportunity. Creating visibility for women-led enterprises remained a key goal—ensuring their products, services, and innovations were not only seen but valued in competitive marketplaces.

Our initiatives focused on enabling access—access to markets, access to capital, and access to the right networks. Through curated showcases, industry roundtables, and collaborations with national and international stakeholders, we worked to position

women entrepreneurs within mainstream economic conversations. We believed that when women gained visibility, they gained credibility, and when they gained credibility, they unlocked growth.

Equally, we recognized that economic empowerment could not be achieved in isolation from overall well-being. Preventive healthcare therefore remained a critical pillar of our work. With a focused approach on cardiovascular health and diabetes—two of the most pressing health risks facing women—we drove awareness, screenings, and conversations around early detection and lifestyle management. Our goal was to ensure that women were not only financially independent but also physically and mentally equipped to sustain and grow their ambitions.

In parallel, we placed strong emphasis on digital and financial literacy as foundational tools for empowerment. In an increasingly digital economy, equipping women with the skills to navigate financial systems, leverage technology, and make informed decisions was essential for long-term success.

Ultimately, our goal was to build an ecosystem that was enabling, inclusive, and aspirational—where women were supported not just to return to work, but to redefine it on their own terms. By combining entrepreneurship, market access, visibility, and preventive healthcare, we aimed to create a holistic model of empowerment—one that strengthened not only individual women but the broader economic fabric of the country.

TOTAL IMPACT OF LIVES
6364

DEEMED SPONSORSHIP
Rs. 1,16,14,600

TOTAL FUNDING TO ENTREPRENEURS
Rs. 47,60,000

TOTAL NUMBER OF EVENTS
69

MEMBERSHIP GROWTH 25-26

New Annual Members	56
New Institutional Members	4
Renewal	219
New Life	1
Old Life Members	103
Total FLO Mumbai Members	383
New Members added	60
Renewals	219

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	275	
FLO KAVACH	Health 12 Legal 38 **TOTAL 380**	Health Camps – 330
Friends of FLO		12
FLO Policy and Advocacy	54	30
FLO Trade and Delegations	20	
FLO Urban Skilling	32	
FLO Rural Skilling and Agripreneurship	45	
FLO Digital Skilling	32	
FLO Financial literacy	100	
FLO Startup Cell	310 **TOTAL 4669**	4359
FLO MSME assist cell	115 **TOTAL 661**	546
FLO Marketing Media and Branding	30	
FLO Partnership and Collaborations	280 **TOTAL 3749**	3469
FLO Women Directors	*50* ***Total 150 Expected***	100
FLO Linkages between Academia, Industry and Govt		6 Institutes

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	**Total 20 Collaborations** 1. Khaitan Legal & Co. 2. Helping Hands Foundation 3. Artisan Sutra 4. MatchBoard 5. FICCI Maharashtra 6. Millennium Mams 7. Nuvama Wealth 8. Dhiraa SkillDev 9. Banasathali Vidyapeeth 10. Standard Chartered- Women Optimism Index -2nd Edition 11. Standard Chartered - Women Optimism Index - 3rd Edition 12. Dun & Bradstreet 13. Arnifi

Category	Numbers & Details	
	14. UAE Consulate in Mumbai 15. Lithuanian Embassy 16. SPJIMR 17. MACCIA	18. Bespoke Art Gallery 19. Artisan Sutra 20. FICCI FLO Financial Express Awards
MoUs SIGNED	**Total 12 MoU** • iiV Development Foundation • Wockhardt Foundation • PayU • International Fashion Business Exchange Council (IFBEC) • Business Leadership League	• Dhiraa SkillDev • Matchboard • Banasthali Vidyapeeth • Standard Chartered • Dun & Bradstreet • Artisan Sutra • DBS Bank




MSME Conclave
2025
PARTNERS
DGFT
BVLGARI
2nd edition of the
Women Entrepreneurship
standard chartered
SC WIN
Women's International Network
Women Empowerment Initiative 2025
Care to Capital
FootPlus



LIST OF EVENTS PLANNED IN MARCH

4th March - Inner Colours: An Art Based journey of Self Discovery with Dr Sreemoyee Tarafder

6th & 7th March - Radiance Redefined: A womens' day experience with Dr Sonia Tekchandani (Founder & Medical Director) and Payal Sheth (Co-founder & Director) - Tenderskin International

12th - Care to Capital: Building Inclusive Workplaces Roundtable with Nuvama Wealth in association with Dhiraa Skilldev

16th - Menstrual Health & Hygiene Awareness with Aarti Shah, Nutritionist, Café Nutrition at the St. Stephens School for Deaf & Aphasic

18th - Leading with Legacy with Hitesh Keshwani, Managing Director & CEO, Aspect Hospitality and Akshay Laxman, One of India's leading mentalists

25th - FLO Mumbai x Matchboard - Directors Summit and WoMen Who Lead Awards 2026 with CoG

NORTHEAST CHAPTER

Chairperson's Message

Dear Friends,



Rashmi Manchanda
Chairperson, FLO Northeast

The year 2025–26 has been a defining chapter for FICCI FLO Northeast — a year driven by purpose, impact, and collective progress.

Guided by our nine pillars — Shiksha, Swayam, Suniti, Swabhiman, Suraksha, Swasthya, Sakshamta, Sahayta, and Sarvodaya — we moved beyond events to create measurable transformation. Under the guidance of our National President, Mrs. Poonam Sharma, and in alignment with FICCI Ladies Organisation, we successfully conducted 44 initiatives, impacting over 7,500 lives across education, entrepreneurship, wellness, and advocacy.

This year marked significant milestones — numerous high-level government engagements, a landmark MSME event with 1,000+ stakeholders, securing the first-ever work order in 18 years, participation in Parliamentary Standing Committee meetings in Guwahati, and attending the Budget Session in New Delhi. We were also honoured to be invited to the National Paralympic Championships to present medals — a proud moment of national recognition.

Beyond numbers, we built confidence, capability, and community.

As I conclude this tenure, I do so with deep gratitude and unwavering faith in the power of collective leadership. FLO Northeast is not just growing — it is evolving into a stronger, future-ready platform for women-led transformation.

Regards,
Rashmi Manchanda
Chairperson, FLO Northeast

COMMITTEE MEMBERS



Pronita Baruva
Sr Vice Chairperson



Bela Nawka
Vice Chairperson



Shweta Jindal
Imm.Past Chairperson



Latika Jhunjhunwala
Secretary



Manashree Prakash
Joint Secretary



Neha khandelwal
Treasurer



Geetanjali Kakati
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
44

TOTAL IMPACT
7500

FLO Members
217

Women at Large
7282

How The Chapter Had Planned & Executed The Year

Objective

The objective for the year 2025–26 at FICCI FLO Northeast was to move from activity-driven programming to impact-driven leadership. The focus was not merely to increase the number of events, but to deepen their relevance, widen outreach, and create measurable transformation across the Northeast.

Under the guidance of our National President, Mrs. Poonam Sharma, and aligned with the vision of FICCI Ladies Organisation, the chapter adopted a structured framework built around nine core pillars — Shiksha, Swayam, Suniti, Swabhiman, Suraksha, Swasthya, Sakshamta, Sahayta, and Sarvodaya.

The objectives were clearly defined:

- Strengthen women's economic empowerment through entrepreneurship, MSME engagement, and networking platforms.
- Expand youth engagement through institutional collaborations and leadership programs.
- Increase policy-level participation through government and parliamentary interactions.

- Build visibility and credibility for Northeast women at regional and national platforms.
- Foster inclusive outreach that connects grassroots women, professionals, entrepreneurs, and emerging leaders.

A detailed annual calendar was prepared at the beginning of the term, ensuring balanced programming across advocacy, wellness, skill-building, recognition, and national engagement. Committees were aligned to specific pillars to ensure accountability, clarity of responsibility, and measurable outcomes.

Strategic partnerships were identified early in the year, including institutional collaborations, policy forums, and industry stakeholders. Emphasis was placed on structured execution, timely communication, and measurable reporting for every initiative undertaken.

Outcome

The year concluded with strong execution and visible results.

The chapter successfully conducted 44 impactful initiatives, creating an outreach of over 7,500 beneficiaries and participants. These initiatives ranged from leadership forums and MSME engagements to youth orientation movements and flagship recognition platforms.

A landmark MSME event saw participation from over 1,000 stakeholders, strengthening enterprise dialogue and networking opportunities. The chapter also secured its first-ever work order in 18 years — a historic institutional milestone.

Government and policy engagement reached new heights through multiple high-level interactions, participation in two Parliamentary Standing Committee meetings in Guwahati, and attendance at the Budget Session in New Delhi. These engagements positioned the chapter as a credible voice in policy conversations.

Youth engagement initiatives directly involved over 2000 young women through academic collaborations, turning orientation programs into large-scale leadership platforms.

Recognition platforms such as the Women Achievers' Award were elevated in stature, celebrating excellence and inspiring future leaders. The invitation to present medals at the National Paralympic Championships reflected national-level acknowledgment of leadership presence.

Most importantly, the chapter strengthened its identity — not only as an event-driven organization, but as a purpose-driven institution. Visibility increased, partnerships deepened, and member engagement strengthened across sectors.

Beyond numbers, the outcome was transformational: enhanced confidence among women leaders, expanded entrepreneurial ecosystems, stronger policy presence, and a united sisterhood working toward collective growth.

The year 2025–26 demonstrated that strategic planning, disciplined execution, and mission-aligned leadership can translate vision into tangible impact.

MEMBERSHIP GROWTH 25-26

New Members added	22
Renewals	192 renewals + 3 life members

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	20	750
FLO KAVACH		70
Friends of FLO	215	50
FLO Policy and Advocacy	100	25
FLO Trade and Delegations	18	700
FLO Urban Skilling		1750
FLO Rural Skilling and Agripreneurship		1500
FLO Skilling in Wedding industry	100	75
FLO Textiles, Handlooms and Handicrafts	6	730
FLO Digital Skilling	50	230
FLO Financial literacy	100	
FLO Startup Cell	50	
FLO MSME assist cell	25	1000
FLO Marketing Media and Branding		
FLO Partnership and Collaborations	2	13
FLO Women in STEM and Tech	10	380
FLO Women in leadership roles	7	100
FLO Linkages between Academia, Industry and Govt	50	50

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	13
MoUs SIGNED	3



LIST OF EVENTS PLANNED IN MARCH

Achievers Awards

Change of Guard

PUNE CHAPTER

Chairperson's Message



Anita Agarwal
Chairperson, FLO Pune

Dear Friends,

As we conclude the year 2025–26, I look back with immense pride and gratitude at what we have built together. What began as a vision of inclusivity and impact has grown into a year defined by meaningful action, stronger community bonds, and tangible change across our focus areas.

From skilling and education to sustainability, MSME, and economic empowerment, our collective efforts have touched lives and created opportunities. Most importantly, FLO Pune has truly become a platform where members stepped forward, shared their strengths, and supported one another through the spirit of "By the Member, For the Members."

Thank you for your trust, participation, and unwavering support. This year was not about one leader or one team—it was about all of us moving forward with courage, care, and conviction. I carry deep gratitude for this journey and confidence that FLO Pune will continue to grow in purpose and impact.

Regards,
Anita Agarwal
Chairperson, FLO Pune

COMMITTEE MEMBERS



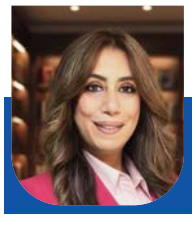
Poonam Kochhar
Sr Vice Chairperson



Sharmila Bhingarwala
Vice Chairperson



Pinky Rajpal
Imm.Past Chairperson



Kareena Shewani
Secretary



Pooja Anand
Joint Secretary



Jyoti Sharma
Treasurer



Harsha Kauser
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS	TOTAL IMPACT
71	23,087
FLO Members	**Women at Large**
1975	21,112

OBJECTIVE & OUTCOME

As the Chapter Chair I had planned to follow the national initiatives keeping in mind their guidelines and making a difference in the fields which was my strength and resonated with us.

Also, several events were planned keeping in mind the objective of learning events for the members. These included digital & financial skill based and wellness events. Focus also was on giving members an opportunity to enhance their businesses. Digital and financial literacy events at urban and grassroot level, sustainability initiatives, support to artisans across the country, Facilitation of Prime Minister Yojana scheme, Automation, Robotics & STEM were given particular importance. Relevant networking events were organised too.

To follow the objective of Maximum involvement of members at all points the BUDDY SYSTEM was created. Every working committee member was given a list of 15 members to connect with at all points, encouraging them to be a part of all initiatives & events.

We had valuable events by speakers like Dr. Rukmani Krishnamurthy, Sudhakar Kaza, Dr. Kiran Bedi, Sundeep Kochhar, Swami , Dr, Sahil Sangvi, Ranna Gill, Karen Anand, Taruna Singhi, Bollywood Wives series' protagonists- Maheep Kappor, Seema Sajdeh, Neelam Kothari, & Bhavana Pandey, and many more. Apart from events- Visit to Fratelli vineyards, STAHL Cookware Factory, & Weikfield factory. Retreats to Symbiosis Lavale campus, Mount Abu, Dungarpur, and Ahmedabad.

FOR THE MEMBERS BY THE MEMBERS, was initiated to put forth a business of one member every month. It was fully financially supported by FLO PUNE, it was held at Poona Club auditorium and was open to 6000 Poona Club members. It gave access to our members to reach out their businesses to a very large number of people. It was a very successful initiative, attended by large numbers and gave our members' business very good visibility.

Our URBAN SKILLING, MSME & STARTUP Initiatives gave more than 3000 women access to Prime Minister Yojanas, Scheme getting equipment, Loans to start their businesses.

- Making available equipment worth 50,000/- each to women to start businesses in various fields was very successful.

- Skill based teachers training in CLASSROOMS OF THE FUTURE & PSYCHOLOGICAL FIRST AID by the renowned Symbiosis international university has transformed teaching methods and techniques to handle emotional challenges at work of hundreds of teachers in municipal schools.
- Culinary training in international cuisines has helped many grassroot level women start their own business in the food industry.
- Facilitating driving lessons for two-wheelers and four-wheelers for 40 wardens of Yerwada Ladies' Jail has enabled them to come on their own vehicles at odd hours in the night for their duty.
- Robotics & Automation training at grassroot level of B.E graduates who are jobless by Symbiosis Skills and Professional University (SSPU) has ensured upskilling of skills for technical industries and ensures 100% job placements.
- Sustainability - 202 Bottle shaped PINJARAS have been installed in cooperation with Khadki Cantonment Board, to ensure collection of plastic bottles and clearing of the same and finally recycling them- An end-to-end initiative. WASTE PAPER AND CARDBOARD COLLECTION from members homes by a van and converting them into copy books copy books distributed in schools.
- ARTISAN MELA KALAYATRA- using all sustainable materials saw 30 artisans and 13 NGOs being supported with free stalls, food, accommodation, and travel. Also participation of FLO PUNE members with their businesses, there was an overwhelming response and gratification.
- At grassroot level a unique initiative of MILK ATM in collaboration with BAIF & MMF where milk is collected and sold by women only through an ATM with digital cards. WINGS 'wedding initiative also involved many women and helped them gain livelihood.
- DIGITAL & FINANCIAL workshops were conducted for the members by Cyril Amarchand Mangaldas, Kaitaan & Co., and CanAm enterprises. Members had great learning experience along with their spouses. Symbiosis digital vans with faculty taken to industries for digital skilling of women in heavy industries.
- Under STEM: ROBOTICS labs were funded in government schools which yielded great results by two teams being selected out of 7000 entries to go to Estonia for international competition, they secured 3rd Position there. Two teams of 10th grade girls were selected and presented at IIT MADRAS for the startup program, where they secured 5th position.
- We are proud to announce that many of these are ongoing projects for the next year.

I end this year with a sense of gratitude and humility for having touched many lives.

MEMBERSHIP GROWTH 25-26

New Members added	64
Renewals	409

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	0	3795
FLO KAVACH	80	1115
FLO Urban Skilling	0	6029
FLO Rural Skilling and Agripreneurship	0	4184
FLO Skilling in Wedding industry	0	550
FLO Textiles, Handlooms and Handicrafts	100	1500
FLO Digital Skilling	65	100
FLO Financial literacy	290	0
FLO Startup Cell	0	50
FLO MSME assist cell	0	3509
FLO Women in leadership roles	1440	0
FLO Linkages between Academia, Industry and Govt	0	280

NUMBER OF COLLABORATIONS

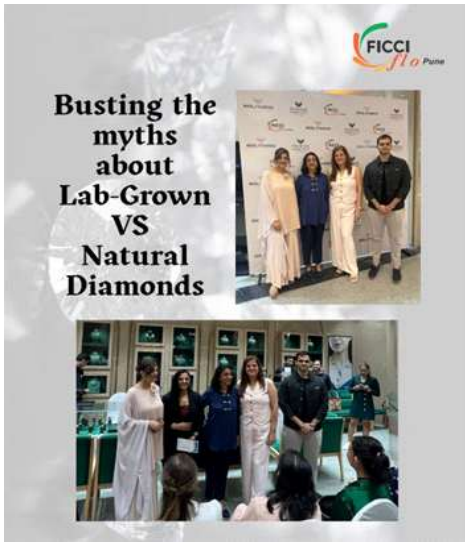
Category	Numbers	Details
JOINT EVENTS	350	Symbiosis Skills and Professional University- Facilitation of free of cost courses from Rs. 50,000/- to Rs. 8.50 lakh
	180	Symbiosis Centre for Emotional Well-being (SCEW), Symbiosis Community (SCOPE), Socrates Foundation-
	130	Legal Literacy: Cyril Amarchand Mangaldas
	60	Financial Literacy: CanAm, Kahaitaan & Co., Henley & Partners
	210	ITI, Aundh- Tree Plantation, Cosmetology Training, Sound Healing session,

Category	Numbers	Details
	130	Symbiosis College of Liberal Arts (SCLA) Literary Festival
	30	STAHL Premium Cookware Factory Visit
	35	Fratelli Vineyards- Vineyard tour, Factory visit,
	35	Financial & Digital Literacy: Sarvatra Technologies
	105	National Defense Academy: Donation of Musical instruments, Projector & AV, Passing out Parade- Commandant's review
	1000	Facilitation of schemes: Event with Shantai NGO for women under MSME for facilitation of Prime Minister's Yojana.
	20	Weikfield Factory visit
MoUs SIGNED	20 Pinjaras	BMC Software, Khadki Cantonment Board
	2000	Bhartiya Agro Industries Foundation (BAIF), Mukul Madhav Foundation (MMF) for Rural Livelihood Initiative
	3000 saplings	Western Railways for tree plantation
	25 students	Scholarships for 25 students- 5 schools










FICCI Flo
The Power to Empower
SOWING SEEDS OF SUSTAINABILITY
Connect, protect, and enjoy our planet
AYUGEN
Roche
"I took a step to prevent Cervical Cancer"
Prevent Cervical Cancer with Cervival HPV DNA Test
#I Trust!
Reduce plastic pollution
Promote responsible recycling




VICTORIA'S SECRET


SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)
SYMBIOSIS
Literary
Festival 2025









LIST OF EVENTS PLANNED IN MARCH

- Certificate distribution for Spoken English classes
- Prize Distribution for STEM teams
- 10th March: Felicitating Women Journalists in collaboration with Innerwheel
- 12th March: Behind the Scenes: A Pilot's Reflections
- 14th March: Visit to Symbiosis Skills & Professional University for collaboration under Health & Wellness Initiative
- 18th March: Change of Guard

SILIGURI CHAPTER

Chairperson's Message

Dear Friends,



Payal Periwal
Chairperson, FLO Siliguri

As I come to the close of my tenure as Chairperson of FICCI FLO Siliguri, I do so with a deep sense of gratitude and quiet pride.

This year was not about individual milestones—it was about collective intent. Together, we strengthened the idea of sisterhood, collaboration, and purpose. We focused on building platforms that empower, initiatives that create impact, and systems that bring continuity.

From the launch of our Skill Centre to community engagement, from meaningful conversations to purposeful action, this chapter worked with sincerity and resolve. Every effort, big or small, contributed to a larger vision of growth with substance.

Leadership, I believe, is not about doing everything oneself—it is about enabling others, creating structures, and trusting the journey forward. I am confident that the foundation we have built will continue to evolve and strengthen under future leadership.

I extend my sincere thanks to the Executive Committee, Paankh - our working committee, FLO Force - our initiative heads , our esteemrf members, partners, sponsors and supporters for their time, commitment, and belief in the FLO spirit.

As I step aside, I do so with faith—in the chapter, in its values, and in the power of women coming together with intent.

The year may conclude, but the journey continues. Thank you.

Payal Periwal
Chairperson, FLO Siliguri

COMMITTEE MEMBERS



CONSOLIDATED REPORT

TOTAL NO OF EVENTS

75

1. **Strategic Planning Approach**

At the commencement of the term, the chapter adopted a structured annual roadmap aligned to a clear theme and quarterly focus areas—Skill Development, Leadership & Wellness, Entrepreneurship, and Community Outreach. A unique leadership model was introduced wherein every month was led by a designated Month Head, functioning as a Co-Chair to the Chairperson. This ensured shared ownership, deeper involvement, and disciplined execution.

Each initiative was planned with defined KRAs, budgets, sponsorship alignment, and review mechanisms— ensuring programs were not just conducted, but delivered with passion and collective strength.

2. **Core Objectives of the Year**

To successfully launch and operationalize a FLO-owned Skill Centre as a sustainable empowerment model. To aggressively strengthen and expand chapter membership.

To create structured livelihood opportunities through vocational and digital training. To enhance leadership development and entrepreneurial growth among members. To deliver measurable grassroots social impact.

The emphasis was on long-term institution building rather than short-term programming.

3. **Execution Highlights**

Establishment and activation of the FLO-owned Skill Centre with structured, time-bound training modules. Focused outreach and engagement drives leading to significant membership growth.

Leadership workshops, expert-led knowledge sessions, and entrepreneurial platforms. Community outreach initiatives aligned to real on-ground needs.

Strong sponsor partnerships and disciplined financial management.

4. **Outcomes Achieved**

Successful launch of the FLO-owned Skill Centre as a sustainable empowerment initiative.

Membership growth exceeding 60% new members, significantly strengthening chapter energy and reach.

Tangible skill development outcomes with measurable beneficiary impact.

Enhanced credibility, visibility, and organizational strength.

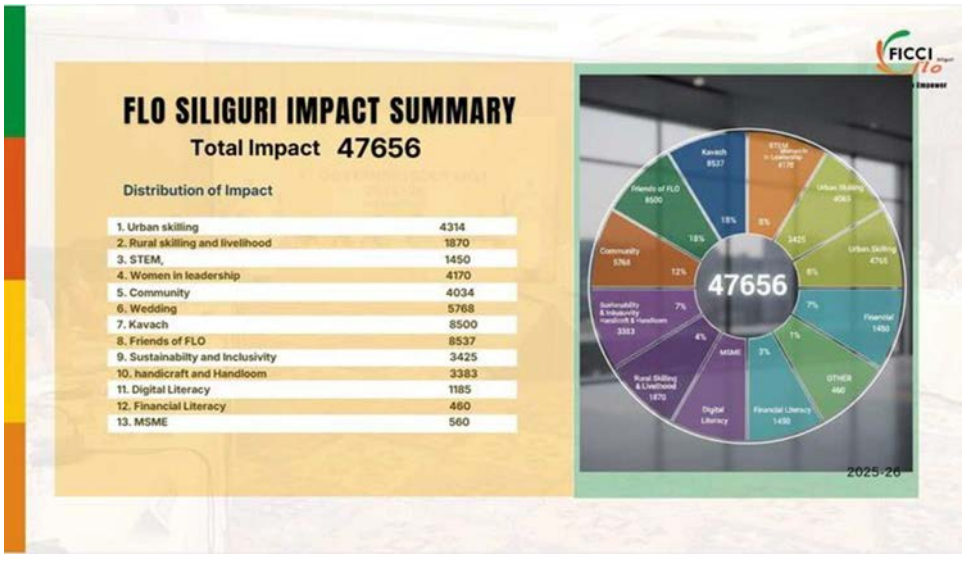
A culture of shared leadership institutionalized through the Month Head model.

This year stands as a reflection of strategic clarity, collective commitment, and measurable progress—building a stronger, more empowered chapter for the future.

MEMBERSHIP GROWTH 25-26



NATIONAL INITIATIVES



NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	**Total 9 Collaborations** 1. Harit Sankalp with Siliguri Municipal Corporation. 2. Tea factory visit with tea factory owner. 3. Fashion and lifestyle exhibition with Collective the Night Trend. 4. Art Fest in collab with Ward Councilor 41. 5. Artisan Mela with IFM. 6. Linked Workshop in collab with FLO Northeast. 7. Gold World Council in collab with FLO Kanpur, FLO Kolkata, Y FLO Kolkata, FLO Ahmedabad. 8. Artisan Mela with Gulmahal. 9. Walkathon on Women's day with Maheshwari Ladies Organization.

MOUS SIGNED- 10 IN TOTAL







LIST OF EVENTS PLANNED IN MARCH



UTTARAKHAND CHAPTER

Chairperson's Message



Dr. Geeta Khanna
Chairperson, FLO Uttarakhand

Dear Friends,

FLO the journey that flowed along with anything and everything this year. It occupied my Mental space, Social platforms and Works spaces .Taking over the Chairperson's job was a responsibility and walking through it was fun, excitement and most satisfying. As a minister, I was already used to the space in Media, Civic Society and meaningful platforms, but representing the entrepreneur women segment as their leader gave a whole new perspective as to how people look upon you. The Respect and Regard amongst women was, very visible and comforting, but the eagerness with which the men wanted to hear our growth, story and partner with us was a new an amazing realisation. I took the FLO banner with me wherever I went helping achieve visibility and fulfil the advocacy targets. Connecting with academia, financial institutions, Policy makers and Industry stalwarts was a great learning experience .Signing of MOUs would not just last my term but carry on the FLO legacy for future times. Grace and composure of our President,Mrs. Poonam Sharma,the wisdom of the past Presidium and enthusiasm of my young Co-Chairs is something I would cherish for my lifetime.

Regards,
Dr. Geeta Khanna
Chairperson, FLO Uttarakhand

COMMITTEE MEMBERS



Tripti Behl
Sr Vice Chairperson



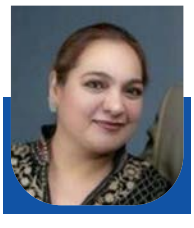
Meenakshi Soti
Vice Chairperson



Charu Chauhan
Imm.Past Chairperson



Smriti Batta
Secretary



Maneet Suri
Joint Secretary



Harpreet Kaur Marwah
Treasurer



Nisha Thakur
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
90

TOTAL IMPACT
6117

FLO Members
117

Women at Large
6000

How The Chapter Had Planned & Executed The Year

When I took over as the Chairperson of FICCI FLO Uttarakhand, my mission was very clear and deeply rooted in my psyche. My mission statement strongly emphasized use of my position, my networks, and my access to government platforms for meaningful advocacy. At the same time, I was determined that every initiative during my tenure would stay true to the core spirit and vision of FLO National. From the very beginning, our focus was to reach the last in the line, ensuring that opportunities, training, and empowerment initiatives were not limited to a select few but reached the grass root level beneficiaries. Our journey began with a unique and symbolic orientation programme inspired by the sacred land of Kedarnath, where the gifting of sustainable bamboo products highlighted our commitment to eco-conscious practices and sustainability. Several innovative initiatives were conducted like the SKILL HER & PROJECT SHREE programmes. The programme was designed in such a way that the trainers and trainees worked closely together, creating a strong bond and an environment of mutual trust and encouragement. Significant to note was that the fact that Vertical heads themselves led the process from planning to implementation without any micromanagement from the Chairperson. This ensured environment of trust, sustainable and impactful results and continuity in the long run. The Startup initiative became a hallmark program, where theson of a FLO member, inspired emerging women entrepreneurs through mentorship, exposure, and networking opportunities. We received international recognition and appreciation by an invitation from The Consulate General Of Montenegro they even invited the Honourable Chief Minister as the Chief Guest for their National Day celebrations in Delhi, opening doors for potential bilateral collaborations in tourism, trade, and cultural exchange. The spirit of celebration and connection begun with a Jungle Safari, Chairpersons Lunch, which turned out to be a warm and memorable gathering that strengthened our internal bonds. Outreach remained a constant priority throughout the year. Through exhibitions we ensured that the creative talents of women artisans reached a wider audience and that FLO's presence became visible to every woman in Dehradun. We organized health camps, STEM programmes, campaigns on menstrual hygiene, safety, sustainability , and skilling for young girls were conducted consistently, reflecting our commitment to empowering the next generation with awareness, dignity, and confidence We also introduced a new dimension to the FLO Bazaar, inviting artisans from across the country to showcase their products. What made this initiative special was that these artisans were given the platform at no cost,

ensuring that grassroots creators could directly connect with buyers and markets. All these initiatives were aligned with my larger vision to honour our heritage, building new horizons. Another proud milestone of our tenure was hosting the first-ever FLO Convention, which aimed at bridging the gap between government agencies policy makers, markets, and grass-root self-help groups. It became a powerful platform where community and leadership came together for meaningful dialogue and collaboration. As I reflect on this journey, I feel deeply grateful for the incredible support of our members, partners, and mentors. Every initiative was not just an event but a step towards creating a stronger, inclusive, and empowered ecosystem for women no matter where she comes from, she has the opportunity to rise, lead, thrive and shine

MEMBERSHIP GROWTH 25-26

New Members added	42
Renewals	44

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	100	220
Friends of FLO		1
FLO Trade and Delegations	103	4000+
FLO Urban Skilling	4	268
FLO Rural Skilling and Agripreneurship	15	140
FLO Skilling in Wedding industry	22	200
FLO Textiles, Handlooms and Handicrafts	117	250
FLO Digital Skilling	54	240
FLO Financial literacy	6	40
FLO Startup Cell	26	90
FLO Marketing Media and Branding	85	500+
FLO Partnership and Collaborations	117	6000+
FLO communities	7	NA
FLO Women Directors	1	NA
FLO Women in STEM and Tech	20	132
FLO Linkages between Academia, Industry and Govt	20	100

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	64
MoUs SIGNED	4



LIST OF EVENTS PLANNED IN MARCH

- 7th March – Rise, Move & Refuel
- 14th March – Petal Pallette
- 18th March – Chairpersons Annual Dinner
- 21st March – Retreat (tentative)

VADODARA CHAPTER

Chairperson's Message



Shivani P. Patel
Chairperson, FLO Vadodara

Dear Friends,

Serving as Chairperson of FICCI FLO Vadodara for 2025–26 has been an honour and a deeply fulfilling journey. I remain grateful for the trust and collective spirit that transformed our shared vision into meaningful action.

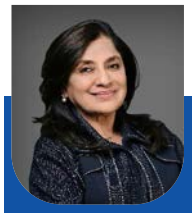
Guided by our core values — Inclusive, Invigorating and Illuminating — we worked towards building a stronger, more connected community of women leaders. Our initiatives were thoughtfully curated to inspire growth, leadership and holistic development. We hosted impactful sessions on women's leadership, family laws, legal rights, financial literacy and financial management. Sessions on digital literacy and cyber security strengthened awareness and safety, while conversations on mental and gut health encouraged women to prioritise overall well-being.

Our STEM initiatives motivated young girls to pursue science and technology, and skilling programs created pathways to employability. Financial literacy workshops instilled confidence and independence, reinforcing our belief that empowered women strengthen communities. A significant milestone was conducting a cybercrime investigation masterclass for Vadodara Police, equipping officers with advanced tools and insights to combat cyber threats and safeguard citizens.

This year reflects our shared commitment and purpose. I conclude with gratitude and respect, confident that FLO Vadodara will continue to grow with strength, dignity and vision.

Regards,
Shivani P. Patel
Chairperson, FLO Vadodara

COMMITTEE MEMBERS



Smita Jatia
Sr Vice Chairperson



Neha Patel
Vice Chairperson



Avni Bhayani
Imm.Past Chairperson



Anubha Tapuriah
Secretary



Rachana Patel
Treasurer

CONSOLIDATED REPORT

TOTAL IMPACT
27631

FLO Members
3878

Women&Students at Large
23753

How The Chapter Had Planned & Executed The Year

The objective was to align FLO Vadodara's events and sessions with FLO's core vision of advancing women's empowerment; strengthening healthcare awareness; promoting financial and digital literacy; driving sustainable actions towards a greener, healthier planet; supporting young students through STEM awareness and skill development; and championing Indian artisans and traditional weaves by promoting and spreading awareness of our rich heritage.

The outcome:

Leadership and Confidence

Members demonstrated enhanced confidence and readiness for leadership roles. Exposure to diverse topics and talks encouraged women to think strategically, lead with integrity, and participate more actively in social and economic spaces.

Health and Well-being (FLO Kavach)

Awareness programs addressed preventive care, early detection, menstrual hygiene, menopause management, and mental well-being. Specific sessions on breast cancer,

menstruation, and menopause helped normalize conversations around sensitive health topics. Women and young girls showed greater openness in discussing concerns, and rural outreach extended awareness beyond urban areas. The result was a more informed and health-conscious community.

Skill Development and Education

Skill-building initiatives improved employability readiness among young girls. Structured workshops and mock interviews strengthened communication, interview preparedness, and workplace confidence. In some cases, training directly led to employment opportunities, validating the chapter's focus on practical empowerment. STEM and youth engagement programs sparked curiosity and encouraged students to explore future possibilities.

Digital Literacy

Efforts in digital literacy increased awareness of cyber safety, artificial intelligence, and responsible technology use. Members, students, and partner institutions gained practical knowledge on safeguarding personal information and navigating the digital space securely. A cybercrime investigation session with Vadodara City Police further strengthened community-level cyber preparedness.

Sustainability

Tree plantation drives and responsible e-waste disposal contributed to ecological sustainability. These actions fostered a mindset of environmental responsibility and reinforced the importance of including sustainability in women-led development.

FLO Connect

The FLO Connect platform enhanced visibility and market opportunities for women-led businesses. By supporting established entrepreneurs and rural artisans, the chapter promoted inclusive economic participation and encouraged conscious consumer choices.

Member Networking

Fitness events, cultural engagements, retreats, and interactive workshops fostered collaboration, inclusivity, and emotional well-being. Members reported feeling more connected, supported, and inspired within the FLO community.

Overall Outcome

The year's initiatives reflect progress across multiple dimensions—health, education, digital readiness, sustainability, entrepreneurship, and leadership. Collectively, these efforts contributed to building a more empowered, informed, and resilient community of women equipped to advance both personal and community growth.

MEMBERSHIP GROWTH 25-26

New Members added	101 Individuals
Renewals	353 Individuals 3 Institutions (7 members)

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	59	0
FLO KAVACH	493	3200
FLO Policy and Advocacy	46	0
FLO Urban Skilling	541	828
FLO Rural Skilling and Agripreneurship	0	350
FLO Skilling in Wedding industry	0	44
FLO Textiles, Handlooms and Handicrafts	775	3273
FLO Digital Skilling	1074	7699
FLO Financial literacy	94	40
FLO Marketing Media and Branding	23	0
FLO Women in STEM and Tech	0	8811
FLO Women in leadership roles	1433	0

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	2
MoUs SIGNED	5




અંકોડિયા પ્રાથમિક શાળા
BOMAN IRANI
FLO KANYA SURAKSHA
MENSTRUAL HYGIENE DRIVE
FLO PICKLEBALL
LEGALLY BLONDE
From Success to Succession
KANWAL JEET SINGH DHILLON

CHAPTERS



LIST OF EVENTS PLANNED IN MARCH

1. 18th March 2026 – Annual 4th Change of Guard



VIJAYAWADA CHAPTER

Chairperson's Message



Amrita Kumar
Chairperson, FLO Vijayawada

Dear Friends,

Namaste!

It is with deep gratitude and profound sense of responsibility that I assumed the role of chairperson of FICCI FLO Vijayawada. This is not merely a leadership position-it is a commitment to purpose, progress, and transformative impact.

Vijayawada started its journey as 21st chapter of FICCI FLO launched on 11th June 2025 with members from 3 important districts of Andhra Pradesh Vijayawada, Vizag and Guntur. In its 10 months of journey FLO Vijayawada prioritized leadership excellence, digital and financial literacy, Rural enterprise upliftment, Youth mentorship and sustainable business practices. We aimed to strengthen market linkages for local artisans, created platforms to help people and fostered collaborations that extend beyond boundaries. Our initiatives not only elevated individual success stories but also contributed meaningfully to regional economic growth.

FLO Vijayawada will stand as benchmark chapter! Known for innovation inclusivity and measurable impact. Together we will create opportunities amplify voices and inspire a generation of confident women leaders

Thank you,
Amrita Kumar
Chairperson, FLO Vijayawada

COMMITTEE MEMBERS



Supriya Mallineni
Sr Vice Chairperson



Rajini Chitra
Vice Chairperson



Suma Atluri
Secretary



Deepthi Chalasani
Joint Secretary



Tulaja Bhavani Devineni
Treasurer



Anila Narla
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS
31

TOTAL IMPACT
2500

FLO Members
200

Women at Large
4500

How The Chapter Had Planned & Executed The Year

The core objective of the FICCI FLO Vijayawada chapter was to foster togetherness, camaraderie, and meaningful engagement among members while contributing to society. The chapter focused on initiatives that combined community service, member empowerment, knowledge sharing, and networking opportunities.

The annual plan was designed around several key focus areas:

- **Empowerment and Awareness:** Conducting sessions on digital literacy, financial literacy, legal rights of women, and women's empowerment to equip members with essential knowledge and confidence.
- **Health and Well-being:** Organizing health awareness talks, medical support initiatives, and wellness activities to encourage a healthy lifestyle among members and the community.
- **Skill Development and Mentorship:** Mentoring students from Government schools and colleges in Andhra Pradesh on the value of education, career planning, goal setting, personality development, and responsible social media usage.

- **Community Support:** Undertaking initiatives to support the needy through employment opportunities for youth and social welfare activities.
- **Industry and Sector Engagement:** Collaborating with the handloom and textile sector, government departments, and industry leaders to promote traditional crafts and entrepreneurship.
- **Inspirational Leadership:** Inviting distinguished guests and achievers from diverse fields to share their journeys and motivate members on the FLO platform.
- **Business Growth for Members:** Providing opportunities for members to expand their businesses, network with peers, and gain exposure to diverse professions within the chapter.

One of the landmark initiatives was the first lifestyle exhibition "Varnika", which created a vibrant platform for women entrepreneurs to showcase their products and businesses, further strengthening the mission of empowering women-led enterprises.

The chapter also built strong relationships with the Government of Andhra Pradesh, where members had the opportunity to interact with the Chief Minister, Deputy Chief Minister, ministers, and senior government officials. These engagements helped strengthen collaboration between the chapter and the government for future initiatives.

Outcome:

The outcome of the year's initiatives was highly satisfying. With 176 members in the chapter, the activities helped members find greater meaning, purpose, and connection within the FLO community. Through various programs, members gained valuable insights and knowledge in digital literacy, financial literacy, and legal rights, enabling them to grow both personally and professionally.

Members also experienced immense fulfilment by contributing to social causes, supporting the needy, mentoring students, and promoting entrepreneurship. Overall, the year's activities successfully empowered members, strengthened community engagement, and advanced the mission of women-led growth and leadership.

MEMBERSHIP GROWTH 25-26

New Members added	176
Renewals	NA

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	10	50
FLO KAVACH	30	250
Friends of FLO	2	
FLO Policy and Advocacy	10	450
FLO Rural Skilling and Agripreneurship	10	25
FLO Textiles, Handlooms and Handicrafts	85	100
FLO Digital Skilling	10	
FLO MSME assist cell	30	30
FLO Marketing Media and Branding	15	
FLO communities	100	
FLO Linkages between Academia, Industry and Govt	MoU for FLO Indusatrial park with Department of Industries Govt. of Andhra pradesh	

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	2-Neerus, Hyderabad Shiv Narayan Jewellers
MoUs SIGNED	1 – Mou for FLO Industrial with Department of Industries Govt. of Andhra Pradesh



LIST OF EVENTS PLANNED IN MARCH

1. Interactive session on the ongoing development of Amaravati the capital region of Andhra Pradesh with Mrs Lakshmi Parthasarthy, IAS, Chairperson & MD Amaravati Development Corporation
2. 8th March 2026, Kala Krithi a platform for artists.
3. 8th March 2026 Change of Guard
4. 16th March 2026, Mega Finale

YFLO DELHI CHAPTER

Chairperson's Message



Aaradhana Dalmia
Chairperson, YFLO Delhi

Dear Friends,

In the 22nd year of YFLO Delhi, I am proud to report that we have built a strong community of women who are on a journey to learn, to grow, to support one another and ensure each one of us thrives.

We created safe spaces for candid conversations, we listened, we questioned and each time, we felt inspired and empowered. We built capacity and competence in areas such as managing our money, smart investment planning, inheritance and property laws and using artificial intelligence tools.

We looked into the past to dig out stories about strong women leaders that had been lost for centuries, and we told ourselves that if they could, then we surely can – believe, lead and succeed.

We stepped into rooms where we were no longer shy to talk about our work, our ambitions and ask for leads from our peers and provide help to one another. The conversations and collaborations that unfolded and the bonds that were created shall endure and continue to take us many steps forward.

We learned that just as we need tools and support systems to become independent, so do young girls from less privileged communities and we spent time sharing knowledge and skills with them – through community health programmes, through school menstrual health programmes, digital and financial skilling programmes, leadership programmes.

We brought in domain leaders and experts to discuss topics ranging from catalyzing the care economy to branding and marketing in the age of social media to the tenacity and perseverance that entrepreneurship requires and how one must prioritize to achieve success in their chosen field – breaking the myth that women must or can do it all.

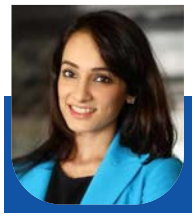
We learned how to take care of our physical and mental well-being, how to immerse ourselves in history, art and music to recharge our minds and emotional states. That ignoring these needs is not going to make us stronger, but weaker.

We commenced two vital studies to understand the gap between improved outcomes in education and low women's workforce participation in our city and analyzing the crafts eco system in the city and how can we revitalize it.

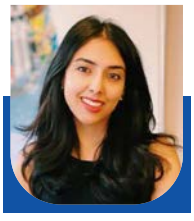
YFLO Delhi is on a path of continuous growth and success – for our members, our leadership, our community development work and our engagement with our city to find solutions to sectoral problems and gaps. When women in a city thrive, the entire city thrives.

Regards,
Aaradhana Dalmia
Chairperson, YFLO Delhi

COMMITTEE MEMBERS



Tania Nijhawan
Sr Vice Chairperson



Sana Bector Parwanda
Vice Chairperson



Payal Kanodia
Imm.Past Chairperson



Stuti Gupta
Secretary



Damandeep Kaur Banga
Joint Secretary



Vedika Modi Agarwal
Treasurer



Varda Taneja
Joint Treasurer

CONSOLIDATED REPORT

TOTAL NO OF EVENTS	TOTAL IMPACT
38	11,865
FLO Members	**Women at Large**
2365	9500

How The Chapter Had Planned & Executed The Year

Chapter Vision for 2025-26 – Help women, both member and non-members, learn from experts, build competence, feel part of a community and thrive.

For our members we chose to focus on three kinds of programming -

- **Workshops to acquire skills** in domains such as finance, property law, health and technology and we did this with high quality partners such as Waterfield Advisors for finance and investments, Amarchand Mangaldas for law , Rashi Chowdhary for health and Shreya Bajaj Shah for technology.
- **Events to network mindfully** with the intention to build your brand, grow the community and collaborate. We did this through smaller moderated events where members could speak openly about their businesses and present their needs and leads. This led to many introductions and partnership opportunities within the YFLO community.
- **Leadership development** through interactions with high achievers from different fields such as Anamika Khanna, Viraj Bahl, Anupama Chopra, Tanya Ghavri, Indra

Nooyi and leadership lessons from indigenous history with historians such as Manu Pillai, William Dalrymple and Ira Mukhoty.

For non-members or the larger community of women, we chose to have a two-pronged approach – create partnerships with government departments and implementation partners to implement high quality and well documented programmes for capacity building amongst young people in low income communities and second, partner with research organizations to study local concerns such as low women's participation in the workforce, ideas to catalyse the care economy and revitalizing traditional sectors such as crafts.

- **School menstrual health and hygiene workshops** were carried out in partnership with the Directorate of Education, Government of NCT Delhi and Ujaas – Aditya Birla Education Trust and we reach over 6000 girls through this programme.
- **Community women's health programme** for eight months in Shakur Basti covering the entire life cycle of a woman's life in partnership with Baal and Lakshyam.
- **Supporting digital and leadership skilling for young girls** at Karm Marg with EMpower Foundation.
- **Financial skilling workshop** for NDMC employees with NISM.
- **Digital marketing course** for students of Bharati College with Amity Humanity Foundation.
- A study on **women's workforce participation in Delhi** with Vedica for Women and Nikore Associates
  - https://drive.google.com/file/d/1XAe_3q9KG9E8Qx2IcwQbmCWnC3GIFHOe/view?usp=sharing
- A study on the crafts eco-system in Delhi with Nikore Associates and Delhi Crafts Council
  - https://drive.google.com/file/d/1GzWrf-8DJ0MB7Gqvmpuw-zGzq88vcuXr/view

Over the course of the year, through dialog and collaborations we were able to bring high quality learning to both our members and the larger community and we strongly believe nurturing these partnerships is the way forward for YFLO Delhi to thrive.

MEMBERSHIP GROWTH 25-26

New Members added	134
Renewals	102

NATIONAL INITIATIVES

NAME OF NATIONAL INITIATIVE	NUMBER OF BENEFICIARIES IMPACTED	
	FLO MEMBERS	WOMEN AT LARGE
FLO Sustainability and inclusivity	100	
FLO KAVACH	310	6367
FLO Policy and Advocacy		45
FLO Skilling in Wedding industry	65	
FLO Textiles, Handlooms and Handicrafts	30	61
FLO Digital Skilling	35	100
FLO Financial literacy	240	
FLO Startup Cell	185	
FLO communities	105	
FLO Women in leadership roles	40	

NUMBER OF COLLABORATIONS

Category	Numbers & Details
JOINT EVENTS	20
MoUs SIGNED	5



The Woman Behind the Label: Up Close with Anamika Khanna



Desire a Better Future? Catalyze Change by Giving with EMpower Foundation featuring Vasvi Bharatram, Avantika Dalmia, Priyanka Agarwal, Atashi Singhania and Dr. Nisha Dhawan



Women Can't Ignore Finance and Numbers with Waterfield Advisors featuring Saumya Rajan and Devina Mehra



Starry Night Serenity — Immersive Yoga and Sound Healing at Van Gogh 360



Women in Film: The Hollywood Reporter India Exclusive featuring Anupama Chopra, Fatima Sana Sheikh, Neha Parti Matiyani, Ashwiny Iyer Tiwari and Shruti Mahajan



Care Economy Roundtable



Writing History and Women in Indian History with Manu Pillai



The Silent Heir: Women, Wealth and What We Leave Behind with Pallavi Shroff



The Golden Road with William Dalrymple and The National Museum



Fireside Chat with Indra Nooyi in collaboration with Vedica for Women



In Sync: Hormones and Gut through Every Phase with Rashi Chowdhary



Hidden Histories with Ira Mukhoty

LIST OF EVENTS PLANNED IN MARCH

Date	Description	Speaker	Attendance
24th Feb	Hidden Histories with Ira Mukhoty	Ms. Ira Mukhoty	45
28th Feb	Workshop on Sustainable Fashion and Textile Practices	Ms. Seema Mathias	25
9th March	AI Workshop	Ms. Shreya Bajaj Shah	40
17th March	YFLO Young Achievers Awards	Ms. Ratna Pathak Shah Ms. Kanika Tekriwal Ms. Vibhuti Arora Ms. Harpreet Suri Ms. Sasha Grewal Ms. Kaabia Grewal Ms. Nayab Midha Ms. Radhika Khandelwal Ms. Vandita Morarka	175



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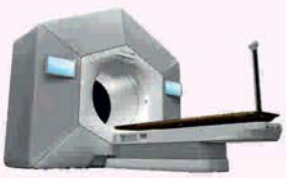
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